

**Minutes of the Regular Meeting of the Board of Regents of the University of New Mexico
February 14, 2017
Student Union Building (SUB), Ballroom C
Executive Session-Cherry Silver Room
Main Campus**

Members present

Robert M. Doughty, President; Marron Lee, Vice President; Jack Fortner, Secretary Treasurer; Tom Clifford; Brad Hosmer; Suzanne Quillen (Regent Quillen joined the meeting telephonically)

Administration present

Chaouki Abdallah, Acting President; Craig White, Acting Provost and EVP for Academic Affairs; David Harris, EVP of Administration, COO, CFO; Michael Richards, Executive Physician-in-Chief, UNM Health System (for Chancellor Roth); Elsa Cole, University Counsel; Dorothy Anderson, VP HR; Liz Metzger, Controller; Ava Lovell, Sr. Exec. Officer of Finance and Administration, HSC; Dana Allen, VP Alumni Relations; Eliseo 'Cheo' Torres, VP Student Affairs; Patricia Henning, Assoc. VP Research; Amy Wohlert, President's Chief of Staff

Regents' Advisors present

Kathy Guimond, President Retiree Association; Glenda Lewis, President GPSA; Danelle Callan, President Staff Council; Pamela Pyle, President Faculty Senate; Kyle Biederwolf, President ASUNM

Presenters in attendance

Norma Allen, Assoc. Dir. University Budget Operations; Cinnamon Blair, Chief University Marketing and Communications Officer; Brad Hutchins, Deputy Athletic Director; Duane Arruti, Interim CIO; Brian Pietrewicz, Interim Deputy CIO; Greg Heileman, Assoc. Provost for Academic Affairs; Robert DelCampo, Director Innovation Academy,

Others in attendance

Members of administration, faculty, staff, students, the media and others.

CALL TO ORDER, CONFIRMATION OF A QUORUM, ADOPTION OF THE AGENDA

Regent President Rob Doughty called the meeting to order at 9:09 AM and confirmed a quorum. There were no amendments to the agenda; Regent Doughty asked for a motion to adopt the agenda.

The motion to adopt the agenda passed by unanimous vote (1st Lee; 2nd Fortner).

APPROVAL OF MINUTES

There were no corrections to the minutes of the January 20, 2017 regular meeting; Regent Doughty asked for a motion to approve the minutes.

The motion to approve the minutes of the January 20, 2017 regular meeting passed by a unanimous vote (1st Fortner; 2nd Lee).

THE PRESIDENT'S ADMINISTRATIVE REPORT

Acting President Chaouki Abdallah's report focused on three areas: student success, the issues of culture and trust, and the financial challenges facing The University. Higher graduation rates have led to graduating about 282 more students every year since 2011. A student who graduates in four years does not have to pay for a fifth year and goes into the marketplace sooner which benefits both the student and the state economy. The quality of the education is also being monitored, and President Abdallah spoke about the prestigious Churchill Scholarship recently awarded to a UNM senior Chemical Engineering student. President Abdallah spoke on reaffirming a campus culture of trust and respect, and as a venue for hearing people's concerns, he will host informal town halls on Main Campus and HSC. There was a town hall yesterday on Main Campus at which the turnout was not very high. People's concerns at the town hall were mainly about the budget and financial climate. Regarding the current financial challenges, the Budget Leadership Team (BLT) is a group of faculty, staff, and students that come together every year to look at the budget, prioritize, vet requests, and then makes a recommendation to the president, who along with the cabinet will pull the budget together to present to the Board of Regents for approval. This year, the BLT has been divided up into teams, for example there is a group focusing on long-range planning and another group focusing on more immediate challenges. The BLT is doing a good job to move the conversation forward to propose a budget that is responsible and at the same time keep the mission of the University front and center. A comprehensive BLT update will be presented to the Board of Regents in March followed by the budget summit in April.

Regarding bills in Santa Fe, the University is watching and monitoring several. Of particular interest are the 'Transfer of College Credits' bills, HB108 and SB103. These are about transfer and articulation of college credits and addresses three areas: 1) common course numbering among the State's higher education institutions, 2) common core

requirements, and 3) Meta Majors. There are different opinions about these bills with people both for and against them, and there have been multiple meetings with those both for and against. The Council of University President's has endorsed these bills with a few modifications that would ensure no one institution is hurt by these bills.

Regent Clifford commented he has had a number of visits at the Legislature where he has heard strong views about UNM, including positive feedback about the Taos campus, UNM Hospital, Innovate, and support for efforts to integrate campuses across the State. Additionally, there are differing opinions on tuition and the lottery scholarship. Regent Clifford requested there be improved communications with lawmakers in Santa Fe to listen to their views and concerns on what are some long-standing issues. Regent Clifford requested administration address this after the session. Regent Doughty and President Abdallah acknowledged the need for and benefit in improved communications among administration, faculty and lawmakers, and reiterated supporting working toward that outside of the session.

PUBLIC COMMENT (no comments)

ADVISORS COMMENTS (no comments)

COMMENTS FROM REGENTS (no comments)

REGENT COMMITTEE REPORTS

CONSENT DOCKET

Regent Doughty presented the consent docket and asked if any member had questions or requested removal of an item from the docket for discussion for a separate vote. No items were removed from the consent docket.

1. Academic/Student Affairs and Research Committee (ASAR), Regent Brad Hosmer, Chair
 - a. Staff Council Constitution Revision
2. Health Sciences Center Committee (HSCC) Consent Item, Regent Marron Lee, Chair
 - a. Approval of UNM Hospital Equipment Disposition – Jan./February report
3. Finance and Facilities Committee (F&F) Consent Items, Regent Marron Lee, Chair
 - a. Approval of Disposition of Surplus Property for Main Campus for January 2017
 - b. Capital Project Approval: Coronado Hall Renovations
 - c. Approval of the FY16 STC.UNM Annual Report
 - d. Approval of Appointment of John C. Stormont to the STC Board

The motion to approve the Consent Docket items passed by a unanimous vote (1st Lee; 2nd Fortner).

FINANCE AND FACILITIES COMMITTEE

Approval of Fiscal Watch Report and presentation of Monthly Consolidated Financial Report

Liz Metzger presented the financial report for ending December 31, 2016 which was included in the agenda eBook. Norma Allen and Paul Krebs were available to answer questions. Ms. Metzger discussed highlights of the report, the first being tuition and fees for the fiscal year. December only reflected tuition and fee revenues as of the fall semester. Enrollment for spring semester began in November, based on actuals through January a revised estimate will be necessary which will project a shortfall in total tuition and fees of almost \$1 million for the full fiscal year 2017. There will continue to be adjustments to tuition and fee revenue due to enrollment fluctuations during the semester which are usually minimal and immaterial. Projections for the full tuition and fees for the fiscal year will be finalized in the coming months leading up to the development of the spring budget adjustment request, which will be presented to the Regents in April.

Regent Clifford inquired about the Athletics budget deficit in the debt service pledged revenues, and if they have talked to the financial advisor on the implication. Regent Fortner inquired about the payments from other pledged revenue. Regent Clifford stated there are two categories, certain revenues committing to the debt service and pledging additional if needed. Ms. Metzger responded Paul Krebs would be better to speak of the revenues that were pledged to cover The Pit renovation, which is the third item for discussion.

The second item of concern related to investment funds and unrealized losses from the month of October to the month of November. The investment activity is a month in arrears as to when it gets posted on the general ledger. Anything that is unrealized is not realized until the investment is sold. That is never the intention of the University to recognize a loss and

they have notified their investment advisors to never do such a thing. They are instructed to never sell anything where they would recognize a loss. However, they did see a \$3 million swing that negatively affected the bottom line. The University has a Debt Investment Advisory Committee which oversees the University's investments and meets regularly. They have invited the investment advisor to talk through the investments with the committee before the end of the quarter ending March 31.

The third item of concern was related to Athletics projections. As of December 31, the current results of operations reflected in the report show a \$1.1 million deficit. Of that balance, the debt service for The Pit renovation results in a \$515K negative balance. Mr. Krebs spoke regarding Athletics financials and stated the projections at that point in time are around a \$400K deficit. Approximately \$200K of that are funds the University has committed to Athletics for cost of attendance which has not yet been transferred. They believe the deficit could decrease. Regarding the debt service to The Pit, during renovations they identified a number of sources of revenues mainly suite and club seat sales. Over the last 2-3 years those sales have declined dramatically. As the economy has struggled they have seen many corporate partners pull back as their contracts expire. There are 40 suites in the arena and they typically sell between 31-35 suites ranging from \$40-45K per year, per suite. This year they have sold 26 suites. It is a reflection of the interest in Men's Basketball, which is the main driver. Naming rights, donations, and club seats/suites all go towards debt service. If there is a shortfall, EVP David Harris looks into how the University will make that up.

Regent Clifford commented the Athletics revenues was up \$1.8 million, a 10% increase and noted 'other expenses' were up \$1.9 million. Regent Clifford inquired if those two were linked. Ms. Metzger responded the 'other' expense is anything that is not salaries, benefits, or grant-in-aid and includes expenses such as travel, supplies, equipment, and uniforms. Mr. Krebs will provide specific details to the Regents on that figure. Regent Quillen also requested information on Athletics other expenses.

Regent Doughty inquired if they have looked into bringing in more concerts and events to the arena. Mr. Krebs stated they try and struggle to secure outside events, but due to limitations of the building most major shows would not be able to rig equipment necessary for shows, and loading in events is difficult. They strive to get the PBR, NMAA events, and Harlem Globe Trotters.

Regent Fortner stated they struggle in competing with casinos for events as casinos pay more.

Regent Lee commented the renovation of the WisePies, aka The Pit, arena benefitted the entire institution not just Athletics.

Regent Doughty inquired about similarities of peer institutions in the Mountain West. Mr. Krebs responded a number of schools in the peer group of the Mountain West are struggling. UNM is unique in the amount of revenue being generated through ticket sales and donations. Peer schools have higher student fee allocations than UNM.

Regent Clifford stated that cost containment is important in this environment and Athletics is important for the visibility in the community.

Regent Doughty stated that in considering all options, they may be in a situation where they will have to consider cutting different athletic programs. He wanted that statement on the table to be discussed so they aren't reactionary and catching people by surprise. The discussion needs to occur now regarding cutting programs.

Regent Clifford added he heard from many lawmakers on the importance of Athletics to the community.

There being no other questions, Regent Lee asked for a motion to approve the quarterly Fiscal Watch Report.

The motion to approve the Fiscal Watch Report passed unanimously (1st Doughty; 2nd Fortner).

Overview of Media Impact for Athletics for Fall 2016 (information item)

Cinnamon Blair presented the item. The presentation materials were included in the agenda eBook. Brad Hutchins was also available to present and answer questions. UCAM and Athletics have been working together on research in relation to the University marketing and branding campaign. Research done in the past decade using similar benchmarks from Research & Polling has consistently shown that 40% of people recognize Athletics as one of the markers of awareness for the University; much more than some of the academic programs. Currently, UNM is best known for its hospital and medical school and its athletics. About ¾ of New Mexico's adults mention one of those aspects of the school as being most prominent. Recognizing that Athletics is a large part of the branding image, a study was done of the past football season to show corollaries between a successful football program and brand awareness. Research was conducted by CWA, a local

firm, and the report covered earned and shared media including news reports, radio shows, print coverage, editorials, and blog posts; non-paid or gifted media. It did not include televised game time.

Regent Fortner commented there are three gateways to the University, UNMH and Medical School, Athletics, and he thought the third was Popejoy. He inquired if the survey was state-wide. Ms. Blair responded it was a state-wide image and perception study; the answers were unaided and had no selections. Popejoy may have fallen under other.

Regent Lee commented Popejoy Hall will be on PBS in February in celebration of the 50th year.

Ms. Blair clarified the study looked at the coverage tones, regions where the games aired, dates of coverage, and assessed tones as positive, neutral, or negative. Mr. Hutchins added regarding tone, neutral meant it was neither positive nor negative coverage, but rather a mention.

Ms. Blair provided an overview of the data collected over the calendar year, January 2016 through January 2017, and the number of stories and mentions was 10,145. The approximate reach was 9 billion people, the approximate valuation equivalency (AVE), if it were paid advertising, estimated at \$88 million nationwide. The tone was 16% negative, 74% neutral, and 10% positive. There were 25,688 shared media mentions identified on Twitter, Facebook, YouTube and various blogs. The highest social media traffic was on Twitter. Regent Clifford requested clarification on the 9 billion reach, as it seemed high and maybe was million instead of billion. Ms. Blair responded each time a story was proliferated or routed through social media was counted as an impression so the 9 billion figure, what was provided to UCAM, reflects not necessarily how many people saw it, but how many times people could have seen it.

A coverage intensity map of the United States was presented and illustrated the states with the most intense coverage. Areas that had higher media coverage intensity included Michigan, Wisconsin, Illinois, and Texas. There is a correlation between those areas and enrollment. Those areas seem to have a lot of interest in UNM in the lakes region and there are a lot of alumni in those areas. This might be an indicator where to put further emphasis in institutional branding. Mr. Hutchins noted those are areas where the football program recruits and helps create awareness of the institution. Athletics worked this past year with the UNM Alumni Association, UNM Foundation, Letterman Association, and Lobo Club to host away game tailgates at Rutgers, NMSU, Hawaii, and Dallas to better engage alumni, and cultivate and create awareness of UNM. Two charts illustrated the coverage frequency and post frequency, when stories are appearing the most, in order to optimize branding efforts with those times and areas; especially in December 2016 around the NM Bowl and Brian Urlacher getting inducted into the Football Hall of Fame. A chart on the overview of the 2016 Football season broken down by each game; several had valuations over \$1 million. The highest was the NM Bowl of approximately \$7 million. Regarding institutional impact, reach and awareness of the institution occurs through Football and gives UNM exposure in places that would not normally be reached. This is an opportunity to capitalize on branding efforts and have a significant impact on quality and quantity of students interested in attending UNM. Research done by Douglas J. Chung from the Harvard Business School related the success of athletic teams with the overall branding and exposure of the institution on a national level. Athletics will continue to work with UCAM on branding, marketing, and outreach.

UNM IT Effectiveness and Efficiency Effort (information item)

Duane Arruti, Interim CIO, presented the item and stated he and Brian Pietrewicz, Interim Deputy CIO, were selected for their roles in September 2016 and tasked with leading the effectiveness and efficiency efforts across Main and Branch Campuses. Included in their scope were the services delivered to the HSC but excluded were the services that the HSC deliver internally. Their approach was to improve technology service delivery across campus with the focus on inclusion, leveraging existing resources, and ensuring they do no harm. By do no harm they mean the changes will not happen until they have had the opportunity to first understand how technology is delivered and then working with the campus community to make sure they can identify improvements.

The foundation for the review came from two consultant reports, one by Kurt Salmon and Associates (KSA) (June 2015 report) and another by Technology Information Group (TIG) (September 2016 report). Limited engagement KSA focused on a framework for understanding how services were organized and identify areas of opportunities for improvement. The focal point was with TIG which came forward with a number of very specific recommendations for opportunities, and this became the roadmap. At the center of the recommendation was the concept of the Information Technology Officers (ITOs), who were managers that already existed in colleges, schools, branches and administrative units to coordinate direct interaction with faculty, staff, and students. By having those individuals report through central IT as part of a team, yet remain accountable for service delivery out in the unit, they can leverage their experience, knowledge, and hands-on approach within those units to allow for improved service.

A chart was presented which illustrated information from TIG relative to UNM IT spend as compared to other doctoral research public institutions; with UNM at \$2,200 spend per FTE. That was higher than the peers but also included the distributed spend; UNM central spend is more aligned around \$1K. They will look for opportunities to leverage

investments across the institution as well as streamlining efficiencies. The timeline was briefly discussed, the first step was to distribute the report publicly. There were a number of town halls, discussion forums, individual meetings, and an online resource center to engage constituents. There are approximately 50 managers on Main and Branch Campuses and 264 staff. This is across all funding sources and all areas of focus at UNM. There is direct expertise throughout campus community and opportunities to streamline common services. A chart was presented which illustrated the IT Management structure and included IT Officers. Mr. Arruti noted the TIG report did not include the research component which he believes was an oversight in the report, so they have been working directly with the VP for Research. A chart was presented which illustrated the IT governance and advisory structure and included the newly formed IT Academic Technologies Advisory Board, IT Research Technologies Board, IT Administrative Technologies Board, and IT Funding Committee. The IT Funding Committee is focus with a cross campus representation to review IT spend and improve the budget for FY18. They will also look for opportunities to improve buying power by leveraging economies of scale, process and procedures to recognize savings.

Mr. Pietrewicz provided an update on the technical initiatives and accomplishments. Working with ITOs, areas of concern were prioritized, the first regarding the operations of the service desk. Currently a process is underway to migrate units to a central service desk to allow for a single point of contact. Process changes have been identified in the service desk which have decreased escalation from 70% to 30%, which resulted in the elimination of 3,500 wait days for customers. The intent is to apply those same processes across major areas of service. The second priority was around secure data storage. Completed is a proof-of-concept for Anderson School of Management for securely storing FERPA data, and that service is being developed for the rest of the University campus and will expand for HIPAA and PII. The third priority was on end user device management, and a proof-of-concept has been completed for Widows management tools with Institutional Support Services. They have also worked with Academic Technologies and the College of Fine Arts to develop remote Mac management tools; they will identify shared resources. Financial Services is working with IT to determine better inventory and procurement processes to reduce overall costs of end user devices. Regarding datacenter and server/storage consolidation, work is ongoing with Financial Services on consolidating server storage licensing to UNM IT to save \$100K, and the College of Fine Arts is also consolidating to save \$20K annually. IT will always consider outsourcing with all areas and services. UNM currently outsources \$3.3 million in IT services to 37 vendors, studies continue to determine if outsourcing is the best option moving forward.

Regent Clifford inquired about when HSC will be brought into the analysis, as they need to look into coordinating together in the future. He also inquired of potential security risks. Mr. Arruti responded the manager and staff allocation at the HSC, not including the hospital, is 14 Technology Managers and 92 staff members. They were specifically asked as part of this review to focus their efforts on the Main Campus initially and it extended to the Branch Campuses. At this point, expanding the review to the HSC has not been identified by executive leadership although they do deliver some services to HSC, so the IT Advisory Boards have representation from HSC. Regarding security, it is one of the foremost priorities from the IT Officer group. There is a central information security office that will work to mitigate problems and identify priorities.

The presentation materials were included in the agenda eBook.

ACADEMIC/STUDENT AFFAIRS AND RESEARCH COMMITTEE

Student Success Update (information item)

Regent Bradley Hosmer asked Greg Heileman to present the update student success initiatives. Dr. Heileman referred to material that was provided in the agenda eBook. In 2013-2014 most UNM programs required 128 hours, some required significantly more to graduate. Four years later, the current situation, 84% of UNM undergraduate programs have reduced credit hours, and 72% are at 120 credit hours. As a result, college-ready students now largely have 4-year pathways to their degrees and they are starting to take advantage of them. This year, with the 2012-2013 cohort, the 4-year graduation rate hit a record 22%, nearly a 40% increase. Also the 5-year graduation rate hit a record 42%. Over the past five years there has been a 9.4% increase in all degrees awarded with a 14% increase in the number of bachelor's degrees. Dr. Heileman showed changes in graduation rates by ethnicity from 2011-2012 to 2015-2016. All have seen an increase in the 4-year graduation rate, but data indicates those who had higher ACT scores and high school GPAs had the most increase. The changes in graduation rates by gender were discussed, the 4-year graduation rate for males has improved from 11.5% to 18.6% over 4 years, and has caught up with the 4-year graduation rate for females 4 years ago, which was 17.9% and has now grown to 24%. Regent Hosmer pointed out the gap between graduation rates of males and females has narrowed. For students who come to UNM not quite college-ready, the first year has been completely changed. Dr. Heileman called it 'Gateway Reform', that which addressed the lack of college preparation. In 2011-12, remedial courses were offered in Math, English and Reading; today there are no remedial courses at UNM. Remedial courses have been replaced by alternative models for core writing pathway and the Math Learning Lab (MaLL), all of which are credit bearing and students have the option to accelerate through these introductory sequences enabling them to obtain a 4-year degree. Dr. Heileman discussed the organized efforts

by enrollment management to retain students, especially through their first year. There has been a shift in investments toward assisting student more early on in their college career to keep them on track rather than wait until their last semester. Additionally, colleges have a larger role in student success and there is more use of institutional analytics. On projected graduation rates, the 4, 5, and 6-year rates are still going up and will probably be record rates next year with a target for the 6-year graduation rate to hit 60% by the year 2020.

Regent Hosmer clarified that not only are the graduation rates going up, but the total number of students graduating has also increased. There was discussion. President Abdallah stressed it is difficult to point to one intervention that has impacted student success the most. There has been the reduction in credit hours and the changes in the first year remedial classes, but the results of the investments that regents approved 5 years ago to invest in more advisors and faculty are also being seen today.

Innovation Academy Update (information item)

Robert DelCampo presented the item and referred to material available in the agenda eBook. Launched in August 2015, Innovation Academy is 18 months old and is meta-disciplinary opportunity for students to become involved not only in experiential education, but develop such skills as critical thinking and problem solving, creativity, and team work. The acronym I.C.E. stands for, Innovation, Creativity, Entrepreneurship. The site downtown at Broadway and Central is on track to open in August. Dr. DelCampo discussed briefly each of the current programs: internship program; collaborative startup project; Darwin International Institute for the Study of Compassion; The Disney College Program; Lobo Labs; 2+1+2; and pitch competitions. There are about 144 affiliated courses, 180 faculty members involved, 541 students currently signed up, representing 39 different majors. Deans and administration have been very supportive. Of the students enrolled in Innovation Academy, over 50% are females, over 50% are students of color, and over 65% are first generation college students. Funding for the program has been received from the New Mexico Gas Company, the Kellogg Foundation, the Mayor's Prize for Entrepreneurship, Nusenda Foundation, and others. Dr. DelCampo presented interim outcome metrics of tracking number of companies established, number of startups with funding and a learning outcomes assessment.

There was discussion about UNM providing in-kind support for the program. Regent Clifford requested, with regard to incubator startups, as many quantifiable metrics as possible for those kinds of programs, incorporating realistic expectations of outcomes and tracking actual outcomes. Dr. DelCampo agreed and responded other universities with similar efforts can be utilized as benchmarks, and UNM would perform favorably. UNM differs from other programs by including every major at the university which can contribute to the richness and quality of the program.

Regent Hosmer pointed out the program originated with the focus to enhance students' education and equip them for years beyond earning their degrees. Regent Hosmer commented this is one of the most prominent success stories that has come about over the last few years, and thanks is owed to Dr. DelCampo and the numerous faculty and deans who have supported this.

AUDIT AND COMPLIANCE COMMITTEE

Meeting Summary – November 11, 2016 Meeting

Regent Fortner commented on the summary report that was provided in the agenda eBook. The next meeting of the committee is scheduled for March 2.

PUBLIC COMMENT (no comments)

ADVISORS' REPORTS

Kyle Biederwolf, ASUNM President, reported on ASUNM activities. UNM Day occurred on January 30 and it was a success. Undergraduate students met with 52 different Legislators to advocate for different student issues; primarily Lottery Scholarship Solvency. ASUNM have been attending the Legislative Session regularly to discuss different bills. Both Mr. Biederwolf and Glenda Lewis, GPSA, plan on speaking again to the State Board of Finance on February 21 regarding the institutional bonds. Joint Councils are going well and include representatives from across campus. Amy Coburn recently spoke to undergraduate students on the Smith Plaza renewal. Mr. Biederwolf is a part of Greek Life at UNM and advocated for Greek Week, which will be supporting New Day Youth and Family Services that currently supports many undergraduate students.

Regent Clifford inquired if ASUNM voted on a particular approach with regard to the Lottery Scholarship. The Regents need to know what the students' opinions are on the issue. Mr. Biederwolf responded ASUNM Senate passed a resolution as a student government to advocate for an extension of the liquor excise tax, as well as the gap year to

allow students to take a year between graduating High School and being eligible for the Lottery Scholarship. Those are the two lottery items ASUNM is officially endorsing.

Glenda Lewis, GPSA President, reported on GPSA recent activities. GPSA had a great day at UNM Day at the NM Legislative Session. They were very visible and vocal and a united front with ASUNM. She thanked the Provost Office and Government Relations for their support. GPSA attended another meeting with the State Board of Finance and Graduate Student Appreciation Day on March 6 with Dean Coonrod. The GPSA Spring Funding Cycle is open and closes on February 28. The spring budget development process is on-going and student groups are attending workshops to submit applications to obtain funding next year. Black History Month is throughout February and a film will be available for students to attend. GPSA continues to do departmental outreach and work with all constituents on campus.

Regent Lee wished ASUNM and GPSA good luck at the State Board of Finance. Ms. Lewis responded the first meeting was a humbling experience, but they are looking forward to going back as the University needs the funding for those projects.

Danelle Callan, Staff Council President, reported on recent Staff Council activities. The Staff Council had three successful events; first being UNM Day. There were a lot of staff in attendance and staff from HSC that administered flu shots. UNM Press staff was in attendance to show the benefits of UNM Press. The first staff research expo was held on North Campus put together by the HSC Staff Committee. There were 18 staff researchers that presented and Dr. Richard Larson was the Key Note Speaker on the important role of staff as researchers. Another event, Loving on Little Lobos, was held collecting items for the babies in the NICU. Staff Council is working on the fiscal year budget as well as getting prepared for elections. Acting President Abdallah held a Town Hall on Main Campus earlier in February, there was low attendance from Staff, it did not signify that staff is disinterested. Emails she received indicated that the event was not well publicized and some unable to leave their desks due to additional duties they have recently had to take on. Staff morale is low on campus. Staff are disheartened and know UNM is in a tough budget situation. No cost of living increases coupled with higher health care costs, hiring freezes, cutbacks, and potential layoffs leave many staff concerned. Ms. Callan is working with Staff Council on the concerns about cuts and reallocations from the BLT and shares those with constituent groups and then provides feedback at the BLT meetings. Staff work for UNM because they love what they do and believe in supporting the mission and goals of the institution.

Regent Clifford told Ms. Callan he appreciated her input and feedback and stated concern about the staff morale. It's important to communicate to the staff what the board is doing to work toward a sustainable and viable, well-managed budget for the University. It's also important staff knows the work government relations is doing and communication going on with the Legislature. During the Senate Finance Committee meeting, there were good presentations made advocating for UNM staff. Regent Clifford wants to hear the specifics of staff concerns. It is a very serious issue being raised.

Regent Doughty stated it is important for Staff Council to invite the Regents to attend their meetings; he has attended its meetings in the past.

Pamela Pyle, Faculty Senate President, reported on recent Faculty Senate activities. UNM Day at the Legislature was an enlightening experience for faculty and recognized GPSA and ASUNM efforts also, as they did a great job reaching out to Legislators. Ms. Pyle reiterated Regent Clifford's comments on the need for better communications with Legislators; there is a disconnect in getting faculty involved during the Legislative Session. Ms. Pyle wants to have a 'Faculty Focus' this spring at UNM and invite Legislators, and in the future have it on UNM Day. There is also consideration of the idea to match faculty with specific Legislators, for example, faculty member Kathy Powers who works in Human Rights and Reparations appealed to one of the Senators, and they are in contact to see how each can be of service. Regarding the budget, faculty are concerned about cuts and the BLT is working hard to see the impact. Ms. Pyle is hopeful of the efforts of HED Secretary Barbara Damron, but there are concerns among faculty about the lowering of the State core curriculum. She believes UNM and the State should work together to solve problems. Regent Lee echoed that sentiment.

VOTE TO CLOSE THE MEETING AND PROCEED IN EXECUTIVE SESSION

The vote to close the meeting was unanimous (1st Lee; 2nd Fortner.) The meeting closed at 11:18 AM. Regents Doughty, Fortner, Hosmer, Lee, and Clifford attended the closed session in person; Regent Quillen attended telephonically until 12 Noon.

1. Discussion and determination where appropriate of the purchase, acquisition or disposal of real property as permitted by Section 10-15-1.H(8), NMSA (1978)

2. Discussion and determination where appropriate of threatened or pending litigation as permitted by Section 10-15-1.H(7), NMSA (1978)
3. Discussion and determination where appropriate of limited personnel matters as permitted by Section 10-15-1(2), NMSA (1978)
4. Discussion of personally identifiable information about any individual student as permitted by Section 10-15-1.H(4), NMSA (1978)

VOTE TO RE-OPEN THE MEETING

The vote to re-open the meeting was unanimous (1st Lee; 2nd Fortner). The meeting re-opened at 12:38 PM; the doors to the Cherry-Silver room were opened; Regent Doughty certified that only those matters described in the executive session agenda were discussed during closed session and confirmed there was one item upon which the board took action.

The motion for the board of regents to accept the appeal and to review the appeal by way of written submissions of the student organization Lobos for Christ passed by a vote of 5-0; Regents Fortner, Lee, Clifford, Doughty, and Hosmer voted in favor (1st Fortner; 2nd Lee).

ADJOURN

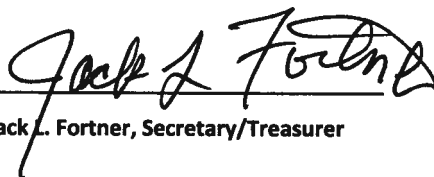
The motion to adjourn the meeting passed unanimously; the meeting adjourned at 12:39 PM.

Approved:

Attest:



Robert M. Doughty III, President



Jack L. Fortner, Secretary/Treasurer