Minutes of the Regular Meeting of
The Board of Regents of the University of New Mexico
August 16, 2022
9:00 AM Open Session-Student Union Building (SUB), Ballroom C
8:00 AM Closed Session and Luncheon Closed Session
Cherry Silver Room, 3rd Level SUB
Livestreamed for public viewing

Members Present
Douglas M. Brown, Chair
Kim Sanchez Rael, Vice Chair
Sandra K. Begay, Secretary-Treasurer
Randy Ko
William H. Payne
Robert L. Schwartz
Jack L. Fortner

Administration Present
Garnett S. Stokes, President; Douglas Ziedonis, EVP of UNM Health Sciences and CEO of the UNM Health System; James Holloway, Provost and EVP for Academic Affairs; Teresa Costantinidis, EVP for Finance and Administration; Loretta Martinez, General Counsel; Eric Scott, VP Student Affairs; Eddie Nunez, AD; Assata Zerai, VP Equity & Inclusion; Connie Beimer, VP Alumni Relations; Norma Allen, University Controller; Richard Larson, VP for Research, HSC; Francis Cordova, Chief Compliance Officer; Nathan Bush, Int. Chief Government Relations Officer; Kathy Agnew, Asst. VP HR; Terry Babbitt, President’s Chief of Staff; Joe Wrobek, Joe Wrobek, HSC Chief Budget and Facilities Officer; Mike Chicarelli, COO UNM Hospital; deans and others

Advisors Present
Alfred Mathewson, Retiree Association President; Amie Ortiz, Staff Council President; lan May, ASUNM President

Presenters
Stephanie McIver, Interim Executive Director, SHAC; Bridgette Noonan, Deputy Chief of Staff, Office of the President; Stevie Olson, Associate Director for Government Relations; Lisa Marbury, AVP Campus Environment & Facilities

CONFIRMATION OF A PRIOR SPECIAL MEETING THAT WAS NOTICED TO OCCUR IN CLOSED SESSION ON JUNE 10, 2022
The special meeting that was formally noticed to occur in closed session on June 10, 2022 for the purposes of discussion of limited personnel matters did not convene. The meeting was scheduled to take place on the Los Alamos Branch campus during the Regents’ 2-day annual retreat with UNM administrative leadership. During the retreat, the Regents took no action on any matters of public policy.

CALL TO ORDER AND CONFIRMATION OF A QUORUM
Chairman Doug Brown called the meeting to order at 8:03 AM in the Cherry Silver Room on 3rd level of the SUB and confirmed a quorum with all 7 members present in person.

VOTE TO ADOPT THE AGENDA
Regent Brown stated he wanted to adopt the morning closed session agenda first, and then ask for a vote on the rest of the agenda after the Regents moved to the ballroom for open session.

- The motion to adopt the morning Executive Session agenda passed unanimously (1st Payne; 2nd Begay).

VOTE TO CLOSE THE MEETING AND PROCEED IN EXECUTIVE SESSION
(1st Schwartz; 2nd Ko; roll call vote – all members voted yes)

The meeting closed at 8:03 AM. The doors to the Cherry Silver Room were closed.

Executive Session agenda:

1. Discussions subject to attorney-client privilege pertaining to threatened or pending litigation as permitted by Section 10-15-1H(7), NMSA (1978)
2. Discussions of bargaining strategy preliminary to collective bargaining and collective bargaining between a policymaking body and an employee bargaining unit, as permitted by Section 10-15-1H(5), NMSA (1978)
3. Discussion of personally identifiable information about a student, as permitted by Section 10-15-1H(4), NMSA (1978)

VOTE TO RE-OPEN THE MEETING  
(1st Payne; 2nd Fortner; roll call vote – all members voted yes)

The meeting re-opened at 8:45 AM. The doors to the Cherry Silver Room were opened.

- The Regents proceeded to SUB Ballroom C for continuation of the meeting in Open Session [9:09 AM]

CERTIFICATION OF THE EXECUTIVE SESSION

Regent Brown certified that only those matters described in the morning Executive Session Agenda were discussed in the closed session and confirmed that there were no items upon which the Board needed to take action.

VOTE TO ADOPT THE OPEN SESSION AGENDA

- The motion to adopt the Open Session agenda with the lunchtime executive session, passed unanimously (1st Payne; 2nd Rael).

Regent Rob Schwartz commented that there were significant items on the agenda that should have gone through committees for consideration before being placed on the Board of Regents agenda, and this was due to their urgency and there being no committee meetings scheduled in the summer. He said this recognizes the need for more committee meetings to be scheduled in the future to handle such items so that they receive serious committee consideration before going to the full Board. Regent Brown agreed.

LAND ACKNOWLEDGEMENT STATEMENT

Regent Brown read aloud UNM’s Land Acknowledgement Statement:

Founded in 1889, The University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

APPROVAL OF MINUTES OF THE PRIOR MEETING

- The motion to approve the minutes of the May 22, 2022 regular meeting passed with a vote of 6-0-1 (1st Rael; 2nd Ko; Regents Fortner, Schwartz, Brown, Ko, and Payne voted yes; Regent Begay abstained.)

Regent Sandra Begay explained that she abstained because she could not attend the May 10 meeting.
PUBLIC COMMENT
Sarah Worland, Alumna, Teaching Assistant and PhD candidate, spoke in favor of a living wage for graduate workers.
Will Wyile, 4th-Year Resident, spoke on behalf of CIR/SEIU and expressed appreciation for the 5% pay increase for residents; Regents' willingness to listen sends a message to residents that they are valued members of the community.

BUDGET PRIORITIES DISCUSSION
President Garnett S. Stokes introduced the discussion. The Regents requested at their retreat in June to have greater involvement in the budget process, starting in August with setting priorities. EVP Costantinidis outlined the annual budget cycle that starts in July and August with RPSPs and budget priorities discussion, followed by monitoring fall enrollment actuals and the annual categorization of reserves exercise in October. The Legislative Session and UNM's internal mid-year budget review comes next, and after I&G allocations have been determined, UNM administration proposes tuition and fee rates to the Board for Regents' approval, along with compensation, inputs for the next fiscal year's budget. After the budget inputs are approved, the final budget is approved in May. May 1 is the HED's deadline for submission of final budgets, then the cycle starts again with assemblance of RPSP requests and budget priority discussions for the next fiscal year.

President Stokes reviewed the vision and mission of the University as outlined in the UNM2040 framework, and the EVPs presented proposed budget priorities which were tied to the 5 University goals outlined in UNM2040: 1—Advance New Mexico; 2—Student Experience and Educational Innovation; 3—Inclusive Excellence; 4—Sustainability; 5—One University. Clarification was made that the suggested priorities were high-level with the intention that they would guide future resource decision making during the budget development. They were not meant to be a set of resource decisions in themselves, but proposals to be used to set priorities for such decisions as they are made at multiple levels within the University. [Attachment A]

Administration solicited Regents' comments on the proposed priorities.

Regent William Payne asked what leeway there actually was for Regents in decision making regarding for example, salaries and compensation, since it dictated by the outcome of the legislative session. Provost responded that outcomes from the session, for example small increments to I&G, will still require decision-making in certain areas, for example, how much to change tuition or how much to allocate toward growth of the incoming class. Provost reminded that with any revenue increases, there are also increases to expenses as well, so it is a multidimensional problem. Provost also reminded the Regents that I&G does not cover mandated compensation increases 100 percent. Regent Payne expressed concern about tuition increases -- for example, a 3% tuition increase proposed to cover salary increases and whether that ends up being legislatively driven. Regent Payne also noted that there is no guarantee the Opportunity Scholarship will cover everything.

Regent Begay expressed similar concerns about the Opportunity Scholarship, questioning its sustainability beyond the first year and whether it will cover all of the University's costs. Regent Begay emphasized the importance of remembering there are different buckets of money allotted for different functions, e.g. capital dollars versus funding for operations or research. Additionally, since the pots of money don't necessarily grow that much, she said she's most excited about the prospects of finding new money. Provost added that sources of new money can be found in increased enrollment, including increased enrollment of international students.

Regent Kim Rael thanked the administration for the thoughtful presentation and noted three items she wanted incorporate so there will be a lot of thought and planning on the ask to take to Santa Fe: 1) along the lines of Public Health, see UNM as a global center for substance use disorder; 2) be more specific on how to elevate the University in areas of excellence and see more celebration on how UNM can be best in the world as an institution, as well as align with the state's priorities; and 3) ask the question, are there things we are doing at the University that maybe we should stop doing? EVP Ziedonis thanked Regent Rael for her comments and confirmed that in the area of addiction, UNM has world class strength, adding that legislators are very interested.
in this and in elevating excellence, UNM will see positive affects in the area of hiring, marketing and reputation.

Regent Schwartz thanked everyone for the discussion and expressed agreement with Regent Rael’s ideas. He asked for more concrete analysis, using metrics, in the areas of faculty salaries, housing issues, and childcare needs, similar to what is being done with the student mental health issue, emphasizing that until then, UNM is not at the point where success can be measured and a reallocation of resources may be required.

Regent Jack Fortner asked for clarification from Regent Schwartz, if he was referring to student housing or housing for faculty. Regent Schwartz said he was referring mainly to student housing and the need for students to feel safe, but housing for faculty could also be a consideration, as historically, it has been made available to some faculty.

Student Regent Randy Ko expressed agreement with Regents’ comments and emphasized the importance of prioritizing student safety, housing, parking and food insecurities, all of which are pressing issues also for GPSA and ASUNM leadership. Regent Ko requested more investment in academic student success in the classrooms, including improvements in the student experience by offering technology upgrades to make things like class scheduling and shuttle bus rides easier. He requested investment in mitigation of the brain drain and toward ensuring the sustainability of UNM Hospital and the HSC. Another high priority Regent Ko expressed is investment to improve the learning environment in general, to make campus an exciting place to be.

Regent Brown said he appreciated the structure of the discussion and noted that he wanted to see a commitment to productivity which involved asking the question, can we do things more efficiently or can we collaborate with other universities to shrink expenses? He noted that a lot of the issues mentioned touch on morale, adding that he saw the need to probe into satisfaction levels, to ask, how are we doing?

Regent Begay clarified that she saw it important to focus on improving what’s already in place and also planning the next year out.

PRESENTATION AND APPROVAL OF THE FY2023-2024 LEGISLATIVE FUNDING REQUESTS: NEW AND EXPANSION REQUESTS FOR RESEARCH AND PUBLIC SERVICE PROJECTS [RPSPs]
President Stokes opened the presentation with a general overview and Terry Babbitt addressed details of this year’s request. RPSPs are one particular type of legislative funding vehicle and are generally recurring funds. Any new or expansion requests, increased funding to an existing RPSP, require Regents’ approval. The deadline for submitting the requests to the HED is mid-September. The President addressed UNM’s RPSP process, which has undergone some changes. More accountability is being built into the process and a UNM committee will conduct reviews of existing RPSPs at least once every 3 years. Additionally, included in the review criteria against RPSP proposals are how well the proposal fits into UNM’s strategic goals as articulated in the UNM 2040 Opportunity Defined Framework and how well they align with the HED’s guiding principles for RPSPs.

During the 2022 regular session, Central Campus received a 0.2 percent ($18.2K) total increase for RPSPs, with the HSC receiving a 14.0% ($5.5 million) increase and athletics receiving a 33.8% ($1.5 million) increase. Few new RPSP requests were funded statewide; however, 4 new, unrequested RPSPs were appropriated to UNM to support tribal education initiatives, teacher pipeline initiatives and the Natural Heritage NM Database. All of the expansion requests submitted for the 2022 regular session did receive funding. A high-level summary of the new and expansion requests was presented to the Regents; more detail was included in the eBook. Bridgette Moonen and Stevie Olson were on hand to answer questions. [Attachment B]

Regent Fortner commented that he was in favor of the expansion funding request for the Graduate Education Nurse Practitioner RPSP request because this is one way to address the healthcare needs of New Mexico’s rural communities.
Regent Payne commented about the OMI (Office of the Medical Investigator) expansion request of $3 million increased funding and inquired about transportation costs noted as the second largest cost of OMI. EVP Ziedonis responded that OMI has basically been in the hole and UNM has been covering much of its costs over the years. Stevie Olson confirmed that there has been a major uptick in transportation costs of decedents and the cost of cremation certificates in the state are high as well. He stressed the importance of OMI’s work to stay accredited, adding that the forensic pathologists also have to testify in court.

Regent Ko inquired why the new requests didn’t receive funding in the last cycle. Terry Babbitt explained that they were warned there was hesitation in the legislature to fund any new requests, that there was a changed mindset to not grow new RPSPs.

Regent Begay commented that she appreciated the process and thanked Regent Schwartz for his more detailed look at the proposals and for his request to administration to show their homework. Regent Schwartz responded that he had doubts, because historically there were some arbitrary decisions made. He confirmed that he reviewed the proposals and thought the process and analysis was very thoughtful, adding that he hoped that Regents’ values could be incorporated into proposals that are accepted. Regent Schwartz said that he hoped to institutionalize giving access to all the Regents the proposals well ahead of the final decisions. He noted that OMI is a state service and it has nothing to do with University business.

Regent Brown inquired about the Combined BA/MD Degree Program on the new request list for almost $1 million of funding. Terry Babbitt said the program has not received new funding since it started, and this is about catching up with costs. The program has not been funded through the RPSP funding vehicle in the past.

Regent Rael inquired about adding $2 million seed funding for substance use disorder. There was some discussion on addressing this need during the legislative process.

Regent Begay recommended the University go after NSF or economic development funding levels that would be bigger than seed money, adding that this could have more potential to impact the state. The border issues as related also to substance abuse is another potential area for addressing deep rooted problems. Other potential funding sources could be philanthropic funds and corporate level funding.

Regent Ko inquired what were the chances these new RPSP requests would get funded given the mindset to not fund new RPSPs. Terry Babbitt talked about the importance of submitting the requests as a list of targets. The items may not receive funding through an RPSP, but they communication a comprehensive strategy and hopefully improve the chances of receiving funding.

* The motion to approve the RPSP new and expansion requests pass with a unanimous vote (1st Rael; 2nd Begay).

MENTAL HEALTH AND WELLNESS SUPPORT FOR UNM STUDENTS: AN INTEGRATED APPROACH (information item)

Dr. Assata Zerai and Dr. Stephanie McIver presented the item which was a summary of their presentation to the Regents’ Student Success, Teaching and Research (SSTAR) Committee at its on August 8 meeting. Referring to slides provided in the eBook, Dr. McIver explained that the Clinical Load Index (CLI) is a metric to indicate an institution’s capacity to provide mental health services on campus. A lower index indicates that more services are available to be offered. The 2020-21 CLI distribution ranged from 12-314, with a mean of 50, and UNM SHAC (Student Health and Counseling) scored 203, higher than 95% of schools in the distribution. A CLI score can be thought of as “clients per standardized counselor (per year),” and a high CLI reflects a high standardized caseload, meaning there is a higher demand for SHAC counselors than what can currently be met. Dr. McIver addressed disheartening facts and data about UNM student deaths and presented a table showing 5 years of data since 2015. In 2019, UNM students experienced the highest number of deaths and death by suicide, 18 deaths (with 7 suicides), surpassing
collegiate peers. The data also showed that black students’ completed suicide rates are overrepresented in the UNM population. Additionally, a study showed that mental health crises often occur after 5 PM and in the hours after midnight in residence life and elsewhere. It was emphasized that the goals of the mental health and wellness support initiative involve a joint effort between the SHAC Student Affairs, HSC Psychiatry, the HSC Medical Group and other partners. The collaborations between units will first look at optimizing services that already exist at UNM with the goal of strengthening UNM delivery of mental health and wellness resources to UNM students by decreasing wait time at the SHAC, providing greater substance use disorder support and by designing an integrated approach across the units. The acute phase of the plan addresses those elements that can be in place at the beginning of the semester, as Dr. Schuster had requested, and will consist of ramping up provider access and making visible the bridges that have been built across direct service and support units. Drs. McIver and Zerai discussed the timeline for establishing new mental health providers and for hiring additional SHAC professionals. Regents' comments were solicited.

Regent Brown thanked Drs. Zerai and McIver for their presentation.

Regent Begay asked if the academic calendar has been seen to affect students' stress levels. Dr. McIver responded, yes, at the beginning of a semester students have a lot to adjust to and during October and April wait lists at the SHAC expand, and this could be related to mid-terms.

Regent Schwartz thanked the presenters and Jill Klar of the UNM Medical Group, for their persistence in moving this initiative along. He said the future landscape is unknown, and he urged them to let the Regents know if they need anything. Regent Schwartz inquired if they were ready for the beginning of the semester, to which Dr. McIver responded, yes, they have to be, adding that there are different teams in place as well as the across-campus collaborations that are prepared to address needs. Regent Schwartz requested that this be on the Regents' agenda again in six months' time.

Regent Rael thanked the presenters for their presentation and for presenting in the SSTAR Committee, where there was a lengthy discussion on this topic, and thanked Regent Schwartz for being able to join that meeting.

REGENT COMMENTS
Regent Payne requested that administration deliver metrics with future updates on the wellness initiative.

Regent Fortner asked if carbon capture was one of the sustainability goals, adding that energy efficiency requirements have impacted the plant in San Juan County which was slated to be closed end of June, but closure has been extended three months out. He said that sustainability conversations need to include energy usage along with capacity requirements, emphasizing the possibility of brownouts as a result of the plant's closure.

Regent Ko commented regarding budget priorities, that he wanted to see more investment in student life, for example the student activity center and more programming, so that students can feel they are a part of a community.

He also said he was mourning the loss of Afzaal Hussain, who was a friend and who was a friend to the community.

Regent Begay expressed appreciation to the Board and to UNM for the support during the recent illness and loss of her father. She publicly thanked the UNM Hospital staff for the care they gave her father while he was there, emphasizing that the care and kindness shown was deeply felt by her and her family. Regent Begay spoke about her father and said that her dad was her mentor and guide and that his experience on the Board of the Navajo Nation allowed him to impart wisdom to her to help guide her in the various leadership roles she has undertaken, including being a Regent. "He understood ups and downs, successes and challenges."
Regent Begay said she was excited about the upcoming semester, adding that she appreciated the Regents and the discussions and she didn't take these difficult decisions lightly.

Regent Brown said he agreed with Regent Ko's comment that a big part of student wellness is a sense of affiliation. The Provost let the Regents know that UNM has increased funding for student services.

Regent Schwartz commented that this could be the year to focus on students, wellness, housing, safety, and providing support across the board for academic and non-academic issues.

APPROVAL OF UNM COMPREHENSIVE CANCER CENTER TOMO THERAPY MACHINE REPLACEMENT
Mike Chicarelli presented the item with Joe Wrobil. The current TomoTherapy accelerator, installed in 2008, is past the design lifetime of ten (10) years and is currently declared by the manufacturer to have limited support. The replacement will ensure uninterrupted operations of patient treatment. Successful completion of this project is essential for the UNMCCC and New Mexico to maintain a national federal designation as one of the nation's NCI Designated Comprehensive Cancer Centers. This proposed replacement allows the UNMCCC to demonstrate that there is continued support from both the Institution and State Legislature for research, community outreach, and delivery of new clinical services and trials. The total estimated project budget is $4,254,498, of which $3 million will be funded by Severance Bonds and the remaining balance by UNMCCC/HSC matching funds.

The Regents agreed they would vote on this item and the proceeding Hospital items together after all of the presentations.

APPROVAL OF UNM HOSPITAL ITEMS:
Mike Chicarelli presented the item with a brief synopsis of each of the items before the Regents voted on the slate along with the Cancer Center item. Project summaries were provided in the eBook.

1. New UNM Hospital Board of Trustees Member - Dr. Kenneth Lucero (replacing Mr. Erik Lujan's Expired Term)
2. Capital Project Approval: UH Main Chiller - Chiller Replacement ($1,750,000)
3. Capital Project Approval: UH Main - Kitchen Hood and Exhaust Upgrade ($1,350,000)
4. Capital Project Approval: UH Main - Cardiac Cath Lab 2 ($700,000)
5. Capital Project Approval: OSIS MRI Replacement ($700,000)
6. Capital Project Approval: Children's Psychiatric Center Renovation (NTE $4,000,000)
7. Capital Project Approval - Revision: 1600 University - Eye Clinic (Increase of $1.2 M)

Regent Schwartz inquired when the Cardiac Catheterization Lab would be completed. Dr. Chicarelli responded that orders need to be placed so to get ahead of the supply chain issues, and that the upgrades would be constructed one at a time.

Regent Schwartz inquired about the Children's Psychiatric Center Renovation spending requirements. Dr. Chicarelli responded that UNM is required to spend 10% of the severance tax by the end of the year, so they would need to spend $400K. There was discussion about the timing of the election that would determine the outcome of the Severance Tax bond that would be on the ballot and whether there would be enough time to spend the required amount before the end of the year. Dr. Chicarelli said that it was a good thing the election was at the beginning of November so the outcome would be known well before the end of the year.

There was discussion about supply chain issues and the question whether UNM put contingency percentages to deal with such matters, to which Dr. Chicarelli responded in the affirmative.

• The motion to approve the Cancer Center Tomo Therapy machine replacement, the Hospital's new Board of Trustees member, and the slate of Hospital Capital Project items as presented passed with a unanimous vote in favor (1st Ko; 2nd Rael).
APPROVAL OF FINANCE AND FACILITIES PROJECT CONSTRUCTION ITEMS
Lisa Marbury presented the items and read a brief synopsis of each project before the Regents voted on the slate. Project details were provided in the eBook.

1. Family Practice Center – Fire Protection Expansion ($320,000)
2. Bandelier East Portal ($375,097.69)
3. Dane Smith Hall – Atrium Smoke Control Upgrade ($400,000)
4. Bratton Law Library – Construct New Offices ($478,570)
5. SUB Nusenda Renovation ($475,000 Funded by Nusenda Credit Union)
6. CIRT Restroom Renovation & ADA Update Re-Approval ($610,000)
7. Center for the Arts – Fire Protection Expansion ($750,000)
8. Scholes Hall Building Envelope ($1,040,000)
9. ADA Upgrade Improvements ($2,964,624)
10. Taos Klaer Campus Infrastructure Improvements Phase I (($4,218,750)
11. The New Mexico Mutual Champions Training Center Re-Approval ($5,630,760)

Regent Payne inquired whether $1 million was enough to cover the work proposed for the Scholes Hall Building envelope. Ms. Marbury responded that probably not, but that it will cover most of it.

- The motion to approve the Project Construction Items as presented passed with a unanimous vote in favor (1st Begay; 2nd Rael).

ADVISORS' COMMENTS
Amie Ortiz, Staff Council President, talked about the exciting time the beginning of a semester is and thanked staff for their hard work over the summer months. She also thanked President Stokes for her message of appreciation for all staff and the support staff provided during the COVID pandemic. President Ortiz reported on the Council’s recent and upcoming activities. Staff Appreciation Week was in May and the Council met during the summer months. Plans are underway for Staff Success Days in September along with the annual Outstanding Supervisor Award. The Council is slated to create a Sustainability Committee in support of Goal 4 of the UNM 2040 Plan. President Ortiz expressed deep condolences for the passing of former GPSA President, Afzaal Hussain.

Ian May, ASUNM President, thanked the Regents and echoed Student Regent Ko’s budget priority comments, including support for student mental health, student safety and parking, and the need for enhanced student programming to foster a sense of affiliation that Regent Brown also mentioned earlier as being extremely important.

Alfred Mathewson, Retiree Association President, expressed delight for the opportunity to continue his involvement with the University through the Retiree Association and said he looked forward to the year ahead, including bringing updates to the Board on the Association’s good work.

VOTE TO CLOSE THE MEETING A PROCEED IN EXECUTIVE SESSION
1st Payne; 2nd Rael; roll call vote – all members voted yes; the meeting closed at 11:41 AM
Closed Session Luncheon in Cherry Silver Room – Agenda:

- Discussion of "limited personnel matters" as defined in and permitted by Section 10-15-1.H(2), NMSA (1978) - regarding: President’s Evaluation

VOTE TO RE-OPEN THE MEETING AND CERTIFICATION OF CLOSED SESSION DISCUSSION
The meeting re-opened at 12:58 PM; the doors to the Cherry Silver Room were opened.

Regent Brown certified that only those matters described in the Executive Session Agenda were discussed in the closed session. Regent Brown confirmed that there were no items upon which the Board needed to take action.

ADJOURN
There being no further business, Regent Brown asked for a motion to adjourn the meeting; Regent Fortner motioned; Regent Begay seconded; all were in favor; the meeting adjourned at 12:59 PM.

Approved: 

[Signature]

Douglas M. Brown, Chair

Attest:

[Signature]

Sandra K. Begay, Secretary/Treasurer
GOAL THREE: INCLUSIVE EXCELLENCE
GOAL FOUR: SUSTAINABILITY

- Faculty & staff salary competitiveness
- Ensure that faculty and clinicians can maximize impact by reducing administrative frictions
- Faculty recruiting, start-up and retention, including partner placement support
- Expand childcare
- Increase faculty and staff diversity

GOAL ONE: ADVANCE NEW MEXICO
GOAL TWO: STUDENT EXPERIENCE
GOAL THREE: INCLUSIVE EXCELLENCE

- Expand childcare
- Expand basic needs infrastructure
- Student wellness and behavioral health
- Student engagement
- Student pipelines, enrollment, and retention, for our whole diverse student population

GOAL ONE: ADVANCE NEW MEXICO
GOAL FIVE: ONE UNIVERSITY

- Economic development of New Mexico
- Health equity and community needs
- Increase access to high quality clinical care
- Expand research infrastructure and programs
- Promote public health
- New school and state engagement
- Prioritize multi-unit / cross campus impact from investments
- Strengthen community engagement and impact

GOAL FOUR: SUSTAINABILITY

- Multi-year planning and projections
- Strategic vision for Athletics
- Staff and faculty wellness
- Improve IT security
- Improve physical security
- Improve physical access to campus for the disabled
- Energy efficiency and carbon reduction
## Recommended RPSP Expansion Requests

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<th>Project Title</th>
<th>FY23 Budget</th>
<th>FY24 Request</th>
<th>FY24-FY23 Difference</th>
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<td>Collaborative to increase health personnel to medically underserved</td>
<td>$163,400</td>
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<tr>
<td>Master of Science in Anesthesia Program Development</td>
<td>$330,000</td>
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<tr>
<td>Undergraduate Nursing Education - Accelerated Bachelors of Science in Nursing</td>
<td>$1,500,000</td>
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<tr>
<td>Asian American Pacific Islander Resource Center (AAPIRC)</td>
<td>$250,000</td>
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<tr>
<td>Early Math Success and Retention</td>
<td>$697,034</td>
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<tr>
<td>Peer Learning Facilitators</td>
<td>$179,500</td>
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<tr>
<td>Open Educational Resources Pilot Project</td>
<td>$148,901</td>
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<tr>
<td>ENLACE Govt Leadership</td>
<td>$450,000</td>
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<tr>
<td>School of Public Administration</td>
<td>$700,000</td>
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<tr>
<td>Substance Use Treatment Workforce Expansion</td>
<td>$300,000</td>
</tr>
<tr>
<td>The Center for Fire Resilient Ecosystems and Society (FIRES)</td>
<td>$200,000</td>
</tr>
<tr>
<td><strong>Total request</strong></td>
<td><strong>$5,878,797</strong></td>
</tr>
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