

THE UNIVERSITY OF NEW MEXICO
BOARD OF REGENTS
Academic/Student Affairs and Research Committee
Monday, March 3, 2008

SUMMARY OF MEETING
(Amended)

Committee members present: Regent Raymond Sanchez (Chair); Regent Carolyn Abeita, Regent Dahlia Dorman; Faculty Senate President-elect Howard Snell; Staff Council President Vanessa Shields; Dean of the School of Law Suellyn Scarnecchia

Regents' Advisors present: Interim Provost Viola E. Florez; Vice President for Student Affairs Eliseo Torres; Interim Vice President for Research & Economic Development Jack McIver; GPSA President Joseph Garcia; ASUNM President Ashley Fate

I. Call to Order

Regent Raymond Sanchez called the meeting to order at 1:33 p.m.

II. Approval of Summarized Minutes from the Previous Meeting

Faculty Senate President-elect Howard Snell pointed out that the minutes that are in the book are incomplete in the people that were present. An updated version was distributed at the meeting. Vanessa Shields pointed out that within the updated version, Regent Dorman's name was spelled wrong. Regent Sanchez indicated that this will be corrected. Regent Sanchez motioned that the minutes be adopted as modified. The motion passed unanimously.

III. Open Comment Forum

Luis Martinez is a UNM Alumnus and was a student in the UNM Water Resource Masters Program. Mr. Martinez, 55, is Senior Asset Manager for the city of Albuquerque Water Authority. Mr. Martinez has worked in the field for a number of years. Mr. Martinez informed the committee that he thought he needed to retool and bring himself up to date academically. He therefore enrolled in the program seven years ago, and has completed all of his course work and is working on his paper for about two years now. On Friday, February 29, 2008, he received a letter that made him feel very saddened and very discouraged. Mr. Martinez informed the committee that he was dis-enrolled from the graduate program for failure to make academic progress. Mr. Martinez informed the committee that he has at least a 3.5 grade point average. Mr. Martinez brings this to the committee's attention because he believes that the older student faces barriers that are not the same for the younger student. According to Mr. Martinez, for the younger student the primary life focus is getting their degree and doing well in school and other activities are ancillary to that. Mr. Martinez believes that when you become an older student and you return you have lot of other barriers. Those barriers are family responsibilities; he has four kids, one in college and another about to start school. Given that situation, he believes that the seven year degree time-limit is a burden and he would like to add to the fact that if you take three hours a semester you barely make it in time. Mr. Martinez states that from an Administrative role, the university would want you to be current when you receive your Masters Degree or PhD. Hence they want things to drop off so you have a current academic record. Mr. Martinez has informed the committee that he has tried to keep up however when it came time to write his

paper, he did write it and he did submit however the review process took awhile, therefore by the time he got it back for submittal his time had run out. Mr. Martinez informed the committee that he did contact them in the interim time because I had made some corrections. Mr. Martinez indicated that there were some communication issues. Additionally, according to Mr. Martinez being an older student you are not here on campus regularly, like today he had to go around finding a place to park. Mr. Martinez would also like to add that as an older student he believes you are at a disadvantage for research because, Mr. Martinez believes that research is second in the professor's mind for the older student. According to Mr. Martinez, professors don't see the older student as a prime objective or as someone that can assist in the research that is going on at the University. Additionally Mr. Martinez believes that because he already has a direction that he is going in, it may not fit in with the direction that a professor has currently. Mr. Martinez believes that he believes he is the kind of person that the University would like to have as a legacy, someone who has graduated. Additionally Mr. Martinez believes that an older student needs to have some kind of opportunity or some kind of support system that is available to them. Mr. Martinez believes that resources are not readily available when the older student needs them. This is due because, Mr. Martinez believes, the behavior of the University sometimes does not accommodate the older student. Mr. Martinez added that this lack of resources available beyond the hours of 10-2 was an impediment during his current scholastic career at UNM. Mr. Martinez requests that the Board of Regents look at the issue about older student getting academic research and being considered for those opportunities. Mr. Martinez believes that Research opportunities are also lacking for the older student. He believes that if you have research financing, you are able to continue your studies. Mr. Martinez states that he display before the committee as an issue that research needs to be a fair and equitable across the board, not just for just the young student. Mr. Martinez states that he knows that the younger student also needs help but he also knows that the older student is at a disadvantage with considering the different issues that the younger student does not face.

Regent Sanchez thanked Mr. Martinez very much for being before the committee and bringing this to the committee's attention. Regent Sanchez indicated that he has heard the same from other students and he believes that the university needs to start looking at this issue perhaps beginning with Interim Vice President for Enrollment Management Terry Babbit, Vice President for Student Affairs Cheo Torres, and Interim Provost Viola Florez. Regent Sanchez also stated that Interim Provost Viola Florez made a very passionately plea for paying more attention to students at this University and he thought that it was one her finer moment. Regent Sanchez stated that Interim Provost Florez was sincerely dedicated to helping the students and making sure this university offers them the opportunities that they need to succeed. Regent Sanchez thanked Luis Martinez for coming fourth in front of the committee.

Regent Abeita thanked Mr. Martinez for bringing this issue to the committee's attention. Regent Abeita informed the committee that she too has encountered people who raise this issue, particularly the graduate students. Regent Abeita asked Mr. Martinez when he was first enrolled in the water resources program.

Mr. Martinez replied that in 1999 he applied but he is not sure exactly when he was enrolled. Also, Mr. Martinez replied, it might have been shortly thereafter but he was out for a year and a half with a medical issue so he had to re-enroll and his time period didn't restart, rather it continued.

Regent Abeita commented that there are some policy issues that the committee need to look at. Especially when you start losing credit and you end up taking courses again and again and that adds to the frustration so she think that people just give up. Additionally, Regent Abeita stated that many of these are people are already professionals in their respective fields. Regent Abeita also stated that she really needs to look at these issues and thanked Mr. Martinez again his time.

Mr. Martinez thanked the Regent Sanchez and Regent Abeita. Additionally Mr. Martinez stated that he would also like to thank Interim Provost Viola Florez because she is the one who gave = him the courage to come today. Mr. Martinez stated that he heard Interim Provost Florez speak about her concern for the student and he was very encouraged. Additionally, Mr. Martinez stated that he has been involved with the university for over 35 years, and believes that this group of Regents, Regent Koch, and Regent Sanchez and the other Regents have been very active. Mr. Martinez stated that this is the first time in seven or eight years that he has felt encouraged to come.

Regent Sanchez stated that with that in mind and since the committee don't have any nameplates, the committee members should introduce themselves and their positions.

The committee and meeting facilitator introduced themselves:

Joseph Garcia, President of GPSA

Ashley Fate, President of ASUNM

Suelyn Scarnecchia, Dean of the School of Law

Dahlia Dorman, Student Regent

Raymond Sanchez, Regent

Carolyn Abeyta, Regent

Howard Snell President Elect of the Faculty Senate and a professor in Biology

Venessa Shields, President of Staff Council

Alex Paramo, meeting recorder and facilitator, Office of the Provost

IV. Reports/Comments

A. Comments from Regents' Advisors

1. ASUNM

Ashley Fate, ASUNM President, informed the committee that she wanted follow up a little bit on what she had spoken on at the summit. Ms. Fate commended Interim Provost Florez for the comments that she made at the summit. Additionally Ms. Fate stated that Interim Provost Florez was right on point when she mentioned classes being canceled and how it prolongs the time before a student graduates. Ms. Fate stated that ASUNM had Dean white come speak to the ASUNM Senate about topics in this respect but she believes that Interim Provost Florez articulated them very clearly and sent a very strong message.

As it regard requesting funding for the IT services, Ms. Fate stated that she thinks that the Regents have heard her speak about this issue last semester and this is also something that the ASUNM Senate has been working in conjunction with IT and

physical plant as well. Ms. Fate stated that ASUNM has made an adhoc in the senate on printing awareness. Additionally ASUNM is hoping that they can reduce waste with printing because ASUNM has heard that students are incredibly wasteful and students don't utilize their resources the way they should. Ms. Fate indicated that the ASUNM will take care of their end and will take care of awareness and she hopes that the university can take care of the fiscal portion.

Ms. Fate informed the committee that ASUNM has requested the library hours be increased to 24 hours. ASUNM was hoping that Zimmerman library would be the place that this would be increased. Ms. Fate stated that she knows that there has been talk about keeping Parish library open for 24 hours and she think that is a great start but doesn't think that it will offer the services that all students need. Ms. Fate stated that when looking at having a 24 hour service library, most of the resources that most students need to utilize are housed in Zimmerman. Furthermore, Ms. Fate stated, If you need to check out a book chances are you are not going be able to do it in the business library unless you are a business student. Therefore, Ms. Fate concludes that, Zimmerman Library is a better option to help all students succeed.

Ms. Fate informed the committee that Advisement students need help with. Ms. Fate stated that she has worked with Interim Vice President for Enrollment Management Babbit about some of the barriers that are causing the advisement issues. Ms. Fate believes that one of the first barriers that the university needs to bring down is looking at advisement not just for a student's freshman year but also looking beyond that. Furthermore Ms. Fate stated that students would like to be able to go to an advisor and be able to talk to them beyond the 2nd semester when there is a hold on their account so that they can register.

Ms. Fate informed the committee that Lobo Day was last Thursday, February 28th and that it was fantastic. Also, Ms. Fate informed the committee, there will be a new photograph in the student union and so everyone should stop by and take a gander at the picture.

Ms. Fate informed the committee that the ASUNM budget process has begun and has been going on for the last two weekends and will take up one more weekend.

2. GPSA

GPSA President Joseph Garcia thanked the committee for the opportunity to speak to the Regents, to inform the Regents that GPSA has finished the student fee review board process and the recommendations will be sent to Vice President for Student Affairs Cheo Torres very soon.

GPSA President Garcia informed the committee that since the Dec 10th meeting the GPSA have either approved or passed several resolutions with one looking at an application fee waiver for application to graduate studies which the law school and the medical school currently have. Other resolutions passed in January were related to childcare and the need for childcare on this campus specifically for graduate and professional students. Another resolution passes was related to hate violence on

campus. GPSA President Garcia informed the committee that most recently GPSA has passed two resolutions; one requesting that the Aramark contract not be renewed but more specifically a resolution concerning healthy food options on campus. Additionally GPSA has submitted to the president recommendations to consider dietary recommendations that the GPSA created with the health of public health and dieticians and with the support of the director of the Student Health Services and the Student Health Clinics

GPSA President Garcia informed the committee that GPSA are going to looking into what is part of the student fees the graduate student library support as well as the graduate student research support based on a meeting with Dr. Schmidly. GPSA President stated that he talked about recommending that the library fee be based on credit hours be enacted in order to be recommended to the regents to be passed which would create more equal funding. GPSA President Garcia stated that if the current graduate student library research fees, which are about 185, 000 dollars, can be reallocated GPSA are going to take it to the board. GPSA President Garcia stated that if it passes it will go forward as a ballot initiative in the next upcoming April GPSA election. GPSA President Garcia state that he knows that the ultimate decision lies at the hands of the regents but he wanted to inform the committee about this issue based on his conversation with Dr. Schmidly where there was a discussion in terms of having a more equitable forum.

GPSA President Garcia wanted to just bring up an issue in regards to Peer Mentoring for Graduate Students of Color, who approached him. GPSA President Garcia informed the committee that all the funds had not been transferred to the office of Graduate Studies to be used for Peer Mentoring for Graduate Students of Color, which according to GPSA President Garcia is the only student run student based mentoring type of service and support program for graduate students of color and a large population of students on this campus.

Regent Sanchez commented that, there are several action items but that he would like to start with the Aramark issue. Regent Sanchez indicated that he received a call from a student reporter regarding this issue and was not sure what the issue was all about.

ASUNM President Fate stated that the food service RFP was up last month and some students have decided that they don't like the Aramark company because of; their lack of fair labor practices, the types of food they offer on the menu, and whether or not Aramark has been responsive to student needs, have been some of the concerns she has encountered.

Regent Sanchez stated that apparently it is an issue that deals with health. Regent Sanchez also stated that he heard ASUNM President Fate say something about their labor practices, which would bother me. Regent Sanchez also stated that the committee is concerned about food choices but that the committee is more concerned about how they treat human beings. Regent Sanchez asked if this issue is going to rise to the level of the Regents..

Vice President for Student Affairs Cheo Torres responded that Dr. Walt Miller has convened a committee which has been reviewing food service contracts. Vice

President for Student Affairs Torres informed the committee that the present contract with Aramark will terminate this coming year, and it is a seven year contract.

According to Vice President for Student Affairs Torres, there are three companies; Aramark, Sedeco, and Chartwell, competing for the contract. Additionally, there has been a group of administrators, faculty and students that have been interviewing the three companies. This group is in the process of making the final decision, and it looks like it will be Chartwell. Vice President for Student Affairs Torres informed the committee that eventually the contract will come to the Regents for approval. GPSA President Garcia informed the committee that he has a copy of the GPSA resolution concerning food service.

Regent Sanchez stated that he would like to see the resolution so the committee can see what they are concerned about.

ASUNM President Fate stated that she knew of two students, one from El Centro and another student will meet with her tomorrow to express their concerns regarding Aramark.

Faculty Senate President – Elect Howard Snell asked that on the issues of graduate student support does the GPSA have a general idea of how they would like to see the general support split between assistantships and perhaps research availability of funds. Faculty Senate President – Elect Howard Snell stated that from his experience with graduate students, both those things are issues; the ability to survive as students and then the additional ability to get your research done. Some students have commented to Faculty Senate President – Elect Howard Snell that research availability of funds was as important as assistantships.

GPSA President Garcia informed the committee they have had preliminary discussions as to general ideas as to the way GPSA would like the money to be assigned. Research is certainly part of that discussion. As well as support service such as tutoring through CAPS or writing skills because according to GPSA President Garcia, there are a lot of graduate students who lack good writing skills or need some extra support. There is a lot of quantitative research done and there are people that come into programs with a lack of training for example Peer Mentoring for Graduate Students of Color, which is now changed to project for NM Graduates of Color, provides all students on the campus with workshops in a variety of areas but specifically statistical analyses and support.

Faculty Senate President – Elect Howard Snell asked if as it concerns the student fees library services, is the GPSA considering higher fees for graduate students and if so is there a scale that you all are thinking about?

GPSA President Garcia responded that there isn't a scale, and that GPSA supports the president's recommendation in regards to having library fees tied to credit hours. The more credit hours you take the more you pay in library fees. Currently the graduate student fees bring in roughly between \$185,000 and \$200,000 combined extra money to the library. If this initiative goes through GPSA would like to create ballot initiative as to how those funds may be allocated. There would potentially be \$185,000 available for other student services. GPSA President Garcia stated that GPSA is just trying to be proactive in regards to the situation.

B. Provost's Report

Interim Provost Viola Florez informed the committee that there were a few items she wanted to report on.

1. In January Interim Provost Florez had the Deans give a School/College Strategy and Performance review which gave each of the colleges and schools an opportunity to share with the President and Provost Cabinet members, their strategic goals, and discuss some of the challenges they face while asking for additional support in areas they identified as most pertinent to their mission. This exercise was very well received and a special thanks was extended to the Deans
2. Work on the overall university Accreditation effort continues. The self-study report is due in the fall and the site visit will take place April 2009. The Provost's Office is working with all the different committees.
3. Two department Accreditation visits;
 - a. Communication and Journalism was successful with their visit and a final word is due soon.
 - b. Clinical Psychology PhD program had their Accreditation visit and a few concerns were noted regarding deficiencies in facilities, programmatic and curriculum issues, concerns about program self-assessment and quality enhancement. The department has put together a comprehensive response and the outcome should be available in the next 60 days.
4. The Academic Program Reviews continue per department across graduate and undergraduate studies. Just completed;
 - a. Spanish and Portuguese
 - b. Geography was well done and well received
5. The internal audit of the Research Department is complete. The Provost's Office and the Research Office are working on addressing the deficit and by the end of the week they will be a new model to be shared with the Internal Auditors. This has been an all inclusive effort including Deans, Administration and various others from the university community.
6. Interim Provost Florez has appointed two-Interim Deans;
 - a. Dr. Finnie Coleman – University College
 - b. Dr. Richard Howell – College of Education
7. Interim Vice President for Enrollment Management Terry Babbit will report on the Spring Enrollment and the new Enrollment Plan. The Provost's Office and Interim Vice President for Enrollment Management Babbit are doing a tremendous amount of work to educate the university community before the plan is formally rolled out.
8. Dr. Rita Martinez Purson will update the committee on the university's report card on diversity.

Faculty Senate President-elect Snell asked if the Research audit available.

Interim Provost Florez responded that the Research audit has gone to the BoR Audit Committee and they will make it public.

C. Vice President for Student Affairs Report

Vice President for Student Affairs Cheo Torres informed the committee that the Division of Student Affairs began a fellowship program approximately 11 years ago.

The program has had at least 50 fellows that have completed the program. These fellows are mid-level managers that go through a year of a fellowship experience. The program requires fellows to;

1. Organizing a state-wide symposium with over 100 peers from around the state.
 - a. They select the theme
 - b. Invite the various individuals
2. Work with various groups from the southwest to organize a National Latino Symposium on policy. The National Symposium will be held June 5, 6, 7. The fellows are
 - a. Chris Lopez – Program Specialist, El Centro De La Raza
 - b. Andrea Hart – Student Activities Specialist, Student Activities
 - c. Abner Olay – College Assistance Migrant Program
 - d. George Williams – Program Specialist, Accessibility Services
 - e. Daniel Cleats – Student Fellow – not present
 - f. Jason Caps – Career Services - not present

D. Vice President for Research's Report

Interim Vice President for Research and Economic Development Jack McIver informed the committee that he will be giving a brief report. Interim Vice President McIver stated that he just wanted to bring the committee up to date on the awards that have been going on and where the university is this year. Interim Vice President McIver added that he is not claiming credit for this from the office but the important part is that the first 8 months the number of proposals are up 5%. Furthermore, the University is slightly down in the dollar amounts for the proposals being submitted, 3% is a fluctuation, and the university is looking at something on the order of \$113,000,000 to date so therefore, \$3,000,000 can go up and down in the matter of a week depending on what's going on. The most important part is the number of awards and the faculty is more successful than they have been in the previous year. The university has increased the number of awards by 62 that is almost an 11% increase and more importantly the amount of the awards are up \$17,000,000 that is almost a 30% increase which is unheard of. The university may actually clear the magic \$300,000,000 mark. Interim Vice President McIver informed the committee that it has been a good year to date. According to Interim Vice President McIver, the budgets for the funding agencies have been extremely tight because congress has not passed the budget that has been requested for the NSF and NIH and so on. That says a lot about the faculty at this University and their attempts to do things.

Regent Sanchez asked if the Research Office have this information broken down further, and how each department progressed.

Interim Vice President McIver responded that he can break it down by department Regent Sanchez stated that the reason he asked that is the university is trying to get more grad-students to come here with the idea of the research grants for the research assistants and graduate assistants to possibly raise their pay, therefore the more activity they have to do the better the university can attract them to UNM. Regent Sanchez stated that he would like to see the data for every single school and department so that the university might be able to focus and pick some that we can move them and attempt to move others that would follow once we get this going.

Regent Sanchez stated that it would be interesting to see who is doing what in terms of effort and manpower.

Interim Vice President McIver stated that it is interesting to note that some departments have more money than they have students. There are more restrictions on some types of research that require American citizens instead of foreign nationals and the university is not thrilled about this but nonetheless that is the reality. Sometimes it's hard to find those students right now.

Faculty Senate President-elect Snell commented that he was sure the faculty would appreciate hearing that Interim Vice President McIver credits faculty with the increased number of proposals but he thinks the Research office is providing a lot of services that it takes to get a proposal out and therefore he think most faculty would like to express appreciation.

Interim Vice President McIver thanked Faculty Senate President-elect Snell but Interim Vice President McIver would still like to give credit to the faculty because are the ones that write the proposals and put the time in and they are the ones that are going after the research awards. Furthermore, the faculty are very dedicated and most of the credit goes to the faculty.

E. Vice President for Enrollment Management's Report

Interim Vice President for Enrollment Management Terry Babbit informed the committee that he would report on enrollment and a couple of items that were requested that he report on. Interim Vice President Babbit informed the committee that the enrollment report was giving in full detail last month. The spring enrollment report is basically level. The concern continues to be graduate students. The university was at a peak of its all-time graduate enrollment in 04 – 05. University graduate enrollment has declined consistently since then. This has occurred mostly in Masters students in a couple of areas. According to Interim Vice President Babbit, that is also where the retention issue seem to reside as well. PhD programs seem very stable throughout a many year history and their retention is above 90 percent to the second year.

Regent Abeita asked if Interim Vice President Babbit has seen a decline in the areas of Masters degree by specific areas.

Interim Vice President Babbit responded that the main decline is from Engineering Masters and College of Ed Masters because those are mainly market driven. In Engineering, the program is down almost 200 Masters program students. A lot of them in computer science, the high performance computing center used to hire over 50 masters students, almost 100 student loss in international students, the University has not regained any momentum post-9/11. According to Interim Vice President Babbit, in Education, there are market issues with Albuquerque Public Schools (APS) that contracts were lost because APS did not allow students to come during the day anymore for continuing education. The tier licensure program kicked in and the university served a lot of those students who got a masters degree to get extra pay and that market falls off when APS doesn't cooperate and the market is somewhat filled.

President-elect Snell asked if looking at graduate enrollment, can you distinguish how much of the decline through a lack of financial opportunity and how much is it relationship to students that are registered here.

Interim Vice President Babbit responded that is an issue that the Graduate Studies office is analyzing at the request of the Provost. Furthermore, the funding analysis needs to be done comprehensively. It looks like the university is underfunding as compared to our competitors, but the exact correlation to the funding and enrollment pattern is not finished. Interim Vice President Babbit recommends that further analysis is needed to be completed before the university throws a massive amounts of money at the assistanceships.

Regent Dorman stated that she had a few questions to ask about the public comment that we heard earlier. When Enrollment Management is doing your data analysis are you teasing out your non-traditional graduates and masters students seeing what their profile looking at?

Interim Vice President Babbit responded that he didn't believe he had good data of traditional vs. nontraditional. In the undergraduate level 95% of are traditional. An undergraduate you normally hear a larger age population, when you normally start here you are about 18.3 years old but at the graduate level clearly those students are at all ages and ranges. Enrollment Management is commissioning a retention study for graduate students. The President has asked that we incorporate research and polling to find out exactly the situation of why students leave UNM. And that will be one of the things we break out in the demographics of the age groups and the reason that they leave

Regent Dorman stated that when we look at the graduate students I don't know if the university has any type of partnerships with other businesses where they will pay for students to go to graduate school or perhaps increasing something like that.

Interim Vice President Babbit stated that that is a good question regarding those kind of relationships particularly in business, certain engineering areas, those are key things if we can get the employer to pay for that. Interim Vice President Babbit thinks what the Provost has done asking colleges to submit a plan to look for market opportunities like that is a good step. So as a central university I think we look for advantages like for instance Military officers who work at Kirtland. There is a big benefit of them getting masters degrees. The university has not really cultivated that. There are certain targets we can address as a central enterprise and then a lot of them have to be done on a departmental college level basis of what fits in with their can offer and their capacity. Provost Florez has asked that it's part of a college plan to have those kinds of things

ASUNM President Fate asked-how the university fares against its competitors, like University of Phoenix. Is the university completeive are we loosing folks to them, just because of the scheduling issues we heard of, because of the credit hours those kinds of thing.

Interim Vice President Babbit responded that regional data shows that we do loose student to them. The biggest advantage that University of Phoenix offers is credit or work experience. Essentially that is something that the academic institutions don't

usually do. Their cost is much higher but they do have convenient scheduling. They do have professional programs, particularly MBA programs, where capacity is limited to what traditional schools can take, nursing those kinds of things. University of Phoenix does a better job at scheduling for the adult, non-traditional community learner. It's true.

Regent Sanchez stated that the above has been on an issue on this campus for a very long time. I applaud those who are working on this issue. University of Phoenix factors in work experience. I understand the difference between UNM and University of Phoenix. UNM has been working on this issue since 1993. The legislature should take part of the hit on this issue.. I would like to see this issue looked into further. Interim Vice President Babbit responded that the main difference from those days is that colleges, schools and departments are going to be held accountable to help us in these partnerships.

GPSA President Garcia stated that he would like to see more support from the HED fellowship. The assistantships are not awarded to graduate students of color and of underrepresented backgrounds. We need data regarding funding per department and how does that go out as far as assistance-ships. Furthermore, what are the ethnic backgrounds of the students receiving those awards. Additionally, GPSA President Garcia agrees with Regent Sanchez about work experience. He came to UNM with experience, speaking three languages and having spent considerable time in Latin America but he was not offered an assistantship. There are a lot of students that have extensive work experience, we just heard from Luis speak about his experience. Interim Vice President Babbit informed the committee that Enrollment Management will work on that. He asked if GPSA President Garcia was talking about the three percent that is given to us from the HED.

GPSA President responded that he is actually on his last year

Interim Vice President Babbit informed the committee that we are still underway with grass-roots discussion regarding student success issues. The admission requirement itself will not fix all our issues. 75% of the responsibility for Student Success is our responsibility. That is just one piece there are more facets to the overall plan. We have been visiting with students, staff, faculty groups, APS, we have planned visits around the state with rural groups, community organizations, state groups and the legislature has asked us to convey our plan. Interim Vice President Babbit informed the committee that we don't have a final plan that I have seen to roll-out to the legislature. We would accept recommendations on how to proceed with that.

Regent Sanchez responded that he will examine the issue of presenting to the legislature and discuss it with Interim Vice President Babbit in the future.

Interim Vice President Babbit responded that his goal is to discuss with as many constituencies as possible by the end of Spring and return to the BoR with updates by the summer sometime with further updates to continue the discussion. Regent Koch had the goal of at least by December we could have some final decision on this issue. Regent Sanchez stated that, we need to make sure that nothing will be done until all the constituencies are spoken with. We will do everything we can that every student graduating from our HS have some pipeline so that they can get into this University at some point. We are working to insure that students are not left out. We need to keep

the dialogue alive. “Sin hablar no se entiende” – if you don’t talk with one another you will never understand one another. Let’s be sure that there are a lot of lines of communication. I am concerned that we don’t have in place yet this rural school town hall. We need to make sure that people in rural areas get the word that their students are going to be held to the same standards. We do not want to lose these students to the other institutions.

GPSA President Garcia stated that, he would like to see for incoming Freshmen and others who would like to attend to be able to attend writing and math camps or workshops. Perhaps two weeks before the semester starts.

Interim Vice President Babbit responded that we do have summer bridge programs in place. The ethnic centers administer these programs to students who enter with deficiencies. The American Indian Summer Bridge program, which is an in-residence where students actually stay here attending classes over summer under tight supervision, is an example. We have programs but I am not sure if these programs can handle all of the students that need this type of attention. They end up helping 100 students.

Faculty Senate President-elect Snell asked if the University is going to have intersession programs to address retention

Interim Vice President Babbit responded that the retention aspect as far as intersession programs is a key part of the enrollment plan, we know that students that obtain the lottery are going to graduate at a much higher rate so we spend a considerable amount of time during the first semester and including intersession.; Dr. Goering has that program up to 1000 up from 400 in the first year. Whether it expands more it is an issue of facilities, those types of issues become part of the planning.

Interim Vice President Babbit stated that regarding the bridge scholarship, it was established in 1997 to compliment the lottery scholarship that paid full tuition. In 1997 there was only one hundred dollars difference in our bridge scholarship and the tuition, our hope was that students would take advantage of that semester and gain the lottery scholarships as they move into their 8 semesters. It was very successful, many enrollment gains through the late 90’s the shortfall was not substantial until you start getting to 2001 – 2002. When we hit the 2000 dollar mark of tuition and fees the first semester is when we suffered some enrollment losses and the value of the scholarship became half of what it was seven years prior. We invested a million more dollars, we have 2.3 million invested in that program now but it can not keep up with tuition and demand. We have been discussing with that shortfall with the value to the student it becomes less valuable as a recruitment tool. We have discussed taking the bridge scholarship students with a higher level GPA for eligibility do to some of the data of the six year graduation rate. In the first line in the six-yr grad table, if the student gets the bridge but no lottery their six yr rate is 16.5 % if they get the lottery, then the six year grad rate goes over 65 %. The lottery scholarship is a powerful tool and we want to invest the bridge scholarship into those students who can have a really good chance of getting the lottery scholarship. If you look at HS GPA and lottery attainment, a student with a 2.5 thru 2.99 the student has a 50% chance of obtaining the lottery

scholarship. They do pretty well but there are 47% that we investment lottery money that don't. If you get to a 3.0 the lottery rate zooms up considerably. We are discussing this because we know that the bridge scholarship is very meaningful in the community it has meaning to all students at all ability levels but for us to maintain a student success initiative and the ability to recruit we will have to invest more money into students at the 3.0 level. We are not saying we will invest less with the students at the 2.5 but with the current amount that we have it will be difficult to achieve. We propose in the community a little more for students with the 3.0 and a little less for students with the 2.5 and while we don't have to make that change this year it is something we have to consider seriously.

Regent Sanchez stated that he would strongly urge Interim Vice President Babbit to find another way to keep students in school rather than penalize the students with a 2.5. Regent Sanchez has discussed this with the author of the lottery scholarship and he has informed him in no uncertain terms that he would be very upset. We need to find a way to encourage the NM legislature to find a way to help us through this dilemma but I think we also need to encourage within our own institution a way to take care of those 2.5 students so that these statistics change. There are a lot of reasons why students are at that 2.5 and generally I suspect that the ones are closer to the 2.5 are going to be students of color rather than the ones who have a 3.0 are the ones who have gone to La Cueva, St. Pius and they may be of color but they would have had more access to the tools that will make them successful. I for one will not approve this. I do not feel that that is the way to go at this time. We should find different ways to do this instead of cutting back on scholarships. We will be telling students of poor backgrounds that they will only be getting a limited amount vs. kids who come from families who are better off. The poor families would not be able to absorb the difference.

Regent Abeita added that she agreed with everything Regent Sanchez said because often times it depends on some of the schools and these are the students that we are trying to encourage and make a difference and sometimes this is the only way that they can get in here. We need to be very careful about that because it cuts against what we are trying to do. We say we are trying to encourage our students from our rural areas and we want to support our minority students but this does have the effect of cutting them out. Most of these students are probably going to be from the less fortunate schools and we need to really look at that

Interim Vice President Babbit informed the committee that we haven't officially done any action on this. It is easy for us to maintain what we have been doing with the bridge scholarship and I understand all the feelings about it. I think the point would be that if tuition goes up and that 1000 is still there.

Regent Sanchez responded that this is for conversation purposes and this is one of those things that should be discussed rather than the administration making the decision. It has to be brought to the Regents so that the legislature will be informed and understands the predicament we are finding ourselves. We used to hear every time you raised tuition that they didn't have to worry because they had the lottery scholarship but eventually you get to the point of diminishing returns and tuition goes so high that although the bridge scholarship is nobody could afford tuition. There are a lot of issues with that scholarship and we have to protect it and the students.

GPSA President Garcia asked if there is additional support for awarding the bridge scholarship for students as opposed to the lottery scholarship

Interim Vice President Babbit responded that there are the standardized need based financial aid, and we are 99% sure that we are going to get funded for a Gate's foundation which will add \$2,000 annually for our 800 neediest students. We have a foundation grant that we received from an estate for American Indian Students. There is not a standardized support outside the bridge that covers all students

GPSA President Garcia asked if there is any additional support in math and science for bridge and or lottery students

Interim Vice President Babbit responded that he thinks we have success in our first semester programming we are at 72 percent lottery attainment this semester and our high last year was 75 percent while the first year of the lottery it was 45 percent. Furthermore we have freshman academic programs, putting students in skills areas, college success classes, enhanced advising, we have a systematic program that has worked successfully for the first year but so many students get the bridge so we really have to program for an entire freshman class that is where the emphasis on first semester success really paid off. We are trying to identify the high risk students the 800 students that need remedial needs of 1, 2 or 3 we are trying to make sure through University College that they go into a college success class. Provost Florez implemented that program last year. We want to expand cohorts of those students so that we have a number things in place that work.

Faculty Senate President-elect Snell inquired about the focus on retention and graduation rates when referring to student success metrics. Dr. Snell made the point that there should be other good measurements of student success in addition to the emphasis placed on percentages of students retained to the third semester and students graduating after six years.

Interim Vice President Babbitt responded that there is a national interest, particularly from universities like UNM that serve diverse communities, to think broader about student success measurements that include surveying students by participating in programs such as the National Survey of Student Engagement, conducting graduating senior surveys, utilizing outcomes assessment work, as well as other quantitative data. There was consensus that UNM should be looking at this type of comprehensive measure of student success.

Regent Sanchez asked what the total dollar amount in scholarships is.

Interim Vice President Babbit responded, about 2.2 million.

Regent Sanchez asked what it would take to get the appropriate amount.

Interim Vice President Babbit responded, about 2.2 million

V. Action Items

A. Approval of the Revised KUNM Bylaws

Richard Towne, General Manager; Richard Holder, Deputy Provost

Deputy Provost Holder informed the committee that the university has a radio station which is the best radio station in town for the past six years. Furthermore, the Regents

have a policy regarding the radio station that was passed a number of years ago that establishes a radio board which serves as advisory management. Deputy Provost Holder informed the committee that from time to time the radio board wishes to revise its bylaws and we are now at a time where they wish to do that. Deputy Provost Holder introduced Richard Towne who is the General Manager of the radio station
Richard Towne introduced Felicia Taghizadeh who is the Vice Chair of the KUNM Radio Board.

Deputy Provost Holder informed the committee that under Tab B in the Agenda book, we have placed a letter of transmission, the Regents policy, the current bylaws and two incorrect copies of the new ones. Deputy Provost Holder handed out correct versions to the committee. Additionally, the only difference between the handouts and the versions in the book has to do with a phrase added by university counsel found at 6.6, which relates to open meetings.

Richard Towne informed the committee that KUNM's purpose today (memo) is to ask for your approval and forwarding on to full board recommendations to approve the revisions to the Radio Board by laws. We have worked together for over a year to affect by laws that will bring important improvements to the by laws. The last time they were approved by the Regents was in 2003. Significantly we are addressing some issues that we came to learn regarding the need to create a leave of absence for students, and faculty who are on sabbatical or staff who request time, to replace the old rule where if you miss three meetings you were automatically kicked out. With the new rule, you can request a leave of absence over the summer and return to service on the radio board. We also seek to increase listener representation by adding an alternative elected member. At present our listeners select four representatives to the board plus one alternative we would like to increase that to two alternatives so that should we need to replace an elected member who is unable to complete their term, we would be able to do that. It would take the opportunity to hash out the way the board and the community would be able to communicate in the case of major policy or format changes The Regents and station are well served by the presence of the board and the changes to these policies effectively increase our ability.

Regent Abeita asked that when KUNM allows a leave of absence up to six months do you think that is detrimental because you are holding that position still on the board for that individual up to six months. Could it be like a month or two weeks I would understand that but six months is that a time period that could prove detrimental or will it not make an impact?

Richard Towne replied that the terms of service are for two years with a possible 2nd year term. Right now if you miss up to three months before you are retired from service. The board asks for 6 months and Richard Towne is ok with that but he is not sure of the impact.

Regent Abeita replied that she is just asking because she has served on boards and missing six months on some boards is detrimental and that clearly you need somebody at the board meetings. Regents Abeita just wanted to Richard Towne's opinion on that depending on what is needed

Board Member Taghizadeh replied that six month leaves may actually help with service right not because KUNM is having trouble filling the vacancies due to the service requirements. If we increase the leave we may eliminate the need to fill those vacancies.

Regent Sanchez stated that it would be useful for the committee when we submit this to full board to underline the changes so we can track them a redline version
Staff Council President Shields asked if there are alternates for the student positions.
Richard Towne responded that the students are appointed by student government so they have an opportunity to appoint as they go away.
Staff Council President Shields asked if students get a one year term.
Richard Towne responded, correct students can serve 4 one year terms.
Faculty Senate President-elect asked if when someone is gone that seat is empty unless it's a listener which has an alternative.
Richard Towne responded that it would be empty in both cases.
Regent Abeita asked whether the board would have just an empty chair, the alternate only comes in if.
Richard Towne stated that the alternate only comes in if there is a resignation
Regent Sanchez clarified that if a board member is on leave there is no vacancy therefore no need for an alternate.

**Motion for approval was made by Regent Sanchez, seconded by Vanessa Shields
Motion passed unanimously**

B. Approval of the UNM Parent Association Bylaws

Maria Probasco, President, Parents Association

Parents Association President Probasco introduced herself to the committee and stated that after listening this afternoon to some of the initiatives and the ongoing items that the committee is looking at for student success she believes that the Parents Association may be a big asset to the university in that regard. Parents Association President Probasco informed the committee that the Parents Association's goal is to see their students succeed so they helped to develop a partnership with the university to meet those goals. Parents Association President Probasco informed the committee that the Parents Association's primary goal is for student success so they are focusing on how we can support students, and how they can help raising funds that can go toward scholarships that can help students in areas that and other venues to meet the needs of students. Parents Association President Probasco informed the committee that the Parents Association started evolving a year and a half ago. Furthermore, they were really excited when President Schmidly mentioned that parent associations were very effective around the country. Furthermore, according to Parents Association President Probasco, President Schmidly and his wife really gave the Parents Association support and momentum.

School of Law Dean congratulated Parents Association President Probasco on a wonderful idea and initiative.

Regent Abeita asked whether the MOU between UNM and the Parents Association calls for the committee to review the bylaws

Parents Association President Probasco responded that that is the case.

**Motion for approval was made by Regent Sanchez, seconded by Regent Dorman
Motion passed unanimously**

C. Approval of the UNM Parent Association Memorandum of Agreement

Maria Probasco, President, Parents Association

Parents Association President Probasco informed the committee that the MOA between UNM and the Parents Association calls for the Parent Association to operate according to its bylaws which have been reviewed and are found acceptable by the university.

Regent Sanchez asked if the Parents Association budget would come from donations. Parents Association President Probasco responded in the affirmative and that the Parents Association is completely self-sustaining.

Motion for approval was made by Regent Sanchez, seconded by Regent Dorman

Motion passed unanimously

VI. Information Items

A. Discussion about the UNM Diversity Report Card

Rita Martinez-Purson, Interim Vice President for Institutional Diversity

Interim Vice President Rita Martinez-Purson informed the committee that the Diversity Report Card, which is currently a draft, was designed as a tool used to strengthen progress in the Diversity Plan. The Diversity Report Card will allow departments to employ measurable data for each faculty hire and while planning to fill vacancies.

GPSA President Garcia asked if the Diversity Report Card was also going to be used with Administrative and Student hires.

Interim Vice President Martinez-Purson replied that the Diversity Report Card will be applied to faculty, administrative and student hires.

B. Draft Review and Recommendations for University College

Wynn Goering, Vice Provost for Academic Affairs

Vice Provost Goering informed the committee that in September 2007, President Schmidly and the Board of Regents ordered an evaluation of the strategic importance and effectiveness of University College. That task was assigned to the Provost's Office and carried out during the Fall 2007 Semester. *(Full report is published in the Academic Student Affairs and Research Committee March 3, 2008 Agenda Book).*

Vice Provost Goering informed the committee that some of the pressing concerns for the college are that the Ethnic studies programs are severely under funded. Additionally, an increase in Advisors is also needed.

Vice Provost Goering stated that University College Dean Peter White laid a tremendous foundation and that the College is poised for tremendous success.

Regent Sanchez acknowledged all the effort and excellent work put in by departing Dean of the School of Law Suellyn Scarnecchia, both at the School of Law and with the BoR Academic/Student Affairs and Research Committee.

VII. Adjournment

The meeting was adjourned at 4:03 p.m.

Recorded by I. Alex Paramo