

The University of New Mexico
Board of Regents' Meeting
May 14, 2013
Student Union Building Ballroom C
Meeting Minutes

Members present: President Jack L. Fortner, J.E. Gene Gallegos, Bradley C. Hosmer, Conrad D. James, James H. Koch, Suzanne Quillen, Heidi Overton (Quorum).

Administration present: President Robert Frank, Provost Chaouki Abdallah, Executive Vice President David Harris, Chancellor Paul Roth, Vice President Josephine de Leon (Equity and Inclusion), Vice President Paul Krebs (Athletics), Sr. Executive Officer Ava Lovell (Finance and Administration), Vice President Eliseo Torres (Student Affairs), Interim Vice President Jewel Washington (Human Resources), University Counsel Elsa Cole.

Regents' Advisors present: President Amy Neel (Faculty Senate), President Mary Clark (Staff Council), President Caroline Muraida (ASUNM), President Marisa Silva (GPSA), President William Miller (Retiree Association), Duffy Swan (Alumni Association).

Regent Fortner called the meeting to order at 9:02 a.m.

I. Confirmation of a Quorum; Adoption of the Agenda, Regent Fortner

Motion to approve the Agenda passed unanimously (1st Gallegos, 2nd Overton).

II. Approval of Summarized Minutes of the April 9, 2013 BOR meeting, Regent Fortner

Motion to approve the minutes of the April 9, 2013 meeting passed unanimously (1st Gallegos, 2nd Hosmer).

III. President's Administrative Report, Regent Fortner

Motion to approve the adoption of the UNM 2020 Strategic Refresh (7 goals, 27 objectives) and schedule review of Performance Monitoring and Reporting Program for June 11, 2013 passed unanimously (1st Fortner, 2nd Koch).

President Bob Frank introduced Elsa Cole, the new University Counsel. The University is thrilled to have her and is sure she will do great things in the General Counsel role.

President Frank and Steve Sloate gave the presentation on UNM 2020 Strategic Plan. There are four phases to the plan, design the future (vision), target for success (goals & objectives), campaign to win (priorities) and finish with finesse (challenge ourselves). The general picture, goals, tactical planning teams and strategic opportunities were created.

Requesting adoption of the UNM 2020 Strategic Plan (7 goals, 27 objectives) and schedule review of Performance Monitoring and Reporting Program for June 11, 2013.

These goals and objectives will be monitored quarterly to monitor the performance of the University. The Performance Monitoring and Reporting system will allow the Board of Regents to know where the University stands in terms of achieving the objectives.

There were 1,100 participants in live and online sessions that participated in an exercise over several months to define what they want this university to become in the year 2020. The participants have given input on what they would like the university to be in 2020. A quantitative and qualitative descriptor of the UNM desired in 2020 includes; Students, Institutional Culture, Leadership & Governance, Faculty & Staff, Teaching & Learning, Health Sciences, Discovery &

Innovation, Strategic Partnerships, Market Position & Brand, Infrastructure & Financial Performance.

The seven goals for UNM 2020 are to:

1. Become a Destination University
2. Prepare lobos for lifelong Learning
3. Promote Institutional Citizenship
4. Enhance Health and Health Equity in NM
5. Advance Discovery and Innovation
6. Ensure Financial Integrity and Strength
7. Advance and Accelerate Economic Development

The top ranked objectives include:

1. Improving Retention and Graduation
2. Make UNM a great place to be
3. Build Workforce
4. Improve Health Care
5. Reform Allocation Process
6. Increase Grants and Contracts
7. Interdisciplinary Research
8. Opportunities to Serve
9. Compensation Linked to Outcomes

President Frank stated that the entire University is responsible for the UNM 2020 plan implementation and it would roll up to President through his direct reports and through their direct reports and so on.

Regents commended President Frank and consultant Steve Sloate on their efforts with the UNM 2020 strategic plan.

- **Request from Regents to match the goals with the budget so that they are in alignment.**

Comments from Regents

Regent Fortner commented on an Albuquerque Journal Editorial dated May 14, 2013 stating to ask UNM to help with the Albuquerque Police Department Oversight Review. The article mentioned that councilors Brad Winter (Republican) and Rey Garduño (Democrat) are drafting legislation to tap the University of New Mexico to help run a series of town hall meetings on the city's Police Oversight Commission and Independent Review Office. They want a task force to hold the meetings, evaluate the system and make recommendations for revamping the system to the City Council. Regent Koch brought it to his attention stating that he did a great job with the search for the President and suggested that he volunteer. Regent Fortner asked President Frank to keep his eye on this, as he likes the idea of other areas of government asking the University to be involved in leadership roles. Regent Fortner suggested Professor Antonette Sedillo-Lopez or someone on the President Search Committee could chair this effort. It is great that the government looks to UNM for leadership.

Public Comment, specific to agenda items

Carol Stephens commented on Retiree Health Care Benefits. Ms. Stephens stated that UNM Retirees have earned the right to health insurance and benefits at the same rates offered to UNM employees by fulfilling their commitments to UNM. Retirees are ambassadors to their local community and valuable members of the Lobo Family who continue to play important roles in UNM's success.

Guy Watson commented on Retiree Health Care Benefits and proposed that the Board withhold or freeze the implementation of the Health Care Task Force recommendations for one year so that UNM can

continue to seek a fair solution to the unfunded liability with an expanded committee with more retiree representatives.

Beth Lehman commented on Retiree Health Care Benefits and asked the Board to reconsider their vote on retiree health care and reinstate the Task Force to continue their work on a viable solution.

IV. Approval of FY 2013/2014 UNM Consolidated Budget and FY 2012/2013 Budget Adjustment Request (BAR)

Motion to approve the FY 2013/2014 UNM Consolidated Budget and FY 2012/2013 Budget Adjustment Request (BAR) passed unanimously (1st Gallegos, 2nd James).

The FY2013/2014 Operating and Capital Budget Plans and the FY2012/2013 Budget Adjustment Request (BAR) books were discussed (books are posted in conjunction with the BOR E-Book on the BOR Website).

Requesting approval of the FY 2013/2014 UNM Consolidated Budget and FY 2012/2013 Budget Adjustment Request (BAR). President Frank, Andrew Cullen and Ava Lovell gave the presentation.

President Frank stated that the University must strive to increase its graduation rates. Investments made by the University are critical to performance acceleration including, growing and retaining faculty, recruiting “honors” students and continuing to grow the Honors College, further develop the Global Education Office (GEO), and implement and strengthen student-focused support programs. This budget session was an inclusive and disciplined process that consisted of several committees including the Strategic Budget Leadership Team (SBLT), Tuition and Fee Team, and the Student Fee Review Board (SFRB). We will be held accountable to the Regents, students and citizens of New Mexico.

Andrew Cullen presented the Budget Overview. Of the State General Fund Appropriation for Operations, Higher Education’s share of the total state budget was 14.3% in FY09 and 13.5% in FY14. UNM’s share of the total state budget was 5.5% in FY09 and 5.1% in FY14. UNM’s share of the total Higher Education budget was 38.7% in FY09 and 37.6% in FY14. The Consolidated Revenue Budget for UNM increased 4.8%, was \$2.426 billion in FY13 and \$2.541 billion in FY14. The Regents approved a 3% Faculty Salary Increase, 1% Staff/GA/TA Salary Increase, one-time Staff supplemental pay of \$1000, and full funding for group health insurance. Graduate Resident Tuition Waivers totaled \$340,000. The Voluntary Employee Benefits Association (VEBA) Trust was established. Total cost estimated is \$4.0 million, with \$2.0 million from employee ($\$50,000 \times 0.005\% = \250), and \$2.0 million from employer (\$600,000 I&G). The Education Retirement Plan, employee contributions went from 7.9% to 9.4% FY13 (permanent), will increase from 9.4% to 10.1% in FY14 and 10.1% to 10.7% in FY15. Employer Contributions went from 10.9% to 12.4% (restoration), will increase from 12.4% to 13.15% in FY14 and 13.15% to 13.9% in FY15. Changes occurred in minimum retirement age to 55 years of age and there were changes to the Cost-of-Living Adjustment (COLA). Because of these legislative changes, the Education Retirement fund will be 90% solvent by 2039. Regarding the Lottery Scholarship there is a projected \$16.0 million budget shortfall for FY14. There will be a one-time distribution of \$9.875 million from the tobacco settlement permanent fund, leaving a projected deficit balance of approximately \$6.0 million for the Lottery Scholarship in the upcoming fiscal year. The projected deficit balance is approximately \$6.0M for the upcoming fiscal year. The Senate Finance Committee kept \$521 million in reserves, or approximately 8.8%. After line item vetoes, the reserves are now projected to be \$659.6 million or 11.2%.

The Consolidated Budget was reviewed; total revenues were \$2,541,557,402, which was an increase of 4.8% over, 2012-13. Total Expenditures were \$2,541,557,402, an increase of 4.8% over 2012-13.

The Main Campus Budget was reviewed; total revenues were \$911,983,916, which was an increase of 7.1% over 2012-13. Total expenditures were \$911,983,916, which was an increase of 7.1% over 2012-13. State appropriations for Main Campus I&G Operations increased \$10,667,063 or 6.3% for FY 2013-2014. First time in four years, the legislature appropriated a compensation increase, 1% salary increase (59.85%). There was a bolstering of the employee retirement plan. Research and Public Service Projects (RPSP's) funding was mixed, with overall increases to individual programs, resulting in a blended state appropriation increase of 6.7% for FY14. There was no tuition credit on higher education institutions.

Main Campus Current Fund Expenditures consisted of a continued shift of overall funds to Academic Affairs; Instruction, Academic Support and Student Services were up \$18.8M and Institutional Support and Operations & Maintenance were down \$1.8M. New faculty positions totaled \$1.050M; other faculty compensation initiatives \$800,000. Full funding of \$950,000 for the Global Education Office (GEO). Permanent I&G funding totaling approximately \$466,000 for University Libraries. There were increases to student aid including, \$246,028 related to the 3% scholarship commitment to be awarded based on merit or need, \$1,300,051 in need-based aid related to the 20% tuition and fee set-aside for undergraduate students, and \$306,143 in need-based aid related to the 20% tuition and fee set-aside for graduate students.

An innovative new budget model was developed creating a clear financial incentive to take 15 credit hours or more per semester. Per credit hour rate charge of \$235.25 for hours 1-14 (\$6,846.00). Per credit hour rate charge of \$166.89 for hours 15-18 hours (\$6,446.71). The use of one-time funds for recurring expenses was at a high of approximately \$13.5M in FY 2011 down to \$3.0 million in FY2013-14.

The Branch Campus Budget was reviewed; total revenues were \$47,581,263, which was an increase of 1.0% over 2012-13. Total expenditures were \$47,581,263, which was an increase of 1.0% over 2012-13. Instruction and General Budget Increases for the Branch Campuses are as follows: Gallup – 4.8%, Los Alamos – 5.2%, Taos – 12.6%, and Valencia – 6.3%. The overall average I&G Increase was 6.5%. The total revenue and expenditure increase was 8.8% over FY 2012/13.

Ava Lovell presented the Budget Overview for Health Sciences Center (HSC). The FY2014 UNM HSC All Components total budgeted revenues were \$1,581,992, which was an increase of 3.5% over FY2013. The FY2014 UNM HSC All Components total budgeted expenditures were \$1,581,992, which was an increase of 3.5% over FY2013. Total uncompensated care at cost for FY2012 totaled \$221,608,438, of which \$218,944,213 was in-state and \$2,664,225 was out-of-state. Uncompensated costs include charity care and bad debt of self-payors. Ms. Lovell discussed the assumptions of the UNM Health System in regards to the revenues and expenses and compared the prior year, current year and next year along with the FY14 preliminary budget. UNM Health System revenues included a full year operation of UNM SRMC, half year implementation of Affordable Care Act (ACA), effects of Sequestration on Medicare, upper payment limit decrease, revenue cycle management initiatives, volume increases as result of patient throughput, shorter length of stay, increase in OR cases, and commercial contract increases. UNM Health System expenses included a full year operation of UNM SRMC with an

increase in full-time equivalents, supply and pharmacy cost increases, benefit cost increases, UNMH medical supply and pharmaceutical cost increases, and Perfusion and ECMO services.

The revenue assumptions of the HSC Academic Enterprise were discussed. The Funding Formula decreased by \$1.7 million. There is no Medical Student tuition rate increase. College of Nursing (CON), College of Pharmacy (COP), School of Medicine (SOM) Health Professionals and Public Health Programs (HPPHP) followed Regent guidelines resulting in \$767,000 in increased revenue. Increase in State funding totaling \$4,262,700 or 4.8%. Due to Sequestration, there was a 4.8% decrease in Grants and Contracts. The new State funding for the HSC Program included a \$7,801,300 expansion request and increased funding amount of \$4,328,000.

The expense assumptions of the HSC Academic Enterprise were discussed. There was a **2.25%** ERB increase on all salaries. A modest one-time non-recurring distribution of 0-2% and distribution is based upon merit at the discretion of either the Dean (CON & COP) or Chair (SOM). Top priority is to enhance HSC Faculty Compensation over the next few years. With the recurring new funds, all SOM faculty will be brought up to the 25th percentile of the American Association of Medical Colleges (AAMC). A 1% compensation increase for eligible non-bargaining unit staff (approximately \$1.1 million) and a \$1,000 supplemental income adjustment for eligible staff, to be paid on 8/30/2013. A 10% increase to group health insurance, including VEBA. No rate increase on utilities.

Ms. Lovell discussed the various amounts required to reach the 50th percentile for faculty, reviewed the average compensation for 5 years and discussed the current sources of School of Medicine faculty compensation and attrition rates per year. She reviewed prior year, current year and next year comparisons for the Academic Enterprise in revenues and expenditures. Also reviewed were the UNM HSC All Components reserves projections FY2012 through FY2014.

- **Request from Regent Koch to see a further breakdown of Athletics in the Revenue and Expenditures Chart next budget cycle.**
- **Request from Regent Hosmer to include an option to offer 4-year tuition stability the next budget session.**

V. Regent Committee Reports (reports are included in BOR E-Book)

Finance and Facilities Committee, Regent James H. Koch, Chair

Consent Items:

Motion to approve consent agenda items 1, 2 & 3 passed unanimously (1st Koch, 2nd Gallegos).

1. Disposition of Surplus Property for Main Campus on list dated 4/12/2013
2. Approval of Reappointments of four STC Board Members
3. Contract Approvals:
Human Resources Benefits-Stop Loss Insurance

Action Item:

4. Approval of Fiscal Watch Report and Monthly Consolidated Financial Reports

Motion to approve the Fiscal Watch Report and Monthly Consolidated Financial Reports passed unanimously (1st Fortner, 2nd Gallegos).

Liz Metzger and Ava Lovell gave the presentation. Ms. Metzger highlighted the financial report for the quarter end in March 31st. Net results of operations for the consolidated report are \$20.1 million. Another allocation that occurred in the March report is allocation of Extended University Fees. It does not have a result in to the net bottom line of the report; it is taking fees from Extended University and allocating them to different exhibits on the report out of the Main Campus I&G tuition and fee line item. The Budget Adjustment Request will be reflected in the future report. This will be the last monthly report that has the original budget in it, going forward the final two reports for this fiscal year, April and June, will have the revised budget numbers reflected in it.

5. Approval of Request for Approval of Architect Selection for North Golf Course Renovation

Motion to approve the Request for Approval of Architect Selection for North Golf Course Renovation passed unanimously (1st Koch, 2nd Gallegos).

Chris Vallejos and Lisa Marbury gave the presentation. Ms. Marbury stated an advisory committee has been assembled to oversee the project. Made up of all the different constituency groups and key stakeholders including UNM, North Campus Neighborhood Association, and Bernalillo County. A subcommittee was formed to review the proposals from the RFP for design services. This committee evaluated three written proposals and oral presentations from each firm.

Based on the presentations the committee has selected Sites Southwest as the preferred design team, primarily for the strength of the team that they brought to the project, including Andy Staples of Staples Golf who is a nationally known leader in sustainable practices in golf course design. They have included a trained public facilitator to help ensure positive relations and communications throughout the project, and they were the only team to include an arborist, which is very important considering the very old trees on site and the new trees planned for the course. Having quality design could potentially save overall project dollars and last long into the future; the current system is dating back to the 1940s.

With this approval, a potential open house will occur with design documents available to solicit feedback from all constituency groups sometime in June or July. Further project approval will be requested from the Board in August and anticipate a project start date in November. The fee for Sites Southwest has been negotiated down from \$112,680 to \$101,175.

Per Regent Fortner's request at the Finance and Facilities meeting, they had an estimate done on the contributions that UNM is making towards this project in time, resources and administration, which totals \$95,000.

Regent Koch noted that the Architect with the lowest cost was not chosen. In the past, there had been concerns among the different professional architects that UNM chooses the lowest priced architect. This is a prime example of choosing the group that has the best background in developing golf courses, not making a decision primarily based on the fee amount.

6. Approval of Resolution: Refunding of UNM Revenue Bonds – Series 2003

Motion to approve the Resolution: Refunding of UNM Revenue Bonds – Series 2003 passed unanimously (1st Koch, 2nd Gallegos).

Andrew Cullen gave the presentation. Request for Refunding of Series 2003 A, B & C system revenue bonds for UNM. Callable amount is just under \$18 million. Given the historically low interest rates currently, it is sensible to move on this specifically because the bonds are now callable as they were issued in 2003 with a 10-year call. The estimated net present value savings is approximately \$2.5 million or 13.84%. In industry standards, if there is any net present value savings greater than 4% it is sensible to get back into the market; we exceed that quite substantially. The estimated true interest cross is about 2.7%. That is what we modeled those

savings on. This will be brought before HED in June, State Board of Finance in July and we will price this bond sale on August 11, lock in prices with investors and bring before the board on August 12.

7. Approval of 1650 University Renovation and Tenant Improvement Project

Motion to approve the 1650 University Renovation and Tenant Improvement Project passed with Regents Fortner, Koch, Hosmer, James, Quillen and Overton voting yea and Regent Gallegos voting nay (1st Koch, 2nd James).

EVP David Harris gave the presentation. This facility was authorized for purchase in 2010. It composes 4.6 acres on University near the freeway. The building is approximately 105,000 sq. ft. the initial purchase price was \$3.6 million, which was considered a bargain at the time. There was discussion as to raze the building. Subsequent to the original purchase, the Regents authorized an expenditure of \$4.9 million to replace the core and shell; the window envelope, the boiler system and the interior was gutted. This final approval is for \$7.4 million, which would conclude the tenant improvements. The HSC has done a good job of indentifying compatible tenants for this 5-story building. The building will be very conspicuous from drivers on the freeway. All in costs of this facility when it is finalized and operating will be \$152 a sq. ft., which we consider an extremely favorable price.

8. Approval of Real Property Acquisition-NM Department of Transportation Parcel at NE Corner of Lomas Blvd. & I-25

Motion to approve the Real Property Acquisition-NM Department of Transportation Parcel at NE Corner of Lomas Blvd. & I-25 passed unanimously (1st Koch, 2nd James).

Tom Neale gave the presentation. Requesting approval for the acquisition for a 3.3-acre parcel of land situated at the NE corner of the I-25 frontage road and Lomas Blvd. It is a remnant parcel from the Big-I reconstruction owned by the Department of Transportation (DOT) and we have an agreement on price with DOT at \$1.567 million, which is \$11 sq. ft. It is a parcel of land that is covered by the HSC Master Plan and the source of funding is the HSC/UNMH Capital Initiative Fund.

Regent Quillen asked if there was a specific purpose for this parcel of land as she is not fully familiar with the HSC Master Plan.

Mr. Neale stated that as parcels of land covered by our Master Plan come available Real Estate Department makes an effort to acquire which often is one opportunity. This parcel is one of those properties in the HSC/UNMH Master Plan for future hospital and clinical use.

Regent Koch stated that this parcel could be a potential place for the Center for Development and Disability to have its own location.

Chancellor Roth stated that there are a number of sites in mind to relocate the Center for Development and Disability but this parcel could be considered.

9. Approval of Severance Tax Bond Resolution

Motion to approve the Severance Tax Bond Resolution passed unanimously (1st Koch, 2nd Gallegos).

Andrew Cullen gave the presentation. Request for approval to adopt the Severance Tax Bond (STB) Resolution, Notification and Certification. This past Legislative Session was successful in securing funds for various capital projects on campus under \$10 million. Mr. Cullen typically signs this resolution however; with the new procedure in place with the Higher Education Department, they are now asking the Board to certify the use of these dollars in two general ways.

One is that we will spend 5% of the proceeds within the first 6 months. Second is spending 85% of the proceeds within 3 years. As they go out into the markets and sell these STBs, they need confirmation that the entities receiving these dollars are ready to move forward on the projects, which UNM is.

10. Approval of Project Search for Center for Development and Disability

Motion to approve the Project Search for Center for Development and Disability passed unanimously (1st Gallegos, 2nd Koch).

Dr. Cate McClain gave the presentation. Requesting approval of Project Search for the Center for Development and Disability. Project Search is a national model employment program for individuals with intellectual disabilities. It provides businesses with reliable, long-term employees in hard to fill positions. The program was developed in 1996 and currently there are 196 programs across the US. New Mexico currently does not have Project Search Program. This program is a combination internship/classroom instruction that ultimately may result in employment. The supports are funded by existing funding services available to participant. Many job tasks are repetitive tasks that are routine and are frequently hard to fill, particularly in hospitals. Benefits to the hospitals include, increased retention in particular positions, enhanced workforce diversity, increased patient loyalty and moral of co-workers, and recognition for the hospital. The goal of Project Search is for the intern to gain competitive employment using skills learned from the yearlong program. The program reports an average of 70% to 100% employment outcome. The request is for \$100,000 to support the development of a plan of action.

A video was presented to the Board. The video is of Amy Koch, a very successful Project Search graduate who was placed in the hospital where she completed her internship and program.

Regent Koch stated that his daughter, Amy Koch, completed the project and he felt it was program that could be developed in NM.

Regent Quillen stated that it was a great film that should also be viewed and presented at the next HSC Board Meeting.

Health Sciences Board, Regent Suzanne Quillen, Chair

Action Items:

1. Request for Capital Project Approval: Renovations to UNMH Eye Clinic at 1600 University Blvd.

Motion to approve the Request for Capital Project Approval: Renovations to UNMH Eye Clinic at 1600 University Blvd. passed unanimously (1st Quillen, 2nd Fortner).

Ella Watt gave the presentation. Requesting to renovate the UNMH Eye Clinic, renovating an additional 3,430 sq. ft. to expand the clinic and provided additional exam rooms and office space for new providers. This will allow the clinic to see 50% more patients with the expansion. It is a space leased by UNMH with a lease of 13 years.

Regent Quillen stated that Regent Gallegos requested the Allowable Construction Costs be presented before moving forward, which is estimated to be \$430,000.

2. Request for Approval: UNMH Contracts with Siemens Medical Solutions, USA, INC. re: Patient Accounting System and Interventional Radiology CT

Motion to approve the Request for Approval: UNMH Contracts with Siemens Medical Solutions, USA, INC. re: Patient Accounting System and Interventional Radiology CT passed unanimously (1st Quillen, 2nd James).

Ella Watt gave the presentation. Request for approval of UNMH Contracts with Siemens Medical Solutions for Patient Accounting System and Interventional Radiology CT scanner. Currently UNMH has been using their Patient Accounting System for about 25 years. UNMH would like a system that is integrated and one that can be used for Sandoval Regional Medical Center (SRMC), UNMH and the Medical Group. It is important these hospitals to all be on the same system to allow for timely billing which will be more coordinated. Finally, the request for the CT scanner will replace two in the Interventional Radiology department, which are nearing end of life.

Academic/Student Affairs & Research Committee, Regent Bradley Hosmer Vice Chair

Action Items:

1. Security Managerial Group Resolution

Motion to approve the Security Managerial Group Resolution passed unanimously (1st Hosmer, 2nd James).

Regent Hosmer stated that the report of the routine security review of the security practices captured for the Department of Defense, University of New Mexico that enables us to contract certain research. Regent Hosmer reported that it was an excellent review and this proposal requests the Regents to confirm current standing arrangements continued in another year.

2. Diversity Council Framework for Strategic Action Plan and Recommendations
3. Diversity Course Requirement

Action Items 2 & 3 withdrawn from consideration, with approval of Provost Chaouki Abdallah, for the reason that they were brought forth pre-maturely to the committee, the items will be presented at a later date.

4. ASUNM Constitutional Amendment

Motion to approve the ASUNM Constitutional Amendment passed unanimously (1st Hosmer, 2nd Overton).

Regent Hosmer stated the request for approval of the ASUNM Constitutional Amendment is to clarify the beginning and end of the term of office for student court justices, and define the length of each term to be one year, based on the ASUNM Election held on April 10, 2013.

Information Items:

5. Recruitment Strategy

Terry Babbitt gave the presentation relating to Academic Student Affairs Work Plan Goals 9.1 recruitment of top students and as related to UNM 2020. First-time, Full-time Goals for 2013 include increasing Beginning Freshmen by 2% to 3,492, increasing non-residents by 10% to 527, and increasing ACT \geq 29 by 10% to 287. Mr. Babbitt discussed key recruitment strategies for 2012-13, which include modifying Territory Management approach, expand and consolidate communication plan, strengthen tele-communication efforts, expand quality campus experience options, redevelop major marketing publications, execute a written and formal Recruitment Plan, initiate a communication plan for students of interest to UNM's Honors College, and adopt a systemic staff development program to ensure clear expectations are articulated and realized. Mr. Babbitt reviewed the in-state and out-of-state recruitment activity.

6. Global Education Office Update

Information Item 6 deferred to next Board of Regents Meeting on June 11, 2013 due to time issue.

Audit Committee, Regent Gene Gallegos, Chair

1. Summary Audit Committee Meeting 4/18/2013

Regent Gallegos provided a summary of the Audit Committee Meeting held on 4/18/2013. At this meeting, the Entrance Conference was held with the accounting firms for the annual audit and the committee had a lengthy discussion about the employee/retiree health care insurance.

Comments from Regents' Advisors (reports received are included in BOR E-Book)

Faculty Senate, President Amy Neel. Dr. Neel stated that the members of the faculty are grateful for the compensation increase granted by the Regents at the Budget Summit. Despite the increase faculty remain underpaid amongst their peers, the Faculty Senate will continue to work with administration and the Board next year to improve compensation for faculty. Dr. Neel summarized the activities of the Faculty Senate during the 2012-2013 Academic Year.

Staff Council, President Mary Clark Ms. Clark has served as the President of the Staff Council for two terms of which she is the first president to serve two years. She hopes the Board continues to recognize and appreciate all that staff does. Ms. Clark stated the mission statement of Staff Council and discussed a timeline of accomplishments, as well as the committees.

GPSA, President Marisa Silva Ms. Silva introduced the new GPSA President Priscila Poliana. Ms. Silva discussed the GPSA Executive Summary, which details the accomplishments of the GPSA and discussed various activities as well as the many grants awarded.

ASUNM, President Caroline Muraida Ms. Muraida introduced the new ASUNM President Isaac Romero and commented on the many achievements of ASUNM during her presidency.

UNM Alumni Association, President Duffy Swan Mr. Swan presented an overview of activities of the Alumni Association and achievements.

UNM Parent Association, President Angi Gonzales-Carver UNM Parent Association Representative gave an overview of the leadership transition and institutional restructuring. The Parent Association developed a 3-year plan as well as a Mission, Core Values and a strategic direction. A one-year action plan was presented to the board with key components of the vision included.

UNM Retiree Association, President William Miller Mr. Miller provided an update on the UNMRA. Mr. Miller thanked Provost Abdallah for the provided support. Mr. Miller commented on the rising health care costs for retirees, which may amount to thousands of dollars. UNMRA lobbied legislature opposing the COLA reduction. The UNMRA is working to align with the National Organization, Association of Retiree Organizations of Higher Education (AROHE).

VI. Public Comment

Alma Rosa Silva Bañuelos (Director, LGBTQ Resource Center) commented that LGBTQ Resource Center has become the leader at UNM for LGBTQ affairs. Ms. Silva Bañuelos stated that she is the only professional staff for the LGBTQ Resource Center and she is requesting for a one-time allocation for professional support staff. She was advised to meet with the Budget Office.

VII. Vote to close the meeting and to proceed into Executive Session

Motion to proceed into Executive Session passed unanimously at 2:15 p.m. (1st Fortner, 2nd Koch).

VIII. Executive Session 2:15 p.m. – 4:30 p.m.

- A. Discussion and determination where appropriate of limited personnel matters pursuant to Section 10-15-1.H (2) NMSA (1978).
- B. Discussion and determination where appropriate of threatened or pending litigation pursuant to Section 10-15-1.H (7) NMSA (1978).

IX. Vote to re-open the meeting.

Motion to return to open session passed at 4:30 p.m. (1st Fortner, 2nd Gallegos).

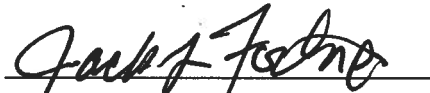
- C. Certification that only the matters described in Agenda item VIII. were discussed in Executive Session and, if necessary, final action with regard to those matters will be taken in Open Session.

Motion to certify that no action was taken in executive session passed. (1st Fortner, 2nd Koch).

- **Regents approve the Resolution of the Regents of the University of New Mexico authorizing the acquisition of certain vacant and undeveloped lots in the Sunshine Terrace addition of the City of Albuquerque, subject to clarification in the resolution to address that the land is for public use and the University has attempted to negotiate the acquisition previously.**

XI. Adjournment

Motion to adjourn the meeting passed at 4:30 p.m. (1st James, 2nd Hosmer)


 Jack L. Fortner, President


 Bradley C. Hosmer, Secretary/Treasurer