



## CLINICAL OPERATIONS BOARD Meeting Minutes

August 8, 2008

UNM Hospital, Pavilion Conference room #1500

Agenda/Subject	Discussion	Status	Due Date	Responsible Party
I. Call to Order	Acting Chair Jerry Geist called the meeting to order at 9:05 a.m.			
II. Adoption of Agenda	Mr. Geist recommended adopting the agenda as presented. There were no objections.			
III. Other Business	<u>Officer Elections</u> Maralyn Budke nominated and motioned to elect the following slate of officers for the next fiscal year (2008-09): Chair, Maria Griego-Raby; Vice Chair, Jerry Geist; and Secretary, Michelle Melendez. Dr. Hashimoto seconded the motion and the motion passed unanimously.			
IV. Consent Agenda	Jerry Giest reported that the Resource Development Committee recommended approval of the attached consent agenda on July 31 <sup>st</sup> prior to F & F meeting on August 1st. Dr. Loretto requested to review the key items. 1) Resolution for Final Endorsement of Bond Loan: Jamie Silva-Steele reviewed. The loan closes in 2-3 weeks. The amount retained is \$4.1 million, which includes legal fees, survey fees and closing costs. The interest rate dropped from a 6.1% to 4.8%. 2) Southeast Heights Clinic Revision: Additional cost is closer to \$6 million (was \$4.6 million) and is being resubmitted to the Regents for that reason. 3) Other items were materials and contracts. All items were recommended for approval by Mr. Geist.  Dr. Loretto moved to recommend forwarding to the Regents for approval. Maralyn Budke seconded the motion. The motion passed unanimously.	Consent agenda to be forwarded to F & F Committee and the Regents for final approval	August 1 <sup>st</sup> and 12, 2008, respectively	Steve McKernan
IV. Announcements	None			
V. Public Input	None			

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VI. Approval of Minutes	Mr. Geist called for a motion to approve the minutes of the June 6, 2008, board meeting. Maralyn Budke so moved and Dr. Loretto seconded. The motion passed unanimously.			
VII. Board Initiatives	<p><u>Ed Salsberg, Guest Speaker</u></p> <p>Mr. Salsberg, Director of the Center for Workforce Studies and Senior AVP of the AAMC, gave a presentation (attached) on the current and future physician workforce needs. Some highlights of Mr. Salsberg's presentation were:</p> <ol style="list-style-type: none"> <li>1) Some Key Workforce Trends and Findings <ul style="list-style-type: none"> <li>▪ Likelihood of a physician shortage</li> <li>▪ Medical school expansion &amp; new schools will see 30% rise in MD enrollment by 2016</li> <li>▪ Specialty shortages reviewed</li> <li>▪ Significant drop in primary, OB/GYN</li> <li>▪ Increase in anesthesiology and specialties because physicians can better control work hours and lifestyle balance</li> </ul> </li> <li>2) Key Factors Influencing Future Supply of Physicians <ul style="list-style-type: none"> <li>▪ Medical and Osteopathic enrollment, IMGs, GME positions, aging of physicians and gender/generational differences</li> </ul> </li> <li>3) Trends in Demand/Drivers of Demand <ul style="list-style-type: none"> <li>▪ Population growth, aging (over 65 population will double), public expectations, lifestyle factors, economic growth and medical advances</li> </ul> </li> <li>4) Recommendations for Access to Care in the Future <ul style="list-style-type: none"> <li>▪ Better use of physicians time and greater use of non-physicians</li> <li>▪ The number of physician assistants and nurse practitioners will continue to grow rapidly</li> <li>▪ Redesign healthcare delivery systems</li> </ul> </li> </ol> <p>Mr. Salsberg answered the following questions:</p> <ol style="list-style-type: none"> <li>1) Jerry Geist asked about rationing. Mr. Salsberg responded that subtle rationing will be in the differences in access - there may be sub-optimal services such as alternate services and long waits for services. Retail (WalMart type walk-in clinics) was discussed. Some projections forecast 12,000 retail clinics staffed with nurse practitioners.</li> <li>2) Dr. Rayburn asked if the AAMC is bridging with other associations. Mr. Salsberg noted there is a specific collaboration with the PA's, but the Nurse Practitioner groups are more</li> </ol>			

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	<p>fragmented.</p> <p>3) Dr. Hashimoto asked how the data compares to other countries. Mr. Salsberg advised that compared to other European countries, the U.S. is a low producer.</p> <p>4) Dr. Roth inquired if either the McCain or Obama candidacies have discussed shortages with AAMC. Mr. Salsberg advised he hasn't looked at closely but is more familiar with Obama's health positions and knows they are aware of shortages.</p> <p>5) Commissioner Archuleta asked in comparing states with economies similar to New Mexico's – what those states are doing to keep their medical grads? Mr. Salsberg advised there are two sets of discussions: (1) GME at the states' level and, (2) how to recruit doctors by looking at loan repayment programs and marketing or hiring recruiters.</p>			
VIII. Administrative Reports	<p><u>Executive Vice President, HSC</u></p> <p>Dr. Roth thanked Mr. Salsberg for his informative presentation. He reported the following:</p> <ol style="list-style-type: none"> <li>1) The Hospital is approaching the mil levy election this November. Bernalillo County will be approving the vote language for the ballot in November. Friends of UNM Hospital Mil levy will be campaigning.</li> <li>2) The Sandoval County Commission approved for a mil levy to appear on the Sandoval County November ballot. There was strong support from the community and a survey showed over 90% would like to support hospitals there. There is partnership with Presbyterian.</li> <li>3) Leadership positions update: For family medicine the SOM offered a position as chair for a term to Dr. Martha McGrew, who replaces Dr. Kaufman. They are in the end stage for recruiting a peds chair and chair of pathology and hopefully by the September meeting, will be able to announce successful candidates for those positions. They are beginning interviews for Dean of the College of Nursing. This will be a critical hire - they would like to expand class size. One of the bottlenecks for nursing is that there are no additional clinical sites in hospitals – they are maxed out. Increasing capacity would improve patient access. There is concern about the medical school class, which will be expanding by 34% in fall of 2010.</li> <li>4) IPRA (Inspection of Public Records Act): The Regents adopted a policy, which says every document is a public record. Patient records are considered public records. The only discussion is what is exempted from public inspection.</li> </ol>			

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	<p>The way that New Mexico law is written, as a public institution, every document we have is subject to inspection by the public. This impacts employment searches. The only ground for exemption is that federal law supercedes state law. HIPAA does protect patient records from inspection. But if discussed via email, strategic information or attachments, all of those are available for inspection by the public. All patient information is protected. Attorney client information and peer review is still protected. Scot Sauder added, however, that it has to meet certain burdens, but is always changing. Dr. Roth suggested there should be session for the board on this topic to clarify what the University policies are, and how to conform to state law.</p> <p>5) He met with Sandoval Executive Director, Roger Adelina, and discussed the spectra of services that might become available. They are scheduled to meet with the board of Sandoval County closer to October.</p> <p>Maralyn Budke inquired about trade secrets under the IPRA. Dr. Roth advised it is more related to intellectual property. Relative to the rules that apply for strategic planning: an exception to IPRA ties to the Open Meetings Act. If items are discussed in executive session, they are protected. If there are documents that are not brought through that process, they are not protected. Maralyn requested a discussion for the board on that topic.</p> <p><u>CEO Report</u>  Jamie Silva-Steele reported on the highlights of the CEO report. Census was 439 patients this morning, which is a record census. The year ended profitably and with good recruitment. Sheena Ferguson has been appointed CNO and the Administrator for Professional Services position will be posted. Sheena will continue in both roles temporarily. UNMH was named one of the most 100-wired hospitals. Relative to the SCI initiative, the hospital has been notified state rates decreased 31% effective July 1<sup>st</sup>. There are implications in the budget, which Ella Watt will discuss. It was explained the rate was \$400/patient per month through June depending on poverty levels. It is now down to \$250/ppm as of July 1st. Rodney McNease commented that the State has concerns because of tremendous growth state-wide, not just UNMH. The State feels the growth rate is not sustainable. Current projections are that money may run out. Several proposals were given to Secretary Hyde on how to sustain the program, but HSD is reluctant to make a decision.</p>			

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	<p>Jerry Geist noted this is significant – the program was designed to enroll those who needed services. Ella Watt noted it meant \$23 million to UNMH.</p> <p><u>Vice President, Clinical Affairs</u>  Dr. Katz reported the following:  1) Implementation for EMR expansion is on schedule. The next visit to Kansas City is the end of August. Next expansion will be surgi-net surgery software, which is scheduled for later this year.</p> <p>2) Sandoval County Update: Physicians are very enthused about expansion into Rio Rancho. The next step on August 18<sup>th</sup> will be a dinner with Legacy and physicians in the area.</p>			
IX. Updates	<p><u>Financial Dashboard</u>  Ella Watt reviewed the hospital financials. Of note there was \$27 million in cigarette tax proceeds, resulting in a net income of \$35,974,000. Ending cash balance was slightly lower than budget due to paying down balances to UNM. One-time 2008 BBRP expenses were reported. Relative to FTEs, nurses were higher than budgeted, but 94% of this year's grads were retained.</p>			
X. Committee Reports	<p><u>Community Benefits Oversight Committee</u>  The committee will not meet until August 22 so there is no report for this month.</p> <p><u>Performance Oversight Committee</u>  Summary report is in the agenda book. Dr. Loretto reported that at the July 25 meeting the committee heard a good presentation from Holly Stenerson on the 5-West nursing education model, received a Quality scorecard report and the FY 2009 goals and performance improvement plan. The Medical Staff Credentialing will be done in closed session because of peer review immunity.</p> <p><u>Resource Development Committee</u>  Summary report is in the agenda book. Jerry Geist reported they heard audit reports for payroll, cash receipts and collections and approved the consent agenda.</p> <p><u>Strategic Planning Committee</u>  Summary report is in the agenda book. Maralyn Budke reported on the committee meeting held June 17. It was noted during chairs interviews that there was enormous improvement in their morale. The strategic planning work is almost done and is</p>			

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	awaiting the facilities plan completion to tie into it. The next meeting is August 19 <sup>th</sup> .			
XI. Closed Session	The Acting Chair, Jerry Geist, requested a motion to close the meeting to the public for the purposes of discussion and determination, where appropriate, of limited personnel matters per Section 10-15-1.H (2). Dr. Loretto so moved. Maralyn Budke seconded the motion and the motion passed unanimously.			
XII. Certification	After discussion and determination, where appropriate, of limited personnel matters per Section 10-15-1.H (2), the meeting reopened to the public. The Acting Chair called for a motion to ratify the approval of the medical staff credentialing approved in closed session. Maralyn Budke so moved and Dr. Loretto seconded the motion. The motion passed unanimously.	Medical Staff credentialing for July and August to be forwarded to the Board of Regents	August 12, 2008	Steve McKernan

**ADJOURNMENT**

There being no further business, the meeting adjourned at 11:30 a.m.

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Michelle Melendez, Secretary  
Clinical Operations Board  
UNM Health Sciences Center