Minutes of the Regular Meeting of the Board of Regents of the University of New Mexico October 10, 2014 Student Union Building, Ballroom C

Members present

Jack L. Fortner, President; Conrad D. James, Vice President; Bradley C. Hosmer, Secretary/Treasurer; Heidi Overton; James H. Koch; J.E. 'Gene' Gallegos; (Suzanne Quillen could not attend)

Administration present

Robert G. Frank, President; Chaouki Abdallah, Provost and EVP for Academic Affairs; Elsa Cole, University Counsel; Liz Metzger, University Controller; Dorothy Anderson, VP HR; Paul Krebs, VP for Athletics; Ava Lovell, Sr. Exec. Officer of Finance and Administration, HSC; Eliseo Torres, VP Student Affairs; Michael Dougher, Sr. Vice Provost and VP Research and Economic Development

Regents' Advisors present

Bill Miller, Retiree Association; Reneé Delgado-Riley, Staff Council; Pamela Pyle, Faculty Senate; Rachel Williams, ASUNM; Texanna Martin, GPSA

Presenters in attendance

Amy Wohlert, President's Chief of Staff and Chair of Naming Committee; Chris Vallejos, AVP Institutional Support Services; Andrew Cullen, AVP Planning, Budget & Analysis; Terry Babbitt, AVP Enrollment Management; Kevin Stevenson, Dir. Strategic Projects; Amber Dukes, Chair, GPSA Equity and Inclusion; Jenna Hagengruber, VP ASUNM; Earl Shank, ASUNM Chief of Staff; Ava Lovell, HSC Sr. Exec. Officer of Finance and Administration

Others in attendance

Members of the administration, faculty, staff, students, the media and others.

CONFIRMATION OF PRIOR SPECIAL MEETING IN EXECUTIVE SESSION

The Board of Regents met in closed session on October 10, 2014 from 7:40 to 8:44 AM in the Cherry Silver Room of the Student Union Building for discussion purposes only of property matters and personnel matters as permitted under Sections 10-15-1H(8) and 10-15-1H(2) of the Open Meetings Act (NMSA 1978). The members present were Jack Fortner, J.E. 'Gene' Gallegos, James Koch, Heidi Overton, Conrad James and Bradley Hosmer. Regent Suzanne Quillen was not able to attend. The matters discussed were limited only to property and personnel matters as described in the Notice and Agenda for the meeting.

CALL TO ORDER, CONFIRMATION OF A QUORUM AND APPROVAL OF THE AGENDA

Regent President Fortner called the meeting to order at 9:09 AM. A quorum was confirmed. Regent Quillen was not able to attend the meeting. Regent Fortner stated one modification to the agenda, the removal of Health Sciences Center action item number 2. The motion to approve the agenda as modified passed by unanimous vote (1st Gallegos, 2nd Hosmer).

APPROVAL OF MINUTES

Regent Fortner asked for a motion to approve the minutes of the prior meetings. The motion to approve the minutes of the September 12, 2014 regular meeting and the September 20, 2014 special meeting passed by unanimous vote (1st Gallegos, 2nd Overton).

<u>PUBLIC COMMENT</u> (there were no comments)

APPROVAL OF 2015 BOARD OF REGENTS MEETING SCHEDULE

Regent Fortner noted the meeting dates for the January and February meetings might be changed from those listed on the schedule. Regent Koch motioned to approve the 2015 Board of Regent meeting schedule with the January and February dates as tentative. Student Regent Overton seconded. All were in favor. The motion passed (1st Koch; 2nd Overton).

PRESIDENT'S ADMINISTRATIVE REPORT

President Frank provided an update to the Board of Regents. He introduced Dorothy Anderson, the new Vice President for Human Resources. VP Anderson comes from New Mexico State University and has extraordinary experience, specifically in health benefits and is well prepared for the position.

President Frank reviewed results on student success and reported that retention rates for Hispanic students have increased to the highest in UNM's history at 80.1%, which was a 2.6% increase. The four-year graduation rate increased by 0.9%; the five-year graduation rate has seen a 2.1% increase. President Frank congratulated the Provost and his team for their efforts in increasing the retention and graduation rates.

An update was provided on the University's strategic plan, UNM 2020. There has been great progress toward achieving goals and objectives and a full report can be found online at unm2020.unm.edu. President Frank discussed the goals for UNM2020 which include economic development, financial integrity and strength, discovery and innovation, health and health equality, institutional citizenship, lifelong success, and ultimately becoming a destination university. There was some progress made on 3 goals, good progress made on 14 goals, and 10 have exceeded the target or have been completed. One goal that will be difficult for the University is securing federal grant funding which has decreased nationally and become increasing competitive. President Frank discussed Results Oriented Management (ROM) metrics which are currently being developed. The administration is working with the colleges and schools to make final decisions about quality metrics, which can be difficult to define as they can vary from unit to unit. The Provost will bring the conversations to a close in November to finalize quality metrics.

President Frank provided the Board with an update on the Cleary Report, which is a national requirement of all universities to report on security and crimes on campuses. The report, which will be released in November, will contain information on reported crimes during calendar year 2013. There were 23 reports of crimes and includes reports of dating violence, domestic violence, and stalking which were new requirements this year. Next year, the Clearly Act will require that all faculty, staff, and students obtain training. Crime statistics were discussed and were presented to the Board on a graph, which depicted crimes down in 2013. Sexual Assault crimes were on the rise in 2013, and at UNM this is an important issue. Various groups on campus are working on the issue of sexual assault and prevention, and President Frank commended their efforts and hopes they continue to work together on this issue. The University Police Department currently coordinates the production of the Cleary Report, but President Frank would like to hire a Cleary Act Coordinator next fiscal year to coordinate all efforts regarding the Cleary Act.

COMMENTS FROM REGENTS

Regent Fortner made a comment regarding the recent UNM Sex Week about which he had heard complaints from parents, students, administration, citizens, and legislators. He said the original intent of Sex Week was to raise awareness of sexual assault and make the campus a safer place, but the choice of the titles for the discussion topics led to sensationalizing, and the people who really could have used that kind of education simply chose not to go because of the titles. Regent Fortner further commented that universities are the marketplace of ideas and free speech and not a place for censorship. Regent Fortner urged more care and thoughtfulness about communicating such events and topics.

Regent Hosmer commented regarding the same issue. He said that the most difficult pieces with the whole sexual assault campaign issue is understanding what the facts are on the ground so that the administration can understand if programs are being effective and also what is happening to the trend of actual events. Regent Hosmer looks forward to hearing proposals and approaches that could determine the actual numbers of sexual assaults.

REGENTS COMMITTEE REPORTS

FINANCE AND FACILITIES COMMITTEE

Regent Koch asked Controller Liz Metzger to give the monthly financial report. Ms. Metzger said July, being the first month in the fiscal year, is a light month and there is still activity to close out the prior year. The reports show the approved FY 2014-2015 budget. The first graph shows net results from operations at \$69 million. Enrollment is slightly down causing tuition revenue to be slightly down by \$1 million from last year. Ms. Metzger highlighted the new 2-page executive summary on page 3 and the new debt service schedule on page 12 of the 25-page report.

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Amy Wohlert presented the agreement for Regents' approval. The agreement pertains to three spaces in the athletics facilities, the Zia levels and End Zone Club in the stadium and the Club area in The Pit. U.S. Bank requests naming rights for \$1.7 million and for a period of 8 years. Dr. Wohlert said the limited time of 8 years somewhat rare for an agreement like this and viewed as a positive for the University. After the 8-year period, the University will be able to renegotiate another deal.

The motion to approve the naming rights agreement with U.S. Bank passed by unanimous vote with a quorum of Regents present and voting (1st Koch; 2nd Gallegos).

Approval of Reports for University Administrative Policies (UAP) 7000 for Main Campus and Branch Campuses for FY 2013 – FY 2014

Andrew Cullen presented the reserve reports for Main Campus and Branch Campuses. The reports depict fiscal year-end reserve balances and exclude capital expenditures, student aid and contracting grants. For Main Campus the FY 2014 end reserves balance of all current unrestricted funds is \$95.7 million, \$8.8 million down from last year's balance. Of the \$95.7 million of unrestricted reserves, \$34.3 million (35.8%) is categorized as Instruction and General (I&G). The Undesignated Instruction and General (I&G) balance is \$11.9 million, an increase from prior year due to the inclusion of the student fee reserves. Academic Affairs, a large part of the \$34.3 million I&G unrestricted reserves, totals \$18.5 million (54.2%), most of these reserves reside in the schools and colleges, but on the whole this balance is down from prior year. Committed reserves are those with firm contracts behind them; dedicated reserves are those that do not have a firm contract. The Branch Campus reserve balances have increased even though enrollment in general has declined. Mr. Cullen spoke about the deficit balances, specifically the \$5.1 deficit balance for UNM Press. There was further discussion.

The motion to approve the reports for University Administrative Policies (UAP) 7000 for Main Campus and Branch Campuses for FY2013-FY2014 passed by unanimous vote with a quorum of Regents present and voting (1st Koch; 2nd Gallegos).

<u>Consent Agenda – Lobo Development Corporation Approvals: Proposed fifth amendment to bylaws of Lobo Development Corporation and Reappointment of Louis Abruzzo, Stephen Ciepiela, and Maria Griego-Raby</u>

Regent Koch read the consent agenda items and motioned approval.

The motion to approve the consent agenda items on the Finance and Facilities Committee agenda, those being the fifth amendment to the bylaws of Lobo Development Corporation and the reappointment of Louis Abruzzo, Stephen Ciepiela and Maria Griego-Raby, passed by unanimous vote with a quorum of Regents present and voting (1st Koch; 2nd Gallegos).

FY 2015- FY 2016 Context for Financial Planning – updated environmental scan

Provost Abdallah introduced the environmental scan document. There was discussion. Terry Babbitt addressed enrollment issues. The budget office is conservative in projecting tuition and fees. The University will continue to look for growth from non-residents and international students.

• Actions requested by Regents: Regent Hosmer requested Administration report back to the Regents on the metric GDP/family, in the State vs. other states. Regent Koch requested Administration look specifically at tuition revenue decrease scenarios and their potential impacts.

Status of Results Oriented Management (ROM)

Kevin Stevenson presented the status of the ROM project. The first phase of ROM was implemented this fiscal year; the next phase will include the incorporation of an array of performance measures that will assess outcomes and goal achievements in colleges and divisions across campus. The majority of future investments will have to come from existing resources. An important element in the ROM process will be to establish baselines and then look for year on year improvement.

FY 2016 - FY 2019 Budget Development Update, 4-year budget plan

Andrew Cullen presented the materials. Projections show a decline in enrollment. Further efficiencies will be important along with efforts toward keeping students coming back. The University will need to look

outside the State and internationally. International students do tend to come back and see their degree through to completion. The funding formula rewards retention and graduation rates. There was further discussion about the funding formula. Mr. Cullen mentioned the three fixed costs to the University that increase every year due to inflation and other factors are Health Insurance, Utilities, and Property and Liability Insurance. Provost Abdallah emphasized the priorities, 1) investments in student success to improve retention rates, graduation rates and quality of education altogether, and 2) strategic investment in faculty and staff. Administration is looking at preemptive retention strategies that are estimated to cost \$1.7 million, and these will be a recurring costs. There was further discussion. President Frank said Administration will present cost reduction and revenue enhancement scenarios to the Regents at the November meeting.

ACADEMIC/STUDENT AFFAIRS AND RESEARCH COMMITTEE

Regent Hosmer asked the Provost to give his update. Provost Abdallah reported that the search for the new Vice President of Research went out publicly. The current VP, Michael Dougher is going to retire. To highlight what research does at UNM, and as a comparison, revenue from tuition and fees is about \$160 million, but our expenditures on Main Campus for research is around \$180-190 million. That is what Main Campus brings in; the Health Sciences Center brings in about the same. Of that \$180 million, the research office runs on about \$20 million, that is F&A dollars, and does not run on I&G funds. Some national models say that for every dollar that is brought in by research, there is a \$4 multiplier for funds that are generated for the State. The Health Sciences Center recently received a grant for \$15 million to three-year grant from the U.S. Department of Health and Human Services to test the expansion of its existing telemedicine network for stroke and brain injury patients. This will be done within the State. Our College of Education teamed up with our School of Business and won an award from the State to train principals and other K-12 leaders. This is a multi-million dollar grant. UNM's Latin American and Iberian Institute (LAII) just won a Title VI National Resource Center (NRC) and Foreign Language and Area Studies (FLAS) Fellowships grants from the US Department of Education. Research at UNM is not just about the research money that comes in, it's about the creative works, about what our faculty do on a day-today basis, training graduate and undergraduate students, in writing books, in creating knowledge. Research is usually a long-term venture, we don't get the benefits of research tomorrow. Some of the things that were started here 20 or 30 years ago are now being implemented and resulting in economic and benefit for humanity and for the State. The value of an artist or a lawyer or a poet is not just about their earning potential or workforce development or money they bring to the table, but really in their contributions to New Mexico and to UNM, to the U.S. and to the World.

Posthumous Degree - Phillip D. Sisneros

Regent Hosmer introduced the action item, approval of the posthumous degree for Phillip D. Sisneros. The committee endorsed this enthusiastically and Regent Hosmer moved approval.

The motion to approve the Posthumous Degree for Derek Crook passed by unanimous vote with a quorum of Regents present and voting (1st Hosmer; 2nd Overton).

ASUNM/GPSA 'Start by Believing' proposal - information item

The presenters, Amber Dukes, Jenna Hagengruber and Earl Shank said the Start by Believing is primarily an awareness campaign. The goal is to change the first response when somebody goes for help after a sexual assault incident, to change from a questioning atmosphere to a believing atmosphere.

Regent Hosmer said the Start by Believing proposal was 'approved in principle' at the Academic and Student Affairs and Research Committee with the request that the Provost bring back to the committee in November an integrated plan on how the various campaigns, committees, response teams, offices and training programs addressing these issues fit together.

There was discussion about programs that address prevention versus reactive programs.

Quality Metrics – information item

Provost Abdallah discussed quality metrics. Three areas for applying metrics have been identified: teaching, research and service. At the request of Regent Hosmer, external metrics will also be considered.

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An example of an external metric is, how graduates perform after leaving the university. Proposed quality metrics will be presented to the Faculty Senate for its input.

Successful Strategic Investments: MaLL - information item

Greg Heileman presented the update on the Math Learning Lab and its successes. President Frank originated this in the very beginning of his administration. The Emporium Model is about doing math; students can collaborate and there is an assessment center. President Frank said this is a real tribute to UNM and all parts for getting this up and running quickly.

UNM West Update - information item

Regent Hosmer said that Wynn Goering was not able to attend the meeting to give the presentation and this will be presented next month.

MOOC: "Curanderismo - Traditional Medicine" - information item

Dr. Torres spoke about his successful online course, the second UNM course offered on the Coursera website.

HEALTH SCIENCES BOARD

Approval of Resolution Requesting Approval of the Renewal of the Master Services Agreement for Nurse Advice New Mexico

Ava Lovell presented the resolution for approval. The request is for renewal of the contract with CSC CAP-NM, a nonprofit, tax-exempt organization, formed to improve the health of New Mexico residents. HNMH has contracted with CSC CAP in order to provide telephone nurse triage and referral services by "NurseAdvice" New Mexico for UNM Hospital patients. This is an extension of a previous 4-year contract that was in the amount of \$299.8 K annually. The contract amount will remain at \$300 K until 2017 and will increase by 3% for the years 2017 to 2020 and increase another 3% for the years 2020 to 2022. This is the only New Mexico company. Regent Hosmer said this was approved at the HSC Board of Directors meeting and he moved approval.

The motion to approve the resolution requesting approval of the renewal of the Master Services Agreement for Nurse Advice New Mexico passed by unanimous vote with a quorum of Regents present and voting (1st Hosmer; 2nd Overton).

HSC Financial Update - information item

Ava Lovell provided the HSC financial update.

COMMENTS FROM ADVISORS

Bill Miller, President Retiree Association, provided an update to the Board. The UNM Retiree Association is beginning its second decade of service to UNM retirees. There are currently 700 active members with the goal of increasing membership by 20% this year. The Retiree Association is building connections with other organizations nationwide and involved in the Association of Retiree Organizations in Higher Education. A retreat was held at the Sevilleta Field Station where goals were discussed including growing membership, recognizing the Benefits Committee, creating an Emeritus College, and the transition process to retirement. The Retiree Association is working with the Provost's Office regarding the transition to retirement and identifying what is best for the employee and the University. There are a large number of people eligible to retire. Peter Winograd, an Emeritus Professor of law from UNM School of Law, is the new vice-chair of the Benefits Committee, as we were invited to have a representative on the UNM Employee Health planning committee.

Rachel Williams, President ASUNM, provided an update. The Student Fee Review Board hearings were held October 3-5 with 32 applicants. There were 7 one-time funding initiatives, 4 new applicants, and 28 reoccurring requests for funding. The Student Regent application closed on September 26 and interviews with candidates are being conducted October 5-12 and recommendations will be submitted on October 15. President Williams discussed the new senate resolution that passed regarding the Lottery Scholarship and advocating for the maintenance of current requirements and funding. Another resolution passed regarding awareness of cyber-bulling on social media applications. ASUNM is working on improving communication with

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a goal of improving the website by December and increasing presence on social media. The Joint Council met on October 1 and there were 20 representatives present. The goal is to increase collaboration across campus.

<u>Texanna Martin, GPSA President</u>, provided an update. The Office of Government Affairs and GPSA are working together on capital outlay proposals to the State legislature. Proposals include lighting at the Law School and expanded study areas in Zimmerman Library. A student survey identified libraries as the main concern for graduate and professional students. There has been a collaborative effort between GPSA, GRC, Graduate Studies, and Career Services to host professional and academic workshops. The Fall Grants Cycle closed on October 3 and there are 3 grants and 1 scholarship being offered. GPSA is working on a fundraising project slated for October 30 and November 23 to raise money for scholarships and they will work in collaboration with UNM Foods.

Pamela Pyle, Faculty Senate President, provided an update to the Board on Faculty Senate and thanked Regent Hosmer for being the guest at the September Faculty Senate meeting where he updated the Senate on the workings of the Academic/Student Affairs and Research Committee and participated in discussion about communication between the Regents and the faculty and its importance. This was a significant event for Faculty Senate because very few senators have had contact with a Regent. President Pyle encouraged the Regents to attend either a Faculty Senate meeting or an Operations Committee meeting. Faculty Senate would like to continue the Regents' Adopt a College Day and thanked Regent Koch for his past participation in this effort. Faculty Senate Committee discussed ROM and the process for measuring performance, and the tools used to collect data for productivity. Some concerns among faculty lie with the uncertainty of the metrics that will be used to measure performance because they want the metrics to be understandable and differentiate between units.

Renée Delgado-Riley, Staff Council President, provided an update to the Board on Staff Council and stressed the importance of communication. President Delgado-Riley encouraged the Board to look at staff retention because staff are also targeted by other universities and encouraged to apply elsewhere. Staff Council is planning to release the strategic plan to celebrate the 25th anniversary of Staff Council. Focus Groups were hosted this fall and issues were brought to Staff Council's attention such as low morale, lack of respect felt amongst staff, viable career paths, supervisor and leadership training, and evaluations. Internal recognition programs are being considered as a way to reward staff. Staff Council is working on developing positive relations with Branch Campuses.

PUBLIC COMMENT (there were no comments)

VOTE TO CLOSE THE MEETING AND TO PROCEED IN EXECUTIVE SESSION

Regent Fortner asked for a motion to close the meeting to discuss the agenda items listed on the Executive Session agenda.

The motion to close the meeting and proceed in executive Session passed by unanimous vote (1st James; 2nd Overton)

The meeting closed and proceeded into Executive Session at 12:08 pm.

Executive Session in the Cherry Silver Room of the SUB

- 1. Discussion and determination where appropriate of the purchase, acquisition or disposal of real property pursuant to Section 10-15-1.H(8), NMSA (1978)
- 2. Discussion and determination where appropriate of threatened or pending litigation pursuant to Section 10-15-1.H(7), NMSA (1978)
- 3. Discussion and determination where appropriate of limited personnel matters pursuant to Section 10-15-1.H(2), NMSA (1978)

VOTE TO RE-OPEN THE MEETING

The motion to open the meeting passed unanimously, and there was confirmation that only those matters described in the Executive Session agenda were discussed during closed session and final action on three items needed to be taken in open session (1st Hosmer; 2nd James).

The meeting opened at 12:47 pm. (the doors were opened).

- 1) The motion to approve the University forming Innovate ABQ, Inc. pursuant to the provisions of the University Research Park and Economic Development Act passed by unanimous vote with a quorum of Regents present and voting (1st James; 2nd Koch).
- 2) The motion to approve the appointment of seven (7) directors to the initial Innovate ABQ, Inc. board, contingent on their acceptance: Richard Larson, David Harris, Sherman McCorkle, Gig Brummell, Chuck Wellborn, Terry Laudick and the City of Albuquerque's appointee, passed by unanimous vote with a quorum of Regents present and voting (1st Hosmer; 2nd Gallegos).
- 3) The motion to approve the MOU between the City of Albuquerque and STC.UNM passed by unanimous vote with a quorum of Regents present and voting (1st Gallegos; 2nd Hosmer).

The motion to close the meeting and go back into Executive Session passed by unanimous vote (1st Hosmer; 2nd James).

The meeting closed at 12:49 pm.

The motion to re-open the meeting and certification again that only those matters listed on the Executive Session agenda were discussed during closed session, and there were no items upon which to take action in open session, passed unanimously (1st Hosmer; 2nd James).

The meeting re-opened at 1:33 pm.

VOTE TO ADJOURN

The motion to adjourn the meeting passed by unanimous vote (1st Overton; 2nd Koch).

The meeting adjourned at 1:34 pm.

Approved:

Attest:

Jack L. Fortner, President

Bradley C. Hosmer, Secretary/Treasurer

Minutes originated by: Mallory Reviere and Sara Gurule

Minutes finalized by: Mallory Reviere