

Minutes of the Regular Meeting of the Board of Regents of the University of New Mexico
February 11, 2014
Student Union Building, Ballroom C

Members present

Jack L. Fortner, President
James H. Koch, Vice President
Bradley C. Hosmer, Secretary/Treasurer
J.E. Gene Gallegos
Conrad D. James
Heidi Overton
Suzanne Quillen

Administration present

Robert G. Frank, President
Chaouki Abdallah, Provost and EVP for Academic Affairs
David Harris, EVP for Administration and COO
Paul Roth, Chancellor for Health Sciences
Elsa Cole, University Counsel
Michael Dougher, VP Research
Jewel Washington, Interim VP HR
Eliseo Torres, VP Student Affairs
Josephine De Leon, VP for Equity and Inclusion
Paul Krebs, VP Athletics
Elizabeth Metzger, University Controller
Ava Lovell, Sr. Exec. Officer of Finance and Administration, HSC

Regents' Advisors present

Richard Holder, President, Faculty Senate
Priscila Poliana, President, GPSA
Isaac Romero, President, ASUNM

Presenters in attendance

Breda Bova, Special Assistant to the Dean of College of Education; Chair Naming Committee
Lisa Kuuttilla, CEO & Chief Economic Development Officer of STC.UNM
Tom Neale, Interim Director of Real Estate
Kathy Sandoval-Snider, Director Albuquerque Institute for Math and Science

Others in attendance

Members of the administration, faculty, staff, students, the media and others.

CONFIRMATION OF PRIOR EXECUTIVE SESSION

The Board of Regents met in executive session at 7:45 am. on Tuesday, February 11, 2014, in the Cherry Silver Room of the SUB to discuss limited personnel matters, threatened litigation and the purchase of real property in accordance with Section 10-15-1H(2, 7, and 8) of the Open Meetings Act (NMSA). All of the Regents were present at the meeting and those present certify by approval of these minutes that the matters discussed in the closed meeting were limited only to those specified in the notice of the meeting.

CALL TO ORDER

Regent President Fortner called the meeting to order at 9:06 a.m., a quorum was confirmed and the agenda was unanimously approved.

APPROVAL OF MINUTES

The minutes of the December 6, 2013 special meeting, December 10, 2013 regular meeting and December 20, 2013 special meeting were all unanimously approved (1st Koch, 2nd Gallegos).

PRESIDENT'S ADMINISTRATIVE REPORT

President Frank provided an update to the Board and stated that spring semester headcount is down 1.5%; however, many colleges around the nation are down considerably more than that. Credit hours are flat which is good, and the President congratulated the Provost and his team on their efforts in recruitment and student success. Housing occupancy at 90%, this is up 10% from the same time last year, which is a measure of hard work and better internal management from the Institutional Support Services team who has done a great job. This is great for our students and the budget.

UNM currently has four Truman Scholar applicants and we will hear shortly if they make it to the next stage, Jake Wellman is a Marshall Scholar, and Iric Guthrie was a Rhodes Finalist; Carolyn Muriada, previous ASUNM President, will be studying abroad at Schezwan University; Gregory Montoya Mora, previous ASUNM Vice President got accepted into a PhD program at USC. UNM students continue to do fantastic things and the President is pleased with the efforts of the University. It is a great measure of the work of Academic Affairs. The recent trip to China was a success and will have great outcomes. It was a productive visit and President Frank believes that it will lead to great things for the University.

There was a wonderful turnout and a lot of participation at UNM Day at the Legislature. The Lobos for Legislation also had a successful reception with more Legislators attending than in previous years. The Legislative Session is going well and the budget is in great shape. The Government Affairs team has done a great job and President Frank congratulated them. There are several critical issues that UNM is interested in which include the funding formula and the Lottery Scholarship. The President, EVP David Harris, Provost Chaouki Abdallah, and many others are spending a lot of time at the Legislature in support of UNM. One piece of legislation that the University is particularly interested in is the Endowment Bill, which was passed last year but was vetoed by the Governor. There have been a lot of conversations with Governor Martinez in the interim and she is now supportive of it. What the Endowment Bill allows is for donor funds to the University to be matched by a portion of excess money from the State.

Innovate ABQ is making good progress and is on target with the timeline. The Mayor will also be making some announcements over the next weeks pertaining to Innovate ABQ and the efforts there. UNM's work in this area will lead to great growth for Albuquerque and all of New Mexico.

Last week in the Finance and Facilities (F&F) committee, the President was tasked to work with the student government leaders on the SFRB policy to align effort with influence. The President is currently working with the two student leaders on a policy recommendation to bring back to F&F for review so that the recommendations to the Regents and the work of the SFRB will be done in a matter that all stakeholders feel they are well represented.

Finally, this year graduation ceremonies will be done differently. Historically there has been one large ceremony with Undergraduate students, Masters Students, and Doctoral students. In May there will be two graduation ceremonies, one for PhD and Masters Students on Friday evening, and one for Undergraduates on Saturday morning and we would like Regents' at both ceremonies. There are two fantastic speakers for both ceremonies. Historically, an older person speaks about their life experiences. This year we are breaking the mold and having a younger person speak at the Undergraduate ceremony. His name is Lamek "Humble" Lukanga, and he graduated from UNM with both his undergraduate and master degrees; he has an incredible life story. He walked out of East Africa from a refugee camp and went to Colorado, and then he came to UNM. He currently works in Beverly Hills as a wealth consultant to some of the best athletes in America. For our Graduate ceremony, David Hovda will be the keynote speaker. Dr. Hovda has a PhD in Neuropsychology, is professor of Neurosurgery at UCLA and is a world renowned expert on brain injury. These speakers will bring to New Mexico roots and worldliness which will make for great ceremonies. UNM is doing great things at all levels and the students continue to amaze and impress President Frank and remind him that this is a great University.

COMMENTS FROM REGENTS (There were no comments from Regents)

PUBLIC COMMENT (specific to agenda items)

Michael Gomez, representing Sheet Metal Workers #49, expressed concern about the upcoming capital projects on the agenda. He said leaseback arrangements take away wages from New Mexico workers because out-of-state general contractors can pay lower wages to workers and pocket the rest for themselves. The in-state workers receive half the wage in a leaseback scenario than they normally would if everything followed in-state wage regulations.

REGENTS COMMITTEE REPORTS (presentation materials included in BOR E-Book)**FINANCE AND FACILITIES COMMITTEE, Regent James H. Koch, Chair****1. Monthly Consolidated Financial Report and Fiscal Watch report.**

Liz Metzger gave the presentation. The Monthly Consolidated Financial Report as of December 31, 2013, and the Fiscal Watch Report, which is a quarterly report required by the Higher Education Department (HED). Ms. Metzger discussed the differences between the two reports. The Monthly Consolidated Financial Report is a report on a semester basis and does not include the upcoming semester tuition and fees or activity. The Fiscal Watch Report includes everything posted to the financial system as of December 31 and does include the next semester tuition and fees from pre-registration. The Fiscal Watch Report also includes plant funds and does not include any hospital financial information or adjustments and accruals, unlike the Monthly Consolidated Report. The Fiscal Watch Report also includes an interim balance sheet and an interim cash flow report. The Fiscal Watch Report only needs approval from the Finance and Facilities committee. There were no red flags or anomalies in the Monthly Consolidated Report as of December 31, 2013. Ms. Metzger is working on establishing metrics for the monthly report and hopes to present those soon.

Consent Items – agenda items 2, 3, 5, and 6 (Finance and Facilities)

2. Disposition of Surplus Property for Main Campus on lists dated 12/31/2013 & 1/17/2014.
3. Approval of Projects, a) Architecture Selection for Chemistry Building Renovations (Clark Hall), b) Architecture Selection for Taos Campus Student Success Center Addition and Renovations, and c) Capital Project Approval for Zimmerman Combined Service Point Desk, Phase 2
5. Lobo Development Corporation Annual Meeting of the Member, a) Approval of meeting minutes from February 11, 2013 meeting, and b) approval of FY12-13 audit report.
6. Lobo Energy, Inc. Annual Meeting of the Member, a) approval of meeting minutes from February 11, 2013 meeting, and b) approval of FY12-13 audit report.

The motion to approve consent agenda items 2, 3, 5 & 6 passed unanimously with a quorum of Regents present and voting (1st Koch, 2nd Gallegos).

Action Items – agenda items 4, 7, and 8 (Finance and Facilities)

4. Request for approval: Naming of UNM School of Medicine Basic Medical Sciences Building to the Reginald Heber Fitz Hall.

Dr. Breda Bova, Chair of the Naming Committee, gave the presentation. Requesting Regents' approval for the naming of the Basic Medical Sciences Building (BMSB) to the Reginald Herber Fitz Hall. Dr. Reginald Fitz III was instrumental in the creation of the School of Medicine and was the first Dean. He hired the faculty and raised funds for the construction of the BMSB. Dr. Fitz accomplished

this in a very short time. The request falls under Regents' policy for "Extraordinary University Service."

The motion to approve the naming of the UNM School of Medicine Basic Medical Sciences Building to the Reginald Heber Fitz Hall passed unanimously with a quorum of Regents present and voting (1st Koch, 2nd Gallegos).

7. Approval of STC.UNM Annual Report and Audit Report.

Lisa Kuuttilla gave the presentation, requesting Regents' approval of the STC.UNM Annual Report to the Board of Regents and the Audit Report from KPMG. John Kennedy from KPMG attended the F&F meeting and stated that it was a clean audit opinion.

Ms. Kuuttilla highlighted the STC Board on which Regent Gallegos serves. A summary of the metrics was discussed. In FY2013 there were 138 new invention disclosures, 63 option and license agreements, and 9 startup companies. Patent expenses were kept at budget for those initiated by STC. Income received from licensees was slightly below the goal; however, the combined income of license income plus the patent reimbursements was on target. Flintbox is the platform STC uses to promote the technology availability, and it is a wonderful platform used by research institutions worldwide. The Rainforest Tools are how STC track the metrics: tool one is learn by doing, tool two is enhance diversity, tool three is celebrate role models and peer interactions, tool four is to build tribes of trust, and tool five is to create social feedback groups. Last year at the 2013 Innovation Award Ceremony there were a number of award recipients from the University, including faculty and students who received issued patents in the past year. There are more individuals receiving issued patents which are great role models for others to participate in commercialization activity. Three groups meet on a regular basis, the Checci Venture Lab Advisory Group, the Economic Development Advisory Group, and the UNM Economic Development Council. STC is very active using social media tools and has well over 500 followers on various platforms.

Once a year, STC analyzes data and revenue and creates a forecast at the end of the fiscal year. Patent applications were filed on 80% of received disclosures in FY13, which are inexpensive to file. In FY13, STC generated \$370,000 of new license income. STC is consistent with first time inventors at 30%. The types of income are included in the report including minimum royalties, patent reimbursements, earned royalties, new deals that are non-assertion. The effects of the recession were seen in previous fiscal years. The three-year forecast has been accurate in projecting the future income. They project that STC will be at the \$1.3 million or \$1.4 million run rate without some kind of big equity liquidation or some kind of assertion settlement. Patent reimbursement revenues are a very important indicator of the health of the program because this shows reimbursements from licensees under exclusive licenses for patent costs, which helps replenish the patent budget to file new disclosures. FY 13 was a record \$487,000 of reimbursements but it is important that they manage patent costs carefully. STC has been proactive in managing costs and negotiating better deals with law firms, etc. Running royalties are long term and will give STC a solid program.

The motion to approve the STC.UNM annual report and audit report passed unanimously with a quorum of Regents present and voting (1st Koch, 2nd James).

Ms. Kuuttilla gave an update on the timeline for the Innovate ABQ project and a number of activities underway specifically around Real Estate. Tom Neale addressed the voluntary remediation program sponsored through the State Environmental Department with the First Baptist Church and the Railroad involved, as being underway and scheduled for a public comment period in the next few days. The end result of the process is a covenant not to sue, which gives the University and Lobo Development Corporation (LDC) protection against any liability for any environmental contaminants that are the responsibility of the Railroad. An environmental agreement has been drafted between the LDC and the Railroad that further covers issues related to the development of the site that were unforeseen in the voluntary remediation program (VRP). In the event that

the site is excavated and contaminants are found, the agreement states that the Railroad will be responsible for covering the costs of remediating those contaminants and will set forth the process by which that occurs. The environmental counsel has drafted the document and it will be delivered to the Railroad this week and negotiations will begin in earnest on the details of that. It is estimated that the environmental agreement and voluntary remediation program will be completed by mid April. The findings will be presented to the Regents in April and these documents will be brought forth for review and approval prior to finalizing the closing on the property.

The voluntary remediation program includes a work plan that is approved by the environmental department that covers the mitigation of environmental contaminants. In the case of the First Baptist Church site, the diesel contaminants that have been identified have a process of natural attenuation, which means nothing is done and they dissipate. One thing the University has requested through the VRP process, as well as the indemnity agreement, is a soil vapor study. The consultants believe that this is a better method to determine the extent of environmental contamination, which is in process and will provide further assurances that there are no unidentified subsurface contaminants. The end result of the VRP is a covenant not to sue, which is the document that gives the University protection against liability. These documents will be provided to the Regents.

Ms. Kuuttila stated that all legal documents pertaining to Innovate ABQ are in process and there are a number of attorneys working on them including University Counsel, Randy McDonald, attorneys for the City, and soon the attorneys for the County. An MOU between the parties and the City is currently being drafted and will be presented next week. Another agreement between STC and the University is under preparation now, governing the roles and responsibilities and will come before the Board in March or April. Materials related to creating an identity and a brand for Innovate ABQ is in the works, and will include insight from all of the parties. An RFP has been developed and will go out to local marketing firms to assist in creating an identity and brand. The County Commissioners will be meeting to vote on the \$1 million that the County will fund towards the incubator building. Ms. Kuuttila discussed the master planning process. Perkins & Will and Dekker/Perich/Sabatini have been involved in weekly conference calls for the master planning process to work through preliminary issues to make the kickoff simultaneous with the closing on the property.

Provost Abdallah stated that Academic Affairs is poised to take a leadership role in the academic part of Innovate ABQ. A group of Deans, faculty and others are working on putting together a program that will have both teaching and research components.

In response to Regent inquiry, Ms. Kuuttila believes that there are a number of ways to engage businesses with Innovate ABQ and the Innovation Academy. The first goal is to do fundraising to engage and gain support for the Innovation Academy. Also important are opportunities for students through internships and competitions. A subcommittee has been set up through Academic Affairs, it will be chaired by Carol Parker and under the Provost's office direction.

- Regent Gallegos requested that the structuring of Innovate ABQ or restructuring of STC be presented to all of the Regents committees for a full vetting.
- 8.a. Endorsement of proposed budget and fees policy recommendations, a) option of guaranteed constant (flat) tuition and fees.

Regent Hosmer gave the presentation requesting Regents' endorsement for the option of guaranteed constant (flat) tuition and fees. This confirms the Regents interest in seeing this option come forward during the budget process. The concept is that any student coming to UNM would have the option to a guaranteed constant flat tuition and fee bill for the nominal period of their degree program. Such an option should provide that the constant tuition and fee amount is guaranteed for the nominal length of the courses for degree, for example a baccalaureate degree would be eight (8) semesters or four years. A surcharge may be required to receive the option. The guaranteed tuition and fee arrangement will be available for all UNM courses of study leading to a degree. If the student has not completed the degree in the nominal time, the tuition and fees charged for future classes will revert to the amount charged all other students. Built into this

is an incentive to complete a degree within the nominal requirements. Finally, both the student and UNM would sign a piece of paper that documents and records the commitments and reasonable expectations of each. It is also the student's commitment to a best effort to complete the degree in the nominal time.

The motion for Regents to endorse a budget recommendation to offer the option of a guaranteed constant (flat) tuition and fees passed unanimously with a quorum of Regents present and voting (1st Hosmer, 2nd Koch).

8.b. Endorsement of proposed budget and fees policy recommendations, b) development of a planning budget for the future.

Regent Hosmer gave the presentation requesting Regents' approval for the endorsement of the development of a planning budget for the future. As part of the development of the annual operating budget for each year, the administration should develop and propose a four-year planning budget. For budget presentations in the spring of 2014, the planning budget would address AY 2015-2016 through AY 2018-2019. The planning budget should be an expenditure budget only, without details but addressing the main budget areas, assuming either zero growth or nominal inflation only. In addition, at least one supplement to this budget should be shown, indicating where increased income would supplement the four-year plan. A planning budget of this type allows UNM to make clear its priorities for future improvements, critical tradeoffs, and the case to be made for additional income from any source. Regent Hosmer emphasized that this is expenditures only, it does not presume upon income, tuition increase, or changes of legislative initiatives. The planning budget deals with what the university can control and has certain knowledge of. It will be a useful device that allows for future planning and priorities to be built into the financial plan. The development of this budget and the presentation and not required to occur in the same timing as the operational budget, but it might be useful to present off-cycle as a preamble to the formal budget development.

Regent James stated that this multi-year planning budget will aid in planning for activities and projects that have non-linear spending and improve planning for the future.

The motion for Regents to endorse development of a planning budget for the future passed unanimously with a quorum of Regents present and voting (1st Hosmer, 2nd Koch).

- Regent Hosmer stated that there was a proposal regarding student fees that was taken off the action agenda. The proposal as it was written did nothing more than confirm the current policy describing what the practice should be for the presentation of the student fees as part of the UNM budget. It was brought up as a proposal to reinforce the conviction of many Regents that the current process is appropriate that the administration present the budget and the students should not play a direct role but present through the administration. Some of the issues involved were not captured by that proposal but involve some rough spots in the process of SFRB which President Frank is working with student leadership to resolve.
- President Frank stated a recommendation with the results of dialogue with student leadership will be brought to the next ASAR and F&F meeting within one month.
- Regent Overton stated that other committees such as the Tuition and Fee Policy committee and the Strategic Budget Leadership Team are involved in the budget development. Regent Overton would like to see that the budget development processes be allowed to proceed throughout the year, beginning in the summer, and with respect given to those decisions made early on in the committees.

Information Items – there were no information items (Finance and Facilities)

HEALTH SCIENCES BOARD, Regent Suzanne Quillen, Chair

Action Item – agenda items 1, 2, 3, 4, 5, and 6 (Health Sciences Board)

1. Request for approval of the nomination of Dr. Raymond Loretto to the UNM Hospital Board of Trustees.

Regent Suzanne Quillen gave the presentation. Requesting Regents' approval of the nomination of Dr. Raymond Loretto to the UNM Hospital Board of Trustees. The All Pueblo Council of Governors nominated him

to the UNMH Board and he is a member of the Pueblo of Jemez. His Curriculum Vitae and other activities are available in the BOR EBook.

The motion to approve the nomination of Dr. Raymond Loretto to the UNM Hospital Board of Trustees passed unanimously with a quorum of Regents present and voting (1st Quillen, 2nd Hosmer).

2. Resolution requesting approval of selection of architect for UNM Psychiatric Center HVAC, System.

Regent Suzanne Quillen gave the presentation. Requesting Regents' approval of the architects for design/planning of the UNM Psychiatric Center HVAC system. This is an upgrade that has several phases involved. Four architects responded to the RFP and Bridges & Paxton was selected based on their total evaluation score. The estimated cost for this phase is \$170,582 funded from UNM Hospital capital funds.

The motion to approve the selection of the architect for UNM Psychiatric Center HVAC, System passed unanimously with a quorum of Regents present and voting (1st Quillen, 2nd James).

3. Resolution requesting approval of capital project for UNMH North Fourth Street Clinic.

Ava Lovell gave the presentation. Requesting Regents' approval for the UNM Hospitals North Fourth Street Clinic project, which is in accordance with Regents' policy 7.12 as required by HED and NM SBOF. The project will be a clinic and UNMH has worked closely with the Near North Valley Neighborhood Association to ensure that the clinic will fit the needs of the community. The construction costs are projected to be \$3.6 million and the total project with the equipment is \$5.5 million funded out of the UNM Hospitals capital funds.

Motion to approve the capital project for UNMH North Fourth Street Clinic passed unanimously (1st James, 2nd Fortner).

4. Resolution requesting approval of capital project for UNMH Hospital Laboratory Renovation.

Ava Lovell gave the presentation. Requesting Regents' approval of a capital project for UNM Hospital Laboratory renovations. The RFP for the architect was previously approved by the Regents, which selected Gregory T. Hicks & Associates. This project is for the renovations of old laboratory areas to bring them up to date. The total estimated project budget is \$2.7 million funded from UNM Hospital capital funds. In response to Regent inquiry, these laboratories were cited by joint commission for code deficiencies, so it is important to do these updates to be in compliance.

Motion to approve the capital project for UNM Hospital Laboratory Renovation passed unanimously with a quorum of Regents present and voting (1st Quillen, 2nd James).

5. Resolution requesting approval of capital project for UNMH Main, Radiology Request, First Floor, Interventional Radiology CT Scanner Installation.

Ava Lovell gave the presentation. Requesting Regents' approval of a capital project for UNMH Main Radiology Interventional Radiology CT Scanning installation. This project involves modifying existing Interventional Radiology Computed Tomography (IR CT) room on the first floor of the Radiology Department. The RFP for the architect was previous approved by the Regents, which selected KGA Architects. The scope of the project includes renovating interior walls in the HVAC system to ensure a safe environment for patients in the Radiology area. The total project budget is estimated at \$965,000 funded out of UNM Hospital capital funds.

Motion to approve the capital project for UNM Hospital Main, Radiology Request, First Floor, Interventional Radiology CT Scanner Installation passed unanimously with a quorum of Regents present and voting (1st Quillen, 2nd James).

6. Resolution requesting approval of capital project for UNMH Fire Sprinkler All Floors.

Ava Lovell gave the presentation. Requesting Regents' approval for UNM Hospital Fire Sprinkler construction. This project will include program validation, planning and complete coverage of fire sprinklers at the Main Hospital. When the Hospital was built in 1960s, the codes did not require fire sprinklers to be installed in all areas. This project will make the Hospital compliant with current fire sprinkler codes. Ms. Lovell stated that the write up included in the book incorrectly labels this a request for architect selection but it is for capital project approval. The project is \$390,000 funded by UNM Hospital capital funds.

Motion to approve the capital project for UNMH Fire Sprinkler All Floors passed unanimously with a quorum of Regents present and voting (1st Quillen, 2nd James).

Information Item – agenda items 7, 8, and 9 (Health Sciences Board)

7. HSC Financial Update.

Ava Lovell gave the presentation. An HSC Financial Update was provided to the Board. This was also presented at the Finance & Facilities committee, which is presented semi-annually. This report discusses the overall health of the HSC. For Cash Flow from Operations HSC is at \$5 million favorable, UNMMG is at \$2 million favorable, UNMH is at \$17 million favorable, which is due to taking out depreciation. For a mature operation like UNMH, it is necessary to add depreciation back in because of capital projects and renovations. The depreciation is used to fund those projects. The SRMC is not quite cash flowing yet but getting closer at a loss of \$664,000, which shows that the SRMC is moving in the right direction. For Operating Net Margin, UNMH is favorable at \$1.372 million by taking out depreciation and SRMC is at a loss of \$5.112 because depreciation is added in. This report provides a good overview of where the HSC sits financially through half of the fiscal year.

8. UNM Hospital Contract with GE Healthcare.

Suzanne Quillen presented the information to the Regents on the UNMH contract with GE Healthcare. The contract is to purchase two ultrasound machines to be used in Women's imaging to improve early detection for women's health. Total cost is \$444,912 funded from UNM Hospital capital funds.

9. Contract with Hospital Housekeeping Systems: UNM Cancer Research and Treatment Center.

Suzanne Quillen presented the information to the Regents on the contract for the Cancer Center Hospital Housekeeping Systems. The incumbent has been providing the services for the last four years. They were selected out of an RFP for annual cost of \$484,304 funded from department operating funds.

ACADEMIC/STUDENT AFFAIRS AND RESEARCH COMMITTEE, Regent Bradley Hosmer, Chair

1. Update from the Provost.

Provost Abdallah provided an update on Academic Affairs. The faculty senate has passed the 120 credit hour bachelor degree requirement. It is now official and does not need further approval. It is a reduction by approximately 3 courses from the required minimum at the University of New Mexico. Departments and Programs are now looking at their programs and eliminating some requirements to match the 120 credit hours. This allows students to take 15 credit hours a semester for 8 semesters and graduate in 4 years. Provost Abdallah believes that this will increase graduation rates. Many other peer universities have changed graduation requirement to 120 credit hours. In response to Regent inquiry, the new 120 credit hour minimum may not fit some current degree programs who need more than 120 credit hours for accreditation. Academic Affairs is not mandating that all programs move to 120 credit hours but that they attempt to get their program to 120 credit hours. In many states, legislation mandated the 120 credit hours requirement.

In the redesign of the College of Education, a TELL (Teaching, Empowering, Leading and Learning Assessment) Survey was developed through the Kellogg Grant. It is an anonymous survey that goes to nearly 32,000 teachers in New Mexico and attempts to measure the teaching conditions at that particular school.

The Foundations of Excellence completed its first year analysis, and many recommendations are currently being implemented. One was the redesign of the New Student Orientation that will begin this Fall 2014 and will be focused on academics. Another recommendation relates to student advising and they are working on moving advisors to where they are needed to bridge the ratio gap between advisors and students. Innovation Academy is something that Academic Affairs is engaged in and is working with Innovate ABQ to create this program.

The Robert Wood Johnson Foundation has changed direction and decided to close 10 of their centers, including the one at UNM. They will sunset the program in 5 years and are committed to finish the current cohort. This is a big effort for the University and Academic Affairs leadership has met with leadership from RWJ Foundation to discuss their new strategic direction. Some reasons for the change are due to national trends and other aspirations. RWJ Center trained researchers to get into health policy in social sciences and economics. They are hoping to transform the center, as it exists into something that has another mission. They will reduce funding over the next five years. There is also an endowment of \$7 million with the foundation and are discussing how to use those funds.

Action Items – agenda items 2 and 3 (ASAR)

2. Approval of C969 – New Bookkeeping Certificate-Gallup

Academic/Student Affairs and Research Action Item 2 was removed from the agenda.

3. Approval of AIMS (Albuquerque Institute for Math & Science) West Side Needs Assessment and Acknowledgement of the Budget Proposal

Kathy Sandoval, Director of AIMS @ UNM for 8 years, gave the presentation. Ms. Sandoval has received a Daniel's Grant for \$175,000 to replicate this successful program. The request is to move forward with the approval of a needs assessment that would look at the eventual replication of AIMS at UNM West hopefully with start date in Fall 2014. There have been great discussions with UNM West administration, particularly Dr. Wynn Goering, about a possible partnership including the practicalities/pragmatics.

Dr. Wynn Goering stated that there have been very great conversations around this topic specifically regarding the details about making it happen and the respective challenges. He is a big fan of AIMS and what they have been able to accomplish and he would like to see a partnership at UNM West.

Regent Hosmer stated that the AIMS charter school is a remarkable achievement that has demonstrated the value of the charter school approach in NM because of the extraordinary successes it has had with academic development of their students.

Regent James stated that Ms. Sandoval has had experience with this type of a K-12/higher education partnership with CNM. She knows how to properly deal with the logistics of having younger children with older, higher education students, so she is the perfect person to lead this type of partnership.

Motion to approve the AIMS West Side assessment and acknowledgement of the Budget Proposal passed unanimously with a quorum of Regents present and voting (1st Quillen, 2nd James).

Information Items – there were no information items (ASAR)

AUDIT COMMITTEE, Regent Gene Gallegos, Chair -- There were no agenda items under Audit Committee

Regent Gallegos stated that the next Audit Committee meeting would be on February 20, 2014.

COMMENTS FROM REGENTS' ADVISORS

ASUNM, President Isaac Romero, Priscila Poliana read comments on behalf of Isaac Romero. Recommended at the last F&F meeting, student leadership are working on revising policy 1310 with President Frank and hope to have improvements to the SFRB policy. The battle of I-25 was very successful; UNM has won against NMSU to collect the most blood. This drive was a result of the hard work by ASUNM Community Experience. ASUNM and GPSA have been working on a rebrand campaign for their organizations. The goal is to improve campus relations and allow more opportunities for students to get involved with ASUNM. The new logo for ASUNM was presented to the Regents and is a work in progress.

GPSA, President Priscila Poliana, Priscila Poliana stated that GPSA has also been working on a rebranding, the first step was an office renovation and they will have an inauguration in 3 or 4 weeks. GPSA has developed a new logo and presented it to the Regents. Apparel is in the works. The new billing platform has completed phase 1, which is a breakdown of tuition and fees on the webpage. It is already one of the most visited UNM webpage. Phase 2 is being worked on, and it involves reformulating the coding and information. Phase 3 is a trial during the summer to see how the system can be improved. Phase 4 is full implementation in Fall 2014. The students are working on policy 1310, there is a working group with students that will present proposals to President Frank.

Regent Fortner commented that, with regard to a logo, the use of the Zia symbol might be prohibited due to an earlier lawsuit with the Zuni Pueblo. Ms. Poliana stated that they would work with UNM Communications & Marketing and UNM Legal Counsel on the matter, and if necessary use a new design.

In response to Regent inquiry, the Student Fee Review Board is comprised of 5 undergraduate students, 2 graduate students, and 2 non-voting members who can put motions forward but cannot vote. The non-voting members are appointed by the GPSA president and are graduate students.

Faculty Senate, President Richard Holder, Dr. Holder is in favor of a robust compensation increase for faculty and staff. Retention of faculty is very important to keep UNM a Class One research university. As the economy gets better the competition is likely to come after the best faculty, and if a robust compensation increase is not a high priority then UNM stands to lose many great faculty members. Dr. Holder understands that a compensation increase is dependent on many factors, but UNM runs the risk of declining to compete with peer institutions in retaining the best faculty.

President Fortner stated that the Regents understand losing faculty is a real threat.

Provost Abdallah stated that this is a problem that will only get worse if nothing is done. Many departments have budgets that are 90% salary and 10% operations, which make it extremely difficult to cut costs to add to salary increases. It is important to retain great faculty but the problem needs to be addressed. Academic Affairs is looking at innovative ways to address the compensation issue.

UNM Alumni Association, President Randy Royster, Report in BOR E-Book.

PUBLIC COMMENT (there was no public comment during this time)

VOTE TO CLOSE THE MEETING AND TO PROCEED IN EXECUTIVE SESSION

Motion to close the meeting and proceed into Executive Session passed unanimously with a quorum of Regents present and voting (1st Quillen, 2nd Overton).

The meeting closed at 10:59 a.m.

Executive Session 11:10 a.m. – 12:19 p.m. in the Cherry Silver Room

1. Discussion and determination where appropriate of limited personnel matters pursuant to Section 10-15-1.H (2), NMSA (1978).
2. Discussion and determination where appropriate of threatened or pending litigation pursuant to Section 10-15-1.H (7), NMSA (1978).
3. Discussion and determination where appropriate of the purchase, acquisition or disposal of real property pursuant to Section 10-15-1.H (8), NMSA (1978)

Motion to open the meeting passed unanimously, there was certification that only those matters described in the Executive Session agenda were discussed in closed session, and there were no items upon which to take final action in open session (1st James, 2nd Overton).

The meeting opened at 12:20 p.m. (Regent Koch left during Executive Session.)

DISCUSSION AND POSSIBLE ACTION ON PROCESS TO REVIEW REGENTS' POLICIES

Pamina Deutsch, University Policy and Administrative Planning Director, was present to address Regent policy matters as a whole and to discuss a process to review Regents' policies. Ms. Deutsch handed out two documents: (1) a memorandum providing background on previous efforts to conduct a comprehensive review of the Regents' Policy Manual and (2) a table listing all Regents' Policies by title, with the date of last revision and the expected extent of work (ie. minor, partial or major) that would be required for revision for each. The table noted dates of when policies have been reviewed or revisions approved within the last two years. Ms. Deutsch stated there are a large number of policies that have been identified as requiring only minor, non-substantive revisions, such as stylistic inconsistencies, updating job titles, organization names and references. Regents responded by requesting that those policies noted as requiring only minor revisions be forwarded to Regent Fortner for review and if he is in agreement that the changes are minor as stated, the policy revisions would go directly to the Board of Regents for approval.

Other policies identified as requiring partial or major revisions would be addressed as needed. Regent Hosmer recommended restarting the review process by addressing those policies which have been identified as requiring major changes, namely Regents' Policy 4.7 (Tuition and Fees). Ms. Deutsch mentioned that a committee has been working on revisions to Regents' Policy 4.7, in addition to several administrative policies that pertain to tuition and fees, and that it was important for the policies to be harmonized. Ms. Deutsch also mentioned that recently several Regents had provided her with changes to Regents' Policy 4.7. Approvals for all policies requiring revisions would have to go through Regents' Committees before going to full Board of Regents. Ms. Deutsch asked if it would be all right if she prepared the initial drafts of the revisions for the policies requiring major revisions and presented them to the Regents for their review and comment. The Regents agreed. Regent Gallegos said the Audit Committee is working on revisions to Regents' Policies 7.2 (Internal Auditing) and 7.3 (Audit Committee).

Regent Gallegos asked for a table providing a dual, cross-referencing of the two UNM Policy systems, the Regents' Policies and the University Administrative Policies and Procedures Manual. Regent Hosmer proposed the need for two new policies, one that addresses "abuse of power" by UNM employees, specifically addressing cases where no legal consequence is enacted. The policy would outline expectations that consequences would be imposed on individuals who abuse their position of power by serving their own self-interest to the detriment of the University. The other new policy would address anyone directly affiliated with the University who conducts himself or herself in such a way that causes disrepute to the University. Ms. Deutsch said the Code of Ethics that is currently being worked on for main campus will address the issue. Regent Hosmer said a Code of Ethics is not sufficient, he would like Regents' Policies to address those issues. There were no motions.

VOTE TO ADJOURN

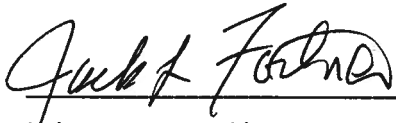
Motion to adjourn the meeting passed unanimously (1st Hosmer, 2nd James).


The meeting adjourned at 12:38 p.m.

Board of Regents Meeting Minutes

Approved:

Attest:



Jack L. Fortner, President

Bradley C. Hosmer, Secretary/Treasurer

Minutes originated by: Mallory Reviere and Sara Gurule
Minutes finalized by: Mallory Reviere