

The University of New Mexico  
Board of Regents' Meeting  
June 12, 2012  
Student Union Building Ballroom C  
Meeting Minutes

Members present: President Jack L. Fortner, Secretary Treasurer Carolyn J. Abeita, J.E. "Gene" Gallegos, James H. Koch, (Quorum).

Members present via conference phone (sporadic): Bradley C. Hosmer, Jacob P. Wellman.

Member unable to attend: Vice President Don L. Chalmers.

Administration present: President Robert Frank, Provost Chaouki Abdallah, Vice President Helen Gonzales (Human Resources), Vice President Paul Krebs (Athletics), Vice President Ava Lovell (HSC Finance & University Controller) for EVP David Harris, Vice President Richard Larson (Research, HSC) for Chancellor Roth, Associate Vice President Johann van Reenen (Research), Vice President Eliseo Torres (Student Affairs), Interim University Counsel Lee Peifer.

Regents' Advisors present: President Tim Ross (Faculty Senate), President Mary Clark (Staff Council), Chief of Staff Matthew Rush (GPSA), President Caroline Muriada (ASUNM), President Duffy Swan (Alumni Association), Chair Gary Gordon (UNM Foundation), President Maria Probasco (Parent Association), President Scott Obenshain (Retiree Association).

Regent Fortner called the meeting to order at 9:10 a.m.

**I. Confirmation of a Quorum; Adoption of the Agenda, Regent Fortner**

**Motion to adopt the agenda passed unanimously (1<sup>st</sup> Abeita, 2<sup>nd</sup> Koch).**

**II. Approval of Summarized Minutes of the April 27, 2012 BOR Meeting, Regent Fortner**

**Motion to approve the minutes of the April 27, 2012 meeting passed unanimously (1<sup>st</sup> Gallegos, 2<sup>nd</sup> Koch).**

**III. President's Administrative Report, President Robert Frank**

Regent Fortner welcomed Dr. Frank to his first BOR meeting as President of the University of New Mexico.

President Frank said he has had a chance to meet with many people in the twelve days he has been formally in his position. The primary goal of the first 120 days of his term will be a listening campaign to engage as many different stakeholders as possible and to hear their ideas and hopes for the University. The degree of optimism and expectation people have for UNM is most encouraging. One of the things we've added to the weekly President's message is a "questionnaire" that asks people to give us their thoughts; to date we've had more than 700 responses.

The need to grow our international program was discussed at the Rotary Club meeting on June 11<sup>th</sup>. The campus will need to increase the services offered to support the increased international enrollment we hope to achieve. Next year at this time we hope to have a store-front service in China and India, and something in Europe as well, to facilitate the recruiting process. We've also been looking at how the University could build on its impressive record of contribution to the economy of New Mexico; STC is a "national class" program.

After the "listening campaign" we will move into the UNM 2020 process, a visioning exercise for the campus community, and all of New Mexico, that will let us create an actual vision of what the University should look like in 2020. When we have that, we can set goals based on what we need to do to realize that vision.

President Frank expressed appreciation to the BOR for the opportunity to be here and do this wonderful thing.

**IV. Approval of Resolution: NMSU-Mountain West Conference, Regent Fortner**

**Motion to approve the resolution to support a formal invitation to NMSU to join the Mountain West Conference passed unanimously (1<sup>st</sup> Koch, 2<sup>nd</sup> Abeita).**

Regent Fortner said the resolution grew out of a discussion with Regent Chalmers regarding continued conference realignments. We wanted to show our support for New Mexico State and its entrance into the Mountain West Conference.

**V. Approval of BOR Policy Revisions, Pamina Deutsch, Manager Policy Office**

**Motion to approve the recommended revisions to Policies 1.1, 1.3, 2.6, 2.7, 2.8, 2.10, 2.12, 4.2, 4.3, 4.4, 4.5, 4.8, 5.3 and 5.15 , and excluding 1.2 and 2.2, passed unanimously (1<sup>st</sup> Koch, 2<sup>nd</sup> Gallegos).**

Policies approved:

- 1.1 "Responsibilities of the Board of Regents"
- 1.3 "Public Notice of Regents' Meetings"
- 2.6 "Drug-Free Environment"
- 2.7 "Use of University's Name and Symbols"
- 2.8 "Visitors to the University"
- 2.10 "Architectural Style of Campus Buildings and Campus Master Plan"
- 2.12 "Advertising, Sales, and Solicitations on Campus"
- 4.2 "Student Code of Conduct"
- 4.3 "Student Grievances"
- 4.4 "Student Records"
- 4.5 "Student Publications"
- 4.8 "Academic Dishonesty"
- 5.3 "Employment of UNM Graduates"
- 5.15 "Use of Animals in Education and Research"

**Motion to form a BOR subcommittee, consisting of three BOR members, to review policies in the Regent Policy Manual passed unanimously (1<sup>st</sup> Fortner, 2<sup>nd</sup> Koch).**

Ms. Deutsch: The proposed policy revisions have been reviewed by University Counsel and subject matter experts. Approval of the revisions has been recommended by Executive Cabinet, former President Schmidly, and President Frank. The ASAR (Academic and Student Affairs and Research) Committee approved the revisions of the ten policies brought before that committee. The F&F committee asked for additional time to review the proposed changes and Regent Gallegos has suggested additional revisions to one of those policies, Regent Policy 1.2 which concerns the structure of the BOR. Additional revisions and possible new policies may need review by an ad hoc or standing BOR committee.

Regent Gallegos noted many of the proposed revisions are simply mechanical. However, Policy 1.2 needs a thorough vetting. He asked if the revisions to Section 4.2 through 4.8 of that policy had been reviewed and approved by the ASAR Committee. Regent Abeita responded that the proposed changes were presented to the ASAR committee and were reviewed and approved at the last meeting. That does not preclude returning to these policies in the future for additional, more substantive, revision. Regent Gallegos said Policy 1.2 should not be included in this approval. Regent Fortner asked if Policy 2.2 properly addresses circumstances like those that arose recently when a disturbance during a speaker's presentation resulted in criminal charges being filed. He would like it removed from the list of policies to approve today.

Regent Koch said revision of the Regent Policy Manual (RPM) is a Regents' responsibility. He believes there should be a Regents' subcommittee to consider any further revisions before they

are presented to other BOR committees and the full BOR. Regents Fortner and Koch will be on the committee, with a third BOR member to be determined.

### **Approval of BOR Policy Revision 7.9 “Property Management”**

**Motion to reject the proposed revision of BOR Policy 7.9 passed unanimously (1<sup>st</sup> Gallegos, 2<sup>nd</sup> Koch).**

Ms. Deutsch: The proposed revision would extend the scope of the policy to the University’s affiliated entities that were formed as Research Park Corporations, authorizing them to purchase real property in their own names, under certain conditions and with BOR approval. The proposed changes have been vetted and approved by the HSC and Main Campus offices of University Counsel, Chancellor Roth, EVP Harris, University Controller Lovell, the Real Estate office and others.

Mr. Peifer told Regent Fortner that his reading of the University Research Park and Economic Development Act (URPEDA), as a whole, is that the purchase of real property is contemplated and not prohibited.

Regent Gallegos said this issue revolves around the fact that the UNM Medical Group (UNMMG) desires to use institutional funds to purchase a property that would become a clinic in Rio Rancho. He said, “I oppose the change to the policy, which is not, in any way, opposition to the Medical Group having a clinic in Rio Rancho. The purchase of property for UNMMG can be handled in the same manner as the Sandoval Regional Medical Center (SRMC), which was purchased in the name of the BOR and leased to the center. A change in policy is not necessary to accomplish that. The problem comes when University funds are used to buy property and the title is not in the name of the University. It would set a bad precedent; what if that entity decides to sell the property or use it to finance a loan. The control of real property by the BOR is embedded in this policy and it should not be changed.”

President Frank said that although the original proposition was for UNMMG to buy the property, the goal is to acquire the property and the HSC would certainly agree to do it the way SRMC was done.

Regent Koch said the University cannot borrow money. If we change this policy, the Real Estate office would like to go back and “cut out the middle man.” A few years from now, the BOR could lose control. Property acquired by our research park corporations should be acquired in the name of the University of New Mexico.

Regent Gallegos said it is troubling that this issue has come up. If these separate corporations set off on their own, then all the laws for public transparency and approvals by CHE, the State Board of Finance would not be required, and that is bad policy.

Regent Koch said it was clear from the editorial in the Albuquerque Journal that it was not intended that real property be purchased by a research park corporation.

Mr. Peifer confirmed to Regent Fortner that, if the BOR takes no action, the research park corporations do have the right to buy property. Mr. Peifer believes that there is no “quirk” in the law; the omission of the word “real” was intended. He believes that if the BOR continues to create research park corporations, but then consistently restricts them in the exercise of their statutory powers, we will face the argument that the corporations are not independent entities at all.

Regent Gallegos said the said a large part of the Research Park act concerns the issuance of bonds. “If you have a ‘real’ research park, which UNMMG is not, they bond, they raise funds, they buy property. We are not talking about that kind of money; we’re talking about funds that come about as a result of UNM employee services—those are institutional funds. I do not believe that, appropriately or legally, institutional funds can be used to purchase real property that is not titled in the name of the university. A research park can own real property; the issue is how it is financed. In this case, it will be financed by institutional funds so it should be owned by the institution.”

- **Policy 7.9 will be reviewed by the newly formed BOR sub-committee.**

Regent Fortner assured President Frank that the HSC move ahead with the purchase of this building; it is on the agenda.

#### **VI. Comments from Regents**

Regent Gallegos noted, with sadness, the passing of Patty Sahd, Lobo fan extraordinaire and men's basketball season ticket-holder since the Pit opened in 1966. He would like to see a plaque placed on her seat in the Pit to commemorate her devotion. Regent Koch agreed with Regent Gallegos. Regent Fortner indicated a letter from the Regents would be sent to the Sahd family.

#### **VII. Public Comment, specific to agenda items (none)**

#### **VIII. Comments from Regents' Advisors (reports received are included in BOR E-Book)**

Faculty Senate, President Timothy Ross. Dr. Ross introduced President-Elect Amy Neel, who will take over as the Faculty Senate Regent Advisor on July 1. In concert with GPSA and with the assistance of the UNM Foundation, a Graduate Student Completion Fund was established last year. That fund is now at \$50 thousand. Another major accomplishment was assisting the BOR in a successful search for the university president. A third accomplishment is the reorganization of the Faculty Senate, which had not been reorganized for thirty years. He stressed the six priority issues for the academic mission for the next year as recommended in his written report.

Staff Council, President Mary Clark. Ms. Clark reported that she was elected Staff Council President for a second term. During her first term, the three staff members who had the office of President-Elect each had to withdraw due to lack of support from their supervisors. She then introduced Gene Henley, Associate Director of the School of Public Administration, as the new President-Elect. Ms. Clark announced that July is Staff Appreciation Month.

GPSA, Matthew Rush, Chief of Staff. Mr. Rush said that Marisa Silva, GPSA President, was in Washington, DC, fulfilling some requirements of her fellowship.

ASUNM, Caroline Muriada, President. Ms. Muriada said she is looking forward to everything she has to learn from this experience and sharing everything she has to offer as a BOR advisor.

Alumni Association, Duffy Swan, President. Mr. Swan announced the three initiatives approved by the association board. First is the Lobo Living Room, a mobile venue, which will highlight the university prior to significant UNM events. A second is the Lobo Prowl, "super tailgate" gatherings to promote community around Lobo athletic events. The third initiative is to create an Albuquerque chapter of the association. Other initiatives include a "Super U" and courtyard for Hodgkin Hall and a garden for the Alumni Chapel. Mr. Swan noted services for Lila Boyden would be held Friday.

UNM Foundation, Gary Gordon, Chair. Mr. Gordon noted today's report fulfilled requests from the BOR for additional information. Fundraising has increased since the end of March although it is still running behind last year. Costs per dollar raised remain consistent with previous years, at eleven cents. Mr. Gordon introduced Rod Harder, CFO, to present on the Philanthropic Study Committee report. Mr. Harder reported that UNMF compared very favorably with the schools studied in terms costs and of dollars raised per fundraiser. The study recommends hiring additional development staff and increased support from the university in order to increase donations. By keeping the dollar amount of the fee charged to the endowment level, it is projected that the basis points would shrink from 185 to 117 over the next ten years.

Regent Koch was told that \$4.5 million in pledges were written off in the last five years, \$4.2 million or that in the last two years. The regent reiterated that, when the Foundation was reorganized, it was under the assumption that the Foundation would become self-sufficient; the 185 basis points was to be short-term. It appears that the basis points will not be eliminated without substantial funding from the University. Mr. Harder confirmed the Foundation could not be self sufficient until the endowment reached the \$1 billion level. In his view, it may be best for UNM and UNMF to remain interdependent so that UNM retains a say in the Foundation. Regent

Koch commented that this is the first time the Regents have heard the Foundation did not intend to be independent and considers it best to be interdependent.

Regent Gallegos asked about the difference between the “net cash to UNM” shown in the graph of \$26.9 million versus the Performance Report line item indicating net spending distribution of \$13.9 million. Mr. Harder said the difference is non-endowed gifts, 35% of which is cash, which goes directly to the University.

When asked if there isn't a disconnect between the independence of the governance of the Foundation and the interdependence on UNM for the large amount of financial support needed by UNMF, Mr. Gordon said that there is no disconnect since BOR members and the UNM President sit on the Board of Trustees and the Executive Committee. He said in the early pro forma there was always a direct transfer of approximately \$1.5 million from UNM, originally from I&G (Instruction and General) funds. Mr. Gordon pointed out that in addition to competition for philanthropic dollars; there is competition for productive fundraisers. The UNMF Board of Trustees currently has twenty-four members, one of whom is a UNM Regent.

Parent Association, Maria Probasco, President. In addition to her report, Ms. Probasco introduced newly elected President David Garrett. President Fortner presented plaques to founding members Christina Kitsos, Angela Koury, Nick Manole, Bob Notary and Maria Probasco for their volunteer work for the Association. Ms. Probasco recognized Mary Vosevich for her support during the critical start-up years. Continued involvement of parents will contribute to increasing retention and graduation rates.

Regents Fortner, Koch and Gallegos expressed sincere appreciation for the outstanding job Maria and the Parent Association Board did in the formation and development of the successful UNM Parent Association.

- **Demographics of this year's scholarship recipients will be provided at the next BOR meeting.**

Retiree Association, Scott Obenshain, President. Dr. Obenshain commended the excellent facility at the Seviatta Research Center. He reiterated the Association's continued concern that the COLA (Cost of Living Adjustment) for retirees be continued.

**Regent Fortner noted that there were no Regents in contact via telephone at this time.**

#### **IX. Regent Committee Reports** (reports received are included in BOR E-Book)

##### Academic/Student Affairs & Research Committee, Regent Carolyn Abeita

##### **Consent Items:**

- Board of Regents' Academic/Student Affairs & Research Committee Charter
- Approval of GPSA Constitutional Amendments
- Approval of Phase I Revisions; Comprehensive Review of Regent Policy Manual (see Agenda Item V)

**Motion to approve consent agenda Items A and B passed unanimously (1<sup>st</sup> Abeita, 2<sup>nd</sup> Gallegos).**

##### **Information Item:**

- Housing Safety Report/Lobo Village, Eliseo “Cheo” Torres, Vice President

Dr. Torres noted that GPSA, ASUNM, Faculty Senate and Staff Council will be asked for nominations from their groups to join the Residence Halls Safety committee. The committee decided to become a permanent committee, rather than ad hoc, and will continue to meet during the year, as will the subcommittees. Dr. Torres presented the committee's recommendations, stressing cooperation and coordination with ACC (American Campus Communities) for residents of Lobo Village and Casas del Rio.

Casas del Rio, opening in August with 1,028 beds is 80% leased. Lobo Village (864 beds) is 100% leased. Student housing capacity as of August 20, 2012 will be 4043.

Regent Abeita stated that a consistent disciplinary policy for both UNM student housing and ACC student housing is critical and asked about the timeline to develop such a policy. Dr. Torres stated it was already happening.

Dr. Torres told Regent Gallegos alcohol is not allowed on Main Campus. It is allowed in Lobo Village if the student is of legal age; banned substances are not allowed at all. Discipline is dependent on the severity of the offense. If a student cannot study due to residence hall conditions, they can be moved. Noise and other disturbance issues are dealt with as necessary. Dr. Torres said that, although the policies have been in place for some time, the committee will continue to meet because the campus is changing to more of a traditional housing model; we're doubling in size and we now have ACC as a partner. ACC is on board but we need a better system; with an additional 2,000 students we need to be better prepared.

Finance and Facilities Committee, Regent Jamie Koch, Chair

Regent Koch noted the F & F Committee is composed of three Regent members, Chalmers, Gallegos, Koch.

**Consent Items:**

**Motion to approve consent agenda items A, B, C, D, F, G, H & J passed unanimously (1<sup>st</sup> Koch, 2<sup>nd</sup> Gallegos).**

- A. Disposition of Surplus Property for Main Campus on lists dated April 13 and May 18, 2012
- B. Contract Approval:
  - 1. Student Health & Counseling-Macori Inc.
  - 2. Physical Plant-BP Energy Company
  - 3. Human Resources Benefits-Medical & Prescription Drug Benefit Stop Loss Coverage
- C. Approval of:
  - 1. Capital Project for Photovoltaic System for Science & Math Learning Center
  - 2. Architect Selection for Tennis Center, Phase One
  - 3. Architect Selection for HSC 1650 University NE Tenant Improvements
- D. Approval of:
  - 1. Annual Renewal of Maui HPCC Lease
  - 2. Amendment to CASAA Lease, 2560 Yale SE
- E. Real Property Acquisition 4100 Sabana Grande, Rio Rancho
- F. Approval of Resolution, Notification and Certification for State 2012 Severance Tax Bonds
- G. Approval of Resolution to Reallocate UNM Bond Proceeds
- H. Approval of Liquidity Provider Extension
- I. Approval of Capital Outlay Submission to the Higher Education Department
- J. Approval of Four Reappointments to STC.UNM Board of Directors
- K. Faculty Compensation and Retention
- L. Approval of Phase I Revisions, Comprehensive Review of Regents Policy Manual (see Agenda Item V)
- M. Approval of:
  - a. UNMH Lands West Hospital 96 Bed Hospital
  - b. Construction Manager at Risk, Bradbury Stamm
- M1. Approval of UNM Information Technologies-Plateau Telecommunications
- P. Update on Renovation of Lobo Baseball Field

**Motion to approve agenda item E, Real Property Acquisition 4100 Sabana Grande, Rio Rancho, passed unanimously (1<sup>st</sup> Koch, 2<sup>nd</sup> Abeita).**

Discussion of Item E. Real Property Acquisition 4100 Sabana Grande, Rio Rancho

Kim Murphy, Director Real Estate, stated this approval is to acquire the property in the name of the Regents of the University of New Mexico, and the process will be the standard process, which includes getting the necessary state approvals. The property is contracted at \$1.350 million, it is listed at \$1.430 million and it is appraised at \$1.4 million. Regent Gallegos was assured current parking is seven per thousand and it may be possible to increase the number of spaces. It will probably take sixty to ninety days to complete the state approvals process.

**Motion to approve agenda item I, Capital Outlay Submission to the Higher Education Department, passed unanimously (1<sup>st</sup> Koch, 2<sup>nd</sup> Gallegos).**

**Motion to approve agenda item K, reallocation of \$500 thousand from new faculty hires to faculty retention, passed unanimously (1<sup>st</sup> Koch, 2<sup>nd</sup> Abeita).**

Discussion of Item K, Faculty Compensation and Retention

This request is to redirect \$500 thousand of the \$2 million already allocated for hiring new faculty hires in FY 2013 toward faculty retention and equity instead. This is in addition to the \$450 thousand that has been approved for equity adjustments and \$100 thousand approved for retention. Some deans have indicated they may be able to find internal savings to supplement these funds by as much as \$300 thousand to \$400 thousand. We will be hiring fifteen new faculty with the remaining \$1.5 million.

- **Provost Abdallah will provide:**
  1. **Short, medium and long-term plans to address adjusting faculty salaries to the level of UNM peers.**
  2. **Exact numbers of faculty attrition due to job move, retirement, etc.**
  3. **UNM faculty salaries (current)**

**Motion to approve agenda item M, approval of UNMH Lands West Hospital and Construction Manager at Risk, passed unanimously (1<sup>st</sup> Abeita, 2<sup>nd</sup> Koch).**

Discussion of Item M, UNMH Lands West Hospital and Construction Manager at Risk

Dr. Steve McKernan, CEO UNM Hospitals: This ninety-six bed Lands West Hospital is the initial phase of replacing the old UNM Hospital. If the time frame is met we expect to open this hospital in July of 2014. Elective surgeries would move to the new hospital while emergency services would remain at the old hospital. That would alleviate our current problem of “bumping” elective surgery patients to provide beds for emergency patients. We are at a point where we cannot fulfill our statewide mission; many of the hospitals in rural New Mexico no longer call UNMH and many New Mexicans are transferred to other cities, such as Phoenix, Denver and Dallas, to receive their care.

Approval of the Construction Manager at Risk process was previously obtained. This request is to approve Bradbury Stamm as that Construction Manager. In response to Regent Fortner, Dr. McKernan said he expects four hundred jobs during peak construction times and three hundred permanent jobs will be added when the hospital opens.

**Motion to approve agenda item M1, approval of UNM Information Technologies-Plateau Telecommunications, passed unanimously (1<sup>st</sup> Koch, 2<sup>nd</sup> Gallegos).**

**Motion to approve agenda item P, approval of \$1.1 Million from the Regents' Mesa del Sol Endowment to Athletics to Complete the Lobo Baseball Field Renovation, passed unanimously (1<sup>st</sup> Koch, 2<sup>nd</sup> Gallegos).**

Discussion of Item P, Update on Renovation of Lobo Baseball Field

This renovation is necessary because, while the Lobo baseball team plays at Isotopes Park, they cannot practice there. Regent Koch offered his congratulations to Coach Ray Birmingham on another very successful season. Coach Birmingham told the regent that the improvements to the field would show a commitment to New Mexico kids; about half his rosters for the last four or five years have been New Mexico kids and he would like to increase that number. Regent Koch stated that he believed the funding, \$1.1 million, should come out of the Regents' Mesa del Sol quasi-endowment. Mr. Krebs said he believed the \$1.1 million would cover all remaining expenses for this phase of improvements to the field, including any necessary design or architectural services. The Athletic Department has "asks" out across the state for \$8 million.

**Information Items:**

- Q. Monthly Financial Report April 30, 2012, Ava Lovell, VP, Controller, UNM/UNMH  
In response to Regent Abeita, Ms. Lovell said that the physicians billing has improved from ninety days behind to forty five days.
- R. Review of Proposed Amendments of Regents' Policy 7.9, Property Management (see Agenda Item V)
- S. Modification to University Business Policy & Procedures (UBPP) 7610-Investment Management: Corporate Credit-Minimum Credit Rating to Each Issue of BBB

Health Sciences Board, Regent Carolyn Abeita, Chair

**Consent Items:**

- T. Approval: 1650 University Tenant Improvements Architect Selection
- U. Approval: BMSB (Basic Medical Science Building) 382 Lab Renovation
- V. Approval: Gift from Dialysis Clinic, Inc. to establish Kidney Research Institute
- W. Approvals: UNMH, Ikaria, Lifecell, Sterile Processing, HVAC Rework, Cardinal Health Pharmaceutical Distributor, Hologic, Crano Maxillo Facial, Asset Disposition/Retirement
- X. Approval: HSC FY13 Capital Outlay Requests

**Motion to approve consent agenda items T, U, V, W & X passed unanimously (1<sup>st</sup> Abeita, 2<sup>nd</sup> Koch).**

**Action Items:**

- A. Approval: Recommendation of Nomination of David A. Gonzales, MD, as a Class C Director UNM Sandoval Regional Medical Center Inc. Board

**Motion to approve David A. Gonzales, MD, as a Director of SRMC passed unanimously (1<sup>st</sup> Abeita, 2<sup>nd</sup> Fortner).**

- B. Approval of:
  - c. UNMH Lands West Hospital 96 Bed Hospital Addition
  - d. Construction Manager at Risk, Bradbury Stamm

**Approved under Item IX. M.**



- C. Approval of Purchase by Regents of 4100 Sabana Grande, Rio Rancho, NM subject to:
- Approval of revisions to BOR Policy 7.9
  - Approval of title holder (UNM Regents &/or UNM Medical Group)

**Approved under Item IX. E.**

Audit Committee, Regent Gene Gallegos, Chair (no report)

**Public Comment**

William Brown, Union 1199, National Union of Hospital and Health Care Workers Representative. Mr. Brown spoke to the changes to the ratios/pay rates for medical transcription. He asked that the BOR look into those changes to see if UNMH is dealing with its employees in a manner the BOR would approve.

Nicola Trestan, Union 1199 Representative. Ms. Trestan listed many of the accolades given to UNMH, which are attained by the work of employees. She asked the BOR to encourage UNMH to recognize the worth of its employees by negotiating an equitable wage increase and by budgeting for wage increases in the future.

**X. Vote to close the meeting and to proceed into Executive Session**

**Motion to proceed into Executive Session passed unanimously at 12:20 p.m. (1<sup>st</sup> Gallegos, 2<sup>nd</sup> Abeita).**

**XI. Executive Session 12:20 p.m. – 1:15 p.m.**

- Discussion and determination where appropriate of threatened or pending litigation pursuant to Section 10-15-1.H (7) NMSA (1978).
- Discussion and determination where appropriate of limited personnel matters pursuant to Section 10-15-1.H (2) NMSA (1978).
- Discussion and determination where appropriate of the purchase, acquisition or disposal of real property pursuant to Section 10-15-1.H (8) NMSA (1978).

**XII. E. Vote to re-open the meeting.**

**Motion to return to open session passed at 1:15 p.m. (1<sup>st</sup> Fortner, 2<sup>nd</sup> Abeita).**

- Certification that only the matters described in Agenda item XI. were discussed in Executive Session and, if necessary, final action with regard to those matters will be taken in Open Session.

**Motion to certify that no action taken in executive session passed (1<sup>st</sup> Fortner, 2<sup>nd</sup> Abeita).**

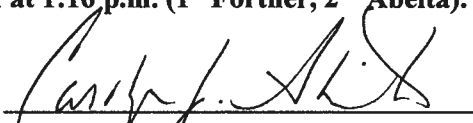
**XIII. Adjournment**

**Motion to adjourn the meeting passed at 1:16 p.m. (1<sup>st</sup> Fortner, 2<sup>nd</sup> Abeita).**



Jack L. Fortner, President

UNM Board of Regents



Carolyn J. Abeita, Secretary/Treasurer

UNM Board of Regents