

The University of New Mexico
Board of Regents' Meeting
February 14, 2012
Student Union Building Ballroom C
Meeting Minutes

Members present: President Jack L. Fortner, Vice President Don L. Chalmers, J.E. "Gene" Gallegos, Bradley C. Hosmer, James, H. Koch, Jacob P. Wellman (Quorum).

Member unable to attend: Secretary Treasurer Carolyn J. Abeita.

Administration present: President David J. Schmidly, Executive Vice President David Harris, Chancellor Paul Roth, Provost Chaouki Abdallah, Vice President Josephine De Leon (Equity & Inclusion) Vice President Julia Fulghum (R&D), Vice President Helen Gonzales (Human Resources), Vice President Paul Krebs (Athletics), Vice President Ava Lovell (Controller), Vice President Eliseo Torres (Student Affairs), Interim University Counsel Lee Peifer.

Regents' Advisors present: President Tim Ross (Faculty Senate), President Mary Clark (Staff Council), President Katie Richardson (GPSA), President Jamie Roybal (ASUNM), President Waneta Tuttle (Alumni Association), Chair Gary Gordon (UNM Foundation), President Scott Obenshain (UNM Retiree Association).

Regent Fortner called the meeting to order at 9:01 a.m.

I. Confirmation of a Quorum; Adoption of the Agenda, Regent Fortner

Motion to adopt the agenda passed without dissent (1st Chalmers, 2nd Gallegos).

II. Approval of Summarized Minutes of the January 10, 2012 BOR Meeting, Regent Fortner

Motion to approve the minutes passed without dissent (1st Gallegos, 2nd Chalmers).

III. President's Administrative Report, President David Schmidly (report in BOR E-Book)

Priority 1. Provide leadership on the funding formula. HB (House Bill) 2 passed and for the first time in many years, there is no tuition credit. UNM is in line to receive nearly \$9 million in new I&G (Instruction and General) funding. Over the last three budget cycles, UNM has lost \$33 million in I&G funds, so this is a step in the right direction. In the NM Senate, approximately \$250 thousand was added to RPSPs (Research and Public Service Projects). Pension reform and capital outlay are still uncertain. Dr. Schmidly expressed thanks to Julia Fulghum and Curt Porter for their efforts, over several months, with the Funding Formula Task Force. Additionally, everyone at UNM owes thanks to David Harris, Marc Saavedra, Joe Thompson and the Government Relations team.

Priority 2. Continue development of the UNM Foundation. This year the Foundation has submitted 331 proposals totaling over \$121 million. President Schmidly is coordinating with incoming President Frank to assure a seamless transition in the fundraising efforts of the President's office

- **The Philanthropic Study Committee plan should be ready to submit to the Foundation Trustees and to the Regents in March.**

Priority 3. The Strategic Budget process is on track. The legislature is still in session, so we don't yet know the exact level of state support.

Priority 4. Work with the Office of the Provost to insure strong mission-centric operations. Arts & Sciences is on track to hire more than fifty faculty members, and the other colleges are hiring up to fifteen. The deans have developed multi-year hiring plans. We hope to be able to add twenty faculty members per year over the next ten years. President Schmidly confirmed to Regent Fortner that there are efforts to hire minority faculty. We should be able to increase, by 10% each year, the number of classes taught by tenure and tenure track faculty.

- **The final report of the Honors College Implementation Task Force will be in by the end of this month.**
- **The University College report should be completed by the beginning of March.**

Twenty advisors have been trained in coaching for a pilot program this spring, with a full implementation in the fall.

The Provost, in collaboration with EVP Harris, has developed a plan to offer fifty more courses in Summer 2012.

- **A report from NACADA (National Academic Advising Association) is expected within three weeks.**
- **The Diversity Council will issue a report on the Office of Equity and Inclusion by the end of the spring semester.**

In agreement with Dr. Frank, the term "Interim" has been removed from Chaouki Abdallah's title of Provost, until June 2013.

Priority 5. Educate New Mexico on the unique mission and value of UNM. Articles have been published in the Albuquerque Journal and New Mexico Business Weekly and last month marked the first airing of Connect, collaboration between UNM Communication and Marketing and KNME.

Priority 6. Advise the BOR regarding college athletics. Beginning in academic year 2013-14, a new athletic conference involving sixteen universities, including UNM, will be formed. By laws, governance and TV contracts are some of the items yet to be worked out.

Priority 7. Complete "irons in the fire." The campus master plan is done. The new campus housing should be ready for students in Fall 2012. Dr. Schmidly is wrapping up service on several boards. The transition to Dr. Frank's administration is going very well.

IV. Comments from Regents

Regent Fortner attended the Hispanic Legislators reception, at which Josie de Leon, Vice President Equity and Inclusion, received an award.

Regent Chalmers said the joint meeting between the BOR and the UNMG (UNM Gallup) Advisory Board was very productive. Meetings should be scheduled annually with the advisory boards of each of the branches. He reiterated the goal of the BOR to have more and earlier input in the budget process.

V. Public Comment, specific to agenda items (none)

VI. Comments from Regents' Advisors (reports received are included in BOR E-Book)

ASUNM, Jaymie Roybal, President. Ms. Roybal reviewed UNM Day at the Legislature and thanked the Government Relations staff for their work. ASUNM and GPSA are sponsoring Ride the Bus week.

- **The SFRB (Student Fee Review Board) will deliver its final recommendations on Wednesday.**

Faculty Senate, President Timothy Ross. Dr. Ross gave updates on several policies. Senate committees will be reviewing the Honors College proposal. The schedule for individual regents to meet with the Faculty Senate Operations Committee is finished.

- **On Thursday, it will be determined whether the Honors College proposal must go to the state after approval of the BOR.**
- **The Career Lecturer Track policy will go out for a vote by the full faculty this month.**

Staff Council, President Mary Clark. Ms. Clark noted that both proposals introduced in the legislature regarding retirement increase employee contributions. While that may be inevitable, it

does not necessarily move toward actuarial solvency of the fund, but rather moves the burden from the employer to the employee. Ms. Clark asked for UNM support of staff participation in staff council and attending sponsored events. She congratulated Josie de Leon on receiving the Dolores Huerta award.

GPSA, Katie Richardson, President. Ms. Richardson congratulated President Schmidly on the removal of the tuition credit. Ms. Richardson would like input from the Diversity Council on its initiative before budget development is complete. She thanked AVP Andrew Cullen for sitting in on the SFRB meetings. The first GPSA budget priority is the creation of an assistantship for each new faculty position hired. The second priority is support for the Graduate Student Scholarship Fund. Third priority is the implementation a recommendation to set aside 20% of any new tuition increases and invest it in need-based aid for undergraduates.

Regent Wellman thanked Ms. Richardson, Ms. Roybal and everyone who has spent so much of their time working on the SFRB recommendation.

UNM Alumni Association, Waneta Tuttle, President. Ms. Tuttle announced winners of Alumni awards: the Zimmerman award to Dr. David Hovda, the Rodey award to Michael Glennon, the Fergusson award to Marty Wilson and the Faculty Teaching award to Kathleen Washburn.

UNM Foundation, Gary Gordon, Chair. Mr. Gordon reported a very successful trustee meeting. Dr. Frank was able to attend. Mr. Gordon provided articles on best practices in supporting foundations. He announced that, with the help of VP Lovell and EVP Harris, funds raised privately by the foundation have been identified as being held in the university's treasury. Those funds will provide a significant portion of the Foundation budget this fiscal year. The basis points for the spending distribution have been lowered; this year's distribution will be just under \$14 million. He reported that for the first six months of this year, giving is less than the past two years. For the 2011 calendar year, the return on assets was 1.73%. The return on all assets for 2009, 2010 and 2011 is 9.05%.

Regent Gallegos pointed out that the spending distribution had been at 4.65% for several years. Mr. Gordon replied that last year, at 4.65%, the distribution was as \$14.896 million. This year, even at 4.65%, it would have gone down because the corpus has gone down; it would have gone down to \$14.4 million. Mr. Gordon said that the target return is 8%; 4.5% is the spending distribution, 1.85 basis points are for the developmental funding allocation and there is inflation and trying to preserve purchasing power.

Regent Gallegos asked what portion of donations are a result of Foundation fundraising. Mr. Gordon said it was fair to say that the Foundation has credit for raising all the funds presented.

Mr. Gordon thanked everyone who is participating on the Philanthropy Study Committee.

- **Future Foundation reports will be produced such that all the material is legible.**

Retiree Association, Scott Obenshain, President. Dr. Obenshain gave a presentation demonstrating the difference between PERA (Public Employees Retiree Association) and ERB (Educational Retirement Board) pensions. Even having the same salary at retirement, the PERA pension would be higher from year one. ERB retirees are at a significant disadvantage, not only to PERA, but to the CPI (Consumer Price Index). The Retiree Association will continue to work to preserve the 2% COLA.

VII. Lobo Energy Corporation, Meeting of the Member, Steven R. Beffort, Secretary Treasurer
There being no objection, the BOR resolved into the meeting of the Lobo Energy Corporation.

A. Approval of the Summarized Minutes of the January 11, 2011 Meeting

Motion to approve the Summarized Minutes of the January 11, 2011 passed without dissent (1st Chalmers, 2nd Hosmer).

B. Approval of the FY 2010-2011 Audit

Motion to approve the FY 2010-2011 Audit passed without dissent (1st Gallegos, 2nd Hosmer).

- **Regent Chalmers asked for an update on energy savings at the next BOR meeting.**

Regent Gallegos asked why Lobo Development went through F&F but Lobo Energy did not. EVP Harris said the minutes and audit report came directly before the BOR because the appropriate staff were not available and because the meeting must be held once a year. Both corporations should go through F&F. Regent Chalmers said that it was permissible for those two items to come directly before the BOR.

There being no objection, the meeting of the Lobo Development Corporation was adjourned.

VIII. Approval of Honorary Degree Candidates, Regent Bradley Hosmer

Motion to approve the award of honorary degrees passed without dissent (1st Hosmer, 2nd Koch).

Regent Hosmer said the nominations had been vetted by the Faculty Senate and the Regents' committee. While all five candidates are very impressive, the two who were selected rose to the top.

The degrees will be awarded to US Senator Jeff Bingaman and John "Jack" Campbell, former UNM Anthropology Chair, at spring 2012 Commencement.

IX. Approval of final Board of Regents' Policy 3.5 "UNM Health Sciences Board of Directors, Regent Gene Gallegos

Motion to approve Board of Regents' Policy 3.5, as amended, and as amended to change "biannually" to "semiannually" passed, with Regent Koch not voting (1st Gallegos, 2nd Hosmer).

Regent Gallegos reported that this draft incorporated the changes requested at the Dec. 2011 BOR meeting.

Regent Chalmers noted that the financial report to the BOR should be made semiannually, not biannually, as presented here. This is a minor wording change, not a content change, and does not have to go back to committee.

X. Regent Committee Reports (reports in BOR E-Book)

Academic/Student Affairs & Research Committee, Regent Bradley C. Hosmer, Chair (none)

Action:

- A. Approval of Posthumous Degree for Angelita Muskett

Motion to approve the award of Posthumous Degree to Angelita Muskett passed without dissent (1st Hosmer, 2nd Wellman).

- B. Approval of Key Management Personnel Resolution: Facilities Security Clearance

Motion to approve the Resolution passed without dissent (1st Hosmer, 2nd Gallegos).

Information:

- C. Honors College Proposal, Provost Chaouki Abdallah

Provost Abdallah said that, while UNM has a very successful honors program, less than 5% of students are involved in it. With an Honors College, we can not only keep high achieving students in New Mexico, but attract them from out of state. This proposal budgets about \$1.5 million for the college and anticipates funding of \$1.9 to \$2 million based on the new funding formula and student participation. Curricula will be developed by a new faculty committee when this proposal is approved.

In response to Regent Wellman, Provost Abdallah said funding will come through the already budgeted funding for new faculty hires and that the existing Honors Program under University College will be folded in under the new Dean of Honors College and Interdisciplinary Studies.

Dr. Ross informed Regent Gallegos that the eight faculty committees not involved in curriculum are looking at the proposal now. The other three faculty committees will look at the proposal in March. It is hoped this will be ready for Faculty Senate approval by the end of April. Then it will come to the ASAR Committee and the BOR in May and June. If all goes well, the college will exist by Fall 2012, although another two to three years will be needed to remodel/construct class and residence space. If the proposal has to be approved by the state, it will take longer.

Finance and Facilities Committee, Regent Don L. Chalmers, Chair

Consent Items:

- A. Approval of Disposition of Surplus Property for Main Campus, lists dated 12/16/2011 and 1/20/2012
- B. Approval of Architect Selection for Hokona Hall Commons Area Renovation
- C. Approval of Real Property Acquisition of 1709 Las Lomas NE
- D. Approval of Allocation of City Fire Station Land Sale Proceeds to Lobo Development Corporation
- E. Approval of Fiscal Watch Report and Monthly Consolidated Financial Report

Motion to approve consent agenda items A, B, C, D & E passed without dissent (1st Chalmers, 2nd Gallegos).

Regent Chalmers said Item D. was originally to be a land swap with the city, but due to timing issues, UNM will sell this land to the city and later purchase city land for a clinic. The allocation to Lobo Development will allow it to develop infrastructure for the fire station and other development on South Campus.

Action Item:

- F. Approval of UNM Series 2002A Bond Refunding, Andrew Cullen, AVP Budget

Motion to approve UNM Series 2002A Bond refunding passed without dissent (1st Chalmers, 2nd Wellman).

Regent Chalmers said that “refunding” sounds like we’re giving money back. It is really refinancing the bonds at a more favorable rate.

Mr. Cullen said this had been approved by F&F and the BOR in September 2011. The transaction was postponed until now to avoid possible negative tax consequences. There has been a substantial improvement since then, up from \$185 thousand average annual savings (5.75% present value savings) to over \$750 thousand (16.7%).

Mr. Cullen introduced Jason Hughes from First Southwest. Mr. Hughes noted that the funds received will be invested in AAA securities so it will be available to pay bond holders in June. UNM’s bond rating is AA.

Regent Wellman asked if this would affect the facility fee and the bond rate students pay annually. Mr. Cullen said typically that rate is not revisited. In the next several years, we may have additional cash flow that could be dedicated to new projects.

Regent Gallegos asked about UNM bonding capacity. Mr. Cullen said the coverage ratio has improved; it is low three-time coverage to high three-time coverage. It will be calculated using the most recent financial statements closer to the end of the fiscal year.

- G. Approval of Architect Selection for Student Residence Center Apartments Interior Renovations, Vahid Staples, Budget

Motion to approve the selection of DNCA Architect for the Student Residence Center Apartments interior renovation passed with Regents Fortner, Chalmers, Hosmer and Wellman voting aye, and Regents Gallegos and Koch voting no (1st Chalmers, 2nd Wellman).

Mr. Staples described the project and the process to select the architect. The project is not being done in-house because of limited in-house capacity and the need to address over 75,000 square feet of space in a very rapid time frame. The construction time is about four months and the housing must be back on line for fall semester.

Regent Chalmers said the recommendation from the F&F Committee to approve this item was not unanimous.

Regent Fortner asked why UNM doesn't provide weekly "maid" service as it used to do. He believes that would probably work to lower repair and improvement costs. Walt Miller, AVP Student Life, believes the maid service was eliminated to keep rental rates down.

Regent Gallegos said \$30 thousand for an architect, when the project is changing shower fixtures, putting in new carpet, new appliances, and things like that, seems unnecessary. It should be a matter of routine for those in charge of housing.

Regent Koch confirmed with Bruce Cherrin, Chief Procurement Officer that this project would qualify as a "design and build." As such, the architect fee would have been included in the bids from contractors. He believes if that were done the architect fee would be lower than \$30 thousand. If the project was put out to bid as a "design and build" the tight time frame and the architect fee would be included in the bid.

Mr. Cherrin said in-house people are already working on the project. Had "design and build" been employed from the beginning, it would have been useful. The project has progressed too far, and the process defined here is the best process for it now.

Regent Koch said the legislature allows a public entity to "design and build" to make the process faster and less expensive. Mr. Cherrin said UNM has used the "design and build" process before on small projects.

Regent Gallegos asked why we have done this type of renovation to five buildings over three years, but now timing is critical. Mr. Staples said UNM housing now has to be competitive with the other campus housing coming on line. He believes funding was not in place to do all twelve buildings over three years.

Regent Koch emphasized that UNM should look at using the "design and build" process in the future. Regent Hosmer agreed, saying "design and build" should be endorsed as a practice.

- H. Approval of STC.UNM Annual Report to the Board of Regents, Lisa Kuuttilla, President & CEO, Sandra Begay Campbell, Board Chair

Motion to approve STC.UNM Annual Report to the Board of Regents passed without dissent (1st Chalmers, 2nd Gallegos).

STC.UNM income for the year was over \$3 million, five new companies were started, and outreach to UNM and the community was broadened. Student interns have worked for STC for about seven years; they come from many areas of the University. It has a substantial portfolio of start-up companies, poised to grow and be acquired.

Ms. Begay Campbell said serving on the STC.UNM board allows her to see research all the way to commercialization. STC is now looking for a product that might bring UNM wide recognition; something like Gatorade® did for another university. She is proud to be a part of such a stable and efficient organization.

Regent Gallegos said it is a pleasure and an education to serve on the STC.UNM board. He stressed that STC is now over \$3 million in licensing income. Regent Chalmers pointed out that this is one way the university can help itself with funding and not rely on outside sources.

- I. Approval of Casas del Rio Ground Rent Proposal (American Campus Communities), Kim Murphy, Director, Real Estate

Motion to approve Casas del Rio ground rent proposal passed without dissent (1st Chalmers, 2nd Gallegos).

Mr. Miller explained this adjustment to the amount of ground rent for the initial year is due to updated contract pricing. The pricing was not finalized at the time the ground rent for this year was set. Per the agreement, the ground rent would be raised or lowered based on the total development and construction costs. The project is about \$4.7 million over the preliminary budget set in May 2011 due to three reasons: connecting to the UNM central heating and cooling system (\$3 million), architectural design changes (\$500 thousand) and less-than-favorable pricing from Lobo Village subcontractors (\$1.2 million). ACC offers to set the first year ground lease at \$484,742 or to change the parameters in the formula and do a total accounting at the end of the project. Because connecting to the central heating and cooling system will save some operational costs, ACC is willing to lower their target yield to 7.25% from 7.5%. Mr. Miller has determined that UNM is better served to accept the ground rent of \$484,742 for this first year. Lobo Development and the F&F Committee concur.

In response to Regent Wellman, Mr. Miller said this proposal would set the first year ground rent. The ground lease also provides, and these stipulations are not being modified by this change, that the initial rent would be increased by 3% per year for the first five years. The sixth year begins the variable rent scenario, whereby UNM gets a set percentage (9%) of ACC's gross revenue, with a floor set to protect the university against low occupancy levels. Mr. Miller said the initial rent received would stay with Lobo Development to provide seed capital for commercial development. As commercial development activity results in ground rent revenue to the University cash flow from ACC projects can be redirected.

Information Items:

- J. Provost's Five Year Forecast Budget Recommendation (draft) and PSAT Report Update, Chaouki Abdallah, Provost

Provost Abdallah reported to President Fortner that the newly hired faculty, and those to whom offers have been extended, reflect great diversity.

The PSAT (President's Strategic Advisory Team) suggested effort should be expended on retaining students, which leads to more graduates, quicker graduation, and less student debt. This proposal would approach those goals by hiring more tenure and tenure track faculty. That faculty mentors graduate students and attracts research funding.

Salary compaction and equity are a problem in hiring. For example, a particular faculty member is hired at a rate \$5,000 more than the position is budgeted. Current faculty members are making less, so it would cost \$60 to \$70 thousand per year to hire that person and provide equity to current faculty. If that is multiplied across the entire university, we come up short by about \$4 million. Lecturers and teachers are more cost effective in teaching the large freshman courses and lowering the student to teacher ratio.

Hiring and training more advisors will also help with student retention.

Dr. Schmidly asked if the Provost's model included adding an assistantship for each new faculty hire. The Provost replied that it is not included, but he is working on it; perhaps some Extended University funding might be directed there.

Regent Gallegos asked how top faculty is recruited. Faculty is recruited at department and college level by advertising in appropriate journals and web sites and by word of mouth. Most of the positions are at entry level. However, incoming President Frank is interested in hiring members of the National Academies. For that we would partner for the VP for Research and with the National Labs. Search firms are not normally used to hire faculty. Many universities are still not able to hire, so we are getting more applicants than in past years.

Regent Koch asked if the Provost knew which faculty might be at risk of being recruited by other schools and if preventive measures could be taken. The Provost responded the deans had done a preliminary assessment and stated that that is where the \$4 million figure came from. He noted that raising everyone to average HED would cost \$8 million. It needs to be reevaluated each year. Regent Koch believes we should be more proactive in contracting key faculty at higher rates, before they begin looking elsewhere.

Dr. Fulghum said the Sandia Lab MOU signed this fall includes joint hires between UNM and Sandia. We will work together on four or five hires, true split salaries, at a National Academy or National Academy level, one each year, in an area that will gain national visibility and credibility. UNM will become more competitive in areas of research expertise that is of interest to our students and faculty and to the lab's technical staff and mission. The first hire will be in the School of Engineering with a goal of having a joint search committee in August. Dr. Fulghum hopes to have the same type of process in place with Los Alamos Lab by August 2013.

Regent Hosmer said the ASAR Committee firmly endorses this proposal. Regent Chalmers appreciates the work the Provost has done; it is a great example of what the new money appropriated by the legislature will be used for.

K. Tuition and Fee Team Recommendations (draft), Andrew Cullen, AVP Budget

Mr. Cullen said he has been pulling together information for many different groups, including the Provost's academic plan, in an effort to give the BOR as much information as possible as early in the budget process as possible. Mid-year reviews with departments that have key budget drivers are currently being conducted. Health care premiums are likely to increase, we hope to hold state risk management premiums steady and utility costs may be stable for 2013 due to a warm winter and low natural gas prices. Coming presentations are F&F March 1, ASAR March 7, BOR March 12 (draft proposal) and the Budget Summit March 23.

This team's charge was not to make a recommendation on tuition and fee increases, but to look at policies which can improve the processes. This draft, along with the Provost's draft,

would go to the Strategic Budget Leadership Team which is gathering all the components to make the tuition and fee recommendation.

Professor Amy Neel presented two recommendations they are making and one recommendation they have, so far, declined to make. The first recommendation is to establish a “peer list” that better represents the mix of flagship and research institutions with which we can compare costs and financial aid. Historically, UNM has had low tuition and fees. There is a national trend to report “net price” to students considering college. That price is the cost of attendance, which includes tuition and fees, room and board, books and supplies minus any grants and tax credits. UNM has a relatively low net price, but when we calculated average net cost as a percentage of state median family income, it doesn’t look quite so good, at 24%. We are working on Regent Hosmer’s questions about how much UNM students actually pay; how many pay nothing, how many pay ½ the total cost of attendance, how many pay 100% of the full cost.

The most important recommendation, we feel, is to set aside 20% of future tuition increases for need-based institutional financial aid. UNM provides less institutional aid per student and sets aside far less institutional money for need-based aid than other universities.

The recommendation the team has so far declined to make is guaranteed tuition, incentivizing students to graduate in four years by offering a set tuition for four years, or providing a financial reward at the end if students graduate in four years. The real world incentives are already quite substantial, far more than UNM could provide. But those incentives are being ignored by students all over the country. Regent Gallegos stated the decision (or lack of a decision) to graduate in four years is not necessarily a financial one, but to retain a preferred lifestyle. Ms. Richardson feels that, for many students, the decision may revolve around being able to keep a job to finance college and take enough credits to graduate in four years. Regent Chalmers would like to work toward making it feasible for students to graduate in four years and he feels the Provost’s recommendation for more and better advising will facilitate that.

Regent Gallegos said information such as the inflation rate and the trend of inflation nationally and in New Mexico, and the cost of living Albuquerque would be very valuable in making tuition and fees decisions. Just comparing the amount of tuition and fees does not take into account economic factors in different parts of the country.

Mr. Cullen said the changes to the SFRB will be implemented for a year to see how they work.

- **The SFRB budget proposal will be coming to the SBLT (Strategic Budget Leadership Team) by February 15.**
- **Regent Hosmer asked for recommendations on the criteria to be used for making this decision as the BOR had stipulated.**
- **EVP Harris and AVP Cullen will complete a budget development timeline to be forwarded to all the regents.**

Budget information and recommendations will be discussed at the F&F meeting March 1st, the ASAR meeting March 7th and the BOR meeting March 12th prior to the Budget Summit on March 23rd.

Health Sciences Board, Regent Bradley Hosmer, Acting Chair**Consent Items:**

- A. Approval: UNMH Contract with Tricore Laboratory Services
- B. Approval: UNMH Contract with Maxim Healthcare Services, Inc. d/b/a Maxim Staffing Solutions
- C. Approval: UNMH Contract with United Collection Bureau, Inc.
- D. Request for Approval of Architect Selection for Atrisco Heritage Academy School Based Health Center
- E. Approval of Nominations to UNM Medical Group, Inc. Board of Directors

Motion to approve items A, B, & C on the Consent Agenda passed without dissent (1st Hosmer, 2nd Chalmers).

Motion to approve item D on the Consent Agenda passed without dissent (1st Hosmer, 2nd Chalmers).

Motion to approve item E on the Consent Agenda passed without dissent (1st Hosmer, 2nd Gallegos).

Chancellor Roth said that with the restructuring, a year ago, of the UNMMG (UNM Medical Group-the clinical practice arm of the School of Medicine) the department chairs elected nine board members with initial terms of one, two or three years. The one year terms have been completed and the Health Sciences Board is recommending these nominees for appointment to three year terms: Carolyn Voss, MD, Tom Williams, MD, Martha McGrew, MD and Robb McLean, MD.

Audit Committee, Regent Gene Gallegos, Chair (no report)**XI. Public Comment**

Jolene Peterson (paraphrased, submitted letter): To the UNM Board of Regents, UNM Presidents Frank and Schmidly, Provost Abdallah, Student Senate President Roybal.

Students of the MLT (Medical Laboratory Technician) Program are deeply concerned. The termination of the current MLT Program Director, Loretta Gonzales, will have a great impact on whether we graduate from the MLT program in July 2012, whether we will be able to take the MLT certifying exam and on the accreditation of the MLT Program.

Beginning in January 2012, MLT students met, on more than one occasion, with Chair Teresa Wilkins and Dean Neal Mangham to express their concerns. The answers received were questionable, at best. We believe the MLT Program Director was not given a reason for her termination, nor were two other full-time faculty members, who are Navajo. To date, neither the Dean nor the Chair has met with Ms. Gonzales about the MLT Program's accreditation and the welfare of the MLT students. The MLT Program accreditation is due October 1, 2012 and requires a MLT Program Director.

We feel students and Gallup community members were not give sufficient time to express their concerns at the joint meeting of the UNMG Board of Advisors and the UNM BOR.

It is our understanding that the published UNMG catalog is a contract between the student and the university. If the demands presented to Executive Director Sylvia Andrew are not met to our satisfaction, we will go to higher authorities and seek legal counsel.

Priscilla Smith (paraphrased, submitted letter): President Fortner, esteemed members of the Board of Regents. In the sixties there was a dream that the branch campuses would provide some kind of good training for people to staff the twenty plus twelve medical facilities,

Indian Health Service in the Gallup area. It was supposed to be an articulated two plus two, seamless into Albuquerque, that students could be able to get better jobs. That was the dream that we had for branch campuses. And it was a dream that UNM had as the branch being an integral part of this community. Somewhere along the line the career-based, seamless articulation is still a dream.

We have the advent of a new Gallup Indian Medical Center to provide more services. It is going to need even more staffing, and I tell you we need Bachelors, we need doctors, but we also need the very good two-year programs that are going to be the supporting staff. With our two year seamless articulation, we hope they may go for their Bachelor's and their Master's, and come back to the Navajo reservation and the Arizona reservations and provide healthcare for the people there that most need it. They have been trying for years to recruit people and it's just not working, because the Indian Health Service wants their people trained, they want them to articulate with better programs. When I was there it was a dream about to come true. I had many professionals graduating from my program because you all, as regents, encouraged them and we were able to do it. But listen to what's happening in Gallup. Human Services Program lost their director and did not replace her. The Dental Assistant Program Director is leaving in June. Where is the application to replace that person? Where is the application to replace some of the other programs, the MLT? I'm just shocked. How in the world do you continue a program when you have a staff of one? \$300 thousand of Gallup GO Bonds was spent on the RadTech program three years ago and it's yet to be instituted. And RadTechs are needed all over, even the Phoenix area. Nursing programs not accredited; they were ten years ago, now they're not.

Tell me you support the health care initiative. Please help me to tell those people in Gallup, at the Chamber, at the county, anyone that will listen, that we are, in fact, encouraging students to go into health careers. Please note that I got this stat from the internet: it says that in New Mexico in health care services alone a 43% increase in employment is expected. That's how many more people we need; we need almost double the ones we have. And the same thing with hospitals. We have a lot of people who are good and who are doing their work, but we need 50% more.

Please help us to realize the two year dream. Please help us to support the branch campuses. Give us a chance to prove to you that we can do it. We have a dream for our kids. We need you all to look at this issue, to support the two year mandate in Gallup and give us the support that we need for certified, qualified professional people. We have to keep those people. We have to have them certified. We have to keep them happy because we need those professionals in the Gallup area to get our students ready and to provide for that need in the community. We've invested a lot of time. The students have invested a lot of time. Can I ask for your help?

Regent Gallegos asked, "What is the help that you need?"

Ms. Smith replied that she doesn't believe the health care core is being supported. Notice the people who are missing who are needed to lead these programs, to certify the students in a professional way to be good employees. We don't have the support to find these certified professional people. And when we do, they don't take care of them. They did not care to work with Loretta. They did not care to realize they should nurture valuable employees. I'm saying that about Dental. I'm saying that about Human Services. I'm saying that about the RadTech program that has yet to come into play. Notice, no support for the health core. We need certified professional people for the two year vision.

Regent Fortner told Ms. Smith that she and Ms. Peterson are due some answers.

XII. Vote to close the meeting and to proceed into Executive Session

Motion to proceed into Executive Session passed unanimously at 12:20 p.m. (1st Gallegos, 2nd Chalmers).

XIII. Executive Session 12:21 p.m. – 1:29 p.m.

- A. Discussion and determination where appropriate of threatened or pending litigation pursuant to Section 10-15-1.H (7) NMSA (1978).
- B. Discussion and determination where appropriate of limited personnel matters pursuant to Section 10-15-1.H (2) NMSA (1978).
- C. Discussion and determination where appropriate of the purchase, acquisition or disposal of real property pursuant to Section 10-15-1.H (8) NMSA (1978).

XIV. D. Vote to Re-open the meeting.

Motion to return to open session passed at 1:30 p.m. (1st Fortner, 2nd Hosmer).

- E. Certification that only the matters described in Agenda item XII. were discussed in Executive Session and, if necessary, final action with regard to those matters will be taken in Open Session.

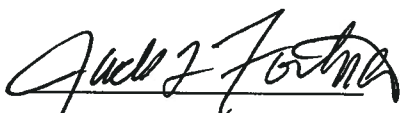
Motion to certify that action taken in executive session passed (1st Wellman, 2nd Gallegos).

- **The BOR President will have the authority to appoint Regent Hosmer to receive briefings on classified programs.**
- Motion to approve made and seconded as follows:

Without affecting the terms of the Security Managerial Group Resolution approved by the Board on February 14, 2012, Regent Bradley Hosmer, because he currently holds a personnel clearance (PCL) equivalent to the University's Facility Clearance (FCL), is hereby authorized to receive classified briefings and to otherwise be informed of classified research at the University.

XV. Adjournment

Motion to adjourn the meeting passed at 1:31 p.m. (1st Fortner, 2nd Koch).



Jack L. Fortner, President
Board of Regents



Don L. Chalmers, Vice President
Board of Regents