

**Minutes of the Regular Meeting of the Board of Regents of the University of New Mexico
November 20, 2015
Roberts Room, Scholes Hall**

Members present

Jack L. Fortner, President; Robert M. Doughty, Vice President; Bradley C. Hosmer, Secretary Treasurer; James H. Koch; Suzanne Quillen; Marron Lee; Ryan Berryman

Administration present

Robert G. Frank, President; David Harris, EVP of Administration, COO, CFO; Chaouki Abdallah, Provost and EVP for Academic Affairs; Paul Roth, Chancellor for Health Sciences; Richard Larson, Exec. Vice Chancellor, HSC; Michael Dougher, VP for Research and Economic Development; Ava Lovell, Sr. Exec. Officer of Finance and Administration, HSC; Elsa Cole, University Counsel; Dorothy Anderson, VP HR; Paul Krebs, VP Athletics; Liz Metzger, University Controller; Helen Gonzales, Chief Compliance Officer; Manu Patel, Dir. Internal Audit

Regents' Advisors present

Daniel Perea, Parent Association; Carol Stephens, Retiree Association; Stefan Posse, Faculty Senate; Crystal Davis, Staff Council; Texanna Martin, GPSA; Jenna Hagengruber, ASUNM

Presenters in attendance

Monica Orozco Obando, VP Extended University; Lisa Kuuttila, CEO and Chief Economic Development Officer, STC.UNM; Tom Neale, Director Real Estate; Bruce Cherrin, Chief Procurement Officer; Chris Vallejos, AVP ISS; Andrew Cullen, AVP OPB&A; Eric Weinstein, Executive Vice President, Aon Risk Solutions; Tanya Baker-Mccue, Director of the Family and Community Partnerships Division at the Center for Development and Disability; Phil Pelleriti, Manager of Recruitment, HSC; Erica Brookes, Education Specialist, Project Search; Emile Nakhleh, Coordinator, UNM National Security Programs

Others in attendance

Members of the administration, faculty, staff, students, the media and others.

CONFIRMATION OF PRIOR SPECIAL MEETING IN EXECUTIVE SESSION

The Board of Regents met in closed session on November 20, 2015 from 7:45 to 8:41 AM in the Executive Conference Room 141 of Scholes Hall for discussion only of threatened litigation and personally identifiable information about an individual student, as permitted by Sections 10-15-1H(7) and 10-15-1H (4) of the Open Meetings Act (NMSA 1978). Members present were Marron Lee, Robert Doughty, Suzanne Quillen, Ryan Berryman, Bradley Hosmer, James Koch, and Jack Fortner. University Counsel was also present. The matters discussed were limited to those specified in the notice and agenda for the meeting.

CALL TO ORDER, CONFIRMATION OF A QUORUM AND APPROVAL OF THE AGENDA

Regent President Fortner called the meeting to order at 9:03 AM. A quorum was confirmed. One modification to the agenda was made. Regent Koch requested to move Finance and Facilities Committee (F&F) agenda item number 8, Proposed Online Delivery Fee Modification, to the beginning of the F&F agenda.

The motion to approve the agenda as modified passed by unanimous vote with a quorum of Regents present and voting. (1st Berryman; 2nd Doughty).

APPROVAL OF MINUTES

Regent Fortner asked for a motion to approve the minutes of the October 9, 2015 meeting.

The motion to approve the minutes of the October 9, 2015 regular Board of Regents meeting passed by unanimous vote (1st Berryman; 2nd Lee).

PUBLIC COMMENT (No Comments)

THE PRESIDENT'S ADMINISTRATIVE REPORT

President Robert G. Frank provided an administrative report to the Board. The University is in the process of building the budget for FY2017 and has significant fiscal challenges as the year progresses. Fiscal challenges

include flat or decreased State funding due to the price of oil decreasing, slight decrease in enrollment, and the desire to keep tuition as low as possible. Despite the challenges, the University has seen a very significant level of success. Graduation rates for 6-year is 49% and the retention rate is at 79.5%, which are the highest figures in UNM's history. The Administration will continue to put emphasis on quality as they begin to slim the budget and address fiscal challenges. There has been a lot of dialogue between the President and the EVPs, as well as with the Deans, Vice Presidents, Chairs, and Directors. The goal is to obtain feedback about critical issues and areas that would be hurt by cuts and discover if there may be areas of opportunity. Three years ago the Board of Regents voted to make tuition less if students took 15 or more credit hours. In 2012, before the change was implemented, 59.1% of students took 15 or more credit hours. In 2013, after the change in block tuition, 68.7% of students took 15 or more credit hours. In 2014 that percentage increased to 72.3%, and in 2015 it was at 78.8%. Regent Fortner commented that part of that shift was due to the new 15 credit hour requirement for the Lottery Scholarship. President Frank agreed and stated students have been responsive to those two changes, which is great for graduation rates, but has had a discernable fiscal impact on the University. The continued shift in course loads has impacted tuition revenue. Last spring the Administration felt it necessary to be cautious coming into the current fiscal year due to the era of unpredictable enrollment. This led to the 5% holdback of money from every unit on campus. After learning where the University stood with enrollment, the Administration recognized that it was only necessary to keep 1.5% of that 5% holdback and returned 3.5%, or \$10 million, back to the units. Of the 1.5% held back from the units, \$1.8 million went to cover the enrollment decrease, \$1.4 million went to cover the enrollment shift to block tuition, and \$1.2 million was set aside as an enrollment reserve in case the University saw another decrease in enrollment for Spring 2016. These are the steps being taken by the University to ensure financial stability. Other budget strategies will include vacancy analysis and hiring review process for FY17 and plans aimed at revenue growth and enrollment stability in FY18. These are ongoing, phased processes to reach budget goals.

President Frank discussed the review of positions and the budget. Administration is analyzing vacancies. Eliminating 100 vacant positions would put the University's budget where it needs to be and would have the least impact on current employees. The University has 787 positions open and the goal is to take 100 positions out of that amount. All units have very lean operating budgets. These vacant positions will be reviewed by a team of people from the Administration, Budget Office, and Academic Affairs. Regent Koch inquired how many positions are currently vacant on Main Campus and how much money that amounts to. To date there are 375 on Main Campus which amounts to \$13 million if they were fully funded; not all are 100% funded.

President Frank stated the University has several strategies in order to increase revenue. Those strategies include increasing the number of freshman, growing out of state and international students, targeting non-traditional students, creating wholly online degree programs, and growing professional master's degree programs. By stabilizing and increasing enrollment, that will increase revenue. Over time, the branding initiative will also impact enrollment.

The F&F committee asked to submit a flat budget for this upcoming year, however due to various hiring obligations, faculty promotions, recruitment efforts, and initiatives within Academic Affairs it is impossible to show a zero-growth flat base budget as these obligations have expenditures tied to them. Healthcare benefits and utility costs continue to inflate every year and are expected to be higher this year. Those commitments equal \$2 million in must funds which a revenue source has not been identified to fund. The budget process has begun and the Budget Leadership Team (BLT) has been meeting to discuss the upcoming budget. There are a number of constituents from across campus that are participating in the BLT, which will make recommendations to the Administration and Board of Regents. The budget is an ongoing dialogue but needs to be finalized by April. A series of informal Town Hall meetings have taken place with faculty and staff to discuss budget concerns. Meetings will continue to take place and the University will work together in building a budget and overcoming fiscal challenges.

COMMENTS FROM REGENTS (No Comments)

REGENT COMMITTEE REPORTS

FINANCE AND FACILITIES COMMITTEE

Proposed Online Delivery Fee Modification (information item)

Andrew Cullen and Monica Orozco, VP of Extended University, presented the item and referred to materials provided in the agenda eBook. Provost Abdallah was also available to answer questions. Dr. Orozco gave some background about online courses at UNM. Some 15 years ago, administration saw where technology was moving and the need to implement a system that would deliver online course. A delivery fee of \$33.33 per student credit hour for fully online courses was developed at that time and is the current business model for fully online courses. Students who pay the online course delivery fee of \$100 for a fully online 3-hour course also pay regular mandatory student fees. Today, online delivery fees generate a little more than \$3 million of revenue, about a third of the Extended Learning annual operating funds. This semester, 1200 students take only fully online courses; they do not come to campus. This population produces about 25,000 credit hours annually and generates about \$4.5 million in tuition revenue. The total number of students taking at least one online course is 6700, that is, 5500 students are taking a mix of traditional and online courses, producing 65,000 credit hours annually and \$11.7 million in tuition revenue.

Regent Fortner asked the student leaders attending the meeting if they have taken online courses. There was brief discussion.

The learning management system for the online courses, called "Learn," (a Blackboard, Inc. trademarked product) has a wide array of educational tools and is therefore utilized in traditional, face-to-face, courses as well, so online utilize only a part of that system. Currently, 87% of courses on Main Campus utilize the learning management system; Branch Campuses also utilize the system. This system has become the technological foundation for instructional support on campus, however only 6700 students are actually paying for it.

The proposal is to eliminate the \$33.33 per credit hour online course fee and implement a mandatory student fee increase of approximately \$5.27 to \$5.48 per credit hour. Dr. Orozco added that as President Frank mentioned, the University has a strategy to reach and better serve non-traditional students as well as increase graduation rates for traditional students by providing even more online flexibility in course loads. Increasing enrollments and revenue are also desirable and one way to do that is to target the non-traditional student who wants to take fully online courses. In order to do that, an increased capacity and competitive pricing are key. The competition in an online market is global. By redistribution of the fee will help improve UNM's competitive edge.

Regent Koch asked Provost Abdallah to discuss enrollment of non-traditional students at the University. Provost said freshmen enrollment this Fall was slightly up however enrollment of non-traditional students was down, and it will probably continue to fall. Non-traditional students are more affected by economic factors, when the economy improves, non-traditional students go back into the workplace. Due to declining enrollments overall, UNM needs to look for new markets. Regent Fortner inquired the revenue difference that will be seen if the \$5.27 to \$5.48 mandatory student fee per credit hour proposal were implemented. Administration response was that it would be a break-even model. Provost added that with the \$100 per 3-hour online course, UNM cannot be competitive in outside markets. There was discussion about competing with ASU and Colorado State for online course enrollment.

Student Regent Berryman added that most students may not know that they do not already pay for the Learn environment, but if the proposal is for all students to pay for the service, Student Regent Berryman requested a breakdown of what the fee revenues from an increased mandatory student fee would fund and how students on Main Campus would be affected. Also, what kind of infrastructure, unrelated to on campus students, needs to be funded. Student Regent added he is not necessarily in agreement to do away with an online course fee altogether, but recommended looking at a reduction from the current \$33.33 per credit hour.

Regent Koch added that if this learning environment system were automatically available to all students, it has the potential to promote 4-year graduation rates by allowing any student to utilize online classes when necessary. President Frank reiterated looking to the future when the concept of 'online' will not be

a unique option, but will be part of every students' education experience. The tools of the Blackboard learning environment will be utilized in various degrees by all faculty.

Regent Lee inquired if the University offers a degree that can be obtained fully online. Dr. Orozco responded there are several degree programs that have been modified to allow for fully online classes; no programs have yet originated as fully online. Regent Lee also requested a demographic breakdown of the students who would be utilizing online courses, including how the Branch Campuses are using the system. Regent Lee commented regarding the Socratic Method with its emphasis on interaction, and there will be a paradigm shift in the future to address how this can be accomplished in an online or virtual environment. There was discussion about flipped classes and hybrid classes that utilize a combination of in-class discussion and online lecture.

Regent Koch emphasized this item came forward as information only at this time so that the student leaders can be aware of it and ask questions and allow time for discussions before it comes back to the Regents.

Fiscal Watch Report and Monthly Financial Report for Main Campus (Information Item)

Regent Jamie Koch asked Liz Metzger to give her report. Ms. Metzger presented the consolidated financial report for month ending September 30. Ms. Metzger also presented the Fiscal Watch Report through September 30, 2015 that will be submitted to the HED. The Fiscal Watch Report contains the following information: a comparison of the approved annual operating and plant fund budgets with the current year-to-date information, a comparison of the most current year to prior-year information, a balance sheet and a statement of cash flow. The Regents voted to approve the Fiscal Watch Report.

The motion to approve the fiscal watch report for month ending September 30, 2015 passed by unanimous vote (1st Lee; 2nd Doughty).

Approval of Consent Agenda, items 2 and 3

Regent Koch read the items on the consent agenda and motioned approval.

2. Approval of Disposition of Surplus Property for Main Campus for October 2015
3. Approval of STC Board of Directors: Appointment of new member Kimberly C. Sawyer

The motion to approve the consent items as stated passed by a unanimous vote (1st Koch; 2nd Lee).

Approval of STC.UNM's Annual Report

Lisa Kuuttilla presented the report and referred to several PowerPoint slides that were included in the agenda eBook.

The motion to approve the STC.UNM Annual report passed unanimously (1st Koch; 2nd Berryman).

Approval of Build-to-Lease for UNM Baseball Clubhouse

Tom Neale and Paul Krebs presented the item. This item involves Lobo Development Corporation facilitating the design, construction, and lease of a baseball clubhouse for the University of New Mexico Athletics Department. The proposed clubhouse will contain 5,764 square feet and will be located along the south side of the existing baseball diamond and will include a locker room, player's lounge, training and hydrotherapy rooms, toilets and showers, coaches' offices, and a second floor deck overlooking the playing field. The site will contain 1.56 acres with 95 parking spaces. The proposed transaction structure is a ten (10) year ground lease from the Regents of the University of New Mexico (UNM) to Lobo Development Corporation (LDC) for the land necessary to support the project and related parking area. Lobo Development Corporation will enter into a sub-ground lease with Mexico Nuevo Contractador, LLC, (MNC) a New Mexico limited liability company (MNC). Mr. Neale outlined the details of the sub-ground lease, the projected budget and economics, and building rent terms. Total project cost is \$2,160,632, but pledged and secured donations reduce the total project cost to an estimated \$1,143,352. The total project cost will increase or decrease based upon the actual amount of donations secured. The build-to-lease

clubhouse received approval in the Lobo Development Corporation November 17 meeting and at the F&F November 18 meeting. There was discussion.

The motion to approve the build-to-lease for UNM Baseball Clubhouse passed unanimously (1st Koch; 2nd Doughty).

- Student Regent Berryman left the meeting at 10:25 am. for work-related reasons.

UNMH, CDD, Project Search Program (information item)

Tanya Baker-McCue, Phil Pelleriti, and Erica Brookes presented the item. Ms. McCue thanked the Board of Regents for approving the initial seed funds and UNM Hospital for providing the initial resources and support to the UNM Center for Development and Disability (CDD). The program is in its second year at UNM Hospital. All of the first year cohort of nine (9) interns obtained jobs after graduating from the program. This is now the second year of the Project SEARCH Program at the University of New Mexico Hospital, and eleven departments at the hospital have welcomed the ten (10) new interns. Project SEARCH is a national model with almost 400 replications of the model globally. Goals of the program are to, 1) teach interns transferable, marketable, employability skills; 2) encourage interns to participate in all facets of business culture; 3) provide the opportunity to work in high status organizations; 4) encourage interns to develop independence in areas such as transportation and daily living skills; and 5) gain competitive employment. Ms. McCue reported that the program has been so successful that it is going to be replicated in three (3) other locations within the State – at Gallup, Rio Rancho, and most likely Los Cruces. With the help of the Department of Vocational Rehabilitation, and after UNM obtains its certification license, the UNM team will be able to replicate the program in those areas. Ms. McCue said that the University is getting a lot of positive attention due to the success of the program here. Regent Fortner applauded Regent Koch for spearheading the adoption of the program at UNM Hospital. Regent Koch said that the program has been very well executed.

UNM FY16 Main Campus Budget Overview and FY17 Base Budget (information item)

Andrew Cullen presented the item and referred to materials provided in the agenda eBook. There was discussion. Mr. Cullen said he would come back to the Regents at the December meeting with information that includes other units, such as research, athletics and auxiliary units.

Discussion of Merit Based Faculty Compensation (information item)

Provost Chaouki Abdallah and Stephen Posse, Faculty Senate President, presented the item. Provost clarified that, under Faculty Handbook policy, evaluations are performed every year, and at the department level, if there are any funds available, some part of compensation is allocated based on performance. In principle, there is something in place for merit based compensation, but a more specific model as requested by Regent Koch is being worked on. Dr. Posse emphasized that configuration of any model is critical. He stressed that this is not an easy task, but the goal is to have consensus among the faculty. On an individual basis, there is consensus among the faculty. At the aggregate level, there is not. Dr. Posse put forth addressing budget components and identifying value that is related to market driven responses and putting funds into the winning solutions. There was discussion about successful mentoring programs and peer mentoring that has been funded by external sources. Dr. Posse suggested that if resources were available, integrating pockets of successful programs like mentoring would be valuable.

Discussion of Outsourcing Opportunities in Higher Education (information item)

David Harris briefly presented the item and referred to the memo that was made available in the agenda eBook. There will be discussions and administration will identify potential opportunities for outsourcing. Regent Hosmer requested that administration also come back with areas that should not be outsourced.

Preliminary Healthcare Premiums, Projected for FT17 (information item)

Dorothy Anderson and Eric Weinstein presented the item and referred to the table provided in the agenda eBook. The preliminary projection for FY17 medical plan premiums is an 11% increase. The pre-65 retirees will see an estimated 22% increase because the cost share to the covered individual versus UNM's share will increase by 5% in FY17. There was discussion about the number of retirees who have

been rehired by the University. Regent Doughty stressed the need to look for options in order to mitigate the projected 11% increase in premiums. There was discussion about national trends, effects of wellness programs, and the excise tax that will take effect around 2025. Mr. Weinstein mentioned that premium increases will need to be communicated to employees by March 2016 so they can choose the preferred health plan option before the beginning of the fiscal year on July 1, 2016.

ACADEMIC / STUDENT AFFAIRS & RESEARCH COMMITTEE

Update from the Provost

Provost Chaouki Abdallah provided a report to the Board and highlighted several student achievements. The US Department of State Foreign Service awards 20 internships nationally per year. This year there were over 400 applicants and UNM placed two students; approximately 10% of those internships. The students who received the internships were Jennifer Zafra, a Junior majoring in International Studies and French, and Gabrielle Gallegos, a Sophomore majoring in Political Science and Strategic Communication. This shows that our students are competing at the highest possible levels. Katrina Pacheco, a BA/MD student, is a Rhodes Scholar finalist and completing final interviews in Salt Lake City, UT. It is an extreme honor for a student to be a finalist. The University has had a few Rhodes Scholars over the years and they go on to do great things. The Design Build Institute of America is the only organization that defines, teaches, and promotes the best practices in design build and announced three finalists for the 2015 National Design Build Student Competition; a team from UNM was one of the finalists. On November 3, UNM was announced as the winner of the competition and a celebration will take place at the School of Architecture + Planning (SA+P). This is an important milestones and illustrates collaboration between the School of Engineering and SA+P, which is great for the University. Provost Abdallah highlighted several faculty achievements. Craig White has been serving as interim Dean for the Anderson School of Management, and after obtaining feedback from faculty and staff his interim title has been converted to Dean and extended out three years. Dean Joe Cecchi, School of Engineering, and Dean Mark Peceny, School of Arts and Sciences, will have their terms extended. Finally, Provost Abdallah stated that when we look at students' careers after they graduate they are doing remarkable things and obtaining great jobs, many in STEM areas. Predicting what certain majors will go on to do in the world is difficult, but they are successful.

Approval of Parent Association Bylaws Revision

Daniel Perea, President of the Parent Association, presented the item. The revised bylaws are much more simplified and have a better flow. The Parent Association approved the bylaws at its September 17 meeting. University Counsel reviewed the revisions and had no edits to recommend.

The motion to approve the Parent Association Bylaws Revision passed by unanimous vote (1st Doughty; 2nd Hosmer).

Update on the Academic Plan (Information Item)

Provost Abdallah presented the item. The academic plan, started about 4 years ago has two goals, focus on student success and faculty strength. The challenges for student success are the demographics, their preparation, financial limitations, and the uncertain path within the system once they get in. To address that we focused on investing in student support services and looking at a comprehensive set of interventions, starting with before the student even gets to UNM. This is something that President Frank pushed for here even before he began as president. Included in the comprehensive set of interventions is support after students graduate, in the hopes they will stay in New Mexico. Innovate ABQ addresses this. The outcomes are graduation rates, but we are also measuring other things along the way. Regarding the goal of faculty strength, the challenges were, the number of faculty compared to number of students, compensation, and financial limitations. Long-term targeted hiring plans five years out replaced short-term plans. Outcomes of faculty strength are, graduation rates, number of degrees awarded, research funding, and national and international awards. Projected future numbers of high school graduates within the State looks to be flat. Enrollment could be effected if more students graduate from high school or if more of those who graduate decide to go to college. Provost discussed the various internal and external interventions that target student success. The first year was totally redesigned and advisors were restructured. There is currently a 350 to 1 advisor to student ratio, an improvement to the former 800 to

1 ratio that occurred in some parts of campus. Curriculums were reviewed and reduced to 120 hours if possible. Provost discussed average in-state tuition and fees by state; New Mexico's in-state tuition and fees are the third lowest in the nation. Wyoming and Montana are lower. Provost discussed average debt per graduate by state. New Mexico graduates have the second to lowest average debt in the nation of about \$19K, about the same as Utah. The highest average debt per graduate found in Delaware at about \$33.8K. The most important thing is for a student to graduate in order to be able to pay off any debt, so graduating students should be a focus. Provost discussed costs versus benefits and improved graduation rates. The 4-year graduation rate is expected to continue to go up. Cost per degree is also going down as more degrees are awarded. Provost discussed the amount of grant aid that is awarded versus expected family contribution levels and how those levels compare to required tuition and fee payments. In general, the lower the expected family contribution, the higher the average grant aid, and for some students the amount of grant aid they receive is over their tuition and fees bill, so they can use that for books and other living expenses. Referring to faculty, in 2014, there were 992 faculty. That's about right for a university the size of UNM. The ratios of undergraduates per tenure-track professor is about 24; we would like to have that at 20 to keep the quality of the classroom. The ratio of undergraduate per total faculty is 20, which is a good number. In conclusion, using one number to rank a university is like a doctor using weight to compare various people without regard to their age, height, sex, family history, health, and genetics. There are tens of rankings, and UNM ranks well on some, not so well on others. As examples, UNM ranked 65th best university for veterans, 10th in clinical law, 3rd in rural medicine, and 5th in photography. UNM ranked 204th best global university, out of thousands where 750 were ranked and UNM placed ahead of University of Georgia, NC State and Northeastern.

Global and National Security Policy Institute (Information Item)

Dr. Emile Nakhleh presented the item and referred to material supplied in the agenda eBook. There is a link between national and global security. Global and national security, broadly defined, in a rapidly changing world with interconnected economies and technologies is a fundamental concern in the 21st Century and requires an interdisciplinary model. UNM has a rich array of programs across the board related to national security, broadly defined, in the Health Sciences, Anderson School, Law School, etc. and this recommendation promotes collaboration between these programs. UNM also has collaborative research with the DOE national laboratories. UNM is in a strong position to launch a coordinated educational and research national security program to train future leaders and enhance graduates' competitive edge in the market place. The recommendation will be to establish a UNM university-wide, sustainable, interdisciplinary Global and National Security Policy Institute (GNSPI). This will enhance UNM standing across the country in National Security, help UNM compete for funding, and institutionalize collaboration with the national labs, national security industry, and other academic institutions. The recommendation includes an MA in Global and National Security, which can be offered to non-traditional students, taught in modules primarily targeted at students from the workforce. The recommendation also includes an interdisciplinary undergraduate National Security Certificate, which is already in place at UNM, as well as a graduate National Security Certificate, which is in preliminary stages. Dr. Nakhleh discussed the positive responses received from the State's scientific community and the other major universities that have National Security Program, such as Harvard, MIT, Princeton, Stanford, UCLA and others. Projected revenues, expenses, and enrollment were presented.

HEALTH SCIENCE CENTER BOARD OF DIRECTORS

Approval of UNM Hospitals Contract with Cerner (Software for Population Health Management)

Regent Dougherty presented the item and asked for a motion to approve.

The motion to approve the UNM Hospitals Contract with Cerner passed by unanimous vote (1st Lee; 2nd Hosmer).

Capital Project Approval: UNMH, Eubank, Women's Health Clinic

Regent Dougherty presented the item and asked for a motion to approve.

The motion to approve the capital project, UNMH, Eubank Women's Health Clinic, passed by unanimous vote (1st Lee; 2nd Hosmer).

Chancellor's Report

Regent Doughty asked Chancellor Roth to give his report. The College of Pharmacy celebrated its 70th anniversary. Dr. Arthur Kaufman was elected into the National Academy of Medicine, the most prestigious honor that can be bestowed on any physician in the country. Dr. Phil Eaton was awarded the Living Legend award bestowed by the UNM School of Medicine. Dr. Eaton is emeritus vice president for the UNM Health Sciences Center. His leadership and vision helped elevate the institution to the forefront of cutting-edge medicine. Dr. Roth gave a brief update on the Master Facility Plan and the proposed timeline for the UNM replacement hospital approval process. Regent Quillen asked if the Regents would hear of the outcomes of the workgroups assigned to address aspects of the master facility plan and proposed replacement hospital before this comes to a vote. Dr. Roth mentioned the three workgroups were to look at, 1) financing of the facility, 2) potential locations for the facility, and 3) the data and analysis that went into determining the sizing of the facility. Those workgroups have met. The meetings involved people from the Health Sciences side and people from various state departments. Follow-up meetings are scheduled for early December. Regent Quillen asked if the Regents will get updates from those workgroups before Regents vote on this. Dr. Roth agreed. Regent Hosmer inquired when the Regents will hear of the outcomes of those follow-up meetings. Depending upon meeting dates, the time is estimated to be December, before the holidays or shortly thereafter.

HSC Financial Update (information item)

Ava Lovell presented the item and referred to the graphs and materials provided in the agenda eBook. Medicaid is covering about 33% of the cost of the Medicaid patients. Regent Quillen inquired if the HSC is getting hit with RAC (Recovery Audit Contractor) audits as they did last year. Ms. Lovell said there has not been a RAC audit in over 8 to 10 months.

UNM Health Sciences Center Strategic Plan Update (information item)

Richard Larson presented the item, a quarterly report on the HSC strategic plan. This report depicts the first quarter of the fiscal year. The HSC has six overall strategic goals: 1) improve public health and health care to those we serve, 2) build the workforce of New Mexico by providing a premier education, 3) translate our research and discoveries into clinical or educational practice, 4) provide the environment to enable our people and programs to do their best, 5) deliver high quality clinical care and service while being accessible to all New Mexicans, and 6) nurture and embrace an environment of diversity, integrity and transparency. The overall UNM Health Sciences Center Strategic Plan encompasses the strategic plans of the HSC Academic Units and the HSC Health Systems. Goals are the permanent aspirations; strategies have 3-5 year objectives; and tactics have a 1-year objective. Metrics are identified and utilized to measure outcomes. There was discussion about six 1Q metrics that were completed or surpassed, included in those: the increase in telehealth community engagement events and the approval for the College of Population Health. Dr. Larson handed out to the Regents the, New Mexico HealthCare Workforce Committee 2015 annual report.

AUDIT AND COMPLIANCE COMMITTEEMeeting Summary, November 5, 2015 (information item)

Regent Hosmer briefly outlined the meeting summary.

COMMENTS FROM REGENTS' ADVISORS

Parent Association – Daniel Perea, Parent Association President, provided a report to the Board. The goal of the Parent Association is to align with UNM and help students. In their mission to provide excellence to UNM's students, the annual Golf Tournament was held and raised \$7,500 toward scholarships. The Parent Association is setting aside money for a crisis fund. Family weekend was held in November and received positive feedback. Parent Day is scheduled for February 13, 2016 and will be held at the Pit. The Parent Association has begun reaching out to High School PTAs and Booster Clubs to discuss UNM's value and benefits. They will meet with NM PTA in order to reach out to high schools throughout NM and the various Deans of Students. Another goal is to get parents more involved this year with the Parent Association. Mr. Perea handed out the 2015 Holiday Ornaments to the Board. They are available for sale at the UNM Bookstore.

Retiree Association – Carol Stephens, Retiree Association President, provided a report to the Board. The Retiree Association is working to increase engagement with Retirees on the various committees and activities. The Healthcare workshop was successful, and they are building wellness into activity and programming. The Association will be active during the upcoming Legislative Session. Ms. Stephens noted that with the potential 11% increase in healthcare premiums, there is a 22% increase in healthcare premiums to the pre-65 retirees.

Faculty Senate – Stefan Posse, Faculty Senate President, provided a report to the Board. The Faculty Senate are privileged to work on budget initiatives for the budget development process. The benefit situation is an area for concern as the package is inadequate and there are concerns on the cost level as it hits differently on the lower end of pay scale. There is uneven risk distribution at UNM with the three-tier system and budget pressures require reconsideration. If we stay together in this enterprise we can all be successful.

Staff Council – Crystal Davis, Staff Council President, provided a report to the Board. Ms. Davis has had several conversations with staff members about the future of their employment at UNM. During her meetings with Leadership, they discuss ways to make life better at UNM for all. There is uncertainty of value of staff to the University. Over the past five years, staff has only received one Cost of Living Increase (COLA) and it was not equal to the amount that faculty received. The University is looking at leaving 100 positions unfilled due to University deficit, but it is important to keep the quality of the product. There is a decrease in morale for staff. The money from vacant positions should be used to fairly compensate staff members that are taking on more responsibilities and workloads due to vacant positions not being filled.

GPSA – Texanna Martin, GPSA President, provided a report to the Board. ASUNM and GPSA is holding a fundraiser to raise money to purchase turkeys to pass out to undergraduate and graduate students for the Thanksgiving holiday. President Frank, Regent Fortner and Regent Doughty all donated money towards the cause.

ASUNM – Jenna Hagengruber, ASUNM President, was unable to stay the duration of the meeting but her written report was included in the BOR eBook; Ms. Hagengruber was on her way to Las Cruces to attend a meeting with undergraduate student body presidents in New Mexico to discuss the future of the Lottery Scholarship.

PUBLIC COMMENT (No comments)

VOTE TO CLOSE THE MEETING AND PROCEED IN EXECUTIVE SESSION

The motion to close the meeting and proceed in Executive Session passed by unanimous vote (1st Lee; 2nd Doughty). The meeting closed at 1:25 pm.

Executive Session-Conference Room 141, Scholes Hall

1. Discussion and determination where appropriate of threatened or pending litigation pursuant to Section 10-15-1.H(7), NMSA (1978)
2. Discussion and determination where appropriate of the purchase, acquisition or disposal of real property pursuant to Section 10-15-1.H(8), NMSA (1978)
3. Discussion of purchases that can be made from only one source or competitive sealed proposals under the Procurement Code, pursuant to Section 10-15-1.H(6), NMSA (1978)

VOTE TO RE-OPEN THE MEETING

The motion to re-open the meeting passed by unanimous vote (1st Hosmer; 2nd Doughty).

The meeting opened at 2:19 pm.

There was certification that only those matters described in the executive session agenda were discussed in closed session and two items required final action in open session.

The motion to adopt the Letter of Intent (LOI) for the UNM Sports and Entertainment District passed unanimously (1st Doughty; 2nd Koch)

The motion to approve the sale of the Los Alamos 9th Street Apartments passed unanimously (1st Lee; 2nd Doughty).


VOTE TO ADJOURN

The motion to adjourn passed unanimously (1st Lee; 2nd Doughty).

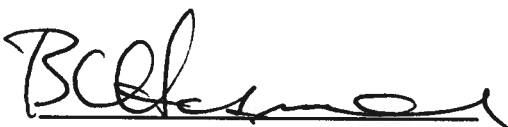
The meeting adjourned at 2:22 pm.

Approved:

Attest:



Jack L. Fortner, President



Bradley C. Hosmer, Secretary/Treasurer