

# **MINUTES OF THE MEETING OF THE REGENTS OF THE UNIVERSITY OF NEW MEXICO**

**February 14, 2006**

The Regents of the University of New Mexico met on Tuesday, February 14, 2006, 1: 00 p.m. in the Student Union Building, Ballroom C. A copy of the public notice is on file in the Office of the President.

**Regents present:**

James H. Koch, President  
Jack L. Fortner, Vice President  
Sandra K. Begay-Campbell, Secretary-Treasurer  
Don Chalmers  
Rosalyn D. Nguyen, Student Regent  
Acting President David Harris

**Regents unable to attend:**

John M. "Mel" Eaves  
Regent Raymond Sanchez

**Vice Presidents present:**

Reed W. Dasenbrock, Interim Provost  
Terry Yates, Vice President of Research and Development  
Michael Carroll, Vice President for Advancement  
Eliseo "Cheo" Torres, Vice President of Student Affairs

**Vice President unable to attend:**

Dr. Paul Roth, Executive Vice President of Health Sciences Center

**Regents' Advisors present:**

Christopher Smith, President, Faculty Senate  
David Groth, for Sabra Basler, President, Staff Council  
Buckner Creel, President GPSA  
Brittany Jaeger, President, ASUNM

**Regents' Advisor unable to attend:**

Angela Vachio, President, UNM Alumni Association  
Sabra Basler, President, Staff Council  
Robert Bovinette, UNM Foundation

**Guests:**

John Kasser, AD Search Consultant

**Others in attendance:**

Members of the administration, faculty, staff, students, the media, and others.

Regent James Koch presided and called the meeting to order at 1:00 p.m. .

### **ADOPTION OF AGENDA, Regent Jamie Koch**

**Motion approved** unanimously to adopt the agenda.

### **APPROVAL OF SUMMARIZED MINUTES OF THE BOARD OF REGENTS MEETING**

**Motion approved** unanimously to approve the Summarized Minutes of the January 10, 2006 Meeting, the January 19, 2006 Special Meeting and the January 25, 2006 Special Meeting of the UNM Board of Regents.

### **PUBLIC INPUT REGARDING ITEMS ON THE AGENDA**

- Beverly Burris, Professor, Sociology Department commented that 40-50 faculty members had input into her statement, some endorsed it and others made recommendations.
- Professor Burris stated “As President of the UNM chapter of the American Association of University Professors, I am here today to convey to you that there is widespread concern and some anger among faculty regarding upheavals in the central administration. The perception is that during the past three years, administrators have been hired without following normal hiring procedures and fired without sufficient attention to due process. The result has been: an inordinate number of interim administrators who are unable to develop a long-term vision for the University, an unstable central administration that cannot deal with day-to-day challenges and extraordinary costs to the University in lost time, money, personnel, and productivity.
- Faculty are also concerned that our participation in decision making, what traditionally has been called “shared governance” of the University, has been significantly eroded. Although a University has many important stakeholders, faculty play a uniquely important role for two reasons: 1.) Faculty typically have a longer tenure than Regents, administrators, or students. Many faculty have been at UNM for 20, 30, or more years, and therefore have both historical knowledge of and devotion to UNM. 2.) Faculty have a deep understanding of the academic mission of the University – teaching, research and service to the community and the state. Given this centrality of the faculty to the University, UNM would benefit considerably from a broader inclusion of faculty in decision-making.
- Another concern that faculty have concerns the recently imposed “tax” on departments and programs, which is seen as undermining the academic mission of the University in order to pay for administrative mistakes. Library acquisitions have been frozen, undermining the research mission. Some classes have been cancelled, undermining the teaching mission. Vacant faculty lines go unfilled, while more and more expensive administrators are hired. Moreover, because faculty feel excluded from decision making, the “tax” has created feelings of “taxation without representation.”
- UNM will be appointing an interim president, a permanent provost, and a permanent president in the near future (as well as replacing other important interim positions with permanent administrators). It is in the best interest of UNM for faculty to be substantially involved in these decisions. Here are some specific recommendations, based on suggestions that faculty have conveyed to me:

1. Faculty should select/elect their own representatives on each search committee.
  2. Faculty opinion of each candidate should be carefully assessed and taken into consideration by the search committee.
  3. The entire search committee should make a formal recommendation to the Regents regarding the final selection.
  4. For any internal candidates, faculty evaluations of each candidate's prior administrative performance at UNM should be thoroughly reviewed by the search committee.
  5. Faculty opinion should be taken into consideration in decisions concerning retention of administrators as well as hiring decisions.
- In conclusion, the entire UNM community must work together so that we may recover from this difficult time. The UNM chapter of the AAUP will be happy to assist you in any way that we can.”
  - Regent Koch stated that he appreciated Professor Burris' comments and asked that a copy of her comments be provided to each of the Regents.
  - John Geissman, Professor, Earth and Planetary Sciences commented that he is one of the many faculty members that endorses the statement read by his colleague Professor Burris.
  - Professor Geissman stated “My comments in part stem from a direct quotation in the most recent issue of UNM Today. It is, ‘It is an exciting time for the University. Enrollment continues to grow, graduation rates are up, and research programs and funding has increased.’
  - I have had the great and fortunate privilege to be associated, in one way or another, with some truly great universities in America. In addition, I read a great deal about higher education in our country. I assert that there are essentially three components to outstanding institutions of higher education. The students, the faculty, and the staff who keep the institution humming. The first is far too obvious, and we should never forget that the students eventually become alumni of the institution, and are bonded to it for life. That many take tremendous pride in this bond is evident in the enormous donations made by alumni to their alma maters (have you checked out Harvard's coffers lately?). I must echo some of the sentiments voiced in today's Editorial Section of the Journal. If I were an alumnus of UNM, knowing what I can read in the newspapers over the past several weeks, I confess I would think long and hard about future contributions to UNM. Unfortunately, diminished alumni contributions only hurt the students and faculty.
  - Now I come back to the last part of the quotation I read earlier, and ask the question, just who is responsible for this increase in research programs and funding? The answer is also far too obvious, as I and my colleague Less McFadden wrote in the Journal Editorial almost a decade ago. In my 22 years at UNM, I have brought in over two and a half times my cumulative salary in external funding from the National Science Foundation and other sources; the vast amount of that research support is spent in the state of New Mexico. And I am but one of a very large number of such examples at UNM. So, how have we, and do we continue to be, treated? A very current example is worth noting.
  - Governor Richardson's initial budget proposal for New Mexico's 2006 legislative session called for a six percent salary increase for most state employees, including those K-12 education, and a four percent increase for faculty and staff in higher education. Given that faculty salaries at UNM continue to remain at the very bottom of the list of UNM's peer institutions, unless an explanation, which I have been trying to obtain for several weeks, is forthcoming, I can only view the Governor's recommendation to the State Legislature to reflect a clear failure, and I mean failure, by responsible parties at UNM to effectively and repeatedly communicate a dire need for faculty salary increases that exceed inflation, estimates of which for 2006 are all over six percent.

- I dream that someday all of my hundreds of colleagues on the UNM faculty will line up in front of you and read their resumes. Like Diogenes of Sinope, who vainly sought for an honest man by lantern in ancient Greece, I and my colleagues will continue to do our job, and do it very, very well, and seek the truth.
- Thank you very much for your attention.”

### **ADMINISTRATIVE REPORT, David Harris, Acting President**

- David Harris focused his report on the Legislature. The Legislature is set to adjourn at noon on Thursday after about 30 days of hard work in Santa Fe. Contained within the General Appropriation Act is the compensation increase of 4.5% for all higher education employees, full funding of the ERA employer contribution (which was unfunded last year), tuition credit increase of 3.0%, \$20 million for building replacement and renewal, and \$20 million for faculty endowment which UNM will be required to match.
- With respect to UNM’s top priority, which was improved funding for the Health Sciences Center, UNM received: \$2 million in additional I&G funding, \$1.25 million for the out of county indigent fund, \$10 million for replacement of equipment in the hospital, \$5.5 million for the cancer center, \$3 million for Lambda Rail (fully funded), and \$4.3 million for special projects. And most importantly, the Senate Finance Committee adopted a favorable committee report on a 1/16<sup>th</sup> percent gross receipts tax here in Bernalillo County, which will net UNMH \$10 million dollars in operating income annually.
- We are doing well in the GO Bond package and other capital outlay. Acting President Harris believes that the executive has recommended \$16 million in increased funding for athletic facilities and we have a large list of projects on the academic side, which we will intend to use to augment the institutional bond that was approved last summer. Harris feels that things are going well in Santa Fe. There will be a final report on the session in Santa Fe when the session adjourns.

### **UPDATE-ATHLETIC DIRECTOR SEARCH, Breda Bova, Sr. Advisor to the President and John Kasser, Former Director of Athletics for the University Of California, Consultant**

- So far it has been a very successful search. The job posting has been up since January 15, 2006 and it will come down on February 15, 2006. We have 36 applications.
- John Kasser has been assisting in the search by acquiring names and contacts for potential applicants for the position.
- John Kasser commented that this job is very highly sought after. This has become a very desirable position. It has been an easy sell to key candidates around the country.

### **PROPOSED LABOR MANAGEMENT RELATIONS RESOLUTION, Susan Carkeek, Associate Vice President and Director of Human Resources**

- This Labor Management Relations Resolution would replace the current Regents Policy on labor relations. Under the State of New Mexico Public Employees Bargaining Act, there is a provision that allows public employers to manage their collective bargaining through a local labor board. The proposed resolution presented would follow the standards set by the New Mexico labor law while at the same time safeguard the constitutional and statutory powers of the Regents There is a two part process under the state statute to approve a resolution such as this. The second process is through the State of New Mexico Labor Relations Board. The application has been filed with the State Labor Board. The executive director of the State Labor Board held a status conference meeting this morning

between University representatives and the Collective Bargaining representatives. The next step in the state process would be a public hearing that has been scheduled for March 24<sup>th</sup>. Susan Carkeek asked that the Regents table action on the Resolution. They would like time to study the issues raised by one of the labor organizations and bring the Resolution back to the Regents at the March meeting.

**Motion approved** unanimously for approval to table the Labor Management Relations Resolution until the March 13 BOR meeting.

### **COMMENTS FROM REGENTS**

- There were no comments from the Regents.

### **COMMENTS FROM REGENTS ADVISORS**

#### Christopher Smith, President, Faculty Senate

- The election this morning went fine. Today is the opening day of the annual deans evaluations. We have had request that this be expanded to other members of the administration, such as the provost. To follow-up on the Public Comment section, Professor Geissman talked about salary for faculty. There are members of the faculty that have not received pay increases in recent years, those faculty members are at the Health Sciences Center. Those people continue to do fantastic work without the benefit of salary increases. In addition, not only does UNM rank near the bottom of our peer institutions for salaries, but if you look at the cities where the 17 peer institutions are located, we are the fifth highest to live in. So we are getting paid less and it cost us more to live here.
- Regent Koch said they will be addressing salaries at the Budget Summit on March 31, 2006.

#### David Groth for Sabra Basler, President, Staff Council

- There are three big events going on right now. We spent a lot of time up in Santa Fe at the State Legislature. This was our largest presence ever at the Legislature. We have been preparing for the Budget Summit. We are starting the planning process for celebrating Staff Week which comes in the summertime. Last year, we had seven days of events and it was very successful. We are hoping to have a day with the Isotopes to end the week.

#### Brittany Jaeger, President ASUNM

- In October 2003, ASUNM presented a proposal to the Academic/Student Affairs Committee regarding Review Week. Faculty Senate approved it and it was brought to the Regents and they acted upon it. Students are still confused whether or not we have a Review Week. Some professors follow it and some do not. Brittany is looking at the implementation of some sort of review week. She has done some surveys of students and has received a variety of answers regarding the last few days of classes.
- With regard to retention, freshmen that come to the University typically are taking Spanish 101 or a lower level Math class where they have their final on Saturday morning which is a problem. Brittany will present a proposal at the March meeting regarding Review Week, which she is now calling Review Days.
- They were at the Legislative Session pushing for 0% tuition credit. Brittany and four of her senators spoke in favor of the Rio Rancho campus. Brittany's lobby team is looking forward to the Budget Summit.
- ASUNM is taking on a new resolution process to present resolutions in a more professional manner. The first resolution will regard the accreditation of the Anderson School.

### Buckner Creel, President, GPSA

- Buckner presented the Resolution by the Council of the Graduate and Professional Student Association concerning improvements to the Office of Graduate Studies and their participation in the OGS task force.
- Student Review Board deliberations are over and Buckner will be drafting a series of memos.
- Buckner attended the National Graduate Professional Students Association conference in Miami. He saw many graduate student governments across the country and he is pleased to see the relationship between UNM, the community, and the UNM Board of Regents is very enlightened compared to other schools.
- Graduate Student Professional Appreciation Week will be held the first week of April.

### ACADEMIC/STUDENT AFFAIRS COMMITTEE, Rosalyn D. Nguyen, Student Regent

- Rosalyn highlighted some of the faculty for endowed chairs at UNM: from the College of Fine Arts, Dean Christopher Mead and Professor William Gilbert, Chair of Land Arts for the American West, from the School of Law, Dean Scarnecchia, Professor Gary Conine, Professor Jim Ellis, Professor Robert Swartz and visiting Professor, Judge Keith Lundin.
- They also highlighted some of the government employees on loan, these employees come to UNM from different federal offices. (Alice Maestas Marshall, Support Services Assistant, Bureau of Land Management; Fidel Trujillo, Liaison Office for U.S. Dept. of Agriculture, and Ambassador Martin Brennan, career member of U.S. Sr. Foreign Service, previous Ambassador to Zambia)

#### *New Undergraduate Degree in Health Medicine & Human Values*

- Rosalyn presented the *BA/MD* combined degree program curriculum proposal prepared by Gary Harrison, HMMHV Curriculum Coordinator. This program will establish a formal and structured relationship between the BA-granting program in the College of Arts & Sciences and the MD-granting programs in the School of Medicine. Following an integrated curriculum that covers a broad base of interdisciplinary coursework in the humanities, social sciences, mathematics, and natural/physical sciences, program participants will complete a Bachelor's degree at the end of four years, after which they will complete their Doctor of Medicine (MD) degree in the School of Medicine at UNM where a seat will have been reserved for them, provided they maintain basic eligibility requirements. The focal point of this proposal is to recruit and retain students from rural and medically underserved areas of New Mexico.

**Motion approved** unanimously for approval of the combined BA/MD degree program.

#### Information Items:

- *GPSA Resolution Concerning the Office of Graduate Studies*  
Buck Creel stated that the Resolution comes from GPSA's thought that the emotion of graduate concerns would not be expressed in the OGS Task Force, which would focus on the administrative aspects of reform and change for the office. The Resolution expresses their concern with how centrally fundamental OGS is to graduate students.
- *Office of Graduate Studies Task Force Report*  
Interim Provost Dasenbrock had called for a Task Force to be co-chaired by Buckner Creel and Jane Slaughter, Associate Dean of the College of Arts & Sciences. Interim

Provost Dasenbrock asked the Task Force to consider four questions: 1.) Is the basic structure sound? 2.) Is this structure doing the right things? 3.) Is the office properly staffed and budgeted? 4.) Do we have the right leader in a dean? The recommendations of the Task Force were that the structure is sound, but OGS should be working towards having more formal powers. Graduate admissions, now done in OGS, should be merged with undergraduate admissions into a single comprehensive office. Also, the registrar's functions should be merged with the undergraduate registrar's office. This would involve transferring staff. It is strongly recommended that an assistant or associate dean position be put back in place to manage the office. There should be an HR audit of all staff positions to determine if people are working at the appropriate level. If the HR audit supports it, there should be an upgrading of low ranking staff. This would cost some money. The Task Force recommends that a staff level assistant dean is the right person. Someone who is a faculty member only part of the day. They are drafting a job description for a staff level assistant dean and they intend to conduct a search now. They had a preliminary meeting with HR and they have taken the Task Force recommendations and are looking at specific things to figure out where we are with staffing. The Task Force recommended keeping the dean or possibly an associate provost. A recommendation on this issue will be made by the end of this semester after discussion with the deans. Internal to OGS, a culture of service, as opposed to a culture of gate-keeping, needs to be created. One of the key things happening is Banner implementation for student registration will go live on July 1<sup>st</sup>. This will change all kinds of aspects on how OGS does business, therefore, all the business procedures will need to be re-engineered. Declining graduate enrollment needs to be looked at in the School of Engineering (part of a national decline) and the College of Education (because of contract with APS). This has been a one year decline. Interim Provost Dasenbrock asked that each graduate program develop a capacity analysis. If you have 30 faculty, how many graduate students would you like to have? What do you believe your ideal capacity is? For those programs that could stand an enrollment increase, identify what the problems are (i.e. more recruiting money). This has not been done at UNM in a systematic way. We need to build structures of communication between OGS, colleges, schools and graduate students. The undergraduate population is much more diverse than the graduate population. This is a national trend. It is quite prominent at UNM. UNM is eligible for Title V money for the first time through the Department of Education. We are working on Title V grants now. We expect a new graduate program in Title V. The financial challenge is that there is a gap between the amount of tuition which colleges and schools pay their graduate students and the amount which is in the permanent budget. The gap is \$200,000 across campus. The size of graduate programs often bears an uncertain relationship to how many graduate assistant positions there are.

- Regent Begay-Campbell stated that graduate students do generate more ING than undergraduate students. We need to turnaround the problem we have with graduate support, but also with recruiting and retaining because it has financial impacts. It is starting to show itself specifically in our budgets. The timing is critical; we have been talking about this in a number of meetings. She hopes that the Acting Provost and GPSA President can move beyond what they have done as a Task Force and move into implementation because it's starting to cost us dollars.
- Interim Provost Dasenbrock stated that "hind sight" is always 20/20. We have under invested in the Office of Graduate Studies over the past few years. Some of the issues are financial and some are non-financial. Interim Provost Dasenbrock said he commits to move aggressively on this agenda. He received the Task Force report just before Christmas and he has a number of action steps in place.

- Regent Begay-Campbell stated that she wanted to be more specific. In the budget negotiations coming up March 31<sup>st</sup>, she expects to see something that reflects some of the initiatives for graduate students.
- Regent Koch said he has been talking about this (recruiting for graduates) since 2003. Regent Koch asked Brittany Jaeger to comment on how hard the students are being recruited. Brittany is a senior at Anderson School of Management. She stated that she has not personally received anything regarding graduate studies at UNM. She has received flyers in the mail from other schools.
- Regent Koch commented that he has brought this to people's attention in 2003 and it concerns him that when you look at the numbers they're at a three year low.

#### **ADVANCEMENT COMMITTEE, Regent Don Chalmers, Chair**

- Regent Chalmers stated that he is pleased to have been named chair of the Advancement Committee. They have not had a meeting yet. The next meeting is scheduled for March 23<sup>rd</sup>, 2006.

#### **DEVELOPMENT COMMITTEE, Regent Don Chalmers, Chair**

- Regent Chalmers stated that he is also pleased to have been named chair of the Development Committee. He looks forward to working with the UNM Foundation and the development staff to strengthen our base of private support. The committee will meet February 28<sup>th</sup> to outline a timeline and a plan for marching towards a capital campaign in the future. The fund raising efforts, so far this year, totals \$29.7 million. This is \$10 million higher than the same time last year. This is 63% of the annual goal of \$47.1 million.

#### **FINANCE AND FACILITIES COMMITTEE, Regent Sandra Begay-Campbell**

*Meeting Summary from 1/9/06 and Amended Meeting Summary 12/12/05*

**Motion approved** unanimously to approve the meeting summaries.

*Disposition of Surplus Property on List Dated 1/24/06*

**Motion approved** unanimously for approval of disposition of surplus property list dated 1/24/06.

*Approval of Regents' Endowment Allocations for FY2005-06 and FY 2006-07*

- Curt Porter, Associate Vice President for Budget, Planning and Analysis, discussed the Endowment Allocations for FY 2005-06. The funding for some programs has been reduced. \$40,000 has been added for study-abroad programs. The Endowment Fund report has been reviewed and the dollar amounts are all up to date. It is about \$115,000 less coming out of the allocations. \$40,000 was put in for International Programs for their summer program.

**Motion approved** unanimously for approval of the Regents' Endowment Allocation for FY 2005-06.

*Approval of Transfer of Estate Funds into Endowment for Academic Excellence*

- Mike Carroll, President, UNM Foundation, discussed two gifts received by the UNM Foundation: 1.) Estate of Mary Jane Linder – total bequest in excess of \$1.6 million which was not designated for any specific purpose of program. The amount remaining to be

allocated is \$964,000. 2.) Ken Farris Gift of Real Estate – gift of real property netted proceeds of \$24,900.

**Motion approved** unanimously for approval of transfer of estate funds into the Endowment for Academic Excellence.

*Approval of Amendment to Endowment for Academic Excellence Guidelines*

- Mike Carroll, President, UNM Foundation, explained that the original 1997 Guidelines have been amended to give more flexibility to the University and to include other University priorities as deemed by the Regents for certain purposes.

**Motion approved** unanimously for approval of amendment to Endowment for Academic Excellence Guidelines.

*Approval of Transfer of Funds for Scholarships & Statewide University Advocacy Initiatives*

- David Harris, Acting President, explained that there are two pieces: \$300,000 to go to the scholarship fund and \$200,000 to go to the statewide university advocacy initiative.

**Motion approved** unanimously for approval of transfer of funds for scholarships and statewide university advocacy initiatives.

*Dept. Earth & Planetary Sciences: NU Plasma HR Multi-collector Mass Spectrometer*

**Motion approved** unanimously for approval of contract for Department of Earth & Planetary Sciences: Nu Plasma HR Multi-collector Mass Spectrometer.

*Proposed Agreement with First Choice Community Healthcare for UNM Care Initiative*

- Steve McKernan, Vice President, Hospital Operations, explained that this is to expand our primary care access related to the SCI program, which is the state care initiative. UNMH is going to partner with First Choice Community Healthcare.

**Motion approved** unanimously for approval of contract for UNMH: Proposed agreement with First Choice Community Healthcare for UNM Care Initiative Patients.

*Purchase of Gurley Avenue Property Gallup Campus*

**Motion approved** unanimously for approval of purchase of Gurley Avenue property at Gallup Campus.

*UNM West Land Transaction*

- Kim Murphy, Director, Real Estate discussed the UNM West Campus in Rio Rancho. The Regents approved, in December, an offer that was extended to the state land commissioner to acquire approximately 236 acres in Rio Rancho in the town center section (section 36) and 204 acres (3-4 miles west of the town center, section 32). The land commissioner sent a response to UNM saying that he would be receptive to UNM receiving 216 acres in section 36. Because of the smaller space, the campus will have to be built up, rather than being an open campus.

**Motion approved** unanimously for approval of UNM West Land Transaction: State Land Office – 216 acres in section 36; noting caveat that UNM is interested in obtaining the original acreage discussed with Rio Rancho representatives and the State Land Office.

*Mesa del Sol Investment Option: Advent Solar*

- Tom Neil from the Real Estate office handed out a summary of the transaction to the Regents. Associate Vice President Steven Beffort stated that negotiations have just been completed. This is an opportunity to make additional investments. The agreement between UNM and Forest City Covington (“FCC”) provide UNM the opportunity to participate in the “vertical construction.” This is one of FCC’s first projects that will take place this summer and encompasses approximately 90,000 square feet of manufacturing facility and office space for Advent Solar. UNM has an opportunity to acquire a 5% interest. UNM does get a 15% carried interest in the construction. After the owners of the property have repaid the debt on the property and have obtained a return on their equity, as well as, the return of equity itself, then when the building starts to cash-flow, UNM gets 15% of available cash flow. This 5% is an upfront investment. The project is about \$11 million dollars. The space will be leased for approximately ten years with rents that start at \$8.50 then moved to \$9.10 and then \$13.31 in the later years. Forest City presented their loan package, which included the economic performance of the project. 50% percent cost to loan value, which is very favorable. UNM’s 5% interest would amount to about \$268,000.

**Motion approved** unanimously for approval of Mesa del Sol Investment Option: Advent Solar.

*Operating Agreement with Sandia Foundation for UNM Press Building, information only.*

*Sunshine Terrace addition lots*

- A real estate matter discussed in closed session regarding a Resolution on the Sunshine Terrace addition lots is now brought forward to open session. These are lots on the South Campus that are by the athletic facility. The property is located south of the softball/ baseball field. It is a narrow strip of vacant land. The Resolution authorizes the committee to proceed to try and acquire the land by negotiation, but in the event negotiation efforts are unsuccessful, authorizes the University Counsel to take steps to acquire the property by condemnation. The piece of land would be used for parking.

**Motion approved** unanimously to amend the Resolution to continue negotiations for 60 days and then return the Resolution to the Regents to recommend condemnation.

*Approval of UNM Series 2005 Bond Interest Earnings for Capital Projects*

- Andrew Cullen, Associate Director of Fiscal Planning, Policy and Analysis, stated that UNM’s financial advisor, CDR Financial Products, estimates that the University of New Mexico will generate approximately \$8.6 million in interest proceeds relative to the UNM Series 2005 Bond Issue. It is proposed that the funds be allocated to the following projects:

- Architecture & Planning and Fine Arts Design Library	\$3,250,000
- Natatorium Renewal	\$3,000,000
- Scholes Hall Remodel	\$ 600,000
- Student Union Building Renovation	\$1,750,000

**Motion approved** unanimously for approval of UNM Series 2005 Bond Interest Earnings for Capital Projects.

*Scholes Hall Renovation*

- Scholes Hall is a 70 year old building. It was first built as an academic facility, but has been re-used for administrative purposes for sometime. This project proposes to renovate about 2/3 of the square footage and create a consolidated executive center for: University Counsel, Vice President for Research and Development, the Provost, and other major tenants. The project budget is \$2,200,000 to be funded by the UNM System Revenue Bond proceeds. (presented by Roger Lujan)

**Motion approved** unanimously for approval of the renovation of Scholes Hall -review in one year.

*Centennial Engineering Center*

- The Centennial Engineering Center has been UNM's highest major capital priority project since the year 2000. It is a 158,000 square foot facility, four stories, to be located in the southwest precinct of the central campus, replacing Tapy and Wagner Halls. The project budget is \$36,000,000 and is funded by UNM System Revenue Bonds.(Roger Lujan)

**Motion approved** unanimously for approval of the Centennial Engineering Center.

*Approval of Installation of New 800-ton Chiller at Central Plant of UNMH*

- Steve McKernan stated that this project is for the installation of a new 800-ton backup Chiller at the Central Plant of the University Hospital. This would be hooked up to the backup electrical system and give the hospital added capacity. The other two Chillers are old and the hospital is at risk.

**Motion approved** unanimously for approval of the installation of a new 800-ton Chiller at the Central Plant of UNMH.

*Approval of International Programs*

**Motion approved** unanimously to provide \$200,000 from the IN&G Budget for 2006, and review future options for undergraduate student international programs.

- Deferred Action on *Approval of KNME EBS Lease Agreement.*

*Approval of Implementation of New Doctor of Pharmacy Curriculum and Tuition Fee Increase Fall 2006*

- The curriculum is mandated by the accreditation agency. The new curriculum brings the college into full compliance with the accreditation standards and meeting best practices among the leading pharmacy education programs in the United States. The college received 1,600 applicants for 80 spots. This is a 20 to 1 ratio for applicant to accepted student. The graduates of pharmacy have the highest starting salary of any graduates from UNM. They have relatively low indebtedness of \$30,000, as compared to graduates of the Law School and Medical School. College of Pharmacy receives the highest amount of scholarship support from the FDA for any college of pharmacy in the United States. This proposal for the curriculum/tuition is unanimously endorsed by the faculty, the State Pharmacy Association, State Society of Hospital Pharmacist, and National Advisory Board. (presented by Dean John Pieper)

**Motion approved** unanimously for approval of the new Doctor of Pharmacy curriculum & tuition/fee increase in Fall 2006.

*Approval of Fiscal Watch Report*

### *Mid-Year Budget Review*

- The highlights for the Consolidated Report for the mid-year, which is December 31, 2005, are: salary savings in vacant positions in ING, showing \$12 million favorability, Clinical Operations has not had a shift in the uncompensated care, not favorable in Clinical Operations, unfavorable for about \$1.5 million; the rest of the operations will break even or slightly positive.
- The numbers are the same in the Consolidated Report and the Fiscal Watch Report, but in different formats. (presented by Curt Porter, Ava Lovell, Bill Britton)

**Motion approved** unanimously for approval of the Fiscal Watch Report and acceptance of the Mid-Year Budget Review.

### **Information Items:**

- The University's *Substitution of Liquidity Providers* and the *Briefing on the Forty-Year Water Plan* have been deferred until March 13, 2006 BOR meeting.
- *Update of Student Residence Fire Detection and Suppression.*

The Board of Regents inquired whether or not the residence halls were sprinkled, about two or three meetings ago. Donna Smith and Steve Belfort got a group together to look at all housing. They put together some charts that reflected the risk factor by the housing units. It varies according primarily to age. They also looked at availability and tested the fire hydrants for water pressure. The UNM forty year water plan will give UNM the fire protection that we need. The city hydrants would be replaced with UNM's hydrants because UNM cannot rely on the city to make this a high priority. In the risk assessment, they looked at hydrant availability, type of construction, Albuquerque Fire Department response time, occupant controls, occupancy risk, whether there was a fire alarm system and whether there was a suppression system. They also reviewed what they already are doing to educate. The Finance and Facilities Committee directed them to put together a plan and bring it to the Regents as quickly as they can.

### *Interpreter Lawsuit Settlement Progress*

Steve McKernan CEO, UNMH reported in November the Regents signed a Settlement with the Center on Law and Poverty about the interpreters for the Hospital. There were six items in the Settlement Agreement and they have been working on them diligently trying to fulfill them. The six items are:

1. Hire a consultant to evaluate the existing services. They have done this and received the report back on January 30<sup>th</sup>. There is a Task Force working on implementation of the recommendations.
2. Post additional signs in both Spanish and Vietnamese informing patients of the need for an interpreter and the financial assistance program. Most of this has been completed.
3. Make sure there are cards at each one of the stations in both Spanish and Vietnamese where there are universal interviewers. Most of this has been completed.
4. Train intake workers to ask the patient if they need an interpreter.
5. Make sure the preference of the patient is noted in the electronic medical record. This has become a "must enter" field.
6. Make a video in Navajo for Navajo patients. This video has been created. This video informs patients of their rights for an interpretation and for financial assistance.

- There is a committee starting on February 21, 2006, with a number of the advocates, to review what has been done so far and to look where we are going.

**HEALTH SCIENCES COMMITTEE, Regent Sandra Begay-Campbell**

**Motion approved** unanimously for approval of permanent appointments to the UNMH Medical Staff

**Motion approved** unanimously for approval of reappointments to the UNMH Medical Staff

**Motion approved** unanimously for approval of the expansion of privileges of Michael Contreras, MD to include Botox.

**Motion approved** unanimously to go into Executive Session.

Executive Session: discussion of limited personnel matters pursuant to section 10-15-1.H (2), NMSA.

Adjournment at 3:10 p.m.