



BOARD OF REGENTS

**December 14, 2023
Agenda Book**

**9:00 AM Open Session
Scholes Hall, Roberts Room**



The Board of Regents of the University of New Mexico

Thursday, December 14, 2023

9:00 AM Open Session - Student Union Building (SUB), Ballroom C

8:00-9:00 AM Executive Session, Cherry Silver Room, 3rd Level of SUB

Luncheon-Executive Session-Post Open Session, Cherry Silver Room, 3rd Level of SUB

Livestream¹: <https://live.unm.edu/board-of-regents>

AGENDA

8:00 AM: Cherry Silver Room

- A. Call to Order and Confirmation of a Quorum, *Chair Kim Sanchez Rael*
 - Adoption of the Agenda
- B. Vote to close the meeting and proceed in Executive Session (Roll Call Vote)
 - Discussions of limited personnel matters as defined in and permitted by Section 10-15-1.H(2), NMSA (1978) .
- C. Vote to Re-Open the meeting [*Regents proceed to Ballroom C*]
- D. Certification that only those matters described in the Executive Session Agenda were discussed in the closed session; if necessary, final action with regard to certain matters will be taken in Open Session

9:00 AM: SUB Ballroom C

TABS

- E. Convene Open Session, *Chair Kim Sanchez Rael*
 - Welcome
 - Certification that discussion in Closed Session was limited only to items on the Executive Session agenda; if necessary, final action with regard to certain matters will be taken in Open Session
 - UNM's Land Acknowledgement Statement
- F. **Minutes for Approval:** October 26, 2023 regular meeting 1
- G. Public Comment² related to Agenda Items [*limit 2 mins.*]
- H. Advisors' Comments related to Agenda Items [*limit 2 mins.*]
- I. President's Administrative Report, *Garnett S. Stokes* 2
- J. Regents' Comments
- K. Action Item:
2024 Legislative Initiatives and Priorities, *Garnett S. Stokes* 3
- L. Regents' Committee Reports

-----CONSENT DOCKET-----

1. ASUNM Constitutional Amendment: Combine the Presidential/Vice-Presidential Election with the Spring Senatorial ElectionC-1
2. Project Construction- Institutional Support Services Projects:.....C-2
 - 1) Popejoy Hall – Renovation Improvements
 - 2) Demolition of Building #67-Re-Approval
3. Appointment to UNM Rainforest Innovations Board of DirectorsC-3
 - Hengameh Raissy
4. Naming of the Existing Batting Cage Building at the Santa Ana Star FieldC-4
5. Harwood Foundation Governing Board NominationsC-5
 - Romy Colonius • Liz Neely • Laurie Medley
6. Establish the Kitty Busby Education Quasi EndowmentC-6
7. Carrie Tingley Hospital Advisory Board Nomination of Healthcare MemberC-7
 - Beth Moody Jones
8. Recommend Election UNM Medical Group, Inc. Directors..... C-8

*Docket Note: #1 moved from Student Success, Teaching and Research [SSTAR] Committee; #2-5 from Finance & Facilities Committee; #6-8 from Health Sciences Center Committee

Student Success, Teaching and Research Committee [SSTAR], *Regent Ko, Chair*

Action Item:

1. 2023 Fall Degree Candidates, *Cris Elder, Faculty Senate President*..... 4

Health Sciences Center Committee [HSCC], *Regents Schwartz & Fortner, Co-Chairs*

Action Item:

1. Sixth Amended and Restated Bylaws of UNM Sandoval Regional Medical Center, Inc. related to the effectiveness of the pending Asset Purchase transaction with UNM Hospital 5

Finance and Facilities Committee [F&F], *Regent Payne, Chair*

Action Items: (See Consent Docket)

Information Items: (Provided as information-only; will not be presented)

1. Information on 1st Quarter Consolidated Financial Report through September 30, 2023, *Norma Allen and Kenny Stansbury*) 6
2. UNM Treasurer Cash and Investment Advisory Report, *Kenny Stansbury*..... 7
3. Debt Advisory Plan, *Vahid Staples* 8

M. Action Item:

- Conveyance of Tracts 1 and 4, UNM South Campus Commercial District, to In-N-Out Burger, Inc.,
Tom Neale 9

N. Public Comment² [*limit 2 mins.*]

O. Advisors' Comments [*limit 2 mins.*]

P. Roll Call Vote to close the meeting and proceed in Executive Session-Luncheon

Regents proceed to Cherry Silver Room

- Discussion of advancing potential candidates for an Honorary Degree as permitted per the Honorary Degree Committee charge.

- Discussions subject to attorney-client privilege pertaining to threatened or pending litigation as permitted by Section 10-15-1.H(7), NMSA (1978);
- Discussion of personally identifiable information about a student, as permitted by Section 10-15-1.H(4), NMSA (1978), as amended.
- Discussion of strategic and long-range business plans of public hospitals pursuant to Section 10-15-1H(9), NMSA (1978);
- Discussions of bargaining strategy preliminary to collective bargaining and collective bargaining between a policymaking body and an employee bargaining unit, as permitted by Section 10-15-1.H(5), NMSA (1978); and
- Discussion of the purchase, acquisition or disposal of real property as permitted by Section 10-15-1.H.(8), NMSA (1978).
- Vote to Re-Open the Meeting

Q. Certification that only those matters described in the Executive Session Agenda were discussed in the closed session; if necessary, final action with regard to certain matters will be taken in Open Session

R. Adjourn

¹Access the livestream of the meeting here: <https://live.unm.edu/board-of-regents>

²Public Comment: Anyone wishing to give in-person public comment at the meeting will need to register. To register, please email regents@unm.edu with the subject "Request to provide public comment at 12/14 Regents' Meeting" and include the following information:

1. First and Last name
2. Email and Phone Number
3. Affiliated organization and professional title (if applicable)
4. Topic you would like to address

The deadline to register to give public comment is 3:00 PM Wednesday, December 13, 2023.

Written comments sent to regents@unm.edu are welcomed and will be distributed to the Regents before the end of the day 12/13/23.



Land Acknowledgement Statement

Founded in 1889, The University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

Minutes of the Regular Meeting of
The Board of Regents of the University of New Mexico
October 26, 2023

12:00PM Luncheon Executive Sessions in Scholes Hall, Roberts Room
1:30PM Open Session in Scholes Hall, Roberts Room
Open Session livestreamed for public viewing

Members Present

Paula Tackett
Paul Blanchard
Randy Ko
Kim Sanchez Rael, Chair
William H. Payne
Jack L. Fortner, Vice Chair
Robert L. Schwartz, Secretary-Treasurer

Administration Present

Garnett S. Stokes, President; James Holloway, Provost and EVP for Academic Affairs; Teresa Costantinidis, EVP for Finance and Administration; Doug Ziedonis, EVP for Health Sciences and CEO of the Health System; Norma Allen, Controller; Joe Wrobel, Chief Finance Officer, HSC; Ellen Fisher, VP Research; Assata Zerai, VP Equity and Inclusion; Eric Scott, VP Student Affairs, Dan Garcia, VP Enrollment Management; Eddie Nunez, AD; Loretta Martinez, General Counsel; Connie Beimer, VP Alumni Relations; Francie Cordova, Chief Compliance Officer; Kevin Stevenson, VP HR; Terry Babbitt, President's Chief of Staff; Cinnamon Blair, Chief University Marketing and Communications Officer; deans and others

Advisors Present

Krystah Pacheco, ASUNM President; Leslie McFadden, Retiree Association, President; Grace Faustino, Staff Council President; Jaymie Roybal, President Alumni Association

Presenters

Sanjeev Arora, Director, Project ECHO
Loretta Martinez, General Counsel
Scot Sauder, Deputy
Norma Allen, University Controller
Jeremy Hamlin, Dir. University Budget Operations
Nadine Paisano, UNM Foundation
Teresa Costantinidis, EVP for Finance & Administration
Cris Elder, Faculty Senate President
Jeff Todd, President & CEO, UNM Foundation
Felicia Finston, Chair, UNM Foundation Board of Trustees

CONFIRMATION OF PRIOR SPECIAL MEETING IN EXECUTIVE SESSION

The Board of Regents met in closed session on September 27, 2023 from 2:00 to 4:00 PM on Main Campus in the Scholes Hall conference room 141. The meeting was held in closed session under the following Open Meetings Act (NMSA 1978) exception: discussion of limited personnel matters as defined in and permitted by Sections 10-15-1H(2). The discussion matter was limited to Board Secretary interviews. Regents present in person were Kim Rael, Paula Tackett, Bill Payne, Randy Ko, and Rob Schwartz; Regent Jack Fortner joined the meeting via Zoom; Regent Paul Blanchard was not able to attend the meeting. Also present in person were President Stokes, VP HR and General Counsel. The matters discussed were limited to those specified in the notice and agenda for the meeting; there were no matters upon which official action was taken.

CALL TO ORDER AND CONFIRMATION OF A QUORUM

Regent Chair Kim Sanchez Rael called the meeting to order at 12:03 pm in the Roberts Room in Scholes Hall and confirmed a quorum with 5 members present in person –Jack Fortner, Paul Blanchard, Paula Tackett, Randy Ko, and Kim Rael. Bill Payne and Rob Schwartz were present virtually via Zoom.

VOTE TO ADOPT THE AGENDA

- **The motion to adopt the agenda passed unanimously with seven regents present and voting (1st Tackett; 2nd Fortner).**

VOTE TO CLOSE THE MEETING AND PROCEED IN EXECUTIVE SESSION

(1st Blanchard; 2nd Fortner; roll call vote – all members voted yes)

The meeting closed at 12:05 PM. *[The doors to the Roberts Room were closed.]*

Executive Session agenda:

- Discussions of limited personnel matters as defined in and permitted by Section 10-15-1(H)(2), NMSA (1978);
- Discussions subject to attorney-client privilege pertaining to threatened or pending litigation, as permitted by Section 10-15-1(H)(7), NMSA (1978);
- Meetings of committees or boards of public hospitals where strategic and long-range business plans or trade secrets are discussed, as permitted by Section 10-15-1(H)(9), NMSA (1978);
- Discussions of bargaining strategy preliminary to collective bargaining and collective bargaining between a policymaking body and an employee bargaining unit, as permitted by Section 10-15-1.H(5), NMSA (1978); and
- Discussion of personally identifiable information about a student, as permitted by Section 10-15-1(H)(4), NMSA (1978), as amended.

VOTE TO RE-OPEN THE MEETING

(1st Fortner; 2nd Tackett; roll call vote – all members voted yes)

The meeting re-opened at 2:05 PM.

CONVENE OPEN SESSION AND CERTIFICATION OF CLOSED SESSION

Regent Rael convened open session at 2:05 PM in Roberts Room and certified that the Board's closed session discussions were limited only to items on the executive session agenda. The board voted on three items discussed in Closed Session as follows:

VOTE TO APPOINTMENT EMILY MORELLI AS SECRETARY TO THE BOARD OF REGENTS

(1st Fortner; 2nd Tackett; roll call vote – all members voted yes)

VOTE TO APPROVE PRESIDENT STOKES' PRIMARY AND SUB GOALS

(1st Blanchard; 2nd Fortner; roll call vote – the item passed with a 6-1 (Schwartz) vote.

VOTE TO NOT ACCEPT REQUEST TO HEAR A STUDENT APPEAL

(1st Fortner; 2nd Blanchard; roll call vote – all members voted yes)

Regent Rael affirmed UNM's Land Acknowledgement Statement by reading it aloud:

Land Acknowledgement Statement of the University of New Mexico

Founded in 1889, The University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

APPROVAL OF MINUTES

- **The motion to approve the minutes of the August 10 regular meeting passed unanimously (1st Tackett; 2nd Blanchard).**

PUBLIC COMMENT

Ernesto Longa, Professor, Law Library and President, United Academics - UNM, spoke in support of the residents' union and for a fair contract for resident physicians.

Joseph Garcia, PhD, Lecturer (Adjunct), Department of Chicana and Chicano Studies and UA-UNM Member Organizing Fellow spoke in support of faculty salary increases and better working conditions.

X read a statement on behalf of Emily Moss, UNM Professor of Music/Director of Bands, emphasizing the need for parking plan for the Fine Arts Building.

Public commenters in support of the UNM physician residents and fair contract negotiations: Danielle Rivera (also on behalf of Alisha Berry), Samantha Cooney, Manuel Martinez-Ramon, and William Wylie

Peter Cubra, Lawyer and founder of Advocacy Inc. and affiliated with Coalition for a Safer ABQ, advocated for health care for people without housing and who get arrested.

ADVISORS COMMENTS RELATED TO AGENDA ITEMS

There were no advisor comments related to agenda items.

PRESIDENT'S ADMINISTRATIVE REPORT

President Stokes' report highlighted an increase in enrollment, a new podcast called "It's [Probably Not] Rocket Science," the addition of 24/7 student mental health care, a Grand Challenges Initiative update, legislative planning for the upcoming session and recent events that elevate the Lobo experience, including the debut of "The Cherry on Top" hot air balloon at the International 2023 Balloon Fiesta.

REGENTS' COMMENTS

Regent Ko thanked the individuals who gave public comments for their thoughtful contributions. He also congratulated President Stokes for the fantastic, transformative work of establishing 24/7 mental health care for students.

COMMITTEE REPORTS

CONSENT DOCKET

1. BS in Human Biology (new)
2. Appoint Emily Moody, M.D, recipient of the Susan B. Tully Endowed Professorship
3. Establish ASUNM Quasi-Endowment Fund
4. Posthumous Degree for Herber Von Hass [BA History, with Minor in Military Studies]
5. NM Higher Education Department, Institutional Finance Division, 1st-Qtr Financial Actions Report and Certification through Sept. 30, 2023
6. Project Construction:
 1. Coronado Hall Restroom Renovation
 2. Coronado Hall Lobby and Main Entrance Renovation
 3. Coronado Hall Dormitory Roof Replacement
 4. UNM Predock Center Improvements
 5. Bandelier Hall East – Fire Alarm & Protection Addition
 6. Information Technologies Building (#153) Restroom Remodel
 7. Electrical & Computer Engineering/Centennial Library Roof Repairs Ph II
 8. Farris Engineering Center, School of Engineering Collaborative Space
7. Reappoint Louis Abruzzo to the Lobo Development Corporation Board of Directors, a non-positional director for a one-year term expiring Sept. 14, 2024
8. New UNM Alumni Association Board of Directors Members: Jamie Roybal (3-yr term) Sandra K. Begay (3-yr term) Amy Miller (3-yr term) Mark Herman (1-yr term)
9. Annual Renewal of Maui HPCC Lease

10. Utilization of Sales Proceeds from RS Gibson Transaction to Fund Extension of Alumni Road, between Gibson Boulevard and the AMAFCA Drainage Channel at South Campus
11. Build-to-Suit Lease for Gallup McKinley County School District at UNM-Gallup
12. CIP 3196 UH Main/ACC [Ambulatory Care Center] 3rd Floor Caring Cup Remodel
13. CIP 3203 OSIS [Outpatient Surgery & Imaging Services] CT Replacement
14. UNM Carrie Tingley Hospital Advisory Board Nomination of Healthcare Member, Dr. Richard Miller

- **The motion to approve all items listed on the consent docket passed unanimously (1st Fortner; 2nd Schwartz).**

HEALTH SCIENCES CENTER COMMITTEE

Project ECHO Proposal to Form a Subsidiary Entity to be established in Nairobi, Kenya to further Project ECHO's strategic objectives on the African continent

Regent Schwartz, co-Chair of the Committee, asked Sanjeev Arora, Director of Project ECHO presented the background and information on due diligence regarding establishing a subsidiary entity in Kenya, and Loretta Martinez, General Counsel, presented the resolution (Tab 9).

Regent Fortner added that he and Dr. Arora met with a member of the Kenyan parliament who has been very helpful in assisting with Project ECHO's proposal.

Regent Schwartz stated that the establishment of this entity in Africa would be beneficial to UNM and he thanked others for supporting it.

Regent Rael thanked Dr. Arora for his presentation and for Project ECHO's proposal.

There was discussion about the draft resolution and pending edits.

- **The motion to approve the Project ECHO Proposal to Form a Subsidiary Entity to be established in Nairobi, Kenya to further Project ECHO's strategic objectives on the African continent and the adoption of the resolution in substantive form before final edits passed unanimously (1st Blanchard; 2nd Ko).**

FINANCE AND FACILITIES COMMITTEE (F&F)

Regent Payne, Chair of the Committee, asked Norma Allen, University Controller, to present the Consolidated Financial Report – 4th Qtr FY 2023 through June 30, 2023 (Tab 3).

Regent Fortner had to leave the meeting at 3:32 pm, during Ms. Allen's report.

Regent Ko inquired about variances and tuition fees. Regent Blanchard inquired about SRMC deficit attributed to the continuing expense of traveling nurses. Regent Payne thanked Ms. Allen.

Regent Payne requested that Jenny Hamlin and Nadine Paisano present the Regents Endowment Overview.

Regent Blanchard inquired about the yield percentage of funds.

Regent Payne asked Teresa Costantanidis to give the Fall 2023 update on the UNM Combined Enterprise 10-Yr. Plan.

Regent Schwartz needed to leave the meeting at 3:52 pm.

There was discussion on debt-to-income ratio improvement and the format of reporting. Regent Payne asked Jeff Todd, President & CEO of the UNM Foundation, and Felicia Finston, Chair of the UNM Foundation Board of Trustees. Ms. Finston presented information on featured

donors, and Mr. Todd presented an update on the comprehensive campaign and FY24 Board priorities.

Regent Payne thanked them for presenting.

STUDENT SUCCESS, TEACHING AND RESEARCH COMMITTEE (SSTAR)

2023 SUMMER DEGREE CANDIDATES

Regent Ko, Chair of the Committee, asked Cris Elder, Faculty Senate President, to present the 2023 Summer Degree Candidates.

- **The motion to approve the 2023 Summer Degree Candidates passed unanimously with the remaining Regents (Ko, Fortner, Blanchard, Tackett, Rael) (1st Tackett; 2nd Rael).**

AUDIT AND COMPLIANCE COMMITTEE

On behalf of Regent Fortner, Chair of the Committee, Regent Tackett read a summary of the October 25 Audit Committee meeting.

REGENTS' ARCHITECTURAL REVIEW COMMITTEE (AD HOC COMMITTEE)

Regent Rael, Chair of the Committee, read into the record, a summary regarding the formation and charge of the ARC committee, and the names of committee members: Regent Rael, Regent Tackett, Regent Blanchard, President Stokes, Provost Holloway and Senior Vice President Teresa Costantanidis. The purpose of the committee is to ensure adherence to Regent Policy 2.10 and related policies and design standards and guidelines regarding the architectural character of the Albuquerque Campus (Central Campus, North Campus, South Campus) as well as the branch campuses, including reviewing and guiding the campus building design and construction process and recommending approval of architectural design for each new building to be constructed, altered or renovated on campus. The Committee is also responsible for recommending approval to the Board of Regents of design standards and guidelines.

ADVISORS COMMENTS

Cris Elder, Faculty Senate, read an email she received from a physician faculty member critiquing the culture of the Health Sciences Center in regards to the lack of release time from clinical duty. She felt that some points brought forth in the email were applicable to Main Campus sentiments.

Krystah Pacheco, President of ASUMN, reported on recent student engagement activities, and provided updates on the Student Fee Review Board and LoboLift.

Kyle Biederwolf made a presentation on behalf of Jamie Roybal, Alumni Association President, on recent Homecoming Activities.

Leslie McFadden, UNM Retiree Association President, reported on a memorial to presented at the 2024 Legislative session regarding remediation of the disparity between the PERA retirement fund and the ERB retirement fund.

ADJOURN

There being no further business, Regent Rael asked for a motion to adjourn the meeting; Regent Blanchard motioned; Regent Tackett seconded; all were in favor; the meeting adjourned at 4:39 PM.

Approved:

Attest:

Kim Sanchez Rael, Chair

Robert L. Schwartz, Secretary-Treasurer

Minutes originated and finalized by Emily Morelli



President's Administrative Report

Garnett S. Stokes

The President will deliver her report at the meeting



NEW MEXICO
ASSOCIATION of
COMMUNITY
COLLEGES

HIGHER EDUCATION UNIFIED PRIORITIES FOR 2024 LEGISLATIVE SESSION

Funding to transform and grow New Mexico's economy

Instruction & General (I&G) Funding Increase for Significant Impact on Student Outcomes

This Unified request for \$83.1 million in recurring funding for core higher education operations, including instruction and student support (a 10.5% increase), will have a significant impact on student outcomes. \$49.3 million is requested for general operations increases. To maintain current instructional programs and services the Higher Education Price Index (HEPI) forecasts a 4.4% increase is necessary.

- \$15.8 million is requested for student support initiatives focused on student retention and graduation, such as tutoring, academic advising, student basic needs services (wrap around services), and behavioral & mental health, including suicide prevention.
- \$11.0 million is requested to increase campus safety services at all public higher education institutions, including New Mexico Military Institute and New Mexico's Native American institutions.
- A minimum of \$7.0 million is requested to fully fund employee benefit enhancements, such as increasing the employer share of group insurance. This request also includes fully funding increased employer costs for implementing the paid family medical leave program.,

A Few Facts: New I&G Funding Formula Dollars Ratio to New Tuition Dollars

Each 1% of formula funding is approximately a 2.8% tuition increase.

- Each 1% of formula funding generates approximately \$7.9M for formula funded institutions.
- A 1% Base increase to I&G is approximately (\$10.4M).
- Tuition increases: each 1% tuition increase generates approximately \$2.8M.

Compensation increases of 6% for all employees. Additional 3% targeted increase for faculty.

- We request the compensation percentage funded by the state (general fund appropriation) be increased.
- Institutions request flexibility to budget an “average” increase to address pay inequities, which includes addressing compensation for lowest paid staff.
- This request includes the additional increase to retain and attract full and part-time faculty.

Additional Requests (Non-Recurring):

- \$10 million for continued support of the **Higher Education Endowment Fund**.
- \$15 million for a significant infusion of funding from sources outside the funding formula to support **Dual Credit** programs over a three-to-five-year period.
- \$100 million for continued funding for the **Technology Enhancement Fund** with the goal of a \$500 million permanent fund.
- \$100 million for expenditure in five fiscal years, \$20 million per year, for expenditure by community colleges, regional universities, and Native American institutions for **workforce training** including internships.
- \$11 million to provide **campus safety equipment**.
- Minimum of \$11.5 million for expanded **cybersecurity** initiatives.
- \$50 million to support **building renewal and replacement**. This includes funding for critical infrastructure, addressing critical deferred maintenance needs, building demolition, and construction cost overruns due to inflation and supply chain challenges.
- \$10 million for instruction and **general equipment renewal and replacement**.



sfcc.edu/higher-ed-unified

Legislative Priorities – SOM & CPH Comp Summary

HSC specific compensation challenges and appropriation needs

College of Population Health / School of Public Health Faculty

- * Salary support for 21 new faculty and all CPH to get to the 50th Percentile
- * \$5.7M recurring for salary and fringe

SOM Graduate Medical Education Residents and Fellows

- * Salary support to the 50th Percentile AAMC
- * \$3.4M recurring for salary and fringe

SOM Clinical Faculty

- * Salary to the 50th Percentile AAMC
- * \$46M recurring for salary and fringe



College of Population Health Comp

\$10M for FY 23/24 will be fully expended by the end of FY 24

- We are achieving the goals set in the 6 deliverables, including hiring 21 new faculty

With achieving our deliverables, we need \$5.7M recurring funds

- \$5.4M recurring for the new 21 faculty salaries and fringe
- \$300K assures all CPH faculty salaries and fringe get to the 50th Percentile

Need to avoid a structural deficit

- \$17.1M one time funding could provide bridge funding for three years (\$5.7M per year for FY 25, FY 26, and FY 27)

UNM Health Sciences has no other source of funding to continue support



Resident Salaries to the 50th Percentile

UNM School of Medicine GME Residents and Fellows are an essential part of our current healthcare workforce, caring for New Mexicans each day at UNMH and in hospitals and clinics throughout our state.

GME Residents and Fellows are currently 7.5% below the Association of American Medical Colleges (AAMC) 50th Percentile and UNMH cannot cover these costs at this time.

\$3.4M recurring is needed to raise GME compensation to the AAMC 50th Percentile benchmark.



SOM Faculty Recruitment, Retention, & Comp

Most current SOM faculty salaries are below the 50th Percentile.

Clinical Faculty don't receive I&G funds proportional to their academic teaching time.

SOM faculty did not get a raise in FY23.

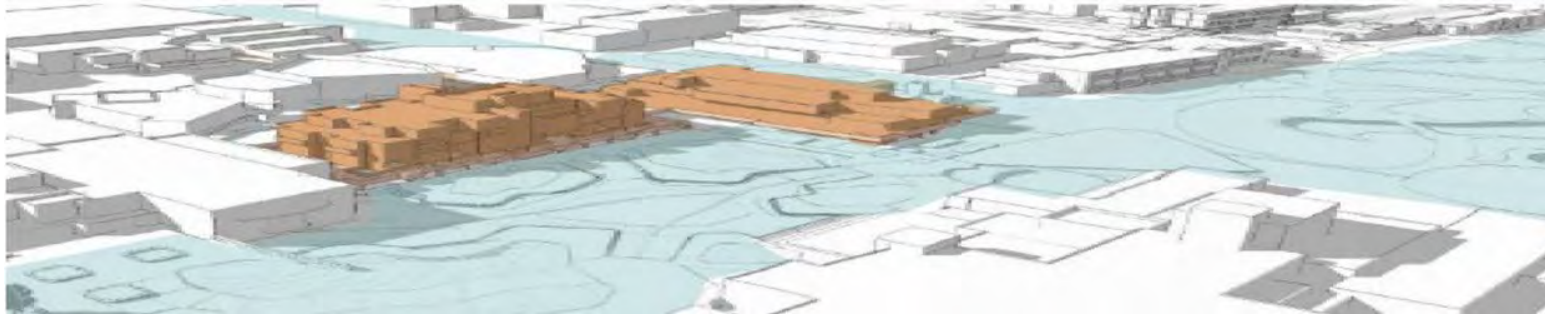
Low salaries impact recruitment and retention now more than ever.

The gap to cover for clinical faculty to get to the 50th Percentile is \$46M recurring for salary and fringe.



Capital Priority - HSSC

Humanities and Social Sciences Complex



Funding sources:

\$50m General Obligation Bond
\$60m Additional appropriation
\$10m Philanthropy
\$120m



Other Priorities

- Centers for Excellence to Reduce Opioid and Substance Use Related Harm - \$4.6m



- College of Pharmacy renovation - \$57m
- University Stadium improvements - \$50m



New Requests

Title	UNM Campus	FY24 Funding	FY25 Request	Change from FY24
Centers for Excellence to Reduce Opioid and Substance Use Related Harm	Main Campus		\$4,622,000	
Accelerating Resilience Innovations in Drylands Institute	Main Campus		\$997,946	
UNM Student Mental Health and Wellbeing	Main Campus		\$2,958,396	
The Center for Fire Resilient Ecosystems and Society (FIRES)	Main Campus		\$749,635	
Program for Achievement by Rural College Students (PARCS)	Main Campus		\$862,000	
Student Retention and Success Funds -- UNM-Valencia	Branch Campus		\$581,996	
Health Equity for All New Mexicans: Growing our Health Workforce and Aligning Resources to Serve Diverse Counties	HSC		\$5,617,300	
Improving Health for New Mexicans: Incorporating Artificial Intelligence in the Training and Practice of Medicine	HSC		\$2,400,000	
Enhancing and Evaluating Primary and Secondary Education- Social Determinant of Health in NM	HSC		\$5,592,823	
HSC Learning Environment Office	HSC		\$575,000	
Special Needs Dental Clinic	HSC		\$500,000	

Expansion Requests

Title	UNM Campus	FY24 Funding	FY25 Request	Change from FY24
ROSE: Research Opportunities for Science Educators	Main Campus	\$100,000	\$466,883	\$366,883
Veteran Student Services	Main Campus	\$158,000	\$346,320	\$188,320
Corinne Wolfe Center for Child and Family Justice	Main Campus	\$165,100	\$275,000	\$109,900
Continuing Nursing Expansion Funds UNM-Valencia FY25	Branch Campus	\$582,240	\$785,403	\$203,163
College of Nursing Expansion - Nurse Practitioners and Accelerated BSN	HSC	\$3,170,800	\$4,700,000	\$1,529,200
UNM Comprehensive Cancer Center	HSC	\$6,682,200	\$8,022,200	\$1,340,000
New Mexico Poison and Drug Information Center	HSC	\$2,020,300	\$2,712,501	\$692,201

Categorical Requests

Title	Type	FY24 Funding	FY25 Request	Change from FY24
Athletics	Categorical	\$8,358,700	\$11,941,700	\$3,583,000
KNME Educational Television	Categorical	\$1,087,900	\$1,307,900	\$220,000

UNM CAPITAL PLANNING LEADERSHIP TEAM
CAPITAL FUNDING REQUEST PRIORITIES REVISED

8/10/2023

		ESTIMATED PROJECT COST	2024 APPROPRIATION REQUEST	FUNDING TYPE	2023 APPROPRIATION	FUNDING TYPE	MATCHING FUNDS	FUNDING TYPE
1	ALBUQUERQUE CAMPUS CAPITAL REQUESTS							
2	Humanities and Social Sciences Complex	\$120,000,000	\$110,000,000	GOB	\$0		\$10,000,000	Match
3	Demolition Request - Humanities & Ortega Hall	\$5,868,395	\$5,868,395	GF	\$0		\$0	
4	ALBUQUERQUE CAMPUS TOTALS	\$120,000,000	\$115,868,395		\$0		\$10,000,000	
5								
6	HEALTH & HEALTH SCIENCES CAPITAL PRIORITIES							
7	College of Pharmacy Renovation	\$60,390,400	\$57,000,000	GOB	\$75,000	GF	\$3,315,400	Match
8	Health Sciences Network Upgrade	\$12,330,000	\$11,300,000	GOB	\$0		\$1,030,000	Match
9	UNM Comprehensive Cancer Center CT Simulator Replacement	\$1,800,000	\$1,650,000	STB	\$0		\$150,000	Match
10	Cancer Center Expansion Supplemental Funding	\$16,550,500	\$15,000,000	GF	\$0		\$1,550,500	Match
11	HHS CAMPUS TOTALS	\$91,070,900	\$84,950,000		\$75,000		\$6,045,900	
12								
13	BRANCH CAMPUSES							
14	GALLUP CAMPUS							
15	Gurley Hall Phase 3 Project	\$4,000,000	\$4,000,000	GOB	\$0		Waiver	
16	Gurley Hall Phase 1 & Phase 2 Supplemental Funding	\$16,105,300	\$3,900,000	STB	\$7,800,000	GF	\$4,405,300	Local
17	GALLUP CAMPUS SUBTOTAL	\$20,105,300	\$7,900,000		\$7,800,000		\$4,405,300	
18	LOS ALAMOS CAMPUS							
19	Student Services and Success Center Renovation	\$3,000,000	\$2,700,000	GOB	\$0		\$300,000	Local
20	Campuswide Infrastructure Improvements & Workforce Training Supplemental Funding	\$8,945,000	\$4,620,000	STB	\$3,400,000	GOB/STB	\$925,000	Local
21	LOS ALAMOS CAMPUS SUBTOTAL	\$11,945,000	\$7,320,000		\$3,400,000		\$1,225,000	
22	TAOS CAMPUS							
23	Space STEM Center	\$4,769,454	\$3,577,091	GOB	\$0		\$1,192,363	Local
24	Fred Peralta Hall Renovation Supplemental Funding	\$5,900,464	\$1,775,464	STB	\$3,000,000	GOB	\$1,125,000	Local
25	TAOS CAMPUS SUBTOTAL	\$10,669,918	\$5,352,555		\$3,000,000		\$2,317,363	
26	VALENCIA CAMPUS							
27	Nursing-Allied Health Complex	\$8,000,000	\$6,000,000	GOB	\$0		\$2,000,000	Local Bond
28	New Campus Entrance	\$3,450,000	\$2,588,000	STB	\$0		\$862,000	Local Bond
29	VALENCIA CAMPUS SUBTOTAL	\$11,450,000	\$8,588,000		\$0		\$2,862,000	
30	BRANCH CAPITAL REQUEST TOTAL	\$54,170,218	\$29,160,555		\$14,200,000		\$10,809,663	
31								
32	UNM TOTAL	\$265,241,118	\$229,978,950		\$14,275,000		\$26,855,563	

CONSENT DOCKET

1. ASUNM Constitutional Amendment: Combine the Presidential/Vice-Presidential Election with the Spring Senatorial ElectionC-1
2. Project Construction- Institutional Support Services Projects:.....C-2
 - 1) Popejoy Hall – Renovation Improvements
 - 2) Demolition of Building #67-Re-Approval
3. Appointment to UNM Rainforest Innovations Board of DirectorsC-3
 - Hengameh Raissy
4. Naming of the Existing Batting Cage Building at the Santa Ana Star FieldC-4
5. Harwood Foundation Governing Board NominationsC-5
 - Romy Colonius • Liz Neely • Laurie Medley
6. Establish the Kitty Busby Education Quasi EndowmentC-6
7. Carrie Tingley Hospital Advisory Board Nomination of Healthcare MemberC-7
 - Beth Moody Jones
8. Recommend Election UNM Medical Group, Inc. Directors..... C-8

*Docket Note: #1 moved from Student Success, Teaching and Research [SSTAR] Committee; #2-5 from Finance & Facilities Committee; #6-8 from Health Sciences Center Committee

**Petition to Propose a Constitutional Amendment to Combine the
Presidential/Vice-Presidential Election with the Spring Senatorial Election on
the Fall 2023 Senatorial General Election Ballot**

DATE: October 23, 2023

TO: ASUNM Elections Commission

FROM: Undergraduate Students at the University of New Mexico

RE: Petition to Propose a Constitutional Amendment on Fall 2023 Senate Election Ballot

We, the undersigned undergraduate students at the University of New Mexico, in accordance with Article X of the ASUNM Constitution, petition the ASUNM Elections Commission to propose the following constitutional amendment to the undergraduate student body of the University of New Mexico County for its inclusion on the Fall 2023 Senatorial General Election ballot. Per Article X of the ASUNM Constitution, "Amendments to this constitution may be proposed by a two-thirds vote of the seated Senate or by petition of one-half (1/2) of the number of students voting in the previous general election. The proposed amendment shall be placed on the ballot of the next election." In the Spring 2023 Senatorial General Election, 162 students voted, meaning this constitutional amendment must receive a minimum of 81 signatures to be placed on the Fall 2023 Senatorial General Election Ballot.

PROPOSED CONSTITUTIONAL AMENDMENT

Be it enacted by the Associated Students at the University of New Mexico that the following be amended in (*Election Procedures*) of the ASUNM (*Constitution*):

ARTICLE VIII. ELECTION PROCEDURES

Section 1. Candidate Eligibility

In order to be an eligible candidate for the office of President or Vice President they shall have earned a minimum of thirty credit hours at the University of New Mexico Main Campus and earned a cumulative grade point average of at least a 3.0 at the time of their candidacy. In order to be an eligible candidate for the office of Senator, one must be a student in good standing (as defined in the ASUNM Constitution Article I. Sections G & K) and register as a candidate for only one (1) of these offices.

Section 2. Election of the Senate

Ten members of the Senate shall be elected at large from among those candidates declared eligible by the Election Commission in both the Spring ~~Senatorial~~ General Election and Fall General Election.

Section 3. Election of the President and Vice President

The President and Vice President shall be elected at large **during the Spring General Election** ~~in a separate Spring General Election held three (3) weeks prior to the Senatorial Election~~ from among those candidates declared eligible by the Elections Commission.

~~A. This election shall be referred to as the Presidential/Vice Presidential Spring General Election.~~

Unofficial Results Certification of the Fall 2023 ASUNM Election

The Fall 2023 Election was held between Wednesday, November 8th and Thursday, November 9th. A total of 308 students voted.

Senate Election:

Ballot #	Name	Votes	
6	Hope Montoya	125	Elected
9	Bailey Rutherford	115	Elected
8	Charlie Doyle	110	Elected
2	Anthony Tomaziefski	103	Elected
7	Miriam Barba	101	Elected
4	Hiliaria Barragan	97	Elected
5	(Tazz) Mutazz Jaber	97	Elected
3	Alexa Lucero	91	Elected
10	Cristian Holguin	86	Elected
11	Shin Thant Hlaing	80	Elected
1	Aria Bazan	79	Elected 1/2 Term

Constitutional Amendment 1:

Constitutional Amendment 1: Amends Article VIII, Sec. 2 and 3 to combine the Spring Senatorial election with the President/Vice Presidential election. This amendment would not affect the current operation of the Fall Senatorial election.

168	For	Passed
66	Against	
70	Abstain	

**MEMORANDUM TO ADVANCE
COMMITTEE AGENDA ITEM TO
THE BOARD OF REGENTS
THE UNIVERSITY OF NEW MEXICO**

DATE: December 6, 2023

TO: Teresa Costantinidis, Executive VP Finance & Administration

FROM: Tabia Murray Allred, Strategic Planner, Vice President Office
for Institutional Support Services

RE: Requested Approval

RECOMMENDED ACTION:

Recommend to the Board of Regents Finance and Facilities Committee the following requests for Project Construction Approval:

1. Demolition of Building #67-Re-Approval
2. Popejoy Hall– Renovation Improvements

cc: A. Coburn, M. Dion, M. Bailey, C. Martinez, S. Rodgers, A. Reynolds,
Michael Pierce – PDC

**REQUEST FOR CAPITAL PROJECT CONSTRUCTION APPROVAL for
POPEJOY HALL– RENOVATION IMPROVEMENTS
UNIVERSITY OF NEW MEXICO
December 6, 2023**

REQUESTED ACTION:

In accordance with Section 7.12 of the Board of Regents Policy Manual and as required by the New Mexico Higher Education Department and New Mexico State Board of Finance, project approval is requested for the **Popejoy Hall– Renovation improvements at the University of New Mexico’s Central Campus.**

PROJECT DESCRIPTION:

This project is located at Popejoy Hall, within the Center for the Arts (building 62) and consists of approximately 8,268 square feet of renovations to the lobby entrance, basement, and mezzanine areas. The renovation includes new walls, ceiling, and flooring finishes, as well as the addition of a new family restroom to the mezzanine level. Other updates will include new LED lighting, wayfinding, area signage, and updated wireless access for visitors. This area hosts high-profile events throughout the year and serves as a gathering space for the community, students, and faculty.

PROJECT RATIONALE:

Originally constructed in 1963, the Popejoy Hall lobby appears dated and still has elements of the original construction. A patchwork of minor updates to ceiling and flooring finishes has occurred over many years. Popejoy Hall has recently completed a 10-year master facility plan, with an eye toward future improvements consistent with long-range goals. This renovation will provide a consistent design theme throughout the space. New flooring finishes will help to define the transition between the College of Fine Arts and Popejoy Hall.

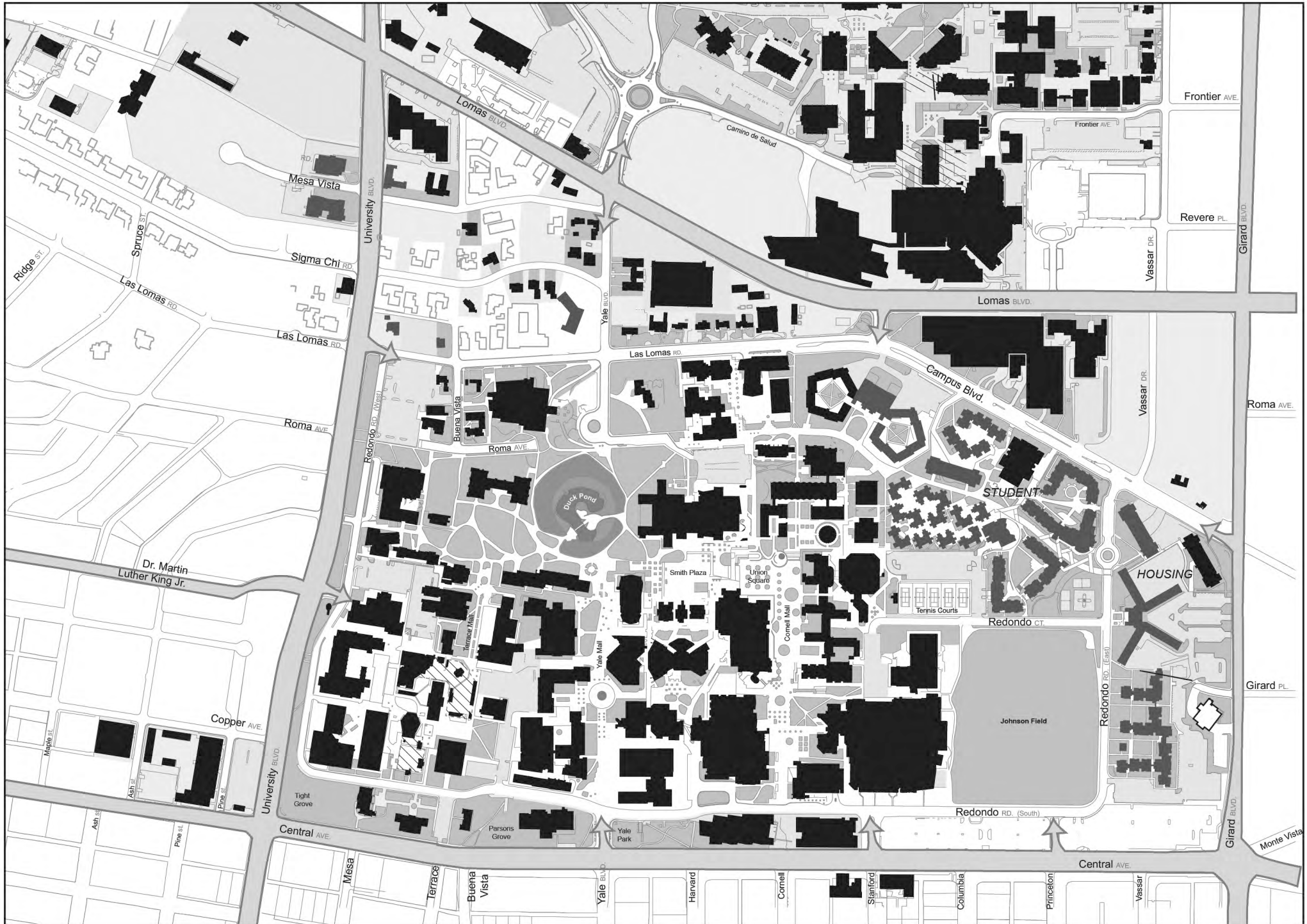
Popejoy Hall provides the community with a high-quality performance space. We will maintain accessibility and add amenities for the changing demographics of theatre patrons. These renovations focus on the public spaces and transitions from the building entry into the theatre. The consequences of not approving this project will result in poor visibility to the general public and the various user groups.

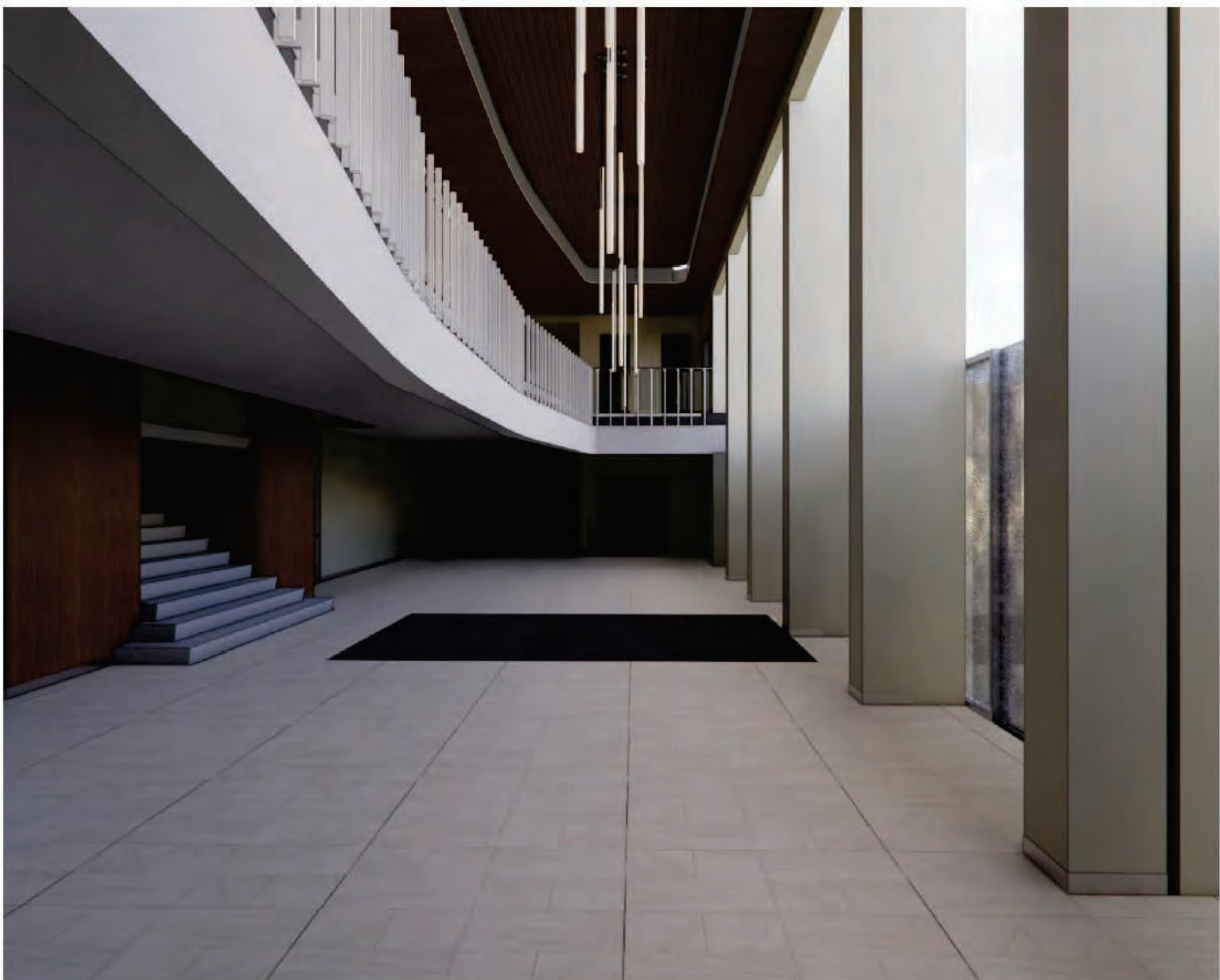
FUNDING:

The total Project Budget is \$2,318,799

- \$45,187 is funded from FY21 Severance Tax Bonds
- \$98,612 is funded from FY22 Severance Tax Bonds
- \$1,000,000 is funded from FY23 Severance Tax Bonds
- \$1,175,000 is funded from FY24 General Fund

e niversity of e Me ico Central Campus





GENERAL SHEET NOTES

- FIELD DIMENSIONS AND LAYOUT OF WTS AND BUILDING ELEMENTS.
- DO NOT SCALE DIMENSIONS. IF DIMENSIONS ARE IN QUESTION, REFERENCE SPECIFICATIONS FROM ARCHITECT RECORDS OR CONSTRUCTION JOURNAL SHALL BE LOCATED AT THE NEAREST ADJACENT WALL. USABLE CHAIRS: 10/100.
- LOCATE AND PROVIDE NECESSARY WOOD BLOCKING ON PARTIAL WALL BRACKETS PLATE FOR WALL MOUNTED CABBAGE WALLS. ACCORDING TO EQUIPMENT AND OTHER WALL SUPPORTS. CONSIDER LOCATION AND BLOCKING FOR PARTIAL WALLS. PRIOR TO INSTALLATION.
- REFER TO SHEET A-101 FOR PARTIAL WALLS.
- PROVIDE BRACKET AT INTERSECTIONS OF CORRELAR MATERIALS.

REFERENCE KEYED NOTES

SHEET KEYED NOTES

- NOTE: SHEET KEYED NOTES NOT RELEVANT.
- CD REMOVED DOOR
 - CH REMOVED WALL
 - CH REMOVED CABBAGE

FLOOR PLAN LEGEND

- REMOVED WALL
- NEW WALL
- REMOVED DOOR
- NEW DOOR

STAMP

PROJECT STATUS

PROJECT NAME:
UNM POREJOY
RENOVATIONS

PROJECT ADDRESS:

CLIENT NAME

REVISIONS

NO.	DATE	DESCRIPTION

NO. DATE DESCRIPTION

Created: Design Group

Drawn by: [Name]

Checked by: [Name]

Date: [Date]

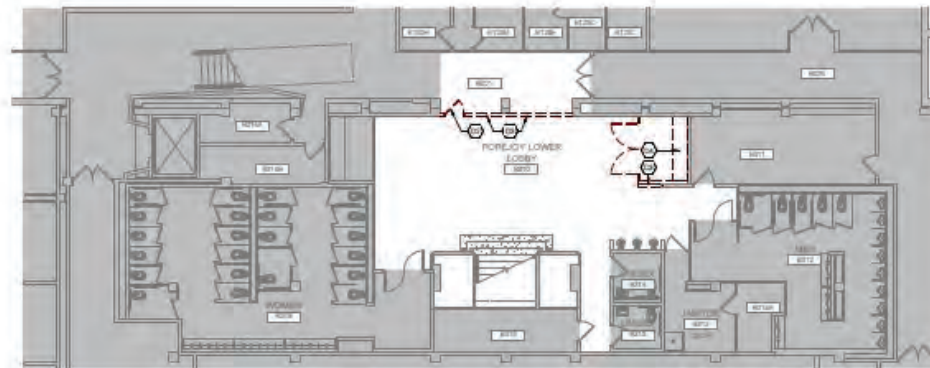
Approved by: [Name]

Sheet Title:

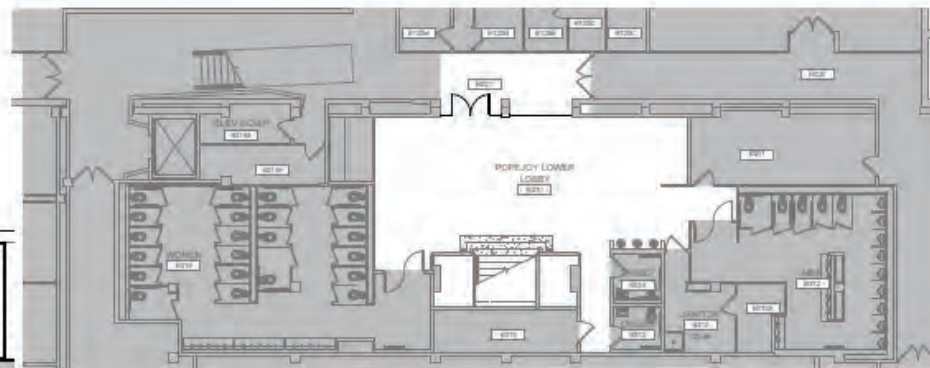
LOWER LEVEL FLOOR
PLAN

SHEET NUMBER

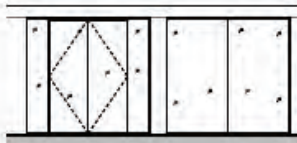
A-101



C3 LOWER LEVEL DEMOLITION PLAN
10'-0" x 10'-0"



A3 LOWER LEVEL FLOOR PLAN
10'-0" x 10'-0"



A2 LOBBY DOORS
10'-0" x 10'-0"

GENERAL SHEET NOTES

- FIELD VERIFY DIMENSIONS AND LAYOUT OF RET AND GLASSING IN EXISTENCE.
- DO NOT REAR DRAWINGS IF DIMENSIONS ARE IN QUARTERS.
- FIELD VERIFY CLAMPING AND FIELD ARCHITECTURAL WINDOW PROFILES. DOOR JAMB SHALL BE LOCATED 4" FROM FINISHED ADJACENT WALL. UNLESS OTHERWISE NOTED.
- LOCATE AND PROVIDE NECESSARY WOOD BLOCKS ON EXISTING METAL BACKING PLATE FOR NEW WALL, INCLUDING CARPENTRY, BELLS, ACCESSORIES, EQUIPMENT, AND OTHER WALL SUPPORTS/STAYS. COORDINATE LOCATION AND REDUCED ENCUMBRANCES WITH OWNER PRIOR TO INSTALLATION.
- REMOVE TO SHEET 0-000 FOR PARTITION SCHEDULE.
- PROVIDE SEALANT AT INTERSECTIONS OF GLASS/METAL.

REFERENCE KEYED NOTES

- 22-010-0000 DRAWING POINTS WITH NOTCH PLANS, REFER TO PLUMBING

STAMP

PROJECT STATUS

PROJECT NAME:
UNM POPEJOY
RENOVATIONS

PROJECT ADDRESS

CLIENT NAME

SHEET KEYED NOTES

NOTES: SHOWN AS EXISTING NOT NECESSARY

- EXISTING TO REMAIN
- CLAMPING/SHOWN EXISTING TERRAZZO STAIRS AND LANDING
- REMOVE DOOR
- REMOVE WALL
- REMOVE EXISTING CARPET AND BARS
- REMOVE EXISTING TERRAZZO TILE

FLOOR PLAN LEGEND



REVISIONS

NO.	DATE	DESCRIPTION

Copyright: Design Group

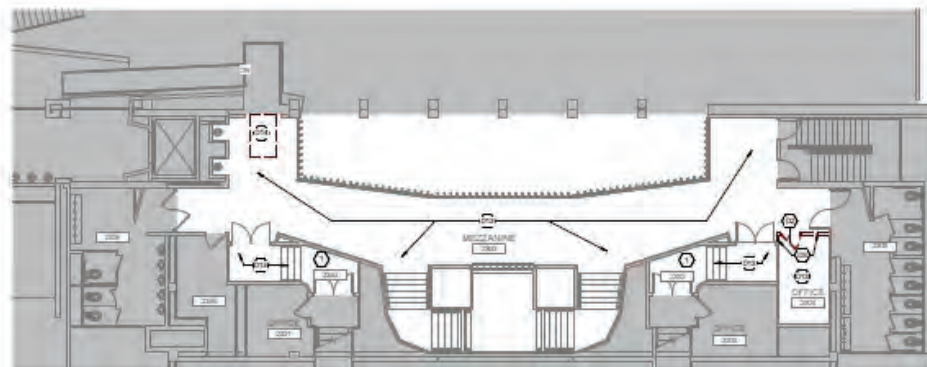
Drawn by: [blank]
Checked by: [blank]
Date: 10/20/2020
Project number: 2019

SHEET TITLE

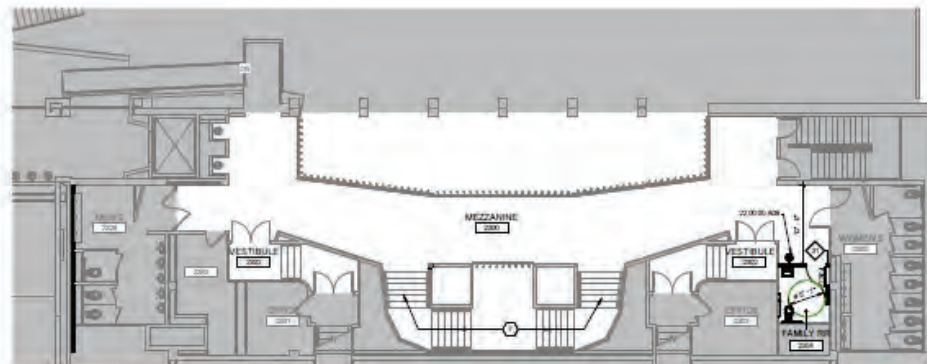
UPPER LEVEL FLOOR
PLAN

SHEET NUMBER:

A-103



C3 UPPER LEVEL DEMOLITION PLAN
1/8" = 1'-0"



A3 UPPER LEVEL FLOOR PLAN
1/8" = 1'-0"

**REQUEST FOR CAPITAL PROJECT CONSTRUCTION RE-APPROVAL for
EDUCATION CLASSROOMS BUILDING 067 DEMOLITION
UNIVERSITY OF NEW MEXICO
December 6, 2023**

REQUESTED ACTION:

In accordance with Section 7.12 of the Board of Regents Policy Manual and as required by the New Mexico Higher Education Department and New Mexico State Board of Finance, project approval is requested for the **Education Classrooms Building 067 Demolition Re-Approval on the Albuquerque Central Campus.**

PROJECT DESCRIPTION:

The University of New Mexico will demolish the Education Classrooms building at 2000 E Las Lomas Rd. N.E. (building 67) on the Albuquerque Central campus. The building has 22,790 gross square feet (GSF) divided evenly between two floors and has been vacated as of June 2023. Due to the age of the building, an environmental assessment is included, followed by remediation/abatement. An inventory of the property within the building is also included to facilitate the removal of the furniture, fixtures & equipment for reuse before demolition. Once cleared of all materials, the building will be demolished.

Utilities have been completely disconnected, and branch lines removed/capped as part of the project. The project also includes an investigation of the existing soil conditions and the placement of new controlled fill and ground cover to establish a consistent, stable grade for the site. Utilities from the building to exterior items (notably water & power for a fountain to the south of the building, and power to some exterior light fixtures east of the building) will be rerouted. The main fire alarm control panel feeding all Education Complex buildings and located in Building 067 will be relocated to Travelstead Hall; a fire watch will be provided for any time the alarm system will not be active in occupied buildings.

Building 67 houses 10 classrooms (listed below): 8 lecture/seminar rooms and 2 auditorium spaces. Courses previously scheduled in the lecture and seminar classrooms will be accommodated by using College of Education & Human Sciences (COEHS) classrooms located in the Technology & Education Center (TEC) (building 64); courses that used the auditorium classrooms will be accommodated in Woodward Hall, where two auditorium classrooms are currently under renovation.

There were two occupant groups housed in building 67, which the Office of the Provost has relocated. The Asian American Pacific Islander Resource Center has been relocated to Mesa Vista Hall (building 56) near other ethnic center programs/services. The Center for Academic Program Support (CAPS) Learning Strategies and Supplemental Instruction program has been relocated to the University Advisement Enrichment Center (building 85) which houses like programs.

Building	Room	Classroom Type	Capacity
A0067 – Education Classroom	101	Lecture	68
A0067 – Education Classroom	103	Auditorium	164
A0067 – Education Classroom	104	Auditorium	148
A0067 – Education Classroom	105	Lecture	60
A0067 – Education Classroom	201	Lecture	30
A0067 – Education Classroom	202	Seminar	20
A0067 – Education Classroom	204	Lecture	30
A0067 – Education Classroom	206	Lecture	40
A0067 – Education Classroom	208	Lecture	65
A0067 – Education Classroom	212	Lecture	37

PROJECT RATIONALE:

A comprehensive assessment report was compiled for the building in 2022. The cost to bring the building up to code would be more than \$7.2 million and did not include addressing the undulating second floor. The construction cost of a new building of similar spaces would be more than \$11 million. With a current surplus of classroom space and the structural issues identified, the University has determined the best path forward is to demolish the building and replace it with a functional green space or site for other future development. If this project does not receive approval, the University will continue to incur excess operating, maintenance, and repair costs due to the age and condition of the facility which does not serve a vital function based on the current utilization of instructional spaces and future needs.

RE-APPROVAL: The project is seeking re-approval as \$554,480 in funding has been added to the project budget to cover increased demolition, abatement, and construction costs based on the contractor's request for proposal responses.

FUNDING:

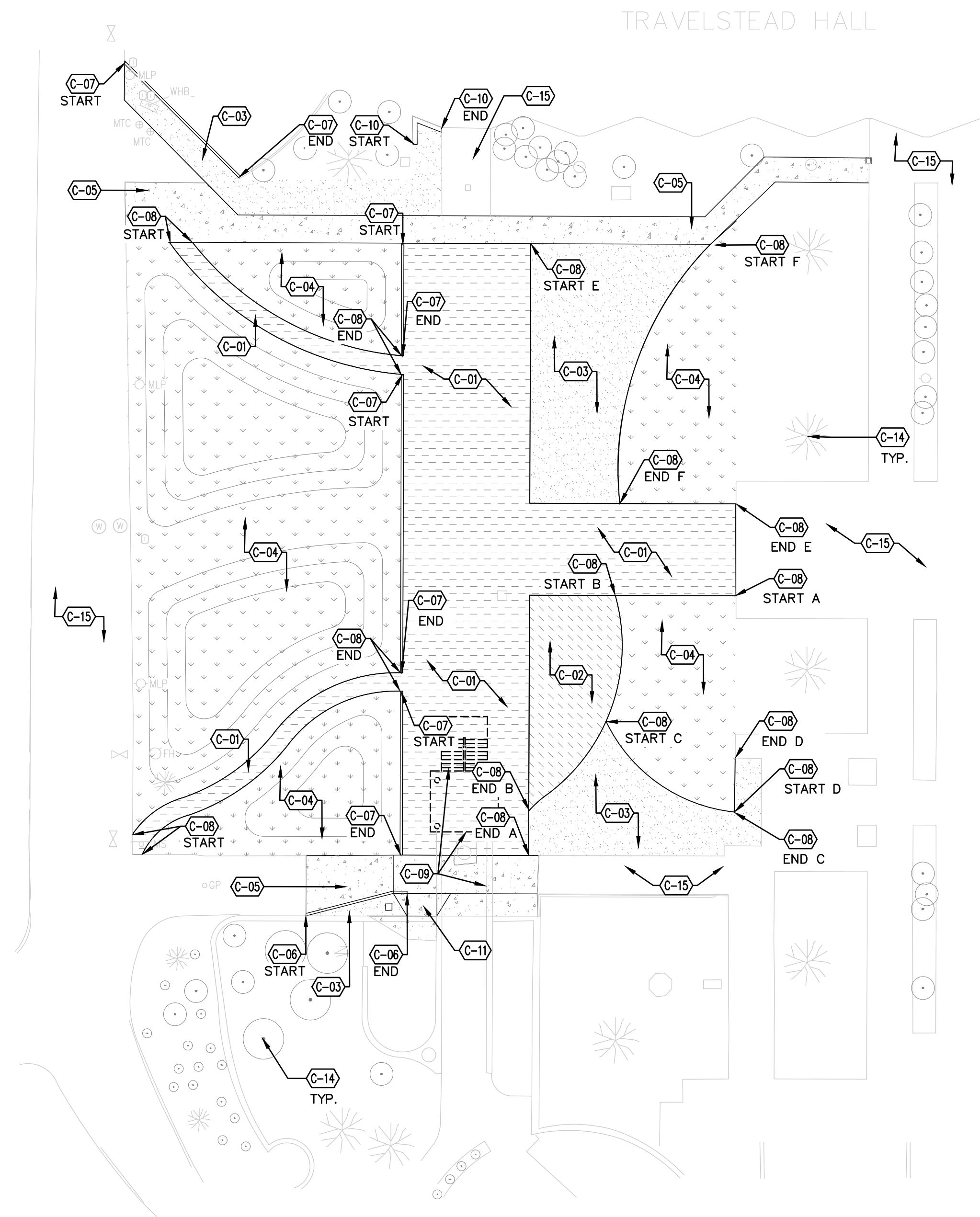
The total estimated Project Budget is \$2,240,307.00.

- \$2,136,000.00 is funded by FY24 GF special appropriation ZH5210
- \$104,307.00 is funded by Institutional Funds

XX XXXXXX, 2023

A1 SITE PLAN

SCALE: 1"=20'-0"



GENERAL CONSTRUCTION NOTES SCHEDULE

CODE	DESCRIPTION
GC-01	WHERE NEW PAVEMENT MEETS EXISTING PAVEMENT, MATCH EXISTING GRADE.
GC-02	ALL WORK DETAILED ON THESE PLANS AND PERFORMED UNDER THIS CONTRACT SHALL BE CONSTRUCTED IN ACCORDANCE WITH THE PROJECT SPECIFICATIONS. WHERE APPLICABLE, UNIVERSITY OF NEW MEXICO STANDARD DRAWINGS AND SPECIFICATIONS SHALL APPLY.
GC-03	PRIOR TO CONSTRUCTION, THE CONTRACTOR SHALL FIELD VERIFY THE HORIZONTAL AND VERTICAL LOCATIONS OF ALL POTENTIAL OBSTRUCTIONS, INCLUDING ALL UNDERGROUND UTILITIES. SHOULD A CONFLICT EXIST, CONTRACTOR SHALL NOTIFY OWNER'S REPRESENTATIVE.

CONSTRUCTION KEYED NOTES

CODE	DESCRIPTION	DETAIL
C-01	CONSTRUCT STABILIZED CRUSHER FINES PAVING. COLOR SHALL BE "AMARETTO BROWN" AS AVAILBLE FROM JPR GRAVEL (505-896-3849) OR APPROVED EQUAL.	1/LS501
C-02	CONSTRUCT STABILIZED CRUSHER FINES PAVING. COLOR SHALL BE "BLACK" AS AVAILABLE FROM JPR GRAVEL (505-896-3849) OR APPROVED EQUAL. SEE PLANTING AND IRRIGATION PLANS FOR ADDITIONAL IMPROVEMENTS IN THIS AREA.	1/LS501
C-03	LANDSCAPE AREA - SEE PLANTING PLAN.	
C-04	TURF GRASS SOD - SEE PLANTING PLAN.	
C-05	CONSTRUCT 4" GREY CONCRETE SIDEWALK PAVING.	2/LS501
C-06	CONSTRUCT TURNDOWN EDGE AT CONCRETE PAVING.	3/LS501
C-07	CONSTRUCT 6" CONCRETE MOW CURB.	4/LS501
C-08	CONSTRUCT STEEL LANDSCAPE EDGE.	5/LS501
C-09	EXISTING CONCRETE STEPS AND LANDING OVERHEAD.	
C-10	CONSTRUCT 18" CONCRETE APRON AT BUILDING.	7/LS501
C-11	CONSTRUCT CONCRETE RAMP.	6/LS501
C-14	EXISTING TREE TO REMAIN. SEE TREE PROTECTION NOTES.	
C-15	EXISTING CONCRETE TO REMAIN.	



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CONSULTANT



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STAMP

PERMIT SET FOR REVIEW

PROJECT NAME

Building A0067 - Demolition
and Park Design Professional
Services

2000E LAS LOMAS RD NE

The Regents of the
University of New Mexico

REVISIONS

NO.	DATE	DESCRIPTION

Copyright: Design Group

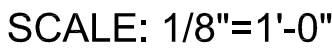
Drawn by	GRF
Checked by	AZ/KW
Date	6/1/23
Project number	2000.01

SHEET TITLE

SITE PLAN

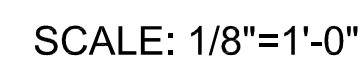
SHEET NUMBER

LS101



1. STAIRS TO REMAIN.
2. FOUR COLUMNS TO REMAIN, ON SECOND FLOOR.
3. CONCRETE SLAB, STRUCTURE AND BRIDGE TO REMAIN. DEMO GLAZING .
REFER TO ELECTRICAL FOR LIGHTING.
4. REMOVE THE COURTYARD FURNISHINGS AND STONES.
5. RELOCATE IRRIGATION CONTROLLER, COORDINATE WITH UNM FOR LOCATION





**TO: University of New Mexico Board of Regents
Finance & Facilities Committee Meeting**

**FROM: UNM Rainforest Innovations (UNMRI)
Board of Directors**

DATE: December 6, 2023

RE: Approval of Board Appointment(s): Drs. Hengameh Raissy and Shery Welsh

The UNMRI Board of Directors submits for approval the appointments of Dr. Hengameh Raissy and Dr. Shery Welsh to its Board of Directors. Dr. Raissy's term will begin upon approval by the Board of Regents and will serve until her appointment as Interim Vice President for Research with UNM Health Sciences concludes. Dr. Welsh's term will begin upon approval by the Board of Regents and end June 30, 2027, for a four-year term. Dr. Raissy and Dr. Welsh were recommended for appointment by the UNMRI Nominations Committee and approved by the UNMRI Board of Directors at its November 3, 2023 Board meeting, subject to Board of Regents' approval.

Dr. Hengameh Raissy
Dr. Shery Welsh

Bio Attached
Bio Attached

TO: University of New Mexico Board of Regents
Finance & Facilities Committee

FROM: UNM Rainforest Innovations (UNMRI)
Board of Directors

DATE: December 14, 2023

RE: Removal Request of Appointment(s): Dr. Shery Welsh

The UNMRI Board of Directors kindly asks to remove Dr. Shery Welsh from the approval request consent docket at the UNM Board of Regents meeting on December 14, 2023. It has come to our attention that she cannot serve on the UNM Rainforest Innovations Board at this time.



**Interim Vice President for Research
Research Professor, Department of Pediatrics
University of New Mexico Health Sciences**

Education

Pharm.D. – University of New Mexico

Business/Research Background

Dr. Raissy was appointed interim Vice President for Research at the University of New Mexico Health Sciences in November 2022. She joined the Department of Pediatrics in July 2021. Over the past 22 years, she has had an opportunity to contribute to advancing health science throughout New Mexico, as well as nationwide. She has been a principal investigator for more than 100 clinical trials contributing to new therapeutic interventions for asthma and cystic fibrosis; in addition, she has lead NIH funded Networks such as Childhood Asthma Management Program, the Childhood Asthma Research and Education Network and AsthmaNet.

Dr. Raissy is currently co-PI for the IDeA State Pediatric Trial Network, part of the Environmental influences on Child Health Outcomes (ECHO) Program, funded by National Institutes of Health Office of the Director. The ECHO Program's goal is to understand the effects of a broad range of early environmental influences on child health and development.

During the COVID-19 pandemic, she led efforts to secure funding and participate in the Researching COVID to Enhance Recovery study.

Dr. Raissy joined the Clinical & Translational Sciences Center leadership in July 2010 when UNM Health Sciences sought its first NIH Clinical and Translational Science Award and she is currently the director of Network Capacity.


Particular Knowledge and Skills

Dr. Raissy is the recipient of the UNM Health Sciences Research Excellence Award in Clinical Science (2020), College of Pharmacy Research Excellence Award (2022) and UNM Alumni Research Award (2023).

MEMORANDUM

DATE: November 10, 2023

TO: UNM Board of Regents Finance and Facilities Committee

FROM: Nancy D. Middlebrook, Ph.D., University Secretary 

SUBJECT: Approval Request from the UNM Department of Athletics to name hitting facility

Upon recommendation from the Department of Athletics, the University Naming Committee reviewed and voted to recommend approval for the following request:

Request approval to name the baseball batting cage building at the Santa Ana Star Field the
‘Coach Alday and Ambrose Alday Hitting Facility’
(3.2.1 Exterior Space; 2.1 Extraordinary University Service)

The request was then forwarded to President Stokes for her review and approval. Materials for the request and approvals as well as a copy of the UAP policy are attached for reference.

With the recommended approvals from the University Naming Committee and President Stokes, we respectfully request that this item be placed on the Finance and Facilities Committee’s meeting agenda for consideration by the Regents.

Attachments

MEMORANDUM

Date: February 15, 2023

To: Dr. Garnett S. Stokes, President, The University of New Mexico

From: Cinnamon Blair, Chair, UNM Naming Committee

Re: UNM Naming Committee Approvals from February 15, 2023

The University Naming Committee has reviewed and voted on the following request and recommends your approval. A copy of the departmental request, along with UNM Policy 1020, are attached for your reference.

Request from the Athletics Department

Request approval to name the baseball batting cage building at the Santa Ana Star Field the '**Coach Alday and Ambrose Alday Hitting Facility**'
(3.2.1 Exterior Space; 2.1 Extraordinary University Service)

Please let me know if you have any questions or wish to discuss them in further detail.

Approved:
GSS Stokes
01/27/2023



MEMORANDUM

DATE: February 15, 2022
TO: UNM Naming Committee
FROM: Eddie Nunez, Director of Athletics
Jalen Dominguez, Senior Associate AD, Lobo Club
Casey Addis, Associate AD, Major Gifts

**RE: Baseball Batting Cage Facility
Coach Alday and Ambrose Alday Hitting Facility**

This is a request for naming under UNM's request Policy Manual Section 2: Criteria for Selection of Honorees. This criteria states that "naming a facility, space, program, or endowed faculty position for an individual, organization, or corporation is one of the highest honors that the University can bestow. This recognition is a powerful affirmation of the honoree's connection to the University's mission. As such, honorees shall have exemplary character, an unqualified reputation for honesty, personal integrity, and the highest standards of personal and professional ethics."

We are requesting to name the existing batting cage building at the Santa Ana Star Field the Coach Alday and Ambrose Alday Hitting Facility. This naming opportunity came as suggestion to the athletic department from key baseball constituents and donors who knew Rich Alday well. Alday passed away on January 6, 2021. He was the head baseball coach at UNM from 1990-2007 and led UNM to the 2000 Mountain West regular season title with a 35-21 record and a 22-8 record in the Mountain West's inaugural season. That was one of his six 30-win seasons as the head coach of the Lobos. The 18 seasons coached by Alday is the second-most in program history.

Alday wasn't just UNM's all-time winningest coach, he also won 517 games at Pima College, winning many prior to coming to UNM in his first tenure, and then returning in 2017. In 2018, he won his 500th game at Pima. Alday was inducted into both the Pima College and Pima County Halls of Fame. He retired from coaching in 2018. The impact he had on the baseball community is one that still felt to this day. The naming request also includes his son, Ambrose Alday, who passed away at age 16 from cancer. Both Rich and Ambrose have left a lasting legacy on UNM baseball.

While there are efforts to fundraise for various areas within the baseball facilities, this request would strictly be an honorary naming to pay tribute to the impact that Alday made on UNM Baseball and the sport as a whole. Though there was no formal fundraising done for this project, this building was originally constructed through privately raised funds from individual donors and community members when Alday was at the helm. Supporters who have pushed for this naming are high-level donors and key constituents for Lobo Baseball currently. A few of those who have pushed for this naming wanted to speak on why this request is being made:

Dee Dennis sent us a quote and a background story on Rich Alday's impact on UNM Baseball and the Albuquerque community. Attached to this memo is the full story. Dee is a member of the Lobo Club Champions Council, Lobo Club board member and Dugout Club donor:



“The naming of the hitting facility for which Alday had the vision and determination to build with help of the community is not a hard decision to make. Rich Alday made UNM baseball a contender in the WAC and then in the Mountain West.”

From Ray Birmingham, who retired as Lobo Baseball’s head coach in 2021, *“Rich Alday was one of the finest men to ever coach college baseball. He was everything a coach should be and more. I am glad we have the opportunity to honor him and Ambrose on this facility.”*

From current head coach, Tod Brown: *“As the newest head coach of Lobo Baseball, I am both grateful and conscious of the work that was done by those before me to get this program where it is today. Rich Alday impacted hundreds of student-athletes during his time at UNM and I can only hope to do the same. This naming opportunity gives us the opportunity to honor someone who represented the program proudly.”*

The total square footage of this facility is 5,225 ft. and the current price per square foot value is around \$120. According to a document that provides values to the naming of the baseball facilities, the minimum naming value of the batting cage is listed at \$313,500. There are no immediate needs for updates or improvements to this facility. While these funds have not been raised for this project, the current donors who are invested in this naming opportunity have already contributed to Lobo Baseball at a high-level and will undoubtedly continue to do so in the future.

It is with this information that we formally request for this naming to be approved in honor of Rich Alday who has left an incredible legacy on Lobo Baseball.

**The next page of this memo includes a story and input from Dee Dennis, a supporter of this naming effort.*



ALDAY NAMING

From: Dee Dennis

“Casey, Jalen: I know you said a quote, but my quote turned into a story. I did a little history on the Aldays. A quote did not give the committee a total overview of the man he was.”

In April of 1990, Ambrose Alday showed up at Mile High Little League with Rich and Norma Alday in tow! Rich had just been hired as the UNM baseball coach. Through little league, Rich made many lifelong friends and supporters and expanded the network of supporters through his coaching and networking skills. Early on, Rich shared his vision on how the UNM baseball field should look for a great experience for the college players that would come to UNM. The network of friends came from all areas of the community including many lovers of baseball. His dedication to the players, department, and fans was impressive.

When Rich arrived, Lobo Field was old grass, regular rough dirt infield, not even infield surface dirt, no locker room, one toilet for players and fans, and dugouts that were only one wall and a small section of wood bleachers for stands. Many high schools had better facilities. He asked players, the community, and the University to come out and help improve the facilities. Rich promised an improved baseball program, baseball camps for the young players in the area, and quality college baseball.

He won the respect and hearts of the community! He had businesses donating materials and labor to make his vision complete. The hitting facility was built by 100% donated material and time, the dugouts were also built by donated material and time. 1990 was the beginning of a community love for a great man who happened to be the head coach of UNM baseball.

Rich Alday would go on to become the winningest coach in UNM baseball history and sent an amazing number of young players to major league teams. The best part about Rich is that he helped make hundreds of really good young men, and turned many of them into great adults through his leadership, coaching and care for people and their future.

I was fortunate to know Rich, Norma and Ambrose, a great man and wonderful family on a personal level. The loss of his son Ambrose to cancer was devastating for Rich and Norma as well as the community and Ambrose's friends, but after a short time away he got back into the thing he loved most, coaching young men in the game of baseball and life. See, Rich knew only a handful of young players would go on to professional baseball but they would certainly go on to life after baseball and Rich Alday made sure they got coaching on life. His players still to this day remember his leadership and acknowledge his effort to make them good, productive citizens.

When Rich was let go by the new athletic director, he did not complain to any of his friends yet acknowledged the fact that sometimes it's time to move on. In my view he had to move on too soon. The naming of the hitting facility for which he had the vision and determination to build with help of the community is not a hard decision to make. Rich Alday made UNM baseball a contender in the WAC and then in the Mountain West.



Administrative Policies and Procedures Manual - Policy 1020: Honorary Naming Recognition

Date Originally Issued: 12-01-2001

Revised: 09-06-2005, 11-01-2006, 05-10-2017, 12-09-2020, 03-08-2023

Authorized by RPM 2.11 ("Naming Facilities, Spaces, Endowments, and Programs")

Process Owner: Chair, Committee on Naming

1. General

The University welcomes the opportunity to honor those who have rendered extraordinary service or support to UNM. This policy describes the process for obtaining approval to name a facility, space, program, or endowed faculty position in honor of an individual, corporation, or other organization. For the purpose of this policy, "programs" are intended to include major academic and non-academic programmatic entities (such as departments, schools, colleges, institutes, and centers).

The criteria listed in this policy are intended to set reasonable guidelines, but they should be adapted, as needed, to suit specific situations. These guidelines apply to all prospective donors to any University college, program, campus, or organization and to the UNM Foundation.

2. Criteria for Selection of Honorees

Naming a facility, space, program, or endowed faculty position for an individual, organization, or corporation is one of the highest honors that the University can bestow. This recognition is a powerful affirmation of the honoree's connection to the University's mission. As such, honorees shall have exemplary character, an unqualified reputation for honesty, personal integrity, and the highest standards of personal and professional ethics.

2.1. Extraordinary University Service

Individuals may be considered for naming recognition if they have given extraordinary service to the institution with such exceptional and sustained distinction that their contributions are widely recognized at the University and elsewhere. Proposals for recognition must include supporting materials from a range of individuals or groups with the stature and expertise to provide convincing evidence of such distinction. For recognition to be granted, a committed source of funding must be identified for associated expenses, such as the cost for installation of special signage, plaques, or landscaping. The recognition afforded the honoree may also include private financial contributions related to the naming opportunity. Honorees may not be current employees, individuals in active service at the University, or those holding elected office at the time of the naming, unless the circumstances are exceptional. Normally, such recognition is not granted until at least one year has passed since such associations have ceased, to allow for complete review of impact. In rare circumstances, the Board of Regents may approve exceptions to these requirements.

2.2. Private Financial Support

Individuals, corporations, and other organizations may be considered for such recognition if they have made significant financial contributions to the University related to the naming opportunity. A bequest intention from a donor who is still alive will not normally be considered for a naming opportunity. Determination of what constitutes a significant financial contribution is made on a case-by-case basis, taking into consideration the total cost of the project, the availability of other funds, and the following guidelines:

- New facilities – fifty percent (50%) of the total project costs .
- Renovation of facilities – seventy-five percent (75%) of the cost of a facility renovation.
- Existing facilities without renovation – seventy-five percent (75%) of the fair market value of the facility.
- Portable items – donation of the collection or at least fifty percent (50%) of the value of the collection.
- Tribute markers – the full cost of the marker and fifty percent (50%) of the cost or value of associated installation, and the initial full cost of related items (e.g., surrounding fences, trees, gardens). Costs for on-going maintenance should be weighed when considering the request.
- Endowed faculty positions – full funding of the endowment.
- Programs – determined on a case-by-case basis.

Costs for the determination are defined by the University Office for Capital Projects for physical facilities and by the UNM Foundation for endowed faculty positions.

3. Approval Process

Approval requirements for naming UNM facilities, spaces, programs, and endowed faculty positions are based on the impact of such action on the University of New Mexico. Whenever there is a fundraising effort for a major facility, a plan must be developed which lists naming criteria and funding amounts for various components of the facility (e.g., rooms, laboratories, offices). Whenever possible for other types of naming opportunities, a plan should be developed before specific donors are approached. Plans must include realistic goals, objective analysis of fundraising potential, lists of prospective donors, timelines specifying when the campaigns will begin and end, budgets for all fundraising activities, and contingency plans if the fundraising goals are not met.

All plans and specific requests for naming must be submitted by the appropriate dean or director, with the approval of the appropriate executive supervisor, to the Committee on Naming. If the request involves private funds, it must be submitted to the appropriate Vice President for Development, who will forward the request to the Committee.

Every attempt will be made to make a named gift opportunity decision within sixty (60) days from submission of the plan to the Committee. In the best interest of the University and prospective honorees, information relating to any naming request or plan should remain confidential until appropriate approvals have been obtained.

3.1. Committee on Naming

The Committee is formed of the following members or their designees: Provost and Executive Vice President for Academic Affairs, Executive Vice President for Finance and Administration, Executive Vice President and Chief Executive Officer for HSC, Vice President for Student Affairs, University Secretary (official record-keeper), a representative of the University President, and a faculty member appointed by the University President. The University President will name the Chair. The UNM Foundation's Vice President for Development for Main Campus and Athletics and the UNM Foundation's Vice President for Development for Health Sciences serve as non-voting members and provide guidance and recommendations to the Committee.

The Committee is responsible for:

- reviewing naming opportunities and associated plans to ensure adequacy and appropriateness of funding proposal;
- reviewing specific naming requests to ensure they comply with Regents' policy and are in the best interests of the University;
- making recommendations to the University President or the UNM vice president with approval authority for the specific classification; and
- basic confirmation of the honoree's qualifications.

3.2. Request for Approval

The level of approval for naming UNM facilities, spaces, programs, and endowed faculty positions depends on the classification of the item. The plan and each specific naming opportunity must be approved according to the following criteria.

The Board of Regents reserves the right to review for approval, on a case-by-case basis, any naming request.

3.2.1. Class I

Class I includes facilities and spaces that are part of the outside environment of the University, such as buildings, complexes of buildings, roads, walkways, playing fields, parks, gardens, and agricultural or forestry plots. Names in this class must be approved by the Board of Regents, upon recommendation of the University President and following consultation with the Committee on Naming.

3.2.2. Class II

Class II includes facilities and spaces that are part of interior space of the University, such as library/reading rooms, laboratories, seminar rooms, galleries, recreational courts, and lounges. Names in this class must be approved by the President, following consultation with the Committee on Naming. Depending on the specific Class II facility (for example, large public spaces) and at the discretion of the University President, the request may be forwarded to the Board of Regents for approval.

3.2.3. Class III

Class III includes collections or groups of portable items that are identifiable because of a specific focus or purpose, such as collections of art or artifacts. Names in this class must be approved by the Provost and Executive Vice President of Academic Affairs, or the Executive Vice President and Chief Executive Officer of HSC, depending on the location of the Class III material, following consultation with the Committee on Naming.

3.2.4. Class IV

Class IV addresses tribute markers, which include plaques, medallions or other markers usually in association with features such as trees, benches, or small monuments. The display of tribute markers must be approved by the Executive Vice President for Finance and Administration, following consultation with the Committee on Naming.

3.2.5. Programs

Naming of programs, whether separate organizational units or not (such as departments, schools, colleges, institutes, centers, conferences, symposia, activities, or organizational units) will only take place in exceptional circumstances. The naming of programs is a sensitive matter and must include acceptance and agreement from many different constituencies on campus, with final approval required from the Board of Regents, upon recommendation of the University President and following consultation with the Committee on Naming. Before recommending any such naming, the University President must ensure:

- the proposed name is consistent with the University policy regarding honorees;
- the autonomy of the program and the academic freedoms to which UNM is committed will be safeguarded; and
- the level of private financial support has been taken into consideration.

3.2.6. Endowed Faculty Positions

The Board of Regents, following consultation with the University President and the Committee on Naming, shall approve the establishment of endowed chairs, professorships, and other faculty positions based on:

- the appropriateness of the specific naming consistent with UNM policy;
- the endowment levels established by the UNM Foundation;
- the source of funds and, if appropriate, a plan for raising additional funds; and

- a process for monitoring spending to assure conformance with intent.

4. Formal Recognition

When name recognition has been extended for a gift received, it must be honored in accordance with a written gift agreement signed by University officials and the donor(s). In the event of significant changes in circumstances, the University reserves the right to determine the form of name recognition, in consultation with the donor when possible.

The University Secretary is responsible for recording official decisions on all naming requests and reporting those decisions to the appropriate UNM officials with a copy to University Archives.

5. Duration of Name

Naming in honor of individuals may last the lifetime of the facility, space, program, or endowed faculty position, as long as the criteria in Section 2 continue to be met. Naming in honor of corporations or other organizations will have a set number of years attached to the naming, which will be determined on a case-by-case basis and listed in the signed gift agreement; typically, the duration of such naming will not exceed twenty-five (25) years. Naming associated with a particular facility, space, or program does not preclude further naming within the facility, space, or program.

6. Implementation

This policy does not apply to any previous arrangements or ongoing discussions with donors that were in existence at the date this policy was adopted or revised.



Memorandum

TO: Board of Regents of the University of New Mexico

VIA: President Garnett Stokes

FROM: Scott A McAdams, Chair of the Governing Board of the Harwood Foundation of the University of New Mexico

CC: Teresa Costantinidis, Executive Vice President for Administration/COO/CFO

DATE: November 30, 2023

RE: Appointment of Romy Colonius, Liz Neely and Laurie Medley to the Harwood Foundation Governing Board

In May, 2007 the Board of Regents (the “Regents”) adopted resolutions (the “Delegation Resolution”) delegating to the Harwood Foundation Governing Board (“Harwood Board”) certain responsibility for the governance, oversight, management and operation of the UNM’s Harwood Museum of Art.

The Delegation Resolution provides that the Regents shall appoint all the members of the Harwood Board, including the members appointed based on recommendations of the Harwood Board.

In November 2017, the Regents approved the increase of the number of members of the Harwood Board from nine (9) to a maximum of fifteen (15). Twelve (12) members, referred to in the By-Laws as the "Board Nominated Members" are nominated by the Harwood Board.

The Harwood Board respectfully recommends appointing five (3) Board Nominated Members this year:

1. Romy Colonius to a three-year term position on the Board. Ms Colonius has been in the Taos community for over 50 years. She is a former elementary school instructor and now manages the Ken Price art collection. Information about Ms. Colonius is attached.
2. Liz Neely to a three-year term position on the Board. Ms. Neely is the Curator of Digital Experience at the Georgia O’Keefe Museum in Santa Fe, NM. She

has held prominent roles in several museums and is a former Adjunct Professor at Johns Hopkins University. Information about Ms Neely is attached.

3. Laurie Medley to a three-year term position on the Board. Ms. Medley serves as General Counsel for Apollo Management in New York NY. She is a former elementary instructor and has practiced law since 2000. Information about Ms. Medley is attached.

We respectfully request that the Board of Regents include the appointments of Romy Colonius, Liz Neely and Laurie Medley to the Harwood Foundation Governing Board on the Board of Regent's agenda.

Romy Colonius

My family moved to Taos in 1971 from Santa Monica, California. The family relocated to northern New Mexico to raise us and for my father, Ken Price, to make his art away from the “art scene” in California. I graduated high school in 1981 and left Taos to pursue higher education. I returned to Taos in 1994 with a Master’s degree in Education, and taught elementary school at Anansi Day School. In 2000 I worked on transitioning this private elementary school into a public charter school. In 2003, with the birth of my third child, I transitioned away from education and began working for my father helping to manage his business. Though he passed in 2012 I continue to manage the Ken Price collection and his legacy. In the last 25 years I have sat on Board of Directors of the Taos Charter School, the Anansi Charter School and most currently The Bridges Project for Education. I am married to an amazing community advocate, Carl Colonius and we have 3 wonderful children who have flown the coop!

Liz Neely

Santa Fe, New Mexico 575-770-9194
lizneely.mail@gmail.com

Summary

Highly collaborative forward-looking digital experience leader and user-centered strategist focused on developing inclusive engaging experiences in museums while designing sustainable organizational workflows.

Education

Kellogg School of Management, Northwestern University

M.B.A.

Majors in Technology, Marketing, and Non-Profit Management
2005-06 Kellogg Non-Profit Board Fellow

Mundelein College

B.A. Magna cum laude

Majors in Spanish and History

Professional Experience

Georgia O'Keeffe Museum, Santa Fe, NM

Curator of Digital Experience, January 2018 – present

- + Lead the 'Linking O'Keeffe' product for publishing collections metadata from art, archive, library, and historic home collections using a linked open data semantic architecture
- + Launched a multi-format digital publishing platform integrated with entity data in 'Linking O'Keeffe' to increase discovery of related narrative content
- + Lead digitization and digital asset metadata efforts to faithfully capture and share the Museum's collections with distribution through data pipelines using the International Image Interoperability Framework (IIIF)
- + Co-led a 2-year DEAI capacity-building program including a DEAI audit, training, and workshops leading to more inclusive outcomes in the galleries and online
- + Fundraised over \$1 million from government and private foundation grants in support of digital products
- + Curated and managed the museums first off-site immersive experience creating an additional revenue stream

American Alliance of Museums, Crystal City, VA

Senior Director of Integrated Content, August 2016 – January 2018

- + Based on user-center design principles, designed a radically different content strategy to shift brand alignment from broadcast to community-centered and re-organized staff to meet these new goals
- + Using agile methodologies directed a full website redesign to align this key communication outlet with strategic priorities and the new content strategy
- + Supervised the Content and IT teams as well as external contractors
- + Restructured the functions of IT, application development, contract support services, digital channel development, and publishing

Liz Neely

Santa Fe, New Mexico 575-770-9194
lizneely.mail@gmail.com

Johns Hopkins University, Washington, DC

Adjunct Professor, Master of Arts of Museum Studies Program, May 2016 –2018

- + Taught Museums in the Digital Age online course

The Harwood Museum of Art, Taos, NM

Interim Curator of Collections and Exhibitions, August 2015 – July 2016

- + Launched a series of artist conversations and photo journals called Art+Tea to engage the local community within an extremely limited budget
- + Curated exhibitions with Taos artists including Agnes Chavez, John DePuy, and Terrie Mangat
- + Supported the museum's large traveling exhibition *Mabel Dodge Luhan & Company*

The Art Institute of Chicago, Chicago, IL

Director of Digital Experience and Access, 2005 – 2014

- + Positioned the department as an innovation and experimentation lab for exploring new techniques in visitor experience, research, and conservation
- + Led high-performance Digital Experience and Media teams as well as a set of external contractors
- + Launched ground-breaking complex digital products such as the Online Scholarly Catalogue publishing initiative, LaunchPad: iPads in the Galleries, Museum3D: 3D printing in public programs, and multiple mobile apps targeting the museum's strategic needs
- + Oversaw the development and roadmap of the custom collections management system and syndication of collections information
- + Acted as a respected change agent including being asked to serve on the Long-Range Plan leadership committee

Board Positions

2014 – 2018

The Paseo Taos – Juried outdoor installation art festival

Founding Team Member and Board Member
2015 Presenting Artist – the Science of Glow

2013 – 2017

New Media Consortium (NMC), authors of Horizon EdTech Reports

Board of Directors, Board Secretary
2016 Conference keynote speaker

2011 – 2015

Museum Computer Network (MCN)

Board of Directors, 2014/15 Board President
2011-2013 Conference Program Co-chair

Selected Publications and Presentations

Winter 2023

Future Museum Symposium Shanghai, China

Panelist for the Technology in Museums segment (online)

Liz Neely

Santa Fe, New Mexico 575-770-9194
lizneely.mail@gmail.com

- Fall 2022 **Activating a Museum / Digital Start Up Partnership**
Presentation at the MuseumNext Digital Exhibitions Conference
- Fall 2022 **Connecting Art & Archives for Research, Discovery, and Storytelling**
Presentation at the MuseumNext Digital Collections Conference
- Summer 2022 **Inclusive Museum Summit at the Georgia O'Keeffe Museum**
Co-organized with Giustina Renzoni
- Winter 2022 **Re-imagining the Catalogue Raisonné as Generative Digital Scholarship**
Presentation at the 2022 College Art Association conference with Ariel Plotek
- Winter 2021 **Data, Context, Knowledge Spaces**
Panel Discussion for The Art Museum in the Digital Age, convened by the Belvedere Museum (Vienna)
- Fall 2021 **Transforming Museum Experience**
Selected to participate in a cohort of 15 international museum professionals to develop a toolkit for transforming museum experiences, convened by Cooper Hewitt's Interaction Lab
- Summer 2020 **Cultural Engagement to Mitigate Social Isolation**
Participated and designed content with a cohort of museum, performing arts, and library professionals, funded by the Aspen Tech Policy Hub
- Spring 2020 **Collaborating on Virtual Educational Programs During Coronavirus**
Online panel with Marie Vickles and Brandan Ciecko
- Spring 2019 **Cultural Collections as Data**
Paper and presentation at Museums and the Web
- Fall 2018 **Linking O'Keeffe: Generating New Knowledge through Linked Open Data**
Paper and presentation at CIDOC
- Spring 2018 **Facing the Future: Natural User Interfaces and in Museums**
Paper and Panel at Museums and the Web
- Fall 2017 **Facing the Future Interactive Dress**
Designed a speculative interactive dress for the Rights of Passage exhibition at the Canadian Museum for Human Rights
- Fall 2017 **Teaching humans how to be better humans**
Paper and presentation at el Museo Digital, MUAC, Mexico City

LAURIE DUNCAN MEDLEY

PO BOX 1693, EL PRADO, NM 87529 LMEDLEY@APOLLO.COM

EXPERIENCE

- | | | |
|--------------|--|----------------|
| 2006-Present | Apollo Management, L.P.
<i>General Counsel-Private Equity & Global Head ESG</i> | New York, NY |
| | <ul style="list-style-type: none">• Manage all legal aspects of private equity funds (combined assets under management of \$200 billion), including fund compliance, litigation, regulatory, intellectual property and investment issues and manage all ESG related issues for all funds (combined assets under management of appx \$515 billion)• Monitor investments in portfolio companies around the world; liaise with internal investment professionals and management of portfolio companies to address compliance, litigation, regulatory and follow-on investment issues• Coordinate process of new investments by the funds; liaise with all outside advisors (attorneys, accountants, consultants, etc.); assist with structuring of new investments; coordinate all funding and closing aspects; advise on all major issues relating to new investments• Manage internal operations of funds' trading process and tracking of funds' investments• Manage fund financial reporting process, including cash management, fund commitments by investors, distributions to investors, periodic reporting to investors, projections and fund credit facilities; assist tax director on all fund tax-related issues• Assist with multiple aspects of marketing, fund-raising and investor relations• Manage multiple aspects of employee and consultant hiring process; coordinate multiple aspects of opening of new offices in Singapore, Paris, Germany and India• Assist with firm's initial public offering | |
| 2006 | Akin Gump Strauss Hauer & Feld LLP
<i>Counsel</i> | New York, NY |
| | <ul style="list-style-type: none">• Negotiated and drafted all documents for mergers and acquisitions by private equity funds and other corporate clients• Managed all aspects of deal process; coordinated M&A, finance and securities groups; liaised with outside advisors, investment professionals and counter-parties; coordinated closing process | |
| 2000-2006 | O'Melveny & Myers LLP / O'Sullivan LLP
<i>Senior Associate</i> | New York, NY |
| | <ul style="list-style-type: none">• Negotiated and drafted all documents for mergers and acquisitions by private equity funds and other corporate clients• Managed all aspects of deal process; coordinated M&A, finance and securities groups; liaised with outside advisors, investment professionals and counter-parties; coordinated closing process• Summer 2000-Summer associate | |
| 1999 | Honorable Jerome J. Niedermeier, United States Magistrate Judge
United States District Court, District of Vermont
<i>Judicial Clerk</i> | Burlington, VT |
| | <ul style="list-style-type: none">• Researched and drafted judicial opinions and legal memoranda• Supported Judge in pre-trial conferences, courtroom proceedings, mediations, and settlement conferences | |
| 1998 | Dartmouth College
<i>Associate Director, Commencement & Reunion Housing</i> | Hanover, NH |

- Served as liaison with all departments involved in commencement and reunion activities
 - Hired, trained, and managed student staff of 120
 - Developed new process and computer system specs for managing commencement and reunion finances
- 1986-2001 **Medley Properties** Amory, MS / Taos, NM
Founder and General Manager
- Planned and negotiated property acquisitions and sales
 - Managed residential and commercial income property
 - Administered personnel and financial aspects of convenience store businesses
- 1995-1997 **Taos Ski Valley** Taos, NM
Guest Services
- Assisted with mountain operations
 - Aided ski patrol with on-mountain injuries and emergencies
- 1994-1995 **Lo Fino Gallery** Taos, NM
Sales Associate
- Sold high-end household furnishings and accessories handcrafted by area artisans
 - Set new company record for monthly sales volume
- 1990-1992 **Monroe County Public Schools** Aberdeen, MS
Elementary School Teacher
- Taught grade 5 math and science
 - Assisted in design and implementation of school computer lab
 - Served as district coordinator of elementary math curriculum
- 1984-1994 **Amory Dental Associates** Amory, MS
Office and Business Manager
- Hired, trained, and managed clerical and professional staff
 - Oversaw financial and day-to-day operations of business
 - Implemented community outreach dental education program
- 1983-1984 **Amory Public Schools** Amory, MS
Elementary School Teacher
- Taught grade 5 reading
- 1982-1983 **St. George Episcopal School** New Orleans, LA
Elementary School Teacher
- Taught grade 5 reading, social studies, science
 - Coordinated school-wide assembly programs
- 1979-1982 **Hinds County Public Schools** Raymond, MS
Elementary School Teacher
- Taught grades 4, 5, 6 reading, math, and science
 - Headed transportation reorganization committee
 - Directed redesign of grading procedure and report cards
 - Served on superintendent's advisory committee

EDUCATION

- 1998-2001 **Vermont Law School** South Royalton, VT
J.D. *summa cum laude*

- Rank in Class: 1/170
- Vermont Law Review – Notes Editor
- National Dean's List
- Client Counseling Competition Board
- Academic Excellence Awards for Civil Procedure, Legal Writing, Constitutional Law, Law and Economics, Secured Transactions, Dispute Resolution, Accounting and Business, Advanced Corporations, Intellectual Property and Fourth Amendment

1976-1979 **University of Mississippi** Oxford, MS
 B.A. *cum laude*

- Dean's List six semesters
- Coordinated tutorial services for North Mississippi Educational Initiative
- Tutored children with learning disabilities through the University of Mississippi Educational Center
- Organized annual fundraiser to help support local mental retardation center

COMMUNITY SERVICE

- **CURRENT**
- Taos Ski Valley Board Member
- TCA Board Member
- Rainforest Alliance Advisory Board Member
- **PAST**
- Ford Sayer Ski Program *Youth Instructor*
- Youth in Action *Board Member*
- National Junior Auxiliary *Board Member*
- Meals on Wheels *Volunteer*
- SWEEPS *County Coordinator* (drug education and prevention program)
- Leadership Monroe County MS *Trainer*
- Monroe County Food Pantry *Board Member*
- University of Mississippi Medical Center Auxiliary *Volunteer*

INTERESTS

Snow skiing, mountain biking, and hiking

**THE UNIVERSITY OF NEW MEXICO
THE UNIVERSITY OF NEW MEXICO FOUNDATION, INC.**

REQUEST TO ESTABLISH A QUASI-ENDOWMENT FUND

REQUESTING COLLEGE/SCHOOL: School of Medicine

REQUESTING DEPARTMENT: Internal Medicine

REQUESTED BY: Michelle Harkins

SUGGESTED FUND TITLE: Kitty Busby Fellow Education Fund

AMOUNT TO BE DEPOSITED (include all planned transfers) \$100,000

SOURCE OF FUNDS (Banner index numbers): Harkins' Clinical Trial residual index is 672322.

GENERAL PURPOSE: Residual funds from this clinical trial will be used to support and further enhance pulmonary, critical care and sleep fellow educational opportunities including but not limited to abstract and publication fees, national conference fees, travel and attendance, away rotations as deemed appropriate, board review course work/supplies.

ACKNOWLEDGEMENT

I/we acknowledge that the requested fund will be invested and the income distributed in accordance with the Regents of the University of New Mexico "consolidated investment fund endowment investment management policy", adopted in 1989 and periodically amended thereafter.

UNM policy 1030 states, "The Regents must approve the initial establishment of quasi-endowments with University funds, all transfers of University funds to established quasi-endowments, and expenditures of principal that exceed ten percent (10%) in any given fiscal year."

HSC COMMITTEE OF THE REGENTS AND REGENTS APPROVAL IS REQUIRED TO CREATE THE QUASI ENDOWMENT, ADD FUNDS TO CORPUS, OR MAKE EXPENDITURES THAT EXCEED 10% OF THE PRINCIPAL.

DEPARTMENT CHAIR:



REQUESTOR'S SIGNATURE **08/23/2023**
Date

COLLEGE/SCHOOL APPROVAL:



DEAN'S SIGNATURE **9/5/23**
Date

HSC FINANCE APPROVAL:



FINANCE SIGNATURE **Sep 14, 2023**
Date

EVP HSC APPROVAL:



EVP SIGNATURE **11/02/2023**
Date






SIGNED PWF 08222023a Request to Establish Quasi Endowment templateMUsigned

Final Audit Report

2023-09-14

Created:	2023-09-13
By:	Deena Duran (DTDuran@salud.unm.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAWqtQKzapaax1Fs-Ea_Aj2eOKNEXLAIS8

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-  Document created by Deena Duran (DTDuran@salud.unm.edu)
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-  Document emailed to Joseph Wrobel (jwrobel@salud.unm.edu) for signature
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-  Document e-signed by Joseph Wrobel (jwrobel@salud.unm.edu)
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-  Agreement completed.
2023-09-14 - 6:54:37 AM GMT



Memorandum

To: UNM Hospitals Board of Trustees
From: Carrie Tingley Hospital Advisory Board
Date: Tuesday, September 26, 2023
Re: Nomination for Healthcare Member Vacancy

The Carrie Tingley Hospital Advisory Board has approved the nomination of Beth Moody Jones, PT, DPT, EdD, MS, OCS, to join the Advisory Board as a healthcare member.

We respectfully request the approval of this nomination by the UNM Hospital Board of Trustees.

Sincerely,

Doris Tinagero, DNP, RN, NEA-BC
CTH Advisory Board Ex-Officio
Executive Director, CTH & Pediatric Ambulatory

A handwritten signature in black ink that reads 'Doris Tinagero'.

Attachment: Beth Moody Jones CV

CURRICULUM VITA

2023

BETH MOODY JONES, PT, DPT, EdD, MS, OCS

Work: Physical Therapy Division
Department of Orthopaedics
University of New Mexico Health Sciences Center
HSSB 204, MSC09 5230
Albuquerque, NM 87131-0001

Licensure:

Current: New Mexico #2816, 2002- present

Previous licenses (1982-2002): Vermont, North Carolina, Florida, California, and Hawaii

EDUCATIONAL HISTORY:

EdD; 2018

University of New Mexico,
Albuquerque, NM
Educational Leadership

Dissertation: A case study of the characteristics for successful first time passing of the national physical therapy exam at the University of New Mexico https://digitalrepository.unm.edu/educ_teelp_etds/256/

DPT; 2004

AT Still University of Health Sciences,
Arizona School of Health Sciences
Mesa, AZ
Physical therapy transitional doctoral program (advanced degree)

OCS; 2022, 2012, 2002

American Board of Physical Therapy Specialists
Alexandria, VA
Orthopaedic Certified Specialist
Certified 2002, Recertified 2012 and 2022

MS, 1994

Old Dominion University
Norfolk, VA
Orthopaedic physical therapy advanced masters

Thesis: Measurement of Pelvic Tilt and its Relationship to Unilateral Back Pain

BS; 1982

University of Vermont
Burlington, VT
Physical therapy, Cum Laude

EMPLOYMENT HISTORY:

Part I

Administration:

2018- present **Division Chief**, Physical Therapy Division, Department of Orthopaedics and Rehabilitation, School of Medicine, University of New Mexico

2014 – 2018 **Education Program Director**, Physical Therapy Division, Department of Orthopaedics and Rehabilitation, School of Medicine, University of New Mexico

2014-2018 **Director of Admissions**, Physical Therapy Division, Department of Orthopaedics and Rehabilitation, School of Medicine, University of New Mexico

1994-1997 **Academic Coordinator of Clinical Education**, Physical Therapy Program, University of St. Augustine, Florida

Teaching:

2020- present **Professor**, Physical Therapy Division, Department of Orthopaedics and Rehabilitation, School of Medicine, University of New Mexico.

2013 – 2020 **Associate Professor**, Physical Therapy Division, Department of Orthopaedics and Rehabilitation, School of Medicine, University of New Mexico; secondary appointment: **Associate Professor**, department of Cell Biology & Physiology, University of New Mexico.

2007-2013 **Assistant Professor**, Physical Therapy Division, Department of Orthopaedics and Rehabilitation, School of Medicine, University of New Mexico; secondary appointment: **Assistant Professor**, department of Cell Biology & Physiology, University of New Mexico.

2004-2008 **Assistant professor** (on-line adjunct), Division of Physical Therapy, AT Still University, Mesa, AZ.

2003-2007 **Instructor** (temporary part time), Physical Therapy Program, Department of Orthopaedics and Rehabilitation and Cell Biology & Physiology (2005-2007), School of Medicine, University of New Mexico, Albuquerque, NM.

1999-2002 **Instructor**, Department of Anatomy, Biochemistry & Physiology, John A Burns School of Medicine, University of Hawaii, Honolulu, HI.

1999-2000 **Instructor**, Science Department, Punahou School, Honolulu, HI.

1994-1997 **Assistant Professor**, Department of Physical Therapy, University of St. Augustine, St. Augustine, FL.

Part II

Clinical:

2002-2022 **Langford Sports & Physical Therapy**, Albuquerque, NM. Senior physical therapist and mentor.

Short Narrative Description of Research, Teaching and Service Interests

My interests encompass improving healthcare in the state of New Mexico, specifically physical therapy (PT). I realized early on in my career that I could work on excellence within the scope of my practice, effecting the few patients I see, or I could work on the excellence of all physical therapists through teaching the next generation of physical therapists, and indirectly effect multiple layers of patients. I chose to work on the ripple effect of teaching many to affect many. I have never regretted that decision.

I strive for excellence in PT education both regionally and nationally. At the regional level I have instituted new benchmark exams to improve student preparation for the national boards. I have led a change in the culture of our program to have all faculty and staff strive for excellence through team building and shared goals and values determined through a strategic plan. Within the student body I have instilled a sense of ownership and empowerment in the student experience. Nationally, I have served in many volunteer positions that have worked on policies related to practice, research, admissions and advocacy.

My teaching is focused on elevating the bar of excellence and then leading the student in learning to help them reach, or even exceed, that bar. My passion is Human Anatomy but I have taught numerous other classes in my career. I firmly believe with passion and dedication that a teacher is able to travel the journey of learning with any student.

My research is focused on improving the evaluation and practice of physical therapy. I have studied the ability to locate and quantify movement in the sacroiliac joint using motion analysis. In addition, I have worked on improving anatomy content in books and manuscripts. My passion has always been to understand, create and implement teaching and learning strategies to enhance and elevate student learning and improve educational outcomes. Specifically, I have recently focused on student success measures and utilized this knowledge to create improved student exam outcomes and implement new policies within our program.

In all I do my focus remains on improving the physical therapy experience for all.

MEMORANDUM

TO: Regent Robert Schwartz, Chair, HSC Committee

FROM: Gary Mlady, MD, Interim President and CEO, UNM Medical Group, Inc.

DATE: November 30, 2023

RE: Board Appointments, UNM Medical Group, Inc. Board of Directors

The UNM Medical Group, Inc. (“UNMMG”) Board of Directors is resolved to appoint new Directors in accordance with Article III, Section 8 of the Fifth Amended and Restated Bylaws of the UNMMG.

Pursuant to the UNMMG Fifth Amended and Restated Bylaws, the Board of Regents must appoint the Board of Directors of UNMMG and, therefore, pursuant to Regents Policy 3.5, the nominees to the Board of Directors of UNMMG must be presented for consideration to this Committee and then to the Board of Regents with a recommendation for approval.

I recommend appointment of the following individuals to serve on the UNM Medical Group, Inc. Board of Directors:

Nominations to the UNM Medical Group, Inc. Board of Directors

Class A Directors (Term ending December 31, 2026)

1. Nancy Joste, MD
2. Mark Unruh, MD (Renewal)
3. Dale Dekker

Class C PAG Director (Term ending December 31, 2025)

1. Chandra Cullen, MD

A short biography of the new Directors is included for your information. I request that the HSC Committee approve these nominees, with final approval to be given by the Board of Regents.

Nancy Joste, MD, MS

Professor Chair, Department of Pathology



Dr. Joste received a B. A. degree in Zoology from the University of California, Berkeley (1979) and a M.S. in Biology from University of New Mexico (1983). She earned her Doctor of Medicine degree (1989) from the University of New Mexico. She completed her residency in Anatomic and Clinical Pathology and fellowships in Cytopathology and Gynecologic Pathology at the Brigham and Women's Hospital, Boston, MA. She was recruited to the Department of Pathology at the University of New Mexico in 1995 and has been on the faculty since that time.

By way of training, Dr. Joste is a board certified anatomic and clinical pathologist with subspecialty boards in cytopathology and a subspecialty fellowship in gynecologic pathology. She has a broad expertise in most areas of surgical pathology having practiced as a general surgical pathologist for over 20 years. She has a special interest in the pathology of the female reproductive tract, particularly cervical pathology, having trained at the Brigham and Women's Hospital in Boston. For the past seventeen years, she has been Director of Anatomic Pathology at the University of New Mexico Health Sciences Center overseeing all aspects of surgical pathology and cytopathology. her work at the University of New Mexico has been a combination of clinical service through diagnostic general surgical pathology and cytopathology, education of medical students, pathology residents and fellows, and research with a focus largely in gynecologic malignancies. She has a long-time interest in global health and has worked providing pathology services and education to underserved populations in Central and South America, Africa, and Central Asia.

Dale Dekker

Independent non-faculty member



Mr. Dekker is a founding principal and brand ambassador for Dekker, Perich, Sabatini. He is a registered architect in New Mexico, Texas, Utah, Nevada, Arizona, Colorado, and Wyoming, and is certified with the National Council of Architectural Registration Boards. He has many professional affiliations, including but not limited to the Albuquerque Economic Forum, Central New Mexico Community College Foundation Board, Greater Albuquerque Chamber of Commerce, New Mexico Bioscience Authority board member, and UNM Economic Development Summit member.

Why do cities exist? What drives their growth? These are the kinds of questions that interest Dale the most. With extensive experience in both architecture and planning, he combines a deep understanding of design with an entrepreneur's big picture outlook. His work spans one-of-a-kind research facilities, award-winning schools, and large-scale masterplans.

As the founding principal of DPS, Dale is committed to building better communities. Having established the firm's solid foundation, he now focuses on helping it evolve into the future. Through research and determination, he turns his curiosity about where the industry is headed into business opportunities. He believes that relationships are pivotal to creating quality places and brings his extensive network together to manifest bold ideas.

Dale is gratified by enabling our partners and employees to achieve their best. Community work provides another avenue for him to connect with others, exchange knowledge, and contribute to the greater good. He enjoys collaborating with a diverse group of leaders who share the motivation to strengthen our community.

His aptitude for multiple angles of the business helped build the firm's legacy. But his ability to connect the dots continues to inform what we do today and how we strategize for the future. Ever the visionary, Dale remains excited about what's next for the industry and DPS.

Chandra Cullen, MD
PAG Chair-Elect



Dr. Cullen received a B.A. in Psychobiology (2001) from Hastings College in Hastings, Nebraska. She completed her Doctor of Medicine degree (2005) from the University of Nebraska Medical Center. Following her MD degree she completed 5 years of residency in general psychiatry and a child psychiatry fellowship at the University of New Mexico.

She has been at UNM since 2005. Her career focus has been the treatment of children and adolescents with psychiatric illness and the education of future physicians and psychiatrists. She has spent her career at the University of New Mexico. She has had a wide variety of clinical roles, including child psychiatric inpatient attending, inpatient pediatric consultation-liaison psychiatry, emergency psychiatry, and child psychiatric outpatient medical director. She also spent 2 years as the child psychiatry fellowship training director. Her current role is Vice

Chair for the child psychiatric division of the Department of Psychiatry. She has interest and involvement in improving systems of care and hold the role of Quality and Safety officer for child psychiatry, in addition to being involved in the Behavioral Health Informatics Committee and Physician Advisory group.



OFFICE OF
THE UNIVERSITY
SECRETARY

DATE: November 29, 2023
TO: Board of Regents Student Success, Teaching and Research Committee
FROM: Nancy D. Middlebrook, University Secretary *Nancy D. Middlebrook*
SUBJECT: Fall 2023 Degree Candidates

The Faculty Senate approved the Fall 2023 Degree Candidates at their November 28, 2023, Faculty Senate Meeting.

Included are the lists of the Fall 2023 Degree Candidates. Please do not publish the candidates that are on the privacy flag list.

Pending Degrees - Fall 2023
By Campus and Award Type

CAMPUS	AWARD_CATEGORY_DESC	NUM_GRADS
ABQ	Baccalaureate Degree	1,042
ABQ	Doctoral Degree	114
ABQ	First-Professional Degree (Medicine)	2
ABQ	Masters Degree	426
ABQ	Post Second. Cert/Dipl <1 yr.	19
ABQ	Post Second. Cert/Dipl >1 < 2 (Ugrad)	2
ABQ	Post-Masters Cert	26
GA	Associate Degree	83
GA	Post Second. Cert/Dipl <1 yr.	2
GA	Post Second. Cert/Dipl >1 < 2	30
LA	Associate Degree	15
LA	Post Second. Cert/Dipl <1 yr.	2
LA	Post Second. Cert/Dipl >1 < 2	1
TA	Associate Degree	11
TA	Post Second. Cert/Dipl <1 yr.	13
TA	Post Second. Cert/Dipl >1 < 2	9
VA	Associate Degree	9
VA	Post Second. Cert/Dipl <1 yr.	20

1,826*

**Final number of conferred degrees will be slightly lower due to changes in student degree status that occur until the end of the semester.*

Please place this item on the next Board of Regents Student Success, Teaching, and Research Committee meeting agenda for consideration.

Attachment

Pending Graduates - Fall 2023
No Privacy Flag

CAMPUS	NAME	DEGREE	DEGREE_DESC	COLLEGE
ABQ	Abel, Justin S.	BBA	Bachelor of Business Admin	MG
ABQ	Abeyta, Ryan P.	BBA	Bachelor of Business Admin	MG
ABQ	Abeyta-Brown, Amaya N.	BS	Bachelor of Science	AS
ABQ	Abuhegazy, Mohamed R.	PHD	Doctor of Philosophy	GP
ABQ	Acosta, Arturo	BBA	Bachelor of Business Admin	MG
ABQ	Acosta, Devin Q.	BS	Bachelor of Science	AS
ABQ	Acosta, Gabriela	MS	Master of Science	GP
ABQ	Adams, Sasha	BAA	BA in Architecture	AP
ABQ	Adamson, Torin J.	PHD	Doctor of Philosophy	GP
ABQ	Adnan, Ruaa A.	BS	Bachelor of Science	PH
ABQ	Aguilar, Francisco J.	MS	Master of Science	GP
ABQ	Aguilera, Sarah A.	BS	Bachelor of Science	EH
ABQ	Aguirre, Erika	MA	Master of Arts	GP
ABQ	Ahlberg, Ryan	MS	Master of Science	GP
ABQ	Ahmadi, Mohammad	MACCT	Master of Accounting	MG
ABQ	Ahmadi, Mohammad	MS	Master of Science	GP
ABQ	Ahrend, Emily E.	MA	Master of Arts	GP
ABQ	Ahrend, Jae	BS	Bachelor of Science	AS
ABQ	Aikele, Kylene	BSDH	BS in Dental Hygiene	ME
ABQ	Akers, Jaylen A.	BISI	Bachelor of Integ Stu & Innov	US
ABQ	Akhavan, Zeinab	PHD	Doctor of Philosophy	GP
ABQ	Alarid-West, Elizabeth M.	BA	Bachelor of Arts	FA
ABQ	Alasim, Halah	BS	Bachelor of Science	AS
ABQ	Alassi, Abdallah	BA	Bachelor of Arts	AS
ABQ	Alcala, Ryan N.	PHD	Doctor of Philosophy	GP
ABQ	Alcott, Raven L.	BS	Bachelor of Science	AS
ABQ	Alderete, Sofia R.	MS	Master of Science	GP
ABQ	Alexander, Ariel K.	BA	Bachelor of Arts	AS
ABQ	Alires, Shannon L.	BSN	BS in Nursing	NU
ABQ	Alkasasbeh, Memas A.	BS	Bachelor of Science	AS
ABQ	Alkwaz, Mustafa	BSEE	BS in Electrical Engineering	EN
ABQ	Allen, Shannon P.	MS	Master of Science	MG
ABQ	Allen, Trey A.	MS	Master of Science	MG
ABQ	Alley, Desta A.	BSED	BS in Education	EH
ABQ	Almanzar, Fanny G.	BAED	BA in Education	EH
ABQ	Alter, Dara C.	BS	Bachelor of Science	AS
ABQ	Alunday, Alex J.	BM	Bachelor of Music	FA
ABQ	Alvarado, Jaclyn M.	BS	Bachelor of Science	PH
ABQ	Alvarez Espinoza, Karla N	BBA	Bachelor of Business Admin	MG
ABQ	Alvarez, Aubrianna N.	BA	Bachelor of Arts	US
ABQ	Alvarez, Mirna J.	BA	Bachelor of Arts	AS
ABQ	Alves, Isabella S.	MA	Master of Arts	GP
ABQ	Alvillar, Mikayla	BA	Bachelor of Arts	AS

ABQ	Alvillar, Mikayla	BS	Bachelor of Science	AS
ABQ	Alzaabi, Khulood Ali Jumah Aljarman	MS	Master of Science	GP
ABQ	Alzaidy, Fadi M.	BA	Bachelor of Arts	AS
ABQ	Ambriz, Jaqueline	BS	Bachelor of Science	AS
ABQ	Anchondo, Michael David A.	BA	Bachelor of Arts	AS
ABQ	Anchondo, Perla	BSED	BS in Education	ED
ABQ	Andersen, Brett P.	MS	Master of Science	GP
ABQ	Anderson, David R.	BBA	Bachelor of Business Admin	MG
ABQ	Anderson, Rebecca	BA	Bachelor of Arts	AS
ABQ	Anderson, Ryan T.	BA	Bachelor of Arts	AS
ABQ	Anderson, Samantha	BBA	Bachelor of Business Admin	MG
ABQ	Andrews, Luke I.	MS	Master of Science	GP
ABQ	Antonio, Elva R.	BBA	Bachelor of Business Admin	MG
ABQ	Apodaca, Ashley R.	BS	Bachelor of Science	AS
ABQ	Aragon, Adam S.	BS	Bachelor of Science	EH
ABQ	Aragon, Jesse L.	BBA	Bachelor of Business Admin	MG
ABQ	Aragon, Justine J.	MSL	Master of Studies in Law	LW
ABQ	Aragon, Nissa C.	MA	Master of Arts	GP
ABQ	Aragon, Rena T.	MOT	Master in Occupational Therapy	GP
ABQ	Aran, Devaraj	MBA	Master of Business Admin	MG
ABQ	Archuleta, Autumn N.	MS	Master of Science	MG
ABQ	Archuleta, Felisha K.	BS	Bachelor of Science	AS
ABQ	Archuleta, Gabriella N.	BA	Bachelor of Arts	AS
ABQ	Archuleta, Jose A.	BS	Bachelor of Science	PH
ABQ	Archuleta, Savannah J.	BA	Bachelor of Arts	AS
ABQ	Arevalo, Estefany	BA	Bachelor of Arts	FA
ABQ	Arguello, Christian A.	MS	Master of Science	GP
ABQ	Arias, Ericka N.	MA	Master of Arts	GP
ABQ	Arite, Patrick A.	BA	Bachelor of Arts	AS
ABQ	Armendariz, Yamilett	BS	Bachelor of Science	EH
ABQ	Armstrong, Kamryn A.	BBA	Bachelor of Business Admin	MG
ABQ	Arvizo, Laura I.	BS	Bachelor of Science	PH
ABQ	Aryal, Arjun	PHD	Doctor of Philosophy	GP
ABQ	Arzate, Mariana S.	BBA	Bachelor of Business Admin	MG
ABQ	Ash, Morgan	BS	Bachelor of Science	EH
ABQ	Ashley, Brian S.	BS	Bachelor of Science	AS
ABQ	Astiazaran, Miguel A.	BAA	BA in Architecture	AP
ABQ	Astorga, Esperanza A.	BA	Bachelor of Arts	AS
ABQ	Attigbe, Frances S.	MA	Master of Arts	GP
ABQ	Autry, Sabrina R.	BA	Bachelor of Arts	AS
ABQ	Avala, Siva Abhishek	MS	Master of Science	GP
ABQ	Avila, Emilia D.	BBA	Bachelor of Business Admin	MG
ABQ	Avila, Jacqueline A.	BS	Bachelor of Science	EH
ABQ	Avila, Jaime E.	BS	Bachelor of Science	EH
ABQ	Ayazi, Sabrina	BS	Bachelor of Science	AS
ABQ	Azeez, Ganiyu E.	MS	Master of Science	GP
ABQ	Baca, Adan A.	BSCE	BS in Civil Engineering	EN

ABQ	Baca, Adryan J.	BME	Bachelor of Music Education	FA
ABQ	Baca, Amber N.	BS	Bachelor of Science	ME
ABQ	Baca, Jessica A.	BFA	Bachelor of Fine Arts	FA
ABQ	Baca, Joseph E.	BA	Bachelor of Arts	AS
ABQ	Baca, Kevin D.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Baca, Kevin D.	BS	Bachelor of Science	AS
ABQ	Baca, Nicole L.	BBA	Bachelor of Business Admin	MG
ABQ	Baca, Patrick C.	BS	Bachelor of Science	AS
ABQ	Baca, Shelby C.	BA	Bachelor of Arts	AS
ABQ	Baca, Vanessa I.	BA	Bachelor of Arts	AS
ABQ	Bahe, Carielle A.	GCERT	Graduate Certificate	GP
ABQ	Baine, Quinlyn E.	MS	Master of Science	GP
ABQ	Bal, Anindya	MS	Master of Science	GP
ABQ	Balderamos, Philip T.	BA	Bachelor of Arts	AS
ABQ	Ball, Donald S.	BBA	Bachelor of Business Admin	MG
ABQ	Balmer, Stephanie A.	MACCT	Master of Accounting	MG
ABQ	Bancroft, Kenneth J.	MS	Master of Science	MG
ABQ	Baral, Ashmi	MS	Master of Science	MG
ABQ	Barela, Alexandria M.	BA	Bachelor of Arts	US
ABQ	Barela, Deanna M.	MA	Master of Arts	GP
ABQ	Barka, Staci	BA	Bachelor of Arts	AS
ABQ	Barnard, Destiny	BS	Bachelor of Science	AS
ABQ	Barney, Alan J.	MS	Master of Science	GP
ABQ	Barradas, Kimberly	BA	Bachelor of Arts	AS
ABQ	Barry, Adrien M.	BBA	Bachelor of Business Admin	MG
ABQ	Bartelt, Christopher	BBA	Bachelor of Business Admin	MG
ABQ	Bartley, Olyver E.	BA	Bachelor of Arts	AS
ABQ	Basheer Megerdichian, Nora	MS	Master of Science	GP
ABQ	Basnet, Ashish Singh	BSCS	BS in Computer Science	EN
ABQ	Baumgardner, Isabella M.	BBA	Bachelor of Business Admin	MG
ABQ	Baur, Maren S.	MS	Master of Science	GP
ABQ	Bean, Benjamin G.	MS	Master of Science	GP
ABQ	Beattie-Rossberg, Robert J.	MS	Master of Science	GP
ABQ	Becenti, Garrett J.	BS	Bachelor of Science	LL
ABQ	Beckert, Aerin M.	BA	Bachelor of Arts	AS
ABQ	Begay, Dayanara Q.	BA	Bachelor of Arts	AS
ABQ	Begay, Kyra N.	BA	Bachelor of Arts	AS
ABQ	Begay, Oryon T.	MS	Master of Science	MG
ABQ	Beling, Kyle S.	PHD	Doctor of Philosophy	GP
ABQ	Bell, Byron M.	MS	Master of Science	GP
ABQ	Bello, Sandra A.	MBA	Master of Business Admin	MG
ABQ	Belmares-Ortega, Daisy	BSME	BS in Mechanical Engineering	EN
ABQ	Beltran, Nathalie	MPH	Master of Public Health	GP
ABQ	Benavidez, Amelia J.	BSED	BS in Education	EH
ABQ	Benavidez, Samantha S.	MA	Master of Arts	GP
ABQ	Benfield, Eric N.	MS	Master of Science	MG
ABQ	Benitez, Jacqueline J.	BSCM	BS Construction Management	EN

ABQ	Bennett, Dominica J.	MS	Master of Science	GP
ABQ	Benson-Spangler, Kristen D.	BS	Bachelor of Science	AS
ABQ	Bernal, Diego I.	BS	Bachelor of Science	AS
ABQ	Berrens, Robert E.	MS	Master of Science	GP
ABQ	Bhakta, Prima S.	BS	Bachelor of Science	PH
ABQ	Bhakta, Rema P.	BA	Bachelor of Arts	AS
ABQ	Bilal, Najwa A.	BS	Bachelor of Science	AS
ABQ	Bilger, Andreas A.	BA	Bachelor of Arts	AS
ABQ	Bilkis, Rabeya	PHD	Doctor of Philosophy	GP
ABQ	Billette, Robert	MS	Master of Science	GP
ABQ	Billie, Christopher J.	BSEE	BS in Electrical Engineering	EN
ABQ	Black, Aaron M.	BA	Bachelor of Arts	US
ABQ	Blackstock, Craig R.	BSN	BS in Nursing	NU
ABQ	Blair, Annemarie M.	BSN	BS in Nursing	NU
ABQ	Blasiman, Amanda L.	BA	Bachelor of Arts	AS
ABQ	Block, Grant A.	MS	Master of Science	GP
ABQ	Bloomquist, Breanna R.	BBA	Bachelor of Business Admin	MG
ABQ	Boatman, Karyn C.	MACCT	Master of Accounting	MG
ABQ	Bock, Jesse D.	MS	Master of Science	MG
ABQ	Bock, Josiah D.	BBA	Bachelor of Business Admin	MG
ABQ	Bodkin, Sarah S.	BA	Bachelor of Arts	AS
ABQ	Bognolok Etouem, Rodrigue	MA	Master of Arts	GP
ABQ	Bohannan, Derek	MENG	Master of Engineering	GP
ABQ	Boldt, Madeline N.	BA	Bachelor of Arts	US
ABQ	Bonbrake, Alexis M.	BA	Bachelor of Arts	AS
ABQ	Bond, Thomas A.	BS	Bachelor of Science	EH
ABQ	Bone, Callum B.	BA	Bachelor of Arts	AS
ABQ	Bonifer, Nora	MBA	Master of Business Admin	MG
ABQ	Boone, Catherine	MS	Master of Science	GP
ABQ	Boone, Kristopher J.	BBA	Bachelor of Business Admin	MG
ABQ	Borunda, Irma	BA	Bachelor of Arts	AS
ABQ	Bosomtwi, Dominic	PHD	Doctor of Philosophy	GP
ABQ	Botello Tirado, Jannet	BSED	BS in Education	EH
ABQ	Boutz, Amanda L.	PHD	Doctor of Philosophy	GP
ABQ	Boyd, Samuel D.	BA	Bachelor of Arts	AS
ABQ	Boyles, Charles W.	BSN	BS in Nursing	NU
ABQ	Bradley, Suzanne M.	BA	Bachelor of Arts	AS
ABQ	Bradshaw, Tatum M.	BBA	Bachelor of Business Admin	MG
ABQ	Branch, Maggie B.	BA	Bachelor of Arts	FA
ABQ	Brandt, Faith A.	BA	Bachelor of Arts	AS
ABQ	Breedlove, Tyler M.	BBA	Bachelor of Business Admin	MG
ABQ	Brewer, Charlotte A.	MA	Master of Arts	GP
ABQ	Brewer, Katherine L.	PHD	Doctor of Philosophy	GP
ABQ	Brewer, Katherine L.	PDCERT	Graduate Certificate	GP
ABQ	Brickner, Kevin D.	BA	Bachelor of Arts	AS
ABQ	Brickson, Mitchell I.	PHD	Doctor of Philosophy	GP
ABQ	Briscoe, Dominik J.	BBA	Bachelor of Business Admin	MG

ABQ	Brissette, Alexander	BA	Bachelor of Arts	AS
ABQ	Brogan, Isaac Z.	BBA	Bachelor of Business Admin	MG
ABQ	Brossy, Peterson C.	MACCT	Master of Accounting	MG
ABQ	Brown, Kaleigh M.	BS	Bachelor of Science	AS
ABQ	Brown, Laura M.	BS	Bachelor of Science	EH
ABQ	Brown, Samuel R.	BFA	Bachelor of Fine Arts	FA
ABQ	Bruce, Kathryn C.	BA	Bachelor of Arts	AS
ABQ	Brundyn, Alminda	BBA	Bachelor of Business Admin	MG
ABQ	Brush, Brittany R.	BA	Bachelor of Arts	AS
ABQ	Bruzewski, Seth M.	PHD	Doctor of Philosophy	GP
ABQ	Buck, Franco H.	MS	Master of Science	GP
ABQ	Buckinghorse, Shania L.	BS	Bachelor of Science	PH
ABQ	Bulso, Riley	MS	Master of Science	GP
ABQ	Bunch, Mikaela K.	BA	Bachelor of Arts	AS
ABQ	Bunion, Racquel R.	BS	Bachelor of Science	EH
ABQ	Burciaga, Diego	BSED	BS in Education	EH
ABQ	Burford, Claire E.	BA	Bachelor of Arts	AS
ABQ	Burgin, Connor J.	MS	Master of Science	GP
ABQ	Burleigh, Electra A.	BS	Bachelor of Science	EH
ABQ	Burlingame, Cayla A.	BA	Bachelor of Arts	FA
ABQ	Burns, Jason M.	MCM	Master of Construction Mgmt	GP
ABQ	Burt, Avery I.	BA	Bachelor of Arts	US
ABQ	Bustretsky, Brianna N.	BS	Bachelor of Science	PH
ABQ	Bustria, Issa B.	BA	Bachelor of Arts	AS
ABQ	Buttler, George W.	BSME	BS in Mechanical Engineering	EN
ABQ	Byrd, Juliana	CERTO	Cert with <1 yr to Completion	HC
ABQ	Byrd, Juliana	BS	Bachelor of Science	AS
ABQ	Cagle, Michelle R.	BBA	Bachelor of Business Admin	MG
ABQ	Camacho, Juan E.	MS	Master of Science	GP
ABQ	Cambon, Mallory N.	MBA	Master of Business Admin	MG
ABQ	Cameron, Alexander C.	PHD	Doctor of Philosophy	GP
ABQ	Campbell, Hayleigh A.	BS	Bachelor of Science	AS
ABQ	Campbell, Sarah A.	BA	Bachelor of Arts	AS
ABQ	Campbell, Simone A.	BA	Bachelor of Arts	AS
ABQ	Campos Esperon, Regina	BS	Bachelor of Science	EH
ABQ	Canaba, Alicia N.	BSN	BS in Nursing	NU
ABQ	Candelaria, Alexis J.	BSN	BS in Nursing	NU
ABQ	Cano, Cinthya C.	BA	Bachelor of Arts	FA
ABQ	Caporuscio, Giulia A.	MA	Master of Arts	GP
ABQ	Capuano, Alyssa P.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Capuano, Alyssa P.	BA	Bachelor of Arts	AS
ABQ	Carabajal, Ashleigh A.	BA	Bachelor of Arts	AS
ABQ	Cardenas Santana, Diana M.	MMU	Master of Music	GP
ABQ	Carlson, Margaret L.	BA	Bachelor of Arts	AS
ABQ	Carnes, Jared R.	BSME	BS in Mechanical Engineering	EN
ABQ	Carrasco, Santana L.	BAED	BA in Education	EH
ABQ	Carreon, Jennifer	BSDH	BS in Dental Hygiene	ME

ABQ	Carrillo, Christian	BA	Bachelor of Arts	AS
ABQ	Carrillo, Juan M.	MBA	Master of Business Admin	MG
ABQ	Carroll, Madeline A.	BS	Bachelor of Science	AS
ABQ	Carter, Brooklynn R.	BBA	Bachelor of Business Admin	MG
ABQ	Carter, James J.	MS	Master of Science	MG
ABQ	Casados, Darien	BS	Bachelor of Science	EH
ABQ	Casaus, Presleigh S.	BA	Bachelor of Arts	AS
ABQ	Casillas, Maddison R.	BS	Bachelor of Science	AS
ABQ	Casillas, Maddison R.	BS	Bachelor of Science	AS
ABQ	Castellano, Lila M.	BBA	Bachelor of Business Admin	MG
ABQ	Castillo Munguia, Arisbeth	BS	Bachelor of Science	PO
ABQ	Castillo, Deborah	BA	Bachelor of Arts	US
ABQ	Castillo, Kia K.	BS	Bachelor of Science	PO
ABQ	Castillo, Shannon C.	BA	Bachelor of Arts	FA
ABQ	Castro, Jesus E.	BSCM	BS Construction Management	EN
ABQ	Caughfield, Ruhika	JD	Juris Doctor	LW
ABQ	Cazzola, Rachel	MS	Master of Science	GP
ABQ	Cevering, Crystal R.	BS	Bachelor of Science	AS
ABQ	Chacon, Maya D.	BFA	Bachelor of Fine Arts	FA
ABQ	Chacon, Michael A.	BBA	Bachelor of Business Admin	MG
ABQ	Chaleunphonh, Rath J.	MBA	Master of Business Admin	MG
ABQ	Chandos, Connor	BA	Bachelor of Arts	AS
ABQ	Chandrasekaran, Jayapriya	PHD	Doctor of Philosophy	GP
ABQ	Chanel, Tiphanie M.	MS	Master of Science	GP
ABQ	Charley, Krista L.	BS	Bachelor of Science	AS
ABQ	Chaudhary, Komal	MS	Master of Science	MG
ABQ	Chavez Sotelo, Grissel	BBA	Bachelor of Business Admin	MG
ABQ	Chavez, Adriana A.	BA	Bachelor of Arts	AS
ABQ	Chavez, Angelica M.	BA	Bachelor of Arts	US
ABQ	Chavez, Benjamin F.	BFA	Bachelor of Fine Arts	FA
ABQ	Chavez, Brianna L.	BA	Bachelor of Arts	AS
ABQ	Chavez, Brianna R.	GCERT	Graduate Certificate	GP
ABQ	Chavez, Brianna R.	MA	Master of Arts	GP
ABQ	Chavez, Brittany R.	BA	Bachelor of Arts	AS
ABQ	Chavez, Gavin M.	MS	Master of Science	MG
ABQ	Chavez, Giselle	BA	Bachelor of Arts	AS
ABQ	Chavez, Isaac J.	BS	Bachelor of Science	AS
ABQ	Chavez, Isaiah M.	BA	Bachelor of Arts	AS
ABQ	Chavez, Isaiah N.	BBA	Bachelor of Business Admin	MG
ABQ	Chavez, Jesse A.	BA	Bachelor of Arts	AS
ABQ	Chavez, Jonathan O.	MS	Master of Science	GP
ABQ	Chavez, Samantha A.	BS	Bachelor of Science	EH
ABQ	Chavez, Taylor J.	JD	Juris Doctor	LW
ABQ	Cheng, Jiaju	BBA	Bachelor of Business Admin	MG
ABQ	Chhouk Keovilay, Lillian S.	BS	Bachelor of Science	PH
ABQ	Chibanga, Megan J.	EDD	Doctor of Education	GP
ABQ	Childs, Dylan	BSCE	BS in Civil Engineering	EN

ABQ	Chillara, Srinidhi	MS	Master of Science	GP
ABQ	Chischilly, Sharon B.	BA	Bachelor of Arts	AS
ABQ	Choi, Rebekah C.	MOT	Master in Occupational Therapy	GP
ABQ	Chowdhury, Farhan Asif	PHD	Doctor of Philosophy	GP
ABQ	Cichon, Marisha	BSML	BS in Medical Laboratory Sci	ME
ABQ	Cingam, Shashank R.	GCERT	Graduate Certificate	GP
ABQ	Cingam, Shashank R.	MS	Master of Science	GP
ABQ	Civerolo, Katrina J.	BSed	BS in Education	ED
ABQ	Clark, Erik J.	BBA	Bachelor of Business Admin	MG
ABQ	Clark, Paul E.	BS	Bachelor of Science	AS
ABQ	Clemen, Adam	BFA	Bachelor of Fine Arts	FA
ABQ	Cline, Tamara	BS	Bachelor of Science	PH
ABQ	Coffey, Preslie A.	BS	Bachelor of Science	EH
ABQ	Cohen, Evan M.	BAA	BA in Architecture	AP
ABQ	Cohn, Juanita A.	MBA	Master of Business Admin	MG
ABQ	Coleman, Morgan M.	BA	Bachelor of Arts	FA
ABQ	Colyer, Amanda J.	MS	Master of Science	GP
ABQ	Conkle, Justice A.	BFA	Bachelor of Fine Arts	FA
ABQ	Conlon, Mia C.	MS	Master of Science	GP
ABQ	Conner, Brett R.	BSN	BS in Nursing	NU
ABQ	Connors, Maximilian S.	GCERT	Graduate Certificate	GP
ABQ	Constand, Luke A.	BBA	Bachelor of Business Admin	MG
ABQ	Contreras, Diana V.	BS	Bachelor of Science	ME
ABQ	Contreras, Rosa A.	BA	Bachelor of Arts	US
ABQ	Cooper, Joshua R.	MS	Master of Science	GP
ABQ	Cordero, Karina J.	BBA	Bachelor of Business Admin	MG
ABQ	Coriz, Briana K.	BS	Bachelor of Science	ME
ABQ	Coronel, Adrian	BBA	Bachelor of Business Admin	MG
ABQ	Costanza, Ana M.	BBA	Bachelor of Business Admin	MG
ABQ	Couch, Christina	BS	Bachelor of Science	PH
ABQ	Covington, Alyssa N.	BSN	BS in Nursing	NU
ABQ	Cowan, Jessica M.	BS	Bachelor of Science	AS
ABQ	Cox, Kayla B.	MS	Master of Science	GP
ABQ	Coy, Hannah E.	BBA	Bachelor of Business Admin	MG
ABQ	Crisler, William C.	BAED	BA in Education	EH
ABQ	Criswell, Gabriel	BA	Bachelor of Arts	US
ABQ	Crockett, Joseph L.	PHD	Doctor of Philosophy	GP
ABQ	Crosby, Dominic D.	BA	Bachelor of Arts	AS
ABQ	Crowner, Kimberly M.	BBA	Bachelor of Business Admin	MG
ABQ	Cruz, Bennie A.	MACCT	Master of Accounting	MG
ABQ	Cruz, Eric L.	BSCHE	BS in Chemical Engineering	EN
ABQ	Cruz, Kayla	BSDH	BS in Dental Hygiene	ME
ABQ	Cruz, Patricia V.	BS	Bachelor of Science	AS
ABQ	Cruz, Patricia V.	BS	Bachelor of Science	AS
ABQ	Cuellar Martinez, Oscar A.	BBA	Bachelor of Business Admin	MG
ABQ	Cui, Qingquan	MS	Master of Science	GP
ABQ	Cummings, Brandon C.	JD	Juris Doctor	LW

ABQ	Curtis, Miyawni S.	BA	Bachelor of Arts	AS
ABQ	D'Arezzo, Aaron M.	MS	Master of Science	GP
ABQ	Daffern, Andrew K.	MBA	Master of Business Admin	MG
ABQ	Dailey, Stephanie A.	BS	Bachelor of Science	PH
ABQ	Dart, Mikaila L.	BFA	Bachelor of Fine Arts	FA
ABQ	Das, Rubel C.	PHD	Doctor of Philosophy	GP
ABQ	Dathe, Magdalena V.	PHD	Doctor of Philosophy	GP
ABQ	Dauk, Benjamin T.	BBA	Bachelor of Business Admin	MG
ABQ	Davis, Alissa L.	BA	Bachelor of Arts	US
ABQ	Davis, Brennan G.	MWR	Master of Water Resources	GP
ABQ	Davis, Brennan G.	MCRP	Master of Comm & Regional Plan	GP
ABQ	Davis, Crystal N.	BA	Bachelor of Arts	AS
ABQ	Davis, Jaylen M.	BSCS	BS in Computer Science	EN
ABQ	Davis, Sabrina D.	BBA	Bachelor of Business Admin	MG
ABQ	Davis, Stephen M.	MS	Master of Science	GP
ABQ	Davison, Abigail N.	BA	Bachelor of Arts	AS
ABQ	Dawes, Shara	BBA	Bachelor of Business Admin	MG
ABQ	Dawes, Shynell	BS	Bachelor of Science	AS
ABQ	DeAnda, Alexandra L.	BA	Bachelor of Arts	AS
ABQ	DeDera, Nichole A.	MS	Master of Science	MG
ABQ	DeMar Sifuentes, Amy L.	BA	Bachelor of Arts	AS
ABQ	DeRaad, Melissa D.	BS	Bachelor of Science	AS
ABQ	Deacon, Rose P.	BA	Bachelor of Arts	AS
ABQ	Decker, Aerlin D.	BS	Bachelor of Science	PH
ABQ	Decker, Tamara J.	BA	Bachelor of Arts	US
ABQ	Decore, Jenavia L.	BBA	Bachelor of Business Admin	MG
ABQ	Dee, Cheynoa D.	BSED	BS in Education	ED
ABQ	Dehghani Najvani, Mohammad Amin	PHD	Doctor of Philosophy	GP
ABQ	Dejong, David M.	BA	Bachelor of Arts	FA
ABQ	Del Rosario, Mia W.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Del Rosario, Mia W.	BA	Bachelor of Arts	AS
ABQ	DelRio Macias, Gabriela	MS	Master of Science	MG
ABQ	Delgado, Adan G.	EDD	Doctor of Education	GP
ABQ	Delora, Ethan R.	BME	Bachelor of Music Education	FA
ABQ	Demaria Gassoumis, Makeyen	BS	Bachelor of Science	EH
ABQ	Demericas, Angelina S.	BBA	Bachelor of Business Admin	MG
ABQ	Denetclaw, Pauly D.	BA	Bachelor of Arts	US
ABQ	Denk, Lukas	PHD	Doctor of Philosophy	GP
ABQ	Denman, Gabriel	BA	Bachelor of Arts	AS
ABQ	Dennis, William K.	BA	Bachelor of Arts	US
ABQ	Desiderio, Jasmine G.	PHD	Doctor of Philosophy	GP
ABQ	Despres, Laura	BBA	Bachelor of Business Admin	MG
ABQ	Dibaji Foroushani, Sayed Hassan	PHD	Doctor of Philosophy	GP
ABQ	Dillard, Aja D.	BS	Bachelor of Science	PO
ABQ	Dimitroff, Spencer	MS	Master of Science	GP
ABQ	Divett, Robert Trevor	MOT	Master in Occupational Therapy	GP
ABQ	Doan, Phat D.	MS	Master of Science	GP

ABQ	Doherty, Joshua J.	BA	Bachelor of Arts	US
ABQ	Dominguez, Jose A.	BA	Bachelor of Arts	US
ABQ	Dominguez, Melanie S.	PHD	Doctor of Philosophy	GP
ABQ	Donahue, Joseph A.	BS	Bachelor of Science	AS
ABQ	Donaldson, Tia N.	PHD	Doctor of Philosophy	GP
ABQ	Dopson, Isabelle C.	BA	Bachelor of Arts	AS
ABQ	Doran, Mike T.	MS	Master of Science	GP
ABQ	Dorcas, Katlyn S.	BA	Bachelor of Arts	AS
ABQ	Douangchan, Moukie	BSML	BS in Medical Laboratory Sci	ME
ABQ	Dougherty, Richard	MACCT	Master of Accounting	MG
ABQ	Dow-Prieto, Gabriel F.	BA	Bachelor of Arts	AS
ABQ	Dowling, Julia E.	BS	Bachelor of Science	EH
ABQ	Downs, Halle	BA	Bachelor of Arts	AS
ABQ	Doyle, Shayne M.	BA	Bachelor of Arts	AS
ABQ	Drakmih, Diana R.	MBA	Master of Business Admin	MG
ABQ	Driscoll, Kati N.	BBA	Bachelor of Business Admin	MG
ABQ	Driscoll-Miller, Francis M.	MPA	Master of Public Admin	GP
ABQ	Driskell, Jalyssa W.	BS	Bachelor of Science	EH
ABQ	Dubbert, Brian P.	MS	Master of Science	GP
ABQ	Duddyla, Prathyusha	MS	Master of Science	MG
ABQ	Dudley, Maria X.	BBA	Bachelor of Business Admin	MG
ABQ	Dugarte, Ana E.	BSML	BS in Medical Laboratory Sci	ME
ABQ	Dunn, Alice E.	MA	Master of Arts	GP
ABQ	Dunn, Kathleen	BSN	BS in Nursing	NU
ABQ	Duran, Lawrence G.	BS	Bachelor of Science	AS
ABQ	Duran, Leo A.	BSME	BS in Mechanical Engineering	EN
ABQ	Duran, Rebekah R.	MS	Master of Science	GP
ABQ	Duran, Reuben A.	BA	Bachelor of Arts	AS
ABQ	Duwaik, Anissa O.	MA	Master of Arts	GP
ABQ	Dyche, Terryn M.	MOT	Master in Occupational Therapy	GP
ABQ	Ebanks, Jonathon R.	BBA	Bachelor of Business Admin	MG
ABQ	Ebenreck, Jered	MPH	Master of Public Health	GP
ABQ	Eberle, Lauren E.	MOT	Master in Occupational Therapy	GP
ABQ	Eberlein, Mark	MS	Master of Science	GP
ABQ	Echeverri Herrera, Susana	MA	Master of Arts	GP
ABQ	Eckel, Sarah A.	MA	Master of Arts	GP
ABQ	Eckstein, Madison W.	BA	Bachelor of Arts	AS
ABQ	Edwards, Kevin W.	MOT	Master in Occupational Therapy	GP
ABQ	Eix, Lauren L.	BSed	BS in Education	EH
ABQ	Ella, Neilufar	BS	Bachelor of Science	AS
ABQ	Elrick, Isabelle L.	PMS	Professional Master of Science	GP
ABQ	Enemchukwu, Bolajoko	BBA	Bachelor of Business Admin	MG
ABQ	Engle, Chase B.	BBA	Bachelor of Business Admin	MG
ABQ	Engles, David R.	BA	Bachelor of Arts	AS
ABQ	Enriquez, Mariana F.	BBA	Bachelor of Business Admin	MG
ABQ	Ensey, Kristine A.	BS	Bachelor of Science	AS
ABQ	Erickson, Robert A.	MS	Master of Science	GP

ABQ	Ervin, Emilia F.	BFA	Bachelor of Fine Arts	FA
ABQ	Escobar, Amelia G.	BBA	Bachelor of Business Admin	MG
ABQ	Escobedo, Jocelyne	BA	Bachelor of Arts	AS
ABQ	Espen, Matthew L.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Espen, Matthew L.	BA	Bachelor of Arts	AS
ABQ	Espen, Matthew L.	BA	Bachelor of Arts	AS
ABQ	Espinoza, Ernesto	MS	Master of Science	MG
ABQ	Espinoza, Samantha K.	BSN	BS in Nursing	NU
ABQ	Esquibel, Maraya D.	BS	Bachelor of Science	PH
ABQ	Estrada, Cayleigh	BA	Bachelor of Arts	AS
ABQ	Estrada, Julio R.	BA	Bachelor of Arts	AS
ABQ	Etheridge, Darius A.	BBA	Bachelor of Business Admin	MG
ABQ	Evarts, Adam G.	MA	Master of Arts	GP
ABQ	Evelyn, Seana	PHD	Doctor of Philosophy	GP
ABQ	Fajardo, Roxann	CERTO	Cert with <1 yr to Completion	AS
ABQ	Faltas, Mina A.	PHD	Doctor of Philosophy	GP
ABQ	Farish, John P.	MS	Master of Science	MG
ABQ	Faruk, Omar E.	BSML	BS in Medical Laboratory Sci	ME
ABQ	Fasano, Matthew S.	MA	Master of Arts	GP
ABQ	Fauria, Isabella M.	BA	Bachelor of Arts	AS
ABQ	Fauzi, Laila B.	BSEE	BS in Electrical Engineering	EN
ABQ	Fawver, Benedict J.	MS	Master of Science	GP
ABQ	Felsch, Aubrey R.	BS	Bachelor of Science	LL
ABQ	Fentiman, Christina	MS	Master of Science	MG
ABQ	Ferguson, Kyle W.	MS	Master of Science	GP
ABQ	Fernandez, Mariano E.	BA	Bachelor of Arts	AS
ABQ	Fernandez, Mariano E.	BBA	Bachelor of Business Admin	MG
ABQ	Fernandez, Rios	BA	Bachelor of Arts	AS
ABQ	Finley, Alyssa E.	MS	Master of Science	MG
ABQ	Finney, Lauren E.	MMU	Master of Music	GP
ABQ	Fisher, Cody J.	BA	Bachelor of Arts	AS
ABQ	Fitak, Mai Le	BS	Bachelor of Science	EH
ABQ	Flamenco, Andres F.	BS	Bachelor of Science	AS
ABQ	Fleetwood, Alexandra E.	MOT	Master in Occupational Therapy	GP
ABQ	Fleming, Morgan M.	BSN	BS in Nursing	NU
ABQ	Flores Cruz, Jeff J.	BA	Bachelor of Arts	AS
ABQ	Flores, Nancy N.	MA	Master of Arts	GP
ABQ	Flowers, Brittany	BBA	Bachelor of Business Admin	MG
ABQ	Fluke, Kaley C.	BA	Bachelor of Arts	AS
ABQ	Fogarty, Liam	BA	Bachelor of Arts	AS
ABQ	Foley, Tristen	MBA	Master of Business Admin	MG
ABQ	Fontenoy, Naomi M.	BA	Bachelor of Arts	AS
ABQ	Ford, Charles B.	MS	Master of Science	GP
ABQ	Ford, Veronica S.	BA	Bachelor of Arts	AS
ABQ	Fosness, Stephanie A.	BS	Bachelor of Science	PH
ABQ	Foutz, Bailey	BBA	Bachelor of Business Admin	MG
ABQ	Fragua, Michael	BS	Bachelor of Science	AS

ABQ	Franco, Briana D.	BA	Bachelor of Arts	AS
ABQ	Fredell, Rachel C.	BA	Bachelor of Arts	AS
ABQ	Frederick, Kiana R.	MS	Master of Science	MG
ABQ	Frey, Carol N.	BS	Bachelor of Science	AS
ABQ	Frias, Eva J.	BSN	BS in Nursing	NU
ABQ	Friedman, Eli E.	BA	Bachelor of Arts	AS
ABQ	Frybarger, Michelle R.	MS	Master of Science	MG
ABQ	Fuentes, Adriana M.	BS	Bachelor of Science	AS
ABQ	Fuentes, Kayla	BSCE	BS in Civil Engineering	EN
ABQ	Fuerst, Ellior	BA	Bachelor of Arts	FA
ABQ	Fuller, Jared R.	BA	Bachelor of Arts	US
ABQ	Funnell, James	BAA	BA in Architecture	AP
ABQ	Fury, Christina	BA	Bachelor of Arts	AS
ABQ	Gaffney, Shay P.	MACCT	Master of Accounting	MG
ABQ	Galewsky, Jessica	MOT	Master in Occupational Therapy	GP
ABQ	Gallardo, Jared	MFA	Master of Fine Arts	GP
ABQ	Gallegos, Alicia A.	BS	Bachelor of Science	EH
ABQ	Gallegos, Gabriella J.	BSCE	BS in Civil Engineering	EN
ABQ	Gallegos, Holly R.	JD	Juris Doctor	LW
ABQ	Gallegos, Jade A.	BBA	Bachelor of Business Admin	MG
ABQ	Gallegos, Joan M.	MPA	Master of Public Admin	GP
ABQ	Gallegos, Olivia E.	BSN	BS in Nursing	NU
ABQ	Gallegos, Shaniah R.	BBA	Bachelor of Business Admin	MG
ABQ	Galvan, Andriana M.	BA	Bachelor of Arts	AS
ABQ	Gamboa, Luis A.	PHD	Doctor of Philosophy	GP
ABQ	Gandara, Mariana	BSed	BS in Education	ED
ABQ	Ganderton, Emily M.	BA	Bachelor of Arts	US
ABQ	Garay, Cesar A.	BS	Bachelor of Science	PH
ABQ	Garcia Pena, Nalleli	BA	Bachelor of Arts	AS
ABQ	Garcia, Alexis M.	BSN	BS in Nursing	NU
ABQ	Garcia, Antonio L.	BSN	BS in Nursing	NU
ABQ	Garcia, Ariana J.	BS	Bachelor of Science	EH
ABQ	Garcia, Brianna R.	BA	Bachelor of Arts	AS
ABQ	Garcia, Denise	BSML	BS in Medical Laboratory Sci	ME
ABQ	Garcia, Eliaz D.	BSCE	BS in Civil Engineering	EN
ABQ	Garcia, Francisco V.	BA	Bachelor of Arts	US
ABQ	Garcia, Jeri J.	BA	Bachelor of Arts	AS
ABQ	Garcia, Jose M.	BSN	BS in Nursing	NU
ABQ	Garcia, Lauren E.	GCERT	Graduate Certificate	MG
ABQ	Garcia, Michelle R.	BA	Bachelor of Arts	US
ABQ	Garcia, Miranda R.	BSN	BS in Nursing	NU
ABQ	Garcia, Nathaniel A.	BSCS	BS in Computer Science	EN
ABQ	Garcia, Nick A.	BSME	BS in Mechanical Engineering	EN
ABQ	Garcia, Nicole T.	BS	Bachelor of Science	ED
ABQ	Garcia, Samantha M.	BA	Bachelor of Arts	AS
ABQ	Garcia, Serena A.	BS	Bachelor of Science	EH
ABQ	Garcia-Torres, Brandon R.	BBA	Bachelor of Business Admin	MG

ABQ	Gardipe, Aspen N.	BS	Bachelor of Science	PH
ABQ	Garza, Leanne C.	BBA	Bachelor of Business Admin	MG
ABQ	Gaskin, Kristi M.	BSN	BS in Nursing	NU
ABQ	George, Rachael G.	BSN	BS in Nursing	NU
ABQ	Germon Roche, Mauricio	MA	Master of Arts	GP
ABQ	Ghosh, Moumita	MS	Master of Science	MG
ABQ	Giango, Kristyll D.	BS	Bachelor of Science	EH
ABQ	Giannini, Armand J.	BS	Bachelor of Science	EH
ABQ	Giddens, Arielle N.	GCERT	Graduate Certificate	GP
ABQ	Gilbert, Christopher B.	BSCS	BS in Computer Science	EN
ABQ	Ginocchio, Jeorge M.	BA	Bachelor of Arts	AS
ABQ	Giron, Carolyn A.	BS	Bachelor of Science	ME
ABQ	Glazner, Kaeleigh A.	BA	Bachelor of Arts	FA
ABQ	Glowinski, Nicholas	BS	Bachelor of Science	AS
ABQ	Gludina, Zelma	MS	Master of Science	GP
ABQ	Goen, Kari L.	MS	Master of Science	MG
ABQ	Golduzian, Azadeh	MS	Master of Science	GP
ABQ	Golrokh Amin, Arian	MS	Master of Science	GP
ABQ	Gomez Legarreta, Sofia	BA	Bachelor of Arts	AS
ABQ	Gomez Legarreta, Sofia	BBA	Bachelor of Business Admin	MG
ABQ	Gomez, Ahlee Y.	BA	Bachelor of Arts	AS
ABQ	Gomez, Natalie S.	BA	Bachelor of Arts	FA
ABQ	Gomez, Victoria A.	BA	Bachelor of Arts	AS
ABQ	Gonzales, Adriana	MA	Master of Arts	GP
ABQ	Gonzales, Cameron R.	BA	Bachelor of Arts	AS
ABQ	Gonzales, Elizabeth C.	BA	Bachelor of Arts	US
ABQ	Gonzales, Emily R.	BSED	BS in Education	EH
ABQ	Gonzales, Jazmyn A.	BS	Bachelor of Science	EH
ABQ	Gonzales, Jolene R.	BS	Bachelor of Science	ED
ABQ	Gonzales, June A.	BS	Bachelor of Science	AS
ABQ	Gonzales, Leslie R.	BS	Bachelor of Science	PH
ABQ	Gonzales, Nathan C.	BS	Bachelor of Science	AS
ABQ	Gonzales, Savannah R.	BS	Bachelor of Science	AS
ABQ	Gonzalez Padilla, Nicolas E.	MS	Master of Science	GP
ABQ	Gonzalez, Grace	BLA	Bachelor of Liberal Arts	US
ABQ	Gonzalez, Sarina A.	BA	Bachelor of Arts	AS
ABQ	Gordon, Wyattte J.	MS	Master of Science	GP
ABQ	Gorham, Anthony H.	BA	Bachelor of Arts	US
ABQ	Goss, Nicole T.	BA	Bachelor of Arts	AS
ABQ	Gouch, Kalin M.	BBA	Bachelor of Business Admin	MG
ABQ	Gould, Judah	BA	Bachelor of Arts	AS
ABQ	Grace, Sage	BA	Bachelor of Arts	AS
ABQ	Gracia, Rayanna	MPA	Master of Public Admin	GP
ABQ	Grady-Shereston, Christine L.	GCERT	Graduate Certificate	GP
ABQ	Grajeda, Natalia S.	BA	Bachelor of Arts	AS
ABQ	Granados, Karen G.	MA	Master of Arts	GP
ABQ	Graston, Nadia C.	BA	Bachelor of Arts	AS

ABQ	Gray, Katherine E.	BA	Bachelor of Arts	FA
ABQ	Green, Ashley F.	BS	Bachelor of Science	AS
ABQ	Green, James A.	BSCS	BS in Computer Science	EN
ABQ	Greene, Cara S.	PHD	Doctor of Philosophy	GP
ABQ	Greetan, Cindy K.	BS	Bachelor of Science	ME
ABQ	Greiner, Blayne	MFA	Master of Fine Arts	GP
ABQ	Grewal, Harleen K.	MS	Master of Science	GP
ABQ	Gridley, Rebekah C.	MS	Master of Science	GP
ABQ	Griego, Yolanda A.	BSED	BS in Education	EH
ABQ	Grinstead, Nitasha M.	BA	Bachelor of Arts	AS
ABQ	Groover, Jordyn R.	BA	Bachelor of Arts	AS
ABQ	Guaderrama Marin, Erik D.	MS	Master of Science	GP
ABQ	Guadian, Daisy	BS	Bachelor of Science	AS
ABQ	Gubbels, Jacob R.	BS	Bachelor of Science	EH
ABQ	Guerrero, April	BA	Bachelor of Arts	US
ABQ	Guerrero, Leslie A.	BSED	BS in Education	EH
ABQ	Guerro, Lemuel	BA	Bachelor of Arts	US
ABQ	Guler, Zeynel	PHD	Doctor of Philosophy	GP
ABQ	Gulker, William D.	MWR	Master of Water Resources	GP
ABQ	Gurung, Ekta	BS	Bachelor of Science	AS
ABQ	Gustafson, Cynthia W.	BA	Bachelor of Arts	AS
ABQ	Gutierrez, Alice D.	BS	Bachelor of Science	PO
ABQ	Gutierrez, Angelica	BA	Bachelor of Arts	AS
ABQ	Gutierrez, Jaedyn J.	BA	Bachelor of Arts	AS
ABQ	Guzman Jimenez, Maria Jose	MBA	Master of Business Admin	MG
ABQ	Gwinn, Austin	MBA	Master of Business Admin	MG
ABQ	Gwynn, Abigail	BA	Bachelor of Arts	AS
ABQ	Haak, Henry W.	BA	Bachelor of Arts	FA
ABQ	Halbgewachs, Hannah L.	BSN	BS in Nursing	NU
ABQ	Hall, Brooklynn J.	BA	Bachelor of Arts	AS
ABQ	Hall, Nicholas W.	BS	Bachelor of Science	PH
ABQ	Halsor, Allie R.	MS	Master of Science	GP
ABQ	Hambay, Tiffany	MA	Master of Arts	GP
ABQ	Hamid, Aisha	MS	Master of Science	GP
ABQ	Hamilton, Sheldon A.	BA	Bachelor of Arts	AS
ABQ	Hanttula, Mollie K.	MWR	Master of Water Resources	GP
ABQ	Harding, Fiona	BS	Bachelor of Science	AS
ABQ	Harrell, Tiffany M.	MBA	Master of Business Admin	MG
ABQ	Harris, Jennifer A.	JD	Juris Doctor	LW
ABQ	Harris, Marquise L.	BA	Bachelor of Arts	US
ABQ	Harrison, Shannon R.	BA	Bachelor of Arts	AS
ABQ	Hart, Patricia	BBA	Bachelor of Business Admin	MG
ABQ	Hasan, Walid K.	BA	Bachelor of Arts	AS
ABQ	Hashimoto, Mika	MHA	Master of Health Admin	GP
ABQ	Haskins, Angela N.	BA	Bachelor of Arts	AS
ABQ	Hatch, Chandler L.	BS	Bachelor of Science	AS
ABQ	Hatcher, Abigail L.	BA	Bachelor of Arts	AS

ABQ	Haworth, Trinity E.	BBA	Bachelor of Business Admin	MG
ABQ	Hayden, Dennis M.	BA	Bachelor of Arts	US
ABQ	Hayes-Rich, Emily	MS	Master of Science	GP
ABQ	Heckes, Hevyn	BA	Bachelor of Arts	AS
ABQ	Heileman, Grant D.	PHD	Doctor of Philosophy	GP
ABQ	Heisey, Alexandria A.	BA	Bachelor of Arts	AS
ABQ	Henderson, Alea M.	BA	Bachelor of Arts	AS
ABQ	Henderson, Serena C.	BA	Bachelor of Arts	AS
ABQ	Henderson, Serena C.	BS	Bachelor of Science	AS
ABQ	Henke, Kyle G.	PHD	Doctor of Philosophy	GP
ABQ	Henley, Timothy E.	MS	Master of Science	GP
ABQ	Henoud, Michael R.	MBA	Master of Business Admin	MG
ABQ	Henry, Andrew S.	BA	Bachelor of Arts	US
ABQ	Henson, Brandon W.	BBA	Bachelor of Business Admin	MG
ABQ	Herman, Devon D.	BS	Bachelor of Science	PH
ABQ	Hernandez Olivas, Ivette J.	BS	Bachelor of Science	AS
ABQ	Hernandez, Brianna N.	BBA	Bachelor of Business Admin	MG
ABQ	Hernandez, Ingrid C.	MS	Master of Science	GP
ABQ	Hernandez, Jorge L.	BS	Bachelor of Science	AS
ABQ	Hernandez, Josue	BME	Bachelor of Music Education	FA
ABQ	Hernandez, Karely	BA	Bachelor of Arts	AS
ABQ	Hernandez, Mark L.	MBA	Master of Business Admin	MG
ABQ	Hernandez, Patricia	BS	Bachelor of Science	AS
ABQ	Herrera Cabrera, Jimena	BA	Bachelor of Arts	AS
ABQ	Herrera, Annalisa S.	BA	Bachelor of Arts	AS
ABQ	Herrera, Mauricio F.	MBA	Master of Business Admin	MG
ABQ	Herringer, Ashley L.	MS	Master of Science	GP
ABQ	Hess, John M.	BBA	Bachelor of Business Admin	MG
ABQ	Hess, Savannah R.	BS	Bachelor of Science	PO
ABQ	Hewey, Katherine	BS	Bachelor of Science	AS
ABQ	Heyer, Esther N.	BBA	Bachelor of Business Admin	MG
ABQ	Hidalgo, Larissa N.	BA	Bachelor of Arts	AS
ABQ	Hirsch, Josh B.	JD	Juris Doctor	LW
ABQ	Hixon, Jeremiah	BA	Bachelor of Arts	US
ABQ	Hobart, Alexis G.	BA	Bachelor of Arts	AS
ABQ	Hodges, Lauren K.	BA	Bachelor of Arts	AS
ABQ	Hoffman, Cassaundra J.	BA	Bachelor of Arts	AS
ABQ	Hofheins, Autumn E.	BA	Bachelor of Arts	AS
ABQ	Hofman, Channing	MCRP	Master of Comm & Regional Plan	GP
ABQ	Hoisington, Jacob L.	BA	Bachelor of Arts	US
ABQ	Holets, Christopher R.	BA	Bachelor of Arts	AS
ABQ	Holguin, Dante E.	BFA	Bachelor of Fine Arts	FA
ABQ	Holguin, Jasmine	BA	Bachelor of Arts	AS
ABQ	Holmes, Aria E.	PHD	Doctor of Philosophy	GP
ABQ	Holmes, Davian T.	BSML	BS in Medical Laboratory Sci	ME
ABQ	Holmes, Jaime M.	BSME	BS in Mechanical Engineering	EN
ABQ	Holt, Joel	MPA	Master of Public Admin	GP

ABQ	Hopkins, Dylan L.	BA	Bachelor of Arts	US
ABQ	Horn, Tacoma M.	BBA	Bachelor of Business Admin	MG
ABQ	Hoskisson, Cassie D.	BS	Bachelor of Science	AS
ABQ	Hossain, Md Sahabul	MS	Master of Science	GP
ABQ	Hough, Tyler J.	DM	Doctor of Medicine	ME
ABQ	Howell, Casey J.	BA	Bachelor of Arts	AS
ABQ	Howes, Hailey D.	BA	Bachelor of Arts	AS
ABQ	Howley, William J.	BS	Bachelor of Science	EH
ABQ	Hristopoulos, Angela S.	BA	Bachelor of Arts	AS
ABQ	Hritz, Audrey A.	BS	Bachelor of Science	ME
ABQ	Huang, Kevin W.	MS	Master of Science	GP
ABQ	Huber, Virginia A.	MA	Master of Arts	GP
ABQ	Hunter, Russell P.	PHD	Doctor of Philosophy	GP
ABQ	Huss, Matthew M.	MA	Master of Arts	GP
ABQ	Hussein, Omar M.	GCERT	Graduate Certificate	GP
ABQ	Hussein, Omar M.	MS	Master of Science	GP
ABQ	Huston, Christina L.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Huston, Christina L.	BA	Bachelor of Arts	AS
ABQ	Ibarra Cantu, Carlos E.	PHD	Doctor of Philosophy	GP
ABQ	Ibarra Zetter, Karol	PHD	Doctor of Philosophy	GP
ABQ	Ibarra, Humberto N.	BA	Bachelor of Arts	AS
ABQ	Ikogho, Joseph	MS	Master of Science	GP
ABQ	Inman, Evan M.	BBA	Bachelor of Business Admin	MG
ABQ	Irey, Mary	BA	Bachelor of Arts	AS
ABQ	Irick, Jessica R.	BA	Bachelor of Arts	AS
ABQ	Islam, Md Didarul	PHD	Doctor of Philosophy	GP
ABQ	Ismael, Nahla	BS	Bachelor of Science	PH
ABQ	Ismet Ara, Khandoker Nasrin	MS	Master of Science	MG
ABQ	Jackson, Abigail R.	BBA	Bachelor of Business Admin	MG
ABQ	Jackson, Jasmine J.	MS	Master of Science	GP
ABQ	Jackson, Mariela J.	BBA	Bachelor of Business Admin	MG
ABQ	Jackson, Mary K.	BA	Bachelor of Arts	AS
ABQ	Jacobs, Jordan D.	BBA	Bachelor of Business Admin	MG
ABQ	Jake, Chrystal R.	BSML	BS in Medical Laboratory Sci	ME
ABQ	James, Jill D.	BA	Bachelor of Arts	AS
ABQ	Janko, Chanpidor	BSN	BS in Nursing	NU
ABQ	Jaramillo, Jerrissa	BA	Bachelor of Arts	AS
ABQ	Jaramillo, Josef M.	BBA	Bachelor of Business Admin	MG
ABQ	Jaramillo, Renee A.	GCERT	Graduate Certificate	GP
ABQ	Jenkins, David A.	MACCT	Master of Accounting	MG
ABQ	Jenkins, Mekenzie T.	BS	Bachelor of Science	AS
ABQ	Ji, Sonny	BSME	BS in Mechanical Engineering	EN
ABQ	Ji, Sonny	BSCPE	BS in Computer Engineering	EN
ABQ	Jibson, Daniel C.	MS	Master of Science	GP
ABQ	Jimenez, Salina S.	MS	Master of Science	MG
ABQ	Jimenez, Samantha D.	BA	Bachelor of Arts	AS
ABQ	Jimson, Felicia I.	BS	Bachelor of Science	PH

ABQ	John, Daniel	BBA	Bachelor of Business Admin	MG
ABQ	Johnson, Elizabeth	MS	Master of Science	GP
ABQ	Johnson, Jessie J.	BA	Bachelor of Arts	AS
ABQ	Johnson, Kamryn K.	BA	Bachelor of Arts	AS
ABQ	Johnson, Lake S.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Johnson, Lake S.	BS	Bachelor of Science	AS
ABQ	Johnson, Lauren E.	BSED	BS in Education	EH
ABQ	Johnson, Lorena E.	BBA	Bachelor of Business Admin	MG
ABQ	Johnson, Navida C.	PMS	Professional Master of Science	GP
ABQ	Jones, Irine	BSN	BS in Nursing	NU
ABQ	Jones, Kylie A.	BA	Bachelor of Arts	AS
ABQ	Josoa, Rindra N.	BA	Bachelor of Arts	AS
ABQ	Juarez Campos, Kimberly	BSN	BS in Nursing	NU
ABQ	Juarez, Camryn R.	BA	Bachelor of Arts	AS
ABQ	Juarez, Christopher I.	BA	Bachelor of Arts	AS
ABQ	Juarez, Terra K.	BA	Bachelor of Arts	AS
ABQ	Julnes, Alexander D.	BA	Bachelor of Arts	AS
ABQ	Juma, Zohra G.	MBA	Master of Business Admin	MG
ABQ	Jurado, Cerrie A.	BA	Bachelor of Arts	AS
ABQ	Jurado, Emma N.	BA	Bachelor of Arts	AS
ABQ	Justice, Jared	MS	Master of Science	GP
ABQ	Justiniano, Marcus V.	BS	Bachelor of Science	PH
ABQ	Kairaiuak, Kakfalia M.	BFA	Bachelor of Fine Arts	FA
ABQ	Kallunki, Detroit L.	BA	Bachelor of Arts	AS
ABQ	Kanakam, Vinod Kumar	MS	Master of Science	GP
ABQ	Kang, Sinae	PHD	Doctor of Philosophy	GP
ABQ	Kaphle, Asmita	MS	Master of Science	GP
ABQ	Kashiwagi, Taylor S.	MS	Master of Science	GP
ABQ	Kashuba, Yuliia	MA	Master of Arts	GP
ABQ	Kashyap, Ganesh	MBA	Master of Business Admin	MG
ABQ	Kastelic, Alexander E.	MBA	Master of Business Admin	MG
ABQ	Kauffin, Meagan T.	MA	Master of Arts	GP
ABQ	Kaufman, Joanna	BSN	BS in Nursing	NU
ABQ	Kaur, Harman	MS	Master of Science	GP
ABQ	Kaur, Mandeep	MACCT	Master of Accounting	MG
ABQ	Keener, Delaney R.	BS	Bachelor of Science	AS
ABQ	Keener, Delaney R.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Kelley, Rose L.	BS	Bachelor of Science	AS
ABQ	Kelly-Romero, Shawn J.	MBA	Master of Business Admin	MG
ABQ	Kemper, Kelvin C.	BSCS	BS in Computer Science	EN
ABQ	Kenis, Lexi	MS	Master of Science	GP
ABQ	Kennedy, Kayla M.	BBA	Bachelor of Business Admin	MG
ABQ	Kennedy, Theresa S.	BA	Bachelor of Arts	FA
ABQ	Kenneth, Justin B.	BBA	Bachelor of Business Admin	MG
ABQ	Kenny, Nathaniel	MA	Master of Arts	GP
ABQ	Khan, Reja	MS	Master of Science	MG
ABQ	Khan, Zafrul Hakim	PHD	Doctor of Philosophy	GP

ABQ	Kherbik, Nada	PHARMD	Doctor of Pharmacy	PH
ABQ	Kibler, Robin	BA	Bachelor of Arts	AS
ABQ	Kieling, Evan J.	BA	Bachelor of Arts	AS
ABQ	Kienzle, Sarah C.	JD	Juris Doctor	LW
ABQ	Kimbrell, Brian A.	BS	Bachelor of Science	AS
ABQ	King, Savannah A.	BS	Bachelor of Science	PH
ABQ	Klepacz, Steven	MS	Master of Science	GP
ABQ	Kocer, Jacqueline M.	PHD	Doctor of Philosophy	GP
ABQ	Kookhaei, Tahereh	MS	Master of Science	GP
ABQ	Koppin, Wes M.	BA	Bachelor of Arts	AS
ABQ	Koppin, Wes M.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Koslow, Aaron	PHARMD	Doctor of Pharmacy	PH
ABQ	Kostelecky, Steven R.	PHD	Doctor of Philosophy	GP
ABQ	Kraft, Ruby J.	BFA	Bachelor of Fine Arts	FA
ABQ	Krause, Joshua C.	PHD	Doctor of Philosophy	GP
ABQ	Krawczyk, David M.	MS	Master of Science	GP
ABQ	Krawic, Daryl J.	BBA	Bachelor of Business Admin	MG
ABQ	Kreimerman, Diego	BA	Bachelor of Arts	AS
ABQ	Kremer, Constanza A.	BSCE	BS in Civil Engineering	EN
ABQ	Kremer, Constanza A.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Kubiak, Jaden T.	BBA	Bachelor of Business Admin	MG
ABQ	Kumar, Pratik	PHD	Doctor of Philosophy	GP
ABQ	Kumar, Sarika	PHD	Doctor of Philosophy	GP
ABQ	Kurtz, Arianna M.	BSN	BS in Nursing	NU
ABQ	Kvech, Brandon	BSEE	BS in Electrical Engineering	EN
ABQ	Kyasanoori Bruhath, Abhyudayam	MS	Master of Science	MG
ABQ	LaCour, Ariyana F.	BS	Bachelor of Science	PH
ABQ	LaGrange, Laura L.	BSED	BS in Education	ED
ABQ	Landaverde, Yadira N.	BS	Bachelor of Science	AS
ABQ	Landaverde, Yadira N.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Lantz, Andrew J.	JD	Juris Doctor	LW
ABQ	Larsen, Lewis I.	PHD	Doctor of Philosophy	GP
ABQ	Lascheid, Monica	BA	Bachelor of Arts	AS
ABQ	Lavery, Daniel	MS	Master of Science	GP
ABQ	Lazarus, Marlee A.	BA	Bachelor of Arts	AS
ABQ	Le Fevre, Jasmine M.	BBA	Bachelor of Business Admin	MG
ABQ	Le, Ken V.	MS	Master of Science	GP
ABQ	Le, Veronica D.	MS	Master of Science	MG
ABQ	LeDoux, Adrianna C.	BA	Bachelor of Arts	AS
ABQ	LeMay, Olivia K.	BA	Bachelor of Arts	AS
ABQ	Leach, Brontson W.	BBA	Bachelor of Business Admin	MG
ABQ	Lee, Aaliyah R.	BS	Bachelor of Science	PO
ABQ	Lee, Dimitri D.	BA	Bachelor of Arts	AS
ABQ	Lee, Hosuk	MS	Master of Science	GP
ABQ	Lenz, Jordan A.	BA	Bachelor of Arts	AS
ABQ	Lerma, Alma H.	BA	Bachelor of Arts	AS
ABQ	Lerma, Joshua E.	PDCERT	Graduate Certificate	GP

ABQ	Lerma, Joshua E.	MCRP	Master of Comm & Regional Plan	GP
ABQ	Lewis, Arwyn L.	BS	Bachelor of Science	AS
ABQ	Lewis, Molly	BA	Bachelor of Arts	AS
ABQ	Lewis, Sonya	BS	Bachelor of Science	LL
ABQ	Li, Mengen	BA	Bachelor of Arts	AS
ABQ	Li, Xuefeng	PHD	Doctor of Philosophy	GP
ABQ	Li, Yizhen K.	MS	Master of Science	MG
ABQ	Lien, Jessica M.	MS	Master of Science	GP
ABQ	Likkidi, Sumith Reddy	MS	Master of Science	GP
ABQ	Linares, Daniela	BBA	Bachelor of Business Admin	MG
ABQ	Lind, Matthew J.	MMU	Master of Music	GP
ABQ	Linhardt, Ronald L.	BS	Bachelor of Science	AS
ABQ	Lipke, Miriam A.	MMU	Master of Music	GP
ABQ	List, Katelin A.	GCERT	Graduate Certificate	GP
ABQ	Lithgow, Tess	BFA	Bachelor of Fine Arts	FA
ABQ	Lithyovong, Kiana M.	BA	Bachelor of Arts	US
ABQ	Little, John G.	MA	Master of Arts	GP
ABQ	Liu, Xiaojuan	GCERT	Graduate Certificate	GP
ABQ	Liu, Yankang	MS	Master of Science	GP
ABQ	Livsie, Stewart T.	MS	Master of Science	GP
ABQ	Lobato, Victoria J.	MA	Master of Arts	GP
ABQ	Lockamy, Dixie M.	MS	Master of Science	GP
ABQ	Loera, Carlos A.	BSME	BS in Mechanical Engineering	EN
ABQ	Lommler, Lee J.	BA	Bachelor of Arts	AS
ABQ	Lopez, Arthur A.	BAED	BA in Education	ED
ABQ	Lopez, Brendan	BBA	Bachelor of Business Admin	MG
ABQ	Lopez, Christopher J.	BBA	Bachelor of Business Admin	MG
ABQ	Lopez, Damian C.	BBA	Bachelor of Business Admin	MG
ABQ	Lopez, Don R.	BA	Bachelor of Arts	FA
ABQ	Lopez, Felicia R.	BA	Bachelor of Arts	AS
ABQ	Lopez, Jordan C.	BS	Bachelor of Science	AS
ABQ	Lopez, Matthew	BA	Bachelor of Arts	AS
ABQ	Lopez, Yasmine R.	BA	Bachelor of Arts	AS
ABQ	Lorenzo, Michelle R.	BA	Bachelor of Arts	US
ABQ	Loretto, Tyrell T.	BBA	Bachelor of Business Admin	MG
ABQ	Los, Sebastian A.	PHD	Doctor of Philosophy	GP
ABQ	Loveless, Julia M.	BA	Bachelor of Arts	FA
ABQ	Lovette, Tyler A.	BBA	Bachelor of Business Admin	MG
ABQ	Loya Carrillo, Alexa	BA	Bachelor of Arts	AS
ABQ	Lozoya, Carlos	MBA	Master of Business Admin	MG
ABQ	Lucero, Alexandra M.	BSED	BS in Education	EH
ABQ	Lucero, Christopher M.	BA	Bachelor of Arts	AS
ABQ	Lucero, David X.	BS	Bachelor of Science	EH
ABQ	Lucero, Dominique M.	BS	Bachelor of Science	AS
ABQ	Lucero, Jonathan M.	BS	Bachelor of Science	EH
ABQ	Lucero, Manuelito J.	MS	Master of Science	MG
ABQ	Lucero, Rio M.	BA	Bachelor of Arts	AS

ABQ	Lujan, Adam E.	BSN	BS in Nursing	NU
ABQ	Luksich, Tyler W.	BA	Bachelor of Arts	AS
ABQ	Luksich, Tyler W.	BA	Bachelor of Arts	AS
ABQ	Luna, Peter S.	MS	Master of Science	MG
ABQ	Lutz, Robert M.	BSME	BS in Mechanical Engineering	EN
ABQ	Lynch, Victoria G.	MA	Master of Arts	GP
ABQ	Lyon, Jessica M.	BSN	BS in Nursing	NU
ABQ	Lyon, Vicente A.	BA	Bachelor of Arts	AS
ABQ	Ma, Lori O.	BS	Bachelor of Science	AS
ABQ	Maadi, Ru'a	BA	Bachelor of Arts	AS
ABQ	Mabrey, Thomas E.	PHD	Doctor of Philosophy	GP
ABQ	Mabry, Brett F.	BS	Bachelor of Science	AS
ABQ	Mabry, Brett F.	BS	Bachelor of Science	AS
ABQ	Macha, Annah S.	GCERT	Graduate Certificate	GP
ABQ	Macharla, Shivaleela	MS	Master of Science	GP
ABQ	Macias Mayo, Armand D.	BA	Bachelor of Arts	AS
ABQ	Macias, Diana S.	PHD	Doctor of Philosophy	GP
ABQ	Mackin, William E.	BA	Bachelor of Arts	AS
ABQ	Madero, Gabbie I.	BA	Bachelor of Arts	AS
ABQ	Madero, Gabbie I.	BA	Bachelor of Arts	AS
ABQ	Madrid, Alexis L.	BA	Bachelor of Arts	AS
ABQ	Maestas, Anjelica A.	BSED	BS in Education	EH
ABQ	Magallanes, Jessica	BSDH	BS in Dental Hygiene	ME
ABQ	Magana, Adam I.	MS	Master of Science	GP
ABQ	Mahabaleshwar Dixit, Shreyanka	MS	Master of Science	MG
ABQ	Mai, Van T.	BA	Bachelor of Arts	AS
ABQ	Mailappan Saravanan, Arun Prasath	MBA	Master of Business Admin	MG
ABQ	Mainini, Nicholas S.	BS	Bachelor of Science	AS
ABQ	Makemson, Lora K.	MA	Master of Arts	GP
ABQ	Maldonado Cardoza, Sarai	MA	Master of Arts	GP
ABQ	Mallick, Sayanti	MHA	Master of Health Admin	GP
ABQ	Mansoor, Soiba K.	BS	Bachelor of Science	PH
ABQ	Manymules, Auburn L.	BA	Bachelor of Arts	AS
ABQ	Manzanares, Patricia M.	BA	Bachelor of Arts	AS
ABQ	Mares, Victoria R.	BS	Bachelor of Science	EH
ABQ	Marin-Villalobos, Claudia G.	MS	Master of Science	GP
ABQ	Mariner, Blaise L.	PHD	Doctor of Philosophy	GP
ABQ	Markham, Eric	MS	Master of Science	GP
ABQ	Marks, Aaron W.	PHD	Doctor of Philosophy	GP
ABQ	Marquez Romero, Keren	BA	Bachelor of Arts	AS
ABQ	Marquez, Alexander C.	BA	Bachelor of Arts	AS
ABQ	Marquez, Erika J.	BSN	BS in Nursing	NU
ABQ	Martin Del Campo, Marlen	BS	Bachelor of Science	PO
ABQ	Martin, Elvira J.	PHD	Doctor of Philosophy	GP
ABQ	Martine, Victoria A.	BAEPD	BA Environment, Plan & Design	AP
ABQ	Martinez Leandro, Marco Antonio	PHD	Doctor of Philosophy	GP
ABQ	Martinez, Andrew A.	BBA	Bachelor of Business Admin	MG

ABQ	Martinez, Aurelia J.	MBA	Master of Business Admin	MG
ABQ	Martinez, Caroline C.	MS	Master of Science	GP
ABQ	Martinez, Clarissa L.	BS	Bachelor of Science	AS
ABQ	Martinez, Destiny L.	BSN	BS in Nursing	NU
ABQ	Martinez, Dru B.	BSCE	BS in Civil Engineering	EN
ABQ	Martinez, Fabian R.	BS	Bachelor of Science	EH
ABQ	Martinez, Isabela A.	BA	Bachelor of Arts	AS
ABQ	Martinez, Justin N.	MBA	Master of Business Admin	MG
ABQ	Martinez, Kayla C.	BS	Bachelor of Science	EH
ABQ	Martinez, Kristina L.	BA	Bachelor of Arts	AS
ABQ	Martinez, Lawrence A.	MA	Master of Arts	GP
ABQ	Martinez, Santos T.	MPA	Master of Public Admin	GP
ABQ	Marvin, Danita M.	MA	Master of Arts	GP
ABQ	Mascarenas, Lisa M.	BA	Bachelor of Arts	AS
ABQ	Mascarenas, Samuel W.	MBA	Master of Business Admin	MG
ABQ	Masiclat, Kirshen K.	BA	Bachelor of Arts	US
ABQ	Mason, Deianira J.	BBA	Bachelor of Business Admin	MG
ABQ	Mason, Sabrina J.	BBA	Bachelor of Business Admin	MG
ABQ	Massarsky, Tara M.	BA	Bachelor of Arts	US
ABQ	Maurice, Sarah A.	BSCPE	BS in Computer Engineering	EN
ABQ	Maxwell, Samantha A.	BS	Bachelor of Science	PH
ABQ	May, Ian K.	BA	Bachelor of Arts	AS
ABQ	McAlpine, IsaBelle D.	BA	Bachelor of Arts	AS
ABQ	McCann, Molly K.	BA	Bachelor of Arts	AS
ABQ	McCarthy, Riley M.	MS	Master of Science	GP
ABQ	McConnell, Ariel P.	BS	Bachelor of Science	AS
ABQ	McCulloch, Quinn	PHD	Doctor of Philosophy	GP
ABQ	McDonald, Ella M.	BA	Bachelor of Arts	AS
ABQ	McGowan, Tyler J.	MACCT	Master of Accounting	MG
ABQ	McKenzie, Kendall L.	BS	Bachelor of Science	PH
ABQ	McMaster, Anthony M.	MS	Master of Science	GP
ABQ	Meana, Oscar G.	BA	Bachelor of Arts	FA
ABQ	Meana, Oscar G.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Medina, Audrey A.	BBA	Bachelor of Business Admin	MG
ABQ	Medina, Klarice A.	JD	Juris Doctor	LW
ABQ	Medina, Oswaldo S.	BBA	Bachelor of Business Admin	MG
ABQ	Mejia, Valeria	BA	Bachelor of Arts	AS
ABQ	Melara, Carlos A.	BBA	Bachelor of Business Admin	MG
ABQ	Melchor, Celeste C.	MBA	Master of Business Admin	MG
ABQ	Melendrez, Martin L.	BA	Bachelor of Arts	AS
ABQ	Mendez Subieta, Sofia	MFA	Master of Fine Arts	GP
ABQ	Mendez, Donavin M.	BA	Bachelor of Arts	AS
ABQ	Mendez, Donavin M.	BS	Bachelor of Science	AS
ABQ	Mendoza, Jianna M.	BSDH	BS in Dental Hygiene	ME
ABQ	Menta, Spoorthi	BSCS	BS in Computer Science	EN
ABQ	Mercer, Melissa V.	BBA	Bachelor of Business Admin	MG
ABQ	Merrell, Sawyer E.	BA	Bachelor of Arts	FA

ABQ	Merrill, Joshua R.	GCERT	Graduate Certificate	GP
ABQ	Merzke, Rebecca S.	BS	Bachelor of Science	PH
ABQ	Mesh, David	BA	Bachelor of Arts	AS
ABQ	Mesic, Josh	BS	Bachelor of Science	ME
ABQ	Middleton, Serafina T.	MS	Master of Science	GP
ABQ	Miller, Marilyn L.	BSDH	BS in Dental Hygiene	ME
ABQ	Miller, Nicholas V.	BA	Bachelor of Arts	AS
ABQ	Miller, Tyler E.	BA	Bachelor of Arts	AS
ABQ	Mills, Stacy R.	MS	Master of Science	GP
ABQ	Mims, Caleb M.	MS	Master of Science	GP
ABQ	Minke, Jordan E.	MA	Master of Arts	GP
ABQ	Mirabal, Anya J.	BA	Bachelor of Arts	AS
ABQ	Mirabal, Kendra L.	BA	Bachelor of Arts	AS
ABQ	Miramontes, Eliezer A.	BBA	Bachelor of Business Admin	MG
ABQ	Mirkovich Morales, Julieth	BSN	BS in Nursing	NU
ABQ	Misla, Katherine M.	MOT	Master in Occupational Therapy	GP
ABQ	Mismash, Rebecca L.	BA	Bachelor of Arts	US
ABQ	Mitchell, Tyler G.	MS	Master of Science	GP
ABQ	Mitchell, Veronica C.	MS	Master of Science	GP
ABQ	Mitchev, Austyn J.	BSCS	BS in Computer Science	EN
ABQ	Mize, Isaiah D.	BSCPE	BS in Computer Engineering	EN
ABQ	Moe, Brett M.	BA	Bachelor of Arts	US
ABQ	Mohammadzadeh, Niki	BA	Bachelor of Arts	AS
ABQ	Mohammadzadeh, Niki	BS	Bachelor of Science	AS
ABQ	Molina, Jacob E.	MBA	Master of Business Admin	MG
ABQ	Molina, Leslie Y.	BA	Bachelor of Arts	AS
ABQ	Molina, Patricia C.	BA	Bachelor of Arts	AS
ABQ	Molinar, Jazmin A.	BA	Bachelor of Arts	AS
ABQ	Mollah, Md Parvez	PHD	Doctor of Philosophy	GP
ABQ	Monagle, Noah V.	MOT	Master in Occupational Therapy	GP
ABQ	Moncada, Brandon E.	BBA	Bachelor of Business Admin	MG
ABQ	Monroe, Graham G.	MS	Master of Science	GP
ABQ	Montes, Patricia	BSED	BS in Education	EH
ABQ	Montgomery, Danielle C.	JD	Juris Doctor	LW
ABQ	Montgomery, Symone A.	BA	Bachelor of Arts	AS
ABQ	Montoya, Charles J.	PMS	Professional Master of Science	GP
ABQ	Montoya, Diego S.	BBA	Bachelor of Business Admin	MG
ABQ	Montoya, Giana J.	MBA	Master of Business Admin	MG
ABQ	Montoya, Herman	MS	Master of Science	GP
ABQ	Montoya, Jordan E.	MS	Master of Science	MG
ABQ	Montoya, Karen E.	MACCT	Master of Accounting	MG
ABQ	Montoya, Mariah L.	BA	Bachelor of Arts	FA
ABQ	Montoya, Nicolette J.	BA	Bachelor of Arts	AS
ABQ	Moore, Soraya D.	BSN	BS in Nursing	NU
ABQ	Moore, Thomas P.	MSL	Master of Studies in Law	LW
ABQ	Moore, Tina M.	MS	Master of Science	MG
ABQ	Moortgat, Alisa M.	MA	Master of Arts	GP

ABQ	Mora, Ralph L.	BSCPE	BS in Computer Engineering	EN
ABQ	Morales Chacon, Clarizza	MS	Master of Science	GP
ABQ	Morales, Crystal L.	MA	Master of Arts	GP
ABQ	Morales, Joilie	BS	Bachelor of Science	EH
ABQ	Morales, Louie	MOT	Master in Occupational Therapy	GP
ABQ	Morales-Garcia, Daniel	BSCS	BS in Computer Science	EN
ABQ	Moreno, Briana	BFA	Bachelor of Fine Arts	FA
ABQ	Moreno, Gladis P.	BA	Bachelor of Arts	AS
ABQ	Moreno, Jazmin	MCRP	Master of Comm & Regional Plan	GP
ABQ	Moreno, Jazmin	MPA	Master of Public Admin	GP
ABQ	Morgan, Jaylen I.	BA	Bachelor of Arts	US
ABQ	Morris, Annamarie K.	MFA	Master of Fine Arts	GP
ABQ	Morrison, Benjamin C.	PHD	Doctor of Philosophy	GP
ABQ	Morrissey, Kimberly	PHD	Doctor of Philosophy	GP
ABQ	Morton, Erik A.	MS	Master of Science	GP
ABQ	Moussa, Jawad R.	PHD	Doctor of Philosophy	GP
ABQ	Mroz, Cameron G.	BS	Bachelor of Science	AS
ABQ	Mullet, Kevin W.	BA	Bachelor of Arts	AS
ABQ	Munoz, Feliz S.	BA	Bachelor of Arts	AS
ABQ	Munoz, Joselyn	MA	Master of Arts	GP
ABQ	Munson, Ashleigh A.	MBA	Master of Business Admin	MG
ABQ	Murillo, Alexis K.	BS	Bachelor of Science	EH
ABQ	Murillo, Isaiah A.	BSN	BS in Nursing	NU
ABQ	Murphy, Madeline M.	BS	Bachelor of Science	AS
ABQ	Murray, Jesse	MA	Master of Arts	GP
ABQ	Murray, Nora M.	MOT	Master in Occupational Therapy	GP
ABQ	Mwangi, Peter N.	PHD	Doctor of Philosophy	GP
ABQ	Mylnikova, Svetlana	PHD	Doctor of Philosophy	GP
ABQ	Nagin, Mansi R.	MBA	Master of Business Admin	MG
ABQ	Naher, Samsun	PHD	Doctor of Philosophy	GP
ABQ	Naila, Tasmin	PHD	Doctor of Philosophy	GP
ABQ	Nair, Matthew R.	BS	Bachelor of Science	AS
ABQ	Najera Guereque, Edgar A.	BBA	Bachelor of Business Admin	MG
ABQ	Naranjo, Chris L.	BS	Bachelor of Science	AS
ABQ	Narayanan, Easwar Anand	PHD	Doctor of Philosophy	GP
ABQ	Natseway, Douglas K.	BBA	Bachelor of Business Admin	MG
ABQ	Nava, Lizbeth	BS	Bachelor of Science	LL
ABQ	Nava, Nathan P.	BSEE	BS in Electrical Engineering	EN
ABQ	Navarro, Isabella	MOT	Master in Occupational Therapy	GP
ABQ	Navarro, Marissa L.	GCERT	Graduate Certificate	GP
ABQ	Nayak, Raju	BSME	BS in Mechanical Engineering	EN
ABQ	Nazib, Sami A.	PHD	Doctor of Philosophy	GP
ABQ	Neville, Michael J.	BS	Bachelor of Science	PH
ABQ	Newell, Alexander T.	PHD	Doctor of Philosophy	GP
ABQ	Newell, Amanda E.	BA	Bachelor of Arts	AS
ABQ	Newman, Colton A.	MS	Master of Science	MG
ABQ	Nguyen, Dinh C.	MS	Master of Science	GP

ABQ	Nguyen, Emily T.	BA	Bachelor of Arts	AS
ABQ	Nguyen, Jack H.	BBA	Bachelor of Business Admin	MG
ABQ	Nguyen, Lisa T.	PHARMD	Doctor of Pharmacy	PH
ABQ	Nguyen, Nhung T.	MA	Master of Arts	GP
ABQ	Nguyen, Quang M.	BS	Bachelor of Science	PH
ABQ	Nguyen, Thi Hai Yen	MBA	Master of Business Admin	MG
ABQ	Nguyen-Spiers, Liam J.	BBA	Bachelor of Business Admin	MG
ABQ	Nichols, Seth M.	BBA	Bachelor of Business Admin	MG
ABQ	Nickel, Audra J.	BSML	BS in Medical Laboratory Sci	ME
ABQ	Nickel, Audra J.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Nield, Kenneth	BA	Bachelor of Arts	AS
ABQ	Nield, Taressa M.	BS	Bachelor of Science	AS
ABQ	Nielsen, Anna C.	BS	Bachelor of Science	LL
ABQ	Nightingale, Alyssa	MACCT	Master of Accounting	MG
ABQ	Noakoasteen, Oameed	PHD	Doctor of Philosophy	GP
ABQ	Noltensmeyer, Jake	MS	Master of Science	GP
ABQ	Norine, Brandon A.	BA	Bachelor of Arts	US
ABQ	Norman, Alexandra M.	BBA	Bachelor of Business Admin	MG
ABQ	Norman, Vivian L.	BS	Bachelor of Science	PO
ABQ	Nunez, Julio	MS	Master of Science	MG
ABQ	Nunley, Stacey D.	BSED	BS in Education	ED
ABQ	Nussbaumer, Christian J.	MBA	Master of Business Admin	MG
ABQ	O'Bryant, Jevon	BBA	Bachelor of Business Admin	MG
ABQ	O'Connor, Lily D.	BA	Bachelor of Arts	AS
ABQ	O'Dea, Cynthia E.	MA	Master of Arts	GP
ABQ	OHara, Coren E.	MA	Master of Arts	GP
ABQ	Obregon, Josephine M.	BA	Bachelor of Arts	AS
ABQ	Oh, Jinhee	BA	Bachelor of Arts	AS
ABQ	Okochi, Takeo	BBA	Bachelor of Business Admin	MG
ABQ	Olivas, Kylie J.	BA	Bachelor of Arts	AS
ABQ	Olivas, Stephanie H.	MS	Master of Science	GP
ABQ	Olmos Ontiveros, Evelyn G.	MFA	Master of Fine Arts	GP
ABQ	Olsen, Ashlee G.	BA	Bachelor of Arts	AS
ABQ	Oluwatayo, Joshua T.	BSCPE	BS in Computer Engineering	EN
ABQ	Ormaza Rojas, Juan Alejandro	MS	Master of Science	GP
ABQ	Oroyan, Anthony D.	MBA	Master of Business Admin	MG
ABQ	Orozco Chavez, Jonathan J.	BBA	Bachelor of Business Admin	MG
ABQ	Orozco, Giancarlo E.	BSCPE	BS in Computer Engineering	EN
ABQ	Orr, Jessica M.	BA	Bachelor of Arts	AS
ABQ	Orr, Sabrina N.	BSED	BS in Education	EH
ABQ	Ortega Cabral, Erika O.	BSED	BS in Education	EH
ABQ	Ortega, Arely	BS	Bachelor of Science	PO
ABQ	Ortega, Gloriane H.	GCERT	Graduate Certificate	GP
ABQ	Ortega, Haley M.	BS	Bachelor of Science	PH
ABQ	Ortiz, Ashley	MS	Master of Science	GP
ABQ	Ortiz, Rodolfo	BBA	Bachelor of Business Admin	MG
ABQ	Ortiz, Shea L.	BBA	Bachelor of Business Admin	MG

ABQ	Ortiz, Verenice	BA	Bachelor of Arts	AS
ABQ	Osborn, Mandalay S.	BBA	Bachelor of Business Admin	MG
ABQ	Osborn, Mandalay S.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Osorio, Samantha	BA	Bachelor of Arts	AS
ABQ	Otero, Crystal	BSN	BS in Nursing	NU
ABQ	Owens, Irelynn S.	BA	Bachelor of Arts	AS
ABQ	Owusu, Sampson	MS	Master of Science	GP
ABQ	Pacheco, Catalina R.	MS	Master of Science	GP
ABQ	Pacheco, Ethan D.	BBA	Bachelor of Business Admin	MG
ABQ	Pacheco, Joshua B.	BSN	BS in Nursing	NU
ABQ	Padilla Morales, Andy D.	BA	Bachelor of Arts	AS
ABQ	Padilla, Christina	MOT	Master in Occupational Therapy	GP
ABQ	Padilla, Ernesto V.	MPA	Master of Public Admin	GP
ABQ	Padilla, Jeanette L.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Padilla, Jeanette L.	BBA	Bachelor of Business Admin	MG
ABQ	Padilla, Jonathon E.	BA	Bachelor of Arts	AS
ABQ	Padilla, Marcellina C.	MA	Master of Arts	GP
ABQ	Padilla, Monica L.	BA	Bachelor of Arts	AS
ABQ	Padilla, Natalia R.	BA	Bachelor of Arts	AS
ABQ	Padilla, Sabreena R.	BS	Bachelor of Science	EH
ABQ	Padmanabhuni, Veera Venkata Sai Akhi	MS	Master of Science	GP
ABQ	Pagano, Sarah L.	GCERT	Graduate Certificate	GP
ABQ	Palladino, Michael A.	BS	Bachelor of Science	EH
ABQ	Palmer, Brooke A.	BSED	BS in Education	ED
ABQ	Palos, Samantha M.	MS	Master of Science	GP
ABQ	Panaccione, Mattia G.	BAEPD	BA Environment, Plan & Design	AP
ABQ	Paneru, Thaneshwar P.	PHD	Doctor of Philosophy	GP
ABQ	Pangan, Lilia A.	BBA	Bachelor of Business Admin	MG
ABQ	Papponi, Myles G.	BA	Bachelor of Arts	AS
ABQ	Parham, Penelope A.	BA	Bachelor of Arts	US
ABQ	Parker, Morgan	MBA	Master of Business Admin	MG
ABQ	Parks, Wilder L.	BSME	BS in Mechanical Engineering	EN
ABQ	Paschen, Valerie A.	MA	Master of Arts	GP
ABQ	Passell, Julia Z.	BA	Bachelor of Arts	US
ABQ	Patana, Zoe K.	BSDH	BS in Dental Hygiene	ME
ABQ	Patel, Rishi C.	BS	Bachelor of Science	PH
ABQ	Patel, Vivek S.	BAA	BA in Architecture	AP
ABQ	Patrizi, Jordan A.	MS	Master of Science	GP
ABQ	Patterson, Danielle L.	MA	Master of Arts	GP
ABQ	Pavone, Lily A.	BA	Bachelor of Arts	AS
ABQ	Payton, Madison A.	BBA	Bachelor of Business Admin	MG
ABQ	Peacock, Kevin G.	BA	Bachelor of Arts	AS
ABQ	Peavy, Anthony C.	PHD	Doctor of Philosophy	GP
ABQ	Pedraza, Axel I.	BBA	Bachelor of Business Admin	MG
ABQ	Pedroza, Jazmin	BBA	Bachelor of Business Admin	MG
ABQ	Peele, Edwina V.	BA	Bachelor of Arts	AS
ABQ	Pell, Patricia M.	BA	Bachelor of Arts	AS

ABQ	Pellman, Nancy A.	MBA	Master of Business Admin	MG
ABQ	Peltz, Karissa	BBA	Bachelor of Business Admin	MG
ABQ	Pena, Eduardo E.	PHD	Doctor of Philosophy	GP
ABQ	Pena, Yoseline	BS	Bachelor of Science	AS
ABQ	Pereira Ferrero, Nestor G.	PHD	Doctor of Philosophy	GP
ABQ	Pereyra-Hernandez, Jaylene	MBA	Master of Business Admin	MG
ABQ	Perez Lopez, Jhoana A.	BA	Bachelor of Arts	FA
ABQ	Perez, Aleto I.	BSCS	BS in Computer Science	EN
ABQ	Perez, Joseph A.	BA	Bachelor of Arts	AS
ABQ	Perez, Lauren M.	MS	Master of Science	GP
ABQ	Perez, Sofia C.	BS	Bachelor of Science	AS
ABQ	Perez, Tayler R.	CERT	Cert with 1-2 Yr To Completion	US
ABQ	Perez, Tayler R.	BA	Bachelor of Arts	AS
ABQ	Perrault, Sonja	BS	Bachelor of Science	LL
ABQ	Perry, Aliyah R.	BA	Bachelor of Arts	AS
ABQ	Peterman, Isaiah J.	BBA	Bachelor of Business Admin	MG
ABQ	Peters, Michael L.	BA	Bachelor of Arts	AS
ABQ	Phan, Anh N.	MBA	Master of Business Admin	MG
ABQ	Phillips, Jorell J.	MS	Master of Science	GP
ABQ	Pichette, Sara D.	PMS	Professional Master of Science	GP
ABQ	Pickett, Marisa J.	MA	Master of Arts	GP
ABQ	Pierce, Amy	MPH	Master of Public Health	GP
ABQ	Pierce, Veronica S.	DM	Doctor of Medicine	ME
ABQ	Pierre-Louis, Deandra	GCERT	Graduate Certificate	GP
ABQ	Platero, Becenti	BBA	Bachelor of Business Admin	MG
ABQ	Platero, Murell M.	BS	Bachelor of Science	EH
ABQ	Platero, Tyler L.	MBA	Master of Business Admin	MG
ABQ	Podgorski, Shelby A.	BAA	BA in Architecture	AP
ABQ	Popal, Freshta	BS	Bachelor of Science	PH
ABQ	Popek, Sarah M.	GCERT	Graduate Certificate	GP
ABQ	Popek, Sarah M.	MS	Master of Science	GP
ABQ	Preciado, Vita M.	MA	Master of Arts	GP
ABQ	Presley, Ethan W.	BBA	Bachelor of Business Admin	MG
ABQ	Preuss, Juliana E.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Prieto, Jorge	BSDH	BS in Dental Hygiene	ME
ABQ	Proctor, Matthew S.	MS	Master of Science	GP
ABQ	Provencio, Troy J.	MS	Master of Science	MG
ABQ	Przystupa, Paulina F.	PHD	Doctor of Philosophy	GP
ABQ	Pusapati, Mahendra Reddy	MS	Master of Science	GP
ABQ	Pylypciw, Molly	MS	Master of Science	GP
ABQ	Quarrie, Lindsay A.	BA	Bachelor of Arts	AS
ABQ	Quattlebaum, Lauren D.	BSDH	BS in Dental Hygiene	ME
ABQ	Quesada, Dominique R.	BA	Bachelor of Arts	AS
ABQ	Quezada, Jessica	MBA	Master of Business Admin	MG
ABQ	Quintana, Savannah J.	MS	Master of Science	MG
ABQ	Raab, Thomas J.	BA	Bachelor of Arts	US
ABQ	Rael, Gabrielle G.	BA	Bachelor of Arts	AS

ABQ	Ragsdale, Alexandria S.	MS	Master of Science	GP
ABQ	Ragsdale, Carine L.	BS	Bachelor of Science	PH
ABQ	Rahm, Nicholas P.	MHA	Master of Health Admin	GP
ABQ	Rahman, Aisha B	MS	Master of Science	GP
ABQ	Raina, Nishant	MS	Master of Science	GP
ABQ	Rainwater, Kirsten R.	BA	Bachelor of Arts	AS
ABQ	Rakes, Danielle S.	BA	Bachelor of Arts	US
ABQ	Ramirez, Edward D.	BBA	Bachelor of Business Admin	MG
ABQ	Ramirez, Kendall R.	MA	Master of Arts	GP
ABQ	Ramirez, Marijose	BA	Bachelor of Arts	AS
ABQ	Ramirez, Meikaila L.	BA	Bachelor of Arts	AS
ABQ	Ramirez, Victoria I.	MS	Master of Science	MG
ABQ	Ramirez, Vikki D.	BBA	Bachelor of Business Admin	MG
ABQ	Ramirez, Yazmin L.	BA	Bachelor of Arts	AS
ABQ	Ramirez-Mendez, Domonique M.	BA	Bachelor of Arts	AS
ABQ	Ramos, Teresa E.	BA	Bachelor of Arts	AS
ABQ	Ramsell, Betsy D.	BA	Bachelor of Arts	AS
ABQ	Randall, Ryan C.	MBA	Master of Business Admin	MG
ABQ	Ransom, Scott E.	BA	Bachelor of Arts	AS
ABQ	Rascon, Jose	BSN	BS in Nursing	NU
ABQ	Ratchford, Debrilla M.	BS	Bachelor of Science	ED
ABQ	Rathbun, Chad R.	MS	Master of Science	GP
ABQ	Ray, Devin	BA	Bachelor of Arts	US
ABQ	Raynor, Thales	BSN	BS in Nursing	NU
ABQ	Read, Kaitlyn J.	PHD	Doctor of Philosophy	GP
ABQ	Rechenberg, Andrew L.	MS	Master of Science	GP
ABQ	Recovo, Daniel R.	BSED	BS in Education	EH
ABQ	Reed, Cameron E.	MS	Master of Science	GP
ABQ	Reeder, Cameron N.	BSME	BS in Mechanical Engineering	EN
ABQ	Regalado, Darcie B.	GCERT	Graduate Certificate	GP
ABQ	Regalado, Darcie B.	MA	Master of Arts	GP
ABQ	Regalado, Victor R.	BA	Bachelor of Arts	US
ABQ	Rendon, Matthew R.	BA	Bachelor of Arts	AS
ABQ	Reneau, Nicole L.	MA	Master of Arts	GP
ABQ	Renteria, Savanna R.	BA	Bachelor of Arts	AS
ABQ	Restrepo Cruz, Sebastian	PHD	Doctor of Philosophy	GP
ABQ	Restrepo, Jennifer	MS	Master of Science	GP
ABQ	Rey, Kennedi N.	BS	Bachelor of Science	AS
ABQ	Reyes, Alexa S.	BSN	BS in Nursing	NU
ABQ	Reyes, Belia A.	BS	Bachelor of Science	AS
ABQ	Reyes, Cindy M.	BA	Bachelor of Arts	AS
ABQ	Reyes, Omar	BA	Bachelor of Arts	AS
ABQ	Reynolds, Jacob	BSCM	BS Construction Management	EN
ABQ	Riblett, Kalyn J.	MA	Master of Arts	GP
ABQ	Rice, Eliza E.	BA	Bachelor of Arts	AS
ABQ	Rice, Eliza E.	BBA	Bachelor of Business Admin	MG
ABQ	Ridens, Reed N.	MPA	Master of Public Admin	GP

ABQ	Richter, Daniel	BBA	Bachelor of Business Admin	MG
ABQ	Riley, Syaie	BA	Bachelor of Arts	AS
ABQ	Rinaldi, Derek A.	PHD	Doctor of Philosophy	GP
ABQ	Rios, Ivan M.	BA	Bachelor of Arts	US
ABQ	Rivas, Arline M.	BA	Bachelor of Arts	AS
ABQ	Rivera, Gabriella A.	BA	Bachelor of Arts	AS
ABQ	Roanhorse, Sharilyn	MHA	Master of Health Admin	GP
ABQ	Robert, Michel H.	BSCS	BS in Computer Science	EN
ABQ	Roberts, Sophia G.	BS	Bachelor of Science	AS
ABQ	Robertson, Dean	BBA	Bachelor of Business Admin	MG
ABQ	Robey, Sidney M.	BA	Bachelor of Arts	US
ABQ	Rocheleau, Stephenie A.	BSN	BS in Nursing	NU
ABQ	Rodarte, Tara R.	BS	Bachelor of Science	LL
ABQ	Rodriguez, Adam H.	BBA	Bachelor of Business Admin	MG
ABQ	Rodriguez, Alexander P.	BA	Bachelor of Arts	AS
ABQ	Rodriguez, Ariana R.	MS	Master of Science	GP
ABQ	Rodriguez, Mathias A.	MA	Master of Arts	GP
ABQ	Rodriguez, Mildred G.	BSN	BS in Nursing	NU
ABQ	Rodriguez, Rose A.	BSED	BS in Education	EH
ABQ	Roe, Gabriella N.	BBA	Bachelor of Business Admin	MG
ABQ	Roesgen, John M.	PHD	Doctor of Philosophy	GP
ABQ	Rogers, Trinity C.	BSED	BS in Education	EH
ABQ	Rojas Vilches, Felipe S.	MS	Master of Science	GP
ABQ	Rojas, Bryan J.	MPA	Master of Public Admin	GP
ABQ	Rojas-Armendariz, Alicia	BS	Bachelor of Science	AS
ABQ	Rojas-Armendariz, Alicia	CERTO	Cert with <1 yr to Completion	HC
ABQ	Romero, Amanda E.	BSEE	BS in Electrical Engineering	EN
ABQ	Romero, Ilvin R.	BBA	Bachelor of Business Admin	MG
ABQ	Romero, Jenay N.	BBA	Bachelor of Business Admin	MG
ABQ	Romero, Jezreel C.	BA	Bachelor of Arts	AS
ABQ	Romero, Joanna C.	BA	Bachelor of Arts	AS
ABQ	Romero, Monica P.	BS	Bachelor of Science	AS
ABQ	Romero, Roman	PHARMD	Doctor of Pharmacy	PH
ABQ	Romero, Sarah D.	MA	Master of Arts	GP
ABQ	Romero, Sctrina L.	BA	Bachelor of Arts	AS
ABQ	Romero-Kleve, Anthony C.	BA	Bachelor of Arts	AS
ABQ	Romero-Ramos, Edgar	BA	Bachelor of Arts	AS
ABQ	Roos, Mattie M.	BFA	Bachelor of Fine Arts	FA
ABQ	Root, Caleb I.	BA	Bachelor of Arts	FA
ABQ	Rose, Garrett H.	BSME	BS in Mechanical Engineering	EN
ABQ	Ross, Ryan S.	PHD	Doctor of Philosophy	GP
ABQ	Rossen, Steffi F.	BSN	BS in Nursing	NU
ABQ	Rossi, Rebecca C.	BA	Bachelor of Arts	US
ABQ	Roswold, Tristan E.	BA	Bachelor of Arts	AS
ABQ	Rotach, Alexandria B.	MS	Master of Science	MG
ABQ	Roveda, Kelly A.	BA	Bachelor of Arts	US
ABQ	Rowe, Cassie L.	MBA	Master of Business Admin	MG

ABQ	Rowe, Kayla M.	BSED	BS in Education	EH
ABQ	Rudolfo, Maria E.	BA	Bachelor of Arts	AS
ABQ	Rueda, Emiliano J.	BBA	Bachelor of Business Admin	MG
ABQ	Ruiz, Destiny	BSDH	BS in Dental Hygiene	ME
ABQ	Ruiz, Jayde M.	BA	Bachelor of Arts	US
ABQ	Ruiz, Tina M.	MCRP	Master of Comm & Regional Plan	GP
ABQ	Ruiz-Negron, Bianca	MA	Master of Arts	GP
ABQ	Rushing, Ethan M.	BA	Bachelor of Arts	FA
ABQ	Russell, Andrew M.	BA	Bachelor of Arts	AS
ABQ	Rutherford, Benjamin B.	MS	Master of Science	GP
ABQ	Rutherford, Jillian J.	MS	Master of Science	GP
ABQ	Ryan, Lorene R.	GCERT	Graduate Certificate	GP
ABQ	Saavedra, Eric D.	MACCT	Master of Accounting	MG
ABQ	Saavedra, Madison A.	BA	Bachelor of Arts	FA
ABQ	Sadeghi, Maryam	MPH	Master of Public Health	GP
ABQ	Sagartz, Nicholas J.	MS	Master of Science	GP
ABQ	Sagredo, Vanessa	MOT	Master in Occupational Therapy	GP
ABQ	Saiz, Marissa	BA	Bachelor of Arts	AS
ABQ	Saklad, Zack	BSN	BS in Nursing	NU
ABQ	Salas, Melissa	BA	Bachelor of Arts	AS
ABQ	Salazar, Hannah F.	BBA	Bachelor of Business Admin	MG
ABQ	Salazar, Marialicia D.	BSED	BS in Education	EH
ABQ	Salazar, Raul A.	PHARMMD	Doctor of Pharmacy	PH
ABQ	Saleem, Muhammad Shuja	BSCPE	BS in Computer Engineering	EN
ABQ	Sambandam, Ady	BS	Bachelor of Science	AS
ABQ	Sanchez, Adelina	BSN	BS in Nursing	NU
ABQ	Sanchez, Analicia L.	BA	Bachelor of Arts	AS
ABQ	Sanchez, Anayeli	BBA	Bachelor of Business Admin	MG
ABQ	Sanchez, Angelique M.	BA	Bachelor of Arts	AS
ABQ	Sanchez, Brenden L.	BA	Bachelor of Arts	AS
ABQ	Sanchez, Brianna R.	BSED	BS in Education	EH
ABQ	Sanchez, Bridget M.	BSDH	BS in Dental Hygiene	ME
ABQ	Sanchez, Cesar	BBA	Bachelor of Business Admin	MG
ABQ	Sanchez, Claudia	MBA	Master of Business Admin	MG
ABQ	Sanchez, Desiree A.	BA	Bachelor of Arts	AS
ABQ	Sanchez, Emily	BA	Bachelor of Arts	AS
ABQ	Sanchez, Jared C.	BBA	Bachelor of Business Admin	MG
ABQ	Sanchez, Jason M.	BA	Bachelor of Arts	US
ABQ	Sanchez, Jayden R.	MBA	Master of Business Admin	MG
ABQ	Sanchez, Jontel C.	BS	Bachelor of Science	PH
ABQ	Sanchez, Jude P.	BSCS	BS in Computer Science	EN
ABQ	Sanchez, Matthew D.	BBA	Bachelor of Business Admin	MG
ABQ	Sanchez, Rhiannon J.	BA	Bachelor of Arts	AS
ABQ	Sanchez, Roxana	MOT	Master in Occupational Therapy	GP
ABQ	Sanchez, Sela F.	BS	Bachelor of Science	AS
ABQ	Sanchez-Combs, Danielle N.	PHD	Doctor of Philosophy	GP
ABQ	Sandoval, Anthony R.	BS	Bachelor of Science	AS

ABQ	Sandoval, Caitlyn D.	MPP	Master of Public Policy	GP
ABQ	Sandoval, Jonah A.	BBA	Bachelor of Business Admin	MG
ABQ	Sandoval, Julianna E.	BBA	Bachelor of Business Admin	MG
ABQ	Sandoval, Sammy L.	BA	Bachelor of Arts	AS
ABQ	Santana, Bryce D.	BBA	Bachelor of Business Admin	MG
ABQ	Santillan, Keely S.	BBA	Bachelor of Business Admin	MG
ABQ	Santistevan, Anthony J.	MS	Master of Science	MG
ABQ	Santoru, Meghan A.	BA	Bachelor of Arts	AS
ABQ	Sarath, Pranav M.	BBA	Bachelor of Business Admin	MG
ABQ	Sarracino, Victoria A.	BSN	BS in Nursing	NU
ABQ	Saucedo, Mariah D.	BBA	Bachelor of Business Admin	MG
ABQ	Saunders, Emma A.	BA	Bachelor of Arts	AS
ABQ	Schaub, Patrick T.	BA	Bachelor of Arts	AS
ABQ	Schneider, James F.	BBA	Bachelor of Business Admin	MG
ABQ	Schorr, Joshua J.	BA	Bachelor of Arts	FA
ABQ	Scott, Alexis E.	BA	Bachelor of Arts	AS
ABQ	Scott, Charles L.	MARCH	Master of Architecture	GP
ABQ	Scott, Tracy L.	BSED	BS in Education	ED
ABQ	Seaburn, Brittney D.	MS	Master of Science	GP
ABQ	Seawall, Rebekah	MCRP	Master of Comm & Regional Plan	GP
ABQ	Sebastian, Kaitlin B.	BA	Bachelor of Arts	US
ABQ	Secaira, Jessica M.	BA	Bachelor of Arts	AS
ABQ	Sedillo, Anthony J.	BS	Bachelor of Science	AS
ABQ	Sedillo, Daniel D.	BA	Bachelor of Arts	AS
ABQ	Sedillo, Estevan J.	MS	Master of Science	MG
ABQ	Segay, Coby L.	BS	Bachelor of Science	AS
ABQ	Segovia, Lyset M.	MA	Master of Arts	GP
ABQ	Segura, Lauren R.	BS	Bachelor of Science	PH
ABQ	Seletsky, Robert C.	BA	Bachelor of Arts	AS
ABQ	Seluja, Camila J.	BA	Bachelor of Arts	AS
ABQ	Selwyn, Jillian R.	BA	Bachelor of Arts	AS
ABQ	Sena, Jeremy J.	MA	Master of Arts	GP
ABQ	Serna, Isis A.	MA	Master of Arts	GP
ABQ	Serrano, Jason M.	BA	Bachelor of Arts	AS
ABQ	Servilla, Lasair A.	BSCS	BS in Computer Science	EN
ABQ	Severs, Clayton W.	BA	Bachelor of Arts	AS
ABQ	Sewald, Rebecca C.	BS	Bachelor of Science	ME
ABQ	Shafiei, Fatemehalsadat	PHD	Doctor of Philosophy	GP
ABQ	Shahzad, Shahnit	MPA	Master of Public Admin	GP
ABQ	Shakya, Ruchina	MS	Master of Science	GP
ABQ	Shank, Walden E.	BA	Bachelor of Arts	AS
ABQ	Sharma, Pratistha	MS	Master of Science	GP
ABQ	Shaw, Cecelia M.	BA	Bachelor of Arts	AS
ABQ	Sheffield, Alexis	MS	Master of Science	GP
ABQ	Sheffield, Larissa K.	BS	Bachelor of Science	AS
ABQ	Shell, Christine V.	PHD	Doctor of Philosophy	GP
ABQ	Shelton, Savannah I.	BA	Bachelor of Arts	AS

ABQ	Shendo, Macaiah M.	BS	Bachelor of Science	AS
ABQ	Sherman, Harry E.	MS	Master of Science	GP
ABQ	Sherwood, Erin S.	BA	Bachelor of Arts	US
ABQ	Shioshita, Hunter R.	MS	Master of Science	MG
ABQ	Shirley, Francesca D.	MWR	Master of Water Resources	GP
ABQ	Shirzada, Saba	BA	Bachelor of Arts	AS
ABQ	Shore, Scott	PHD	Doctor of Philosophy	GP
ABQ	Shukla, Monica P.	MS	Master of Science	GP
ABQ	Sierra Caballero, Andrea G.	BA	Bachelor of Arts	FA
ABQ	Sierra, Cedric J.	BS	Bachelor of Science	PH
ABQ	Sifford, Kambri A.	BS	Bachelor of Science	AS
ABQ	Silva, Bradley J.	BA	Bachelor of Arts	AS
ABQ	Simon, Kevin M.	BBA	Bachelor of Business Admin	MG
ABQ	Singh, Garima	PHD	Doctor of Philosophy	GP
ABQ	Siow, Jennifer R.	BBA	Bachelor of Business Admin	MG
ABQ	Siraj, Md Sadman	MS	Master of Science	GP
ABQ	Sisk, Brandon S.	BSCE	BS in Civil Engineering	EN
ABQ	Sitges, Rosendo M.	MS	Master of Science	MG
ABQ	Sivage, Slater M.	MBA	Master of Business Admin	MG
ABQ	Slocum, Jason J.	MS	Master of Science	MG
ABQ	Smallwood, Denise N.	MS	Master of Science	GP
ABQ	Smiset-Ortiz, Hannah E.	BA	Bachelor of Arts	AS
ABQ	Smith, Allison M.	BA	Bachelor of Arts	AS
ABQ	Smith, Blaine T.	BBA	Bachelor of Business Admin	MG
ABQ	Smith, Cassie L.	PHD	Doctor of Philosophy	GP
ABQ	Smith, Katelyn R.	BSED	BS in Education	EH
ABQ	Smith, Kyle	BA	Bachelor of Arts	AS
ABQ	Smith, Lucas	MBA	Master of Business Admin	MG
ABQ	Smith, Shanna	MOT	Master in Occupational Therapy	GP
ABQ	Smith, Taylor A.	BA	Bachelor of Arts	AS
ABQ	Snyder, Raissa F.	MA	Master of Arts	GP
ABQ	Sobieski, Victoria H.	BBA	Bachelor of Business Admin	MG
ABQ	Sock, Maty	BSED	BS in Education	EH
ABQ	Soleimani, Mahtab	MA	Master of Arts	GP
ABQ	Solis, Bianca E.	BA	Bachelor of Arts	AS
ABQ	Solis, Isabel	PHD	Doctor of Philosophy	GP
ABQ	Sommer, Erika M.	MS	Master of Science	GP
ABQ	Somoye, Idris O.	PHD	Doctor of Philosophy	GP
ABQ	Soto, Joaquin R.	BS	Bachelor of Science	PH
ABQ	Southern, Brookelynn P.	BA	Bachelor of Arts	AS
ABQ	Sparks, Ashley V.	BA	Bachelor of Arts	AS
ABQ	Spaulding, Joseph M.	BBA	Bachelor of Business Admin	MG
ABQ	Speer, Yvette	BSN	BS in Nursing	NU
ABQ	Spicer, Eev L.	BBA	Bachelor of Business Admin	MG
ABQ	Spinello, Michael J.	MS	Master of Science	MG
ABQ	Spinks, Jacob A.	MS	Master of Science	GP
ABQ	Spitzer, Samantha A.	MARCH	Master of Architecture	GP

ABQ	Stauber, Zachary L.	MBA	Master of Business Admin	MG
ABQ	Steiner, Bryan T.	MS	Master of Science	GP
ABQ	Stevens, Danielle M.	MA	Master of Arts	GP
ABQ	Stewart, Justin M.	BA	Bachelor of Arts	AS
ABQ	Stordahl, Christopher J.	BA	Bachelor of Arts	AS
ABQ	Stoughton, Andy C.	BSME	BS in Mechanical Engineering	EN
ABQ	Strader, Ty B.	BBA	Bachelor of Business Admin	MG
ABQ	Strasberg, Zachary L.	MS	Master of Science	GP
ABQ	Strech, Jax W.	BA	Bachelor of Arts	AS
ABQ	Subedi, Kritan	MS	Master of Science	GP
ABQ	Suina, Avery C.	BA	Bachelor of Arts	AS
ABQ	Sullivan, Dylan J.	BA	Bachelor of Arts	AS
ABQ	Sullivan, Ling M.	BA	Bachelor of Arts	AS
ABQ	Sultemeier, Lauren M.	BS	Bachelor of Science	EH
ABQ	Swanson, Meghan M.	BA	Bachelor of Arts	AS
ABQ	Swenson, Andrew G.	MFA	Master of Fine Arts	GP
ABQ	Szrom, Megan A.	MCRP	Master of Comm & Regional Plan	GP
ABQ	Tafoya, Olivia	BSCE	BS in Civil Engineering	EN
ABQ	Tafoya, Tatiana A.	BS	Bachelor of Science	ME
ABQ	Tahe, Carla A.	BS	Bachelor of Science	AS
ABQ	Taliman, Victoria A.	BA	Bachelor of Arts	AS
ABQ	Talley, Hunter N.	BSED	BS in Education	ED
ABQ	Tanuz, Jade A.	BA	Bachelor of Arts	AS
ABQ	Tapia, Anthony D.	BSML	BS in Medical Laboratory Sci	ME
ABQ	Tapia, Michele L.	BS	Bachelor of Science	AS
ABQ	Tarango, Adrian	BSCM	BS Construction Management	EN
ABQ	Tarango, Christina M.	BS	Bachelor of Science	PH
ABQ	Tarleton, Emily M.	BA	Bachelor of Arts	FA
ABQ	Tasnim, Humayra	PHD	Doctor of Philosophy	GP
ABQ	Tavasci, Brittney M.	BA	Bachelor of Arts	AS
ABQ	Tellez, Sydney C.	JD	Juris Doctor	LW
ABQ	Tena, Casandra M.	BS	Bachelor of Science	EH
ABQ	Tennant, Andrew J.	BA	Bachelor of Arts	AS
ABQ	Teran Maigua, Curi M.	BA	Bachelor of Arts	AS
ABQ	Teran, Ely J.	MS	Master of Science	GP
ABQ	Terrazas, Grisli B.	BSN	BS in Nursing	NU
ABQ	Tesdahl, Davis	MACCT	Master of Accounting	MG
ABQ	Thai, An T.	MS	Master of Science	GP
ABQ	Thattupurackal Omanakuttan, Sivapras	PHD	Doctor of Philosophy	GP
ABQ	Thomas, Emma W.	BA	Bachelor of Arts	AS
ABQ	Thomas, Rachel L.	MS	Master of Science	MG
ABQ	Thomas, Trevor N.	MBA	Master of Business Admin	MG
ABQ	Thompson, Angela R.	BBA	Bachelor of Business Admin	MG
ABQ	Thompson, Deanza	MBA	Master of Business Admin	MG
ABQ	Thompson, Hilary R.	MA	Master of Arts	GP
ABQ	Thompson, Melanie	BSN	BS in Nursing	NU
ABQ	Thompson, Sophia K.	BS	Bachelor of Science	AS

ABQ	Thornby, Jenica A.	BSN	BS in Nursing	NU
ABQ	Thornhill, Andy J.	BSCS	BS in Computer Science	EN
ABQ	Tietgens, Emma R.	MA	Master of Arts	GP
ABQ	Tirrell, Palmer S.	MS	Master of Science	MG
ABQ	Toledo, Joseph E.	BBA	Bachelor of Business Admin	MG
ABQ	Tonkinson, Shea T.	MS	Master of Science	GP
ABQ	Topa, Leticia	BS	Bachelor of Science	ED
ABQ	Torres, Elena T.	BBA	Bachelor of Business Admin	MG
ABQ	Torres, Eugene	BA	Bachelor of Arts	AS
ABQ	Torres, JaCene M.	BA	Bachelor of Arts	AS
ABQ	Torres, Lizzie M.	BS	Bachelor of Science	EH
ABQ	Torres, Shai-Aliyaha	BA	Bachelor of Arts	AS
ABQ	Totaro, Vittoria R.	MA	Master of Arts	GP
ABQ	Totzke, Michelle A.	BSN	BS in Nursing	NU
ABQ	Tovar, Carlos S.	MS	Master of Science	GP
ABQ	Townsend, Kambray A.	MS	Master of Science	GP
ABQ	Toya, Kiera L.	BA	Bachelor of Arts	AS
ABQ	Trainor, Jarrod C.	BAA	BA in Architecture	AP
ABQ	Tran, Jade M.	BS	Bachelor of Science	PH
ABQ	Tran, Teresa T.	BS	Bachelor of Science	PH
ABQ	Trigo, Antonio W.	BA	Bachelor of Arts	AS
ABQ	Trinh, Nam	BSEE	BS in Electrical Engineering	EN
ABQ	Tripp, Brittany E.	MS	Master of Science	GP
ABQ	Trujillo Macernie, Ciara E.	BA	Bachelor of Arts	AS
ABQ	Trujillo, Ariana L.	BA	Bachelor of Arts	AS
ABQ	Trujillo, Ashley C.	MS	Master of Science	MG
ABQ	Trujillo, Ashlynn L.	BBA	Bachelor of Business Admin	MG
ABQ	Trujillo, Connie L.	BBA	Bachelor of Business Admin	MG
ABQ	Trujillo, Erin	BSN	BS in Nursing	NU
ABQ	Trujillo, Joshua P.	MS	Master of Science	GP
ABQ	Trujillo, Lyann	BA	Bachelor of Arts	AS
ABQ	Trujillo, Patience M.	BSED	BS in Education	EH
ABQ	Trujillo, Ryan L.	BS	Bachelor of Science	AS
ABQ	Tshakwanda, Petro M.	PHD	Doctor of Philosophy	GP
ABQ	Tsikteris, Sean J.	BSCPE	BS in Computer Engineering	EN
ABQ	Tso, Eric W.	BBA	Bachelor of Business Admin	MG
ABQ	Tsosie, Marie	BSN	BS in Nursing	NU
ABQ	Tufaro, Sophia A.	BFA	Bachelor of Fine Arts	FA
ABQ	Turner, Adam S.	PMS	Professional Master of Science	GP
ABQ	Tye, Christopher M.	BSCS	BS in Computer Science	EN
ABQ	Uchenna Ogbodo, Ekene E.	MS	Master of Science	MG
ABQ	Ulibarri, Angelica R.	BBA	Bachelor of Business Admin	MG
ABQ	Underhill, James A.	MSN	Master of Science in Nursing	GP
ABQ	Ung, Kayla Y.	BA	Bachelor of Arts	AS
ABQ	Urbano, Skylar N.	BS	Bachelor of Science	AS
ABQ	Uriarte, Cesar A.	BS	Bachelor of Science	EH
ABQ	Urich, Michaela L.	BSCS	BS in Computer Science	EN

ABQ	Urrieta Perez, Julied D.	BA	Bachelor of Arts	AS
ABQ	Vahabpour, Mahtab	MS	Master of Science	GP
ABQ	Valda, Marcel A.	BS	Bachelor of Science	AS
ABQ	Valderrama Hincapie, Carolina	BS	Bachelor of Science	AS
ABQ	Valdez, Bethany A.	BA	Bachelor of Arts	AS
ABQ	Valdez, Julien L.	MS	Master of Science	GP
ABQ	Valdez, Tiana R.	BA	Bachelor of Arts	AS
ABQ	Valencia, Brandon E.	BBA	Bachelor of Business Admin	MG
ABQ	Valencia, Jesus J.	MS	Master of Science	GP
ABQ	Valenzuela, Grace L.	BA	Bachelor of Arts	AS
ABQ	Valenzuela, Samuel A.	BBA	Bachelor of Business Admin	MG
ABQ	Vallo, Taylia C.	BS	Bachelor of Science	AS
ABQ	Valverde, Hector P.	MS	Master of Science	GP
ABQ	Vandiver, Timothy I.	MS	Master of Science	GP
ABQ	Vasquez, Alejandro	BA	Bachelor of Arts	AS
ABQ	Vaughan, Harvey K.	BBA	Bachelor of Business Admin	MG
ABQ	Vazquez, Randolph C.	MS	Master of Science	GP
ABQ	Velasquez, Jaycie L.	MA	Master of Arts	GP
ABQ	Velazquez, Nicholas J.	BSN	BS in Nursing	NU
ABQ	Venaglia, Dylan J.	BSCE	BS in Civil Engineering	EN
ABQ	Venegas, Victoria E.	BBA	Bachelor of Business Admin	MG
ABQ	Vera, Luis E.	BS	Bachelor of Science	PO
ABQ	Vereb, Macy M.	BS	Bachelor of Science	AS
ABQ	Vigil, Camille F.	BA	Bachelor of Arts	AS
ABQ	Vigil, Jesse E.	BA	Bachelor of Arts	AS
ABQ	Vigil, Libby	MA	Master of Arts	GP
ABQ	Vigil, Marina R.	BS	Bachelor of Science	PH
ABQ	Villa, Victoria I.	BA	Bachelor of Arts	AS
ABQ	Villagomez, Odalis S.	BS	Bachelor of Science	EH
ABQ	Villegas, Vanessa G.	BSN	BS in Nursing	NU
ABQ	Villescas, Lluvia A.	BS	Bachelor of Science	AS
ABQ	Villescas, Lluvia A.	BA	Bachelor of Arts	AS
ABQ	Viramontes, Jazmin	BSN	BS in Nursing	NU
ABQ	Visconti, Terra A.	BBA	Bachelor of Business Admin	MG
ABQ	Von Haas, Herbert N.	BA	Bachelor of Arts	AS
ABQ	Vos, Taylor	MS	Master of Science	GP
ABQ	Vu, Vy P.	BA	Bachelor of Arts	AS
ABQ	Vu, Vy P.	BBA	Bachelor of Business Admin	MG
ABQ	Vuksich, Gregory D.	PHD	Doctor of Philosophy	GP
ABQ	Wainwright, Rachel M.	MOT	Master in Occupational Therapy	GP
ABQ	Wall, Elaine Mary H.	BA	Bachelor of Arts	AS
ABQ	Walters, Ann	MS	Master of Science	GP
ABQ	Ware, Kaitlyn G.	BA	Bachelor of Arts	AS
ABQ	Watson, Andrea C.	BA	Bachelor of Arts	AS
ABQ	Watson, Andrea C.	CERTO	Cert with <1 yr to Completion	AS
ABQ	Watt, Hailey A.	BA	Bachelor of Arts	AS
ABQ	Watts, Erin L.	BBA	Bachelor of Business Admin	MG

ABQ	Wayne, Corey	BA	Bachelor of Arts	AS
ABQ	Weber, David C.	BA	Bachelor of Arts	AS
ABQ	Webster, George C.	BA	Bachelor of Arts	AS
ABQ	Weier, Alexander J.	BBA	Bachelor of Business Admin	MG
ABQ	Weinman, Karima R.	BAA	BA in Architecture	AP
ABQ	Weisend, Jordan E.	GCERT	Graduate Certificate	GP
ABQ	Weisend, Jordan E.	PHD	Doctor of Philosophy	GP
ABQ	Weiss, Simeon E.	BS	Bachelor of Science	ME
ABQ	Weitz, Javan E.	BBA	Bachelor of Business Admin	MG
ABQ	Welch, Shannon M.	BSN	BS in Nursing	NU
ABQ	Welles, Sarah N.	BSDH	BS in Dental Hygiene	ME
ABQ	Werito, Garrett D.	MS	Master of Science	MG
ABQ	West, Ben E.	BSCM	BS Construction Management	EN
ABQ	Whitaker, Abbey M.	BS	Bachelor of Science	AS
ABQ	White, Braulia J.	MHA	Master of Health Admin	GP
ABQ	White, Johnathan V.	MS	Master of Science	GP
ABQ	White, Lauren E.	BA	Bachelor of Arts	AS
ABQ	White, Lydia	BSN	BS in Nursing	NU
ABQ	White, Sherod	BA	Bachelor of Arts	US
ABQ	Whiteside, Gregory T.	MS	Master of Science	GP
ABQ	Whiting, Bryce K.	MA	Master of Arts	GP
ABQ	Whitney, Alanna L.	BSN	BS in Nursing	NU
ABQ	Whyte, Orville	BBA	Bachelor of Business Admin	MG
ABQ	Wild, Daniel L.	MS	Master of Science	MG
ABQ	Wild, Sean P.	BISI	Bachelor of Integ Stu & Innov	US
ABQ	Wilding, Cheyenna G.	MA	Master of Arts	GP
ABQ	Wiley, Tatyana H.	BBA	Bachelor of Business Admin	MG
ABQ	Wilks, Issa S.	BA	Bachelor of Arts	AS
ABQ	Williams Vigil, Geoffrey T.	BA	Bachelor of Arts	AS
ABQ	Williams, Carl A.	BA	Bachelor of Arts	AS
ABQ	Williams, Katharine M.	PHD	Doctor of Philosophy	GP
ABQ	Williams, Keisha C.	BA	Bachelor of Arts	AS
ABQ	Williams, Stefanie H.	EDSPC	Education Specialist Cert	GP
ABQ	Williams-Page, Kelli D.	PHD	Doctor of Philosophy	GP
ABQ	Willis, Ashley T.	BS	Bachelor of Science	AS
ABQ	Willis-Gregory, Diane L.	PHD	Doctor of Philosophy	GP
ABQ	Willis-Gregory, Diane L.	GCERT	Graduate Certificate	GP
ABQ	Wilmeth, Grace L.	JD	Juris Doctor	LW
ABQ	Wilson, Ambrosia P.	BA	Bachelor of Arts	US
ABQ	Wilson, Ivory S.	BA	Bachelor of Arts	AS
ABQ	Wilson, Kellen	BA	Bachelor of Arts	AS
ABQ	Winchell, David M.	MS	Master of Science	MG
ABQ	Wingfield, Dajuan D.	BA	Bachelor of Arts	AS
ABQ	Winningham, Zee V.	BA	Bachelor of Arts	AS
ABQ	Wintheiser, Jayce G.	BA	Bachelor of Arts	AS
ABQ	Wirths, Jeremy	JD	Juris Doctor	LW
ABQ	Witthoft, Connor J.	BBA	Bachelor of Business Admin	MG

ABQ	Wolf, Samantha R.	MS	Master of Science	GP
ABQ	Wolfe, Symantha R.	BA	Bachelor of Arts	US
ABQ	Wolfram, Karyl A.	MS	Master of Science	GP
ABQ	Wolne, Chloe C.	CERT1	One Year Certificate	AS
ABQ	Wong, Luke L.	BBA	Bachelor of Business Admin	MG
ABQ	Woodford, Julia	PHD	Doctor of Philosophy	GP
ABQ	Woody, Fatima M.	MS	Master of Science	MG
ABQ	Worku, Yonatan Melese	MS	Master of Science	GP
ABQ	Wright, Montez	BA	Bachelor of Arts	US
ABQ	Wright, Savannah M.	MA	Master of Arts	GP
ABQ	Yacko, Noah	BA	Bachelor of Arts	FA
ABQ	Yanez Lopez, Sandra C.	BBA	Bachelor of Business Admin	MG
ABQ	Yanez, Yazmin	BA	Bachelor of Arts	AS
ABQ	Yar, Hafiz A.	PHD	Doctor of Philosophy	GP
ABQ	Yar, Kristina	EDSPC	Education Specialist Cert	GP
ABQ	Yazzie, Athea A.	BSED	BS in Education	EH
ABQ	Young, Courtney R.	BBA	Bachelor of Business Admin	MG
ABQ	Young, Kerry J.	BA	Bachelor of Arts	AS
ABQ	Young, Morgan A.	BA	Bachelor of Arts	AS
ABQ	Young, Tamara L.	PHD	Doctor of Philosophy	GP
ABQ	Yousef, Odey H.	MS	Master of Science	GP
ABQ	Yousefi, Mohammad R.	MS	Master of Science	GP
ABQ	Yu, Wei-Shuen	MA	Master of Arts	GP
ABQ	Zavala-Barreras, Carolina	BA	Bachelor of Arts	AS
ABQ	Zhang, Jason	BS	Bachelor of Science	PH
ABQ	Zheng, Grace	BBA	Bachelor of Business Admin	MG
ABQ	Ziegler, Emma R.	BA	Bachelor of Arts	FA
ABQ	Ziegler, Shaun	MS	Master of Science	GP
GA	Abeita, Jordan J.	AAS	Associate of Applied Science	AD
GA	Abeyta, Vanessa	AA	Associate of Arts	AD
GA	Alonzo, Olivia M.	AS	Associate of Science	AD
GA	Armijo, Adrian J.	AAS	Associate of Applied Science	AD
GA	Ashley, Kristin A.	AA	Associate of Arts	AD
GA	Atcitty, Brent L.	CERT1	One Year Certificate	CP
GA	Baade, Hannah L.	CERT1	One Year Certificate	CP
GA	Bahe, Macdavis J.	CERT1	One Year Certificate	CP
GA	Barboan, Kamery N.	AA	Associate of Arts	AD
GA	Barney, Madelyn	AA	Associate of Arts	AD
GA	Barney, Madelyn	CERT1	One Year Certificate	CP
GA	Becenti, Shanika	CERT1	One Year Certificate	CP
GA	Begay, Dashanti	AA	Associate of Arts	AD
GA	Begay, Davin B.	AA	Associate of Arts	AD
GA	Begay, Gervana M.	AA	Associate of Arts	AD
GA	Begay, Marissa L.	AA	Associate of Arts	AD
GA	Bitsilly, Marinsek A.	AAS	Associate of Applied Science	AD
GA	Burbank, Melodie J.	AA	Associate of Arts	AD
GA	Burnside, Alycia	AA	Associate of Arts	AD

GA	Burnside, Alycia	CERT1	One Year Certificate	CP
GA	Cadman, Joshua E.	AAS	Associate of Applied Science	AD
GA	Cadman, Joshua E.	CERT1	One Year Certificate	CP
GA	Carrillo, Manuel J.	CERT1	One Year Certificate	CP
GA	Catron, Aysha R.	AAS	Associate of Applied Science	AD
GA	Chavez, Rachel M.	AAS	Associate of Applied Science	AD
GA	Chavez, Rachel M.	AS	Associate of Science	AD
GA	Chavez, Rachel M.	AS	Associate of Science	AD
GA	Chiapetti, Merritt T.	AAS	Associate of Applied Science	AD
GA	Chicharello, Brenda G.	AA	Associate of Arts	AD
GA	Claw, Eliah R.	AAS	Associate of Applied Science	AD
GA	Counter, Freyja M.	AS	Associate of Science	AD
GA	Counter, Freyja M.	AS	Associate of Science	AD
GA	Counter, Freyja M.	AAS	Associate of Applied Science	AD
GA	Counter, Freyja M.	AA	Associate of Arts	AD
GA	Craig, Miles E.	CERT1	One Year Certificate	CP
GA	Davis, Alisha L.	AA	Associate of Arts	AD
GA	Davis, Chalanie A.	AAS	Associate of Applied Science	AD
GA	Dempsey, Ethan R.	AA	Associate of Arts	AD
GA	Diaz, Crystal S.	AA	Associate of Arts	AD
GA	Etsitty, Kelsey L.	AAS	Associate of Applied Science	AD
GA	Frame, Cole J.	AA	Associate of Arts	AD
GA	Frame, Cole J.	CERT1	One Year Certificate	CP
GA	Fumokao, Kym Dale B.	AAS	Associate of Applied Science	AD
GA	George, Nathan J.	AAS	Associate of Applied Science	AD
GA	Gordo, Kolton J.	CERT1	One Year Certificate	CP
GA	Gray, Makayla	CERT1	One Year Certificate	CP
GA	Halona, Jordynn T.	CERT1	One Year Certificate	CP
GA	Halona, Jordynn T.	AA	Associate of Arts	AD
GA	Jack, Takisha A.	CERT1	One Year Certificate	CP
GA	Jack, Takisha A.	AA	Associate of Arts	AD
GA	James, Torrie J.	AA	Associate of Arts	AD
GA	Joe, Andrietta H.	AA	Associate of Arts	AD
GA	Jones, Keiyah E.	AA	Associate of Arts	AD
GA	Jones, Wacey R.	CERT1	One Year Certificate	CP
GA	Jones, Wacey R.	AAS	Associate of Applied Science	AD
GA	Khoury, Tyanna M.	AS	Associate of Science	AD
GA	Lalunio, Emmanuel David Abraham P.	AS	Associate of Science	AD
GA	Laube, Scott	AA	Associate of Arts	AD
GA	Lee, Wynoemi H.	CERT1	One Year Certificate	CP
GA	Leekity, Brandon P.	AAS	Associate of Applied Science	AD
GA	Lesarlley, Kyli R.	AS	Associate of Science	AD
GA	Leupp, Dewight J.	AA	Associate of Arts	AD
GA	Livingston, Aaliyah H.	CERT1	One Year Certificate	CP
GA	Livingston, Jay W.	AA	Associate of Arts	AD
GA	Livingston, Nykiya D.	CERT1	One Year Certificate	CP
GA	Lopez, Bethia S.	AAS	Associate of Applied Science	AD

GA	Lopez, Eli D.	AA	Associate of Arts	AD
GA	Lopez, Katherine	CERT1	One Year Certificate	CP
GA	Lopez, Ortencia R.	AA	Associate of Arts	AD
GA	Lucio, Lucas E.	AAS	Associate of Applied Science	AD
GA	Lujan, Christian A.	CERT1	One Year Certificate	CP
GA	Lujan, Joseph D.	AS	Associate of Science	AD
GA	Lynch, Camilla	AA	Associate of Arts	AD
GA	Martinez, Mark	AA	Associate of Arts	AD
GA	Martinez, Sharona L.	AA	Associate of Arts	AD
GA	Martinez, Xylia A.	AAS	Associate of Applied Science	AD
GA	Montjoy, Alexandria E.	AAS	Associate of Applied Science	AD
GA	Morgan, Myranda	AS	Associate of Science	AD
GA	Morris, Nicole S.	CERT1	One Year Certificate	CP
GA	Mortensen, William C.	AAS	Associate of Applied Science	AD
GA	Myers, Baylie N.	AAS	Associate of Applied Science	AD
GA	Nakai, Tiffany	AA	Associate of Arts	AD
GA	Nelson, Jessica L.	AA	Associate of Arts	AD
GA	Nelson, Melvina M.	AA	Associate of Arts	AD
GA	Ortega, Maria	AS	Associate of Science	AD
GA	Outah, Jeremy L.	AAS	Associate of Applied Science	AD
GA	Outah, Jeremy L.	CERT1	One Year Certificate	CP
GA	Pesodas, Geronie Y.	AA	Associate of Arts	AD
GA	Pete, Shelia	AA	Associate of Arts	AD
GA	Plummer, Ceylem T.	CERT0	Cert with <1 yr to Completion	CP
GA	Prieto, Monica	AA	Associate of Arts	AD
GA	Prieto, Monica	CERT1	One Year Certificate	CP
GA	Resendiz, Jessica N.	AAS	Associate of Applied Science	AD
GA	Rivera, Haylee A.	AS	Associate of Science	AD
GA	Romero, Deion A.	CERT1	One Year Certificate	CP
GA	Sanchez, Javier A.	AS	Associate of Science	AD
GA	Sanchez, Sheyenne	CERT1	One Year Certificate	CP
GA	Sandoval, Ely A.	AA	Associate of Arts	AD
GA	Sherman, Elvena	CERT1	One Year Certificate	CP
GA	Silago, Kimberly J.	AS	Associate of Science	AD
GA	Skeet, Iskradel N.	CERT1	One Year Certificate	CP
GA	Spencer, Jennifer P.	AAS	Associate of Applied Science	AD
GA	Suasin, Robert M.	AAS	Associate of Applied Science	AD
GA	Sweeten, Cristina S.	AS	Associate of Science	AD
GA	Tracey, Alvina M.	CERT1	One Year Certificate	CP
GA	Valenzuela, Grace L.	AAS	Associate of Applied Science	AD
GA	Watson, Natilia E.	AAS	Associate of Applied Science	AD
GA	Wilson, Sheridan S.	AAS	Associate of Applied Science	AD
GA	Wilson, Sheridan S.	CERT1	One Year Certificate	CP
GA	Wood, Topher J.	CERT0	Cert with <1 yr to Completion	CP
GA	Yazzie, Andrea R.	CERT1	One Year Certificate	CP
GA	Yazzie, Keosha J.	AS	Associate of Science	AD
GA	Yazzie, Launora A.	AAS	Associate of Applied Science	AD

GA	Yazzie, Liyah A.	AA	Associate of Arts	AD
GA	Ybarra, Ashley N.	AA	Associate of Arts	AD
LA	Akhadov, Sona E.	AA	Associate of Arts	AD
LA	Bourguet, James R.	AAS	Associate of Applied Science	AD
LA	Carney, Eric K.	AAS	Associate of Applied Science	AD
LA	Eaton, Nicholas O.	AS	Associate of Science	AD
LA	Gerts, Alexa K.	CERTO	Cert with <1 yr to Completion	CP
LA	Griego, Martin A.	AA	Associate of Arts	AD
LA	Hargraves, Lauren A.	AA	Associate of Arts	AD
LA	Heatherly, Seth J.	AA	Associate of Arts	AD
LA	Jaramillo, Victor	CERT	Cert with 1-2 Yr To Completion	CP
LA	Maestas, Christopher I.	AAS	Associate of Applied Science	AD
LA	Montoya, Natalie F.	AA	Associate of Arts	AD
LA	Olivas, Ruben E.	AS	Associate of Science	AD
LA	Romero, Dylan B.	AAS	Associate of Applied Science	AD
LA	Roybal, Kevin A.	AAS	Associate of Applied Science	AD
LA	Sanchez, Jonathan C.	AS	Associate of Science	AD
LA	Szinger, William J.	CERTO	Cert with <1 yr to Completion	CP
LA	Velasquez, Danielle L.	AAS	Associate of Applied Science	AD
LA	Wilde, Diana K.	AA	Associate of Arts	AD
TA	Aragon, Selena M.	CERT1	One Year Certificate	CP
TA	Arrambide, Aristotle W.	CERTO	Cert with <1 yr to Completion	CP
TA	Aust, Dorian M.	CERTO	Cert with <1 yr to Completion	CP
TA	Baca-Villalobos, Manuel V.	AA	Associate of Arts	AD
TA	Baker, Brandon L.	CERT1	One Year Certificate	CP
TA	Bertram, Matthew A.	AS	Associate of Science	AD
TA	Bessanson, Rebecca M.	CERT	Cert with 1-2 Yr To Completion	CP
TA	Brockfeld, Gretchen	CERT1	One Year Certificate	CP
TA	Byrnes, Patrick J.	CERTO	Cert with <1 yr to Completion	CP
TA	DuBois, Xavier A.	CERT	Cert with 1-2 Yr To Completion	CP
TA	Esquibel, Anthony M.	CERTO	Cert with <1 yr to Completion	CP
TA	Gallegos, Manuel A.	CERT	Cert with 1-2 Yr To Completion	CP
TA	Giron, Nicholas C.	CERT	Cert with 1-2 Yr To Completion	CP
TA	Goad, Margaret E.	CERTO	Cert with <1 yr to Completion	CP
TA	Gorman, Brianna M.	CERTO	Cert with <1 yr to Completion	CP
TA	Graham, Ainsley B.	AA	Associate of Arts	AD
TA	Janelle, Denise	CERTO	Cert with <1 yr to Completion	CP
TA	Lujan, Craig	CERTO	Cert with <1 yr to Completion	CP
TA	McElhanon, Melinda G.	CERTO	Cert with <1 yr to Completion	CP
TA	Mirabal, Kona S.	AA	Associate of Arts	AD
TA	Miranda, Andrea	AA	Associate of Arts	AD
TA	Morgan-Lee, Ryan	CERTO	Cert with <1 yr to Completion	CP
TA	Murphy, Clinton J.	AA	Associate of Arts	AD
TA	Okeke, Bobleo	CERTO	Cert with <1 yr to Completion	CP
TA	Pierson, Emily C.	AS	Associate of Science	AD
TA	Rivera, Kat J.	AA	Associate of Arts	AD
TA	Romero, Daniel J.	CERT	Cert with 1-2 Yr To Completion	CP

TA	Rumold, Tenaya	AS	Associate of Science	AD
TA	Sisneros, Andrew R.	CERTO	Cert with <1 yr to Completion	CP
TA	Tafoya, Marissa M.	AS	Associate of Science	AD
TA	Vigil, Alejandro J.	CERT1	One Year Certificate	CP
TA	Whitlock, Coltin C.	CERTO	Cert with <1 yr to Completion	CP
VA	Ahlgren, Michelle J.	CERTO	Cert with <1 yr to Completion	CP
VA	Apachito, Danielle S.	CERTO	Cert with <1 yr to Completion	CP
VA	Basnet, Pradip	AA	Associate of Arts	AD
VA	Broshious, Benjamin	AA	Associate of Arts	AD
VA	Chavez, James	CERTO	Cert with <1 yr to Completion	CP
VA	Chavira, Destiny E.	CERTO	Cert with <1 yr to Completion	CP
VA	Dombrowsky, Michael	AS	Associate of Science	AD
VA	Flores, Alexandra T.	CERTO	Cert with <1 yr to Completion	CP
VA	Foersch, Candy B.	CERTO	Cert with <1 yr to Completion	CP
VA	Jaquez, Cynthia B.	CERTO	Cert with <1 yr to Completion	CP
VA	Jaramillo, Joshua S.	CERTO	Cert with <1 yr to Completion	CP
VA	Krebbs, Harmony L.	AIS	Associate Integrated Studies	AD
VA	Lucero, Mackenzie J.	CERTO	Cert with <1 yr to Completion	CP
VA	McElroy, Ashley M.	CERTO	Cert with <1 yr to Completion	CP
VA	Melzo, Tamera L.	AA	Associate of Arts	AD
VA	Mendoza, Kineret	CERTO	Cert with <1 yr to Completion	CP
VA	Neunsinger, Emily N.	CERTO	Cert with <1 yr to Completion	CP
VA	Perea, Javier R.	AA	Associate of Arts	AD
VA	Perez Castelan, Karelly	CERTO	Cert with <1 yr to Completion	CP
VA	Raley, Jacob C.	CERTO	Cert with <1 yr to Completion	CP
VA	Ramirez, Rachel E.	AA	Associate of Arts	AD
VA	Sanchez, Edward J.	CERTO	Cert with <1 yr to Completion	CP
VA	Servin, Zayd	CERTO	Cert with <1 yr to Completion	CP
VA	Talamante, Carlene F.	CERTO	Cert with <1 yr to Completion	CP
VA	Tejeda, Alexia	CERTO	Cert with <1 yr to Completion	CP
VA	Terrell, Haley L.	CERTO	Cert with <1 yr to Completion	CP
VA	Torres, Alana M.	AS	Associate of Science	AD
VA	Tuttle, Alisha M.	CERTO	Cert with <1 yr to Completion	CP
VA	Zacharzuk, Gage W.	AS	Associate of Science	AD

SIXTH AMENDED AND RESTATED BYLAWS OF UNM SANDOVAL REGIONAL MEDICAL CENTER, INC.

ARTICLE I: NAME

The name of the Corporation shall be:

UNM SANDOVAL REGIONAL MEDICAL CENTER, INC.

The Corporation has been formed as a nonprofit corporation under the New Mexico Nonprofit Corporation Act, N.M. STAT. ANN. § 53-8-1 *et seq.*, and the New Mexico University Research Park and Economic Development Act, N.M. STAT. ANN. § 21-28-1 *et seq.*

ARTICLE II: MEMBER AND MEMBERSHIP

Section 1: **Members**. The Regents, as a body corporate, shall be the sole member (the "**Member**") of the Corporation. The Regents shall have all the rights and privileges granted to it by the New Mexico Nonprofit Corporation Act, the University Research Park and Economic Development Act, the Articles of Incorporation, and these Bylaws.

Section 2: **Annual Meeting of the Member**. The Annual Meeting of the Member for the election of Directors, and for the transaction of such other business as properly shall come before the meeting, shall be held following the close of the fiscal year of the Corporation.

Section 3: **Special Meetings**. Special Meetings of the Member shall be called at any time by the Regents. A Special Meeting may be requested by the President and/or the Chief Executive Officer of the Corporation or upon Resolution of the Board of Directors. Conduct of Special Meetings is in the sole discretion of the Member.

Section 4: **Place of Meetings**. All meetings of the Member shall be held at such places within the State of New Mexico, remote, or virtually as shall be specified in the respective notices of such meetings or waivers thereof.

Section 5: **Notice of Meetings**. Notice of the Annual Meeting and of every Special Meeting described hereinabove shall be served personally or by mail on the members of the Regents, not less than ten (10) days nor more than fifty (50) days before

the meeting. All notices shall state the place, day and time where the meeting is to be held and notices of Special Meetings shall also state the purpose or purposes for which the meeting is called. If mailed, such notice shall be directed to each Regent at the address of each Regent as it appears on the books or records of the Corporation. Additionally, notice is deemed given if made by electronic communication.

The Member, as a body corporate, may waive notice of a meeting by executing and filing in the corporate records a written waiver of notice. The attendance of any Regent at any meeting shall constitute a waiver of notice of the meeting, except where a Regent attends for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 6: **Action of Members Without a Meeting**. Any action required or permitted to be taken at a meeting of the Member, or any action which may be taken at a meeting of the Member, may be taken without a meeting if a consent in writing, setting forth the action is signed by the Member.

ARTICLE III: BOARD OF DIRECTORS

Section 1: **Management**. The affairs and the property of the Corporation shall be managed by the Board of Directors (the "**Board**"). The Directors shall act only as a Board, and individual Directors shall have no power as such.

Section 2: **Annual Meeting**. The Annual Meeting of the Board for the election of Officers (as hereinafter defined) and for the transaction of such other business as properly shall come before the meeting shall be held as soon as practicable following the Annual Meeting of the Member; provided, however, that an organizational meeting of the Board, for the election of Officers and transaction of other business, may be held after the first appointment of the voting Directors enumerated in Article III, Section 8(a) – (g) of these Bylaws. Such Annual Meeting of the Board shall be a general meeting and open for the transaction of any business within the powers of the Board without special notice of such business, except in any case where special notice is required by law, by the Articles of Incorporation, or by these Bylaws.

Section 3: **Regular Meetings**. Regular Meetings of the Board shall be held at least quarterly at such places within the State of New Mexico, remote, or virtually as shall be specified by the Board of Directors, one of which shall be designated as the Annual Meeting. Such Regular Meetings shall be general meetings and open for the transaction of any business within the powers of the Board without special notice of such business, except in any case where special notice is required by law, by the Articles of Incorporation, or by these Bylaws.

Section 4: **Special Meetings**. Special Meetings of the Board shall be called at any time by the Secretary upon the request of the President and/or the Chief Executive Officer of the Corporation or no less than one-quarter of the Directors then in office.

Section 5: **Place of Meetings**. All meetings of the Board shall be held at such places within the State of New Mexico, remote, or virtually as shall be specified in the respective notices of such meetings or waivers thereof.

Section 6: **Notice of Meetings**. Notice of every Annual or Regular Meeting of the Board shall be served personally or by mail on each Director not less than ten (10) days nor more than fifty (50) days before the meeting. Notice of every Special Meeting shall be served personally or by mail on each Director not less than three (3) days before the meeting. Notices or waivers of notice do not need to state the purpose or purposes for which the meeting is called, but shall state the time and place of the meeting. If mailed, or e-mailed, such notices shall be directed to each Director entitled to notice at his or her address as it appears on the books or records of the Corporation. Additionally, notice is deemed given if made by electronic communication.

A Director may waive notice of a meeting by executing and filing in the corporate records a written waiver of notice. The attendance at any meeting shall constitute a waiver of notice of the meeting, except where a member attends for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 7: **Quorum**. At all meetings of the Board of Directors the presence of a majority of the Directors then in office shall be necessary and sufficient to constitute a quorum, and except as otherwise provided by law or by these Bylaws, the act of a majority of the Directors present at a meeting at which there is a quorum shall be the act of the Board.

Section 8: **Number, Composition, and Election of Board of Directors**. The Corporation shall have three (3) Directors, as determined by the Member by resolution (each a "**Director**" and collectively, the "**Directors**"). Pursuant to the requirements of the University Research Park and Economic Development Act, the Member, by and through the Regents, will appoint all

Directors. The Directors shall include the following individuals, who shall be voting Directors:¹

¹ In these Bylaws, the Directors appointed by virtue of their positions as described in Section 8(a) through (c) and (f) hereinabove shall be referred to individually as a "**Positional Director**," and, collectively, as the "**Positional Directors**." Additionally, in these Bylaws, the Directors appointed as described in Section 8(d), (e), and (g) shall be referred to individually as a "**Non-Positional Director**" and, collectively, as the "**Non-Positional Directors**." With respect to the Positional

(a) The Chief Executive Officer for the UNM Health System (the "Health System CEO");

(b) The President and Chief Executive Officer of Sandoval Regional Medical Center, Inc.

(c) The Senior Vice President for Clinical Affairs of the UNM Health Sciences Center;

(

Section 9: **Vacancy**. A vacancy shall occur upon the death or incapacity of a Director, or his or her resignation or removal as hereinafter provided. Subject to the provisions of Section 11 hereinbelow, each Positional Director shall continue as a Director only for so long as such individual occupies the position qualifying him/her for said appointment or until his/her earlier death or resignation. A vacancy shall be filled for the remainder of the unexpired term of the Director whose death, incapacity, resignation or removal gave rise to the vacancy.

Section 10: **Term of Office of Directors**. The Initial Directors named in the Articles of Incorporation shall serve until the voting Directors enumerated in Article III, Section 8(a) - (g) of these Bylaws shall have been first appointed by the Member and qualified. Directors shall serve for a term of not more than three (3) years from and after their election by the Regents and may be reelected for any number of terms. All Directors shall serve in their respective offices until their successors are appointed and qualified.

Section 11: **Resignation and Removal of Directors**. Any Non-Positional Director may be removed by a majority vote of the Regents at any time with or without cause and with or without notice at a meeting of the Member. Any Non-Positional Director may resign at any time upon providing written notice to the Chairman of the Board and to the Member.

Directors, it is acknowledged that the job titles associated with such Positional Directors may change over time and, therefore, it is intended that the successor job title to the current, specified job title shall be deemed to apply to such Positional Directors without the necessity of amending these Bylaws.

With respect to the Positional Directors, each such Positional Director may be removed by a majority vote of the Regents for good cause with prior written notice to such Positional Director. In this connection, "good cause" shall mean:

(a) The failure of such Positional Director to continue in the position giving rise to such Positional Director's appointment as a Director as set forth in Sections 8 and 9 of this Article;

(b) The inability of such Positional Director to substantially perform his/her material duties as a Director by failing to attend three (3) consecutive Regular Meetings of the Board;

(c) Willfully engaging in illegal conduct or gross misconduct, which is materially and demonstrably injurious to the Corporation. For purposes of this provision, no act or failure to act on the part of such Positional Director shall be considered "willful" unless it is done in bad faith or without reasonable belief that such Positional Director's action or omission was in the best interests of the Company.

With respect to the Director serving as a result of Section 8(f) (the "Chief of the **Medical Staff**"), if at any time during his or her term as the Medical Staff Chief Director, the Medical Staff Chief Director shall for any reason cease to be the Chief of the Medical Staff of the UNM Sandoval Regional Medical Center or a member of the active medical staff of the UNM Sandoval Regional Medical Center, such fact shall be considered to be a "deemed resignation" from the Board of Directors of the Corporation.

Section 12: **Compensation and Expense Reimbursement**. The Directors shall not receive compensation for their services as Directors but the Board may authorize reimbursement for reasonable and necessary expenses incurred by Directors in connection with the performance of their duties in accordance with policies to be established by the Board.

Section 13: **Indemnification.**

(a) Any person made a party to any action, suit or proceeding by reason of the fact that he or she, his/her testator or intestate, is or was a Director, Officer or employee of the Corporation, or of any corporation which he or she served as such at the request of the Corporation, shall be indemnified by the Corporation against the reasonable expenses, including attorney's fees, actually and reasonably incurred by him or her in connection with the defense of such action, suit or proceeding, civil or criminal, in which he or she is made a party by reason of being or having been a Director or Officer. The indemnification may include any amounts paid to satisfy a judgment or to compromise or settle a claim, or incurred in connection with any appeal of any such action, suit or proceeding. A Director, Officer or employee shall not be indemnified in relation to matters as to which it shall be adjudged in such action, suit or proceeding on the basis that he or she has breached or failed to perform the duties of his or her office and the breach or failure to perform constitutes willful misconduct or recklessness. The foregoing right of indemnification shall not be deemed exclusive of any other rights to which any such Director, Officer, or employee may be entitled as a matter of law.

(b) Expenses incurred in defending any action or proceeding for which indemnification is required pursuant to this Section 13 following authorization thereof by the Board shall be paid by the Corporation in advance of the final disposition of such action or proceeding upon receipt of an undertaking by or on behalf of the indemnified party to repay such amount if it shall ultimately be determined that the indemnified party is not entitled to be indemnified as authorized in this Section 13.

(c) The indemnification provided by this Section 13 shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under any bylaw, agreement, or otherwise, both as to action in an official capacity and as to action in another capacity while holding such office, to the extent that additional rights to indemnification are authorized in the Articles of Incorporation.

(d) The Corporation may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the corporation, or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify him or her against such liability under the provisions of the New Mexico Non-Profit

Corporation Act or the New Mexico University Research Part and Economic Development Act.

Section 14: **Action Without A Meeting.** Unless otherwise restricted by the Articles of Incorporation or these Bylaws, any action required or permitted to be taken at any meeting of the Board, or of any Committee thereof, may be taken without a meeting if all members of the Board or Committee, as the case may be, consent thereto in writing and the writing or writings are filed with the minutes of proceedings of the Board or Committee. Written consents representing actions taken by the Board or Committee may be executed by telex, telecopy, a software which allows for electronic signatures and has an appropriate authentication system, or facsimile transmission, where such facsimile shall be valid and binding to the same extent as if it were an original.

Section 15: **Telephonic or Virtual Meetings.** Unless otherwise restricted by the Articles of Incorporation or these Bylaws, members of the Board of Directors, or any Committee, may participate in a meeting of the Board, or any Committee, by means of conference telephone, virtual platform, or similar communications equipment by means of which all persons participating in the meeting can hear each other, and such participation in a meeting shall constitute presence in person at the meeting.

ARTICLE IV: OFFICERS

Section 1: **Number of Officers.** The Officers of the Corporation shall be a Chairman of the Board, a President and Chief Executive Officer, one or more Vice-Presidents, a Secretary, and a Chief Financial Officer (together with the additional officers appointed pursuant to Section 3 below, shall be referred to individually as an "**Officer**" and collectively, as the "**Officers**"). One person may hold two of the aforesaid offices. With the exception of the Chairman of the Board, Officers need not be Directors.

Section 2: **Election of Officers.** Except for those Officers serving by virtue of their position (the "**Ex-Officio Officers**"), the Officers shall be elected annually at each Annual Meeting of the Board by a plurality of the votes cast and may succeed themselves in office. Except for the Ex-Officio Officers, each person elected as an Officer shall continue in office until the next Annual Meeting after his or her election, or until his or her successor shall have been duly elected and qualified, or until his earlier death, resignation or removal in accordance with these Bylaws. Except for Ex-Officio Officers, vacancies of Officers caused by death, incapacity, resignation, removal, or increase in the number of Officers may be filled by a majority vote of the Board at a Special Meeting called for that purpose or at any regular meeting. As to the Ex-Officio

Officers, any Ex-Officio Officer may be removed from his/her office for "good cause" as defined in Section 11 of Article III of these Bylaws.

Section 3: **Additional Officers.** The Board, at any meeting may by resolution appoint such additional Officers and such agents and employees as it may deem advisable. The Board may delegate to the Officers in Sections 5 and 6, the power to appoint subordinate Officers (other than the Officers identified in Sections 6, 8, and 9 of this Article) or agents and to determine their terms of office. Any such appointments will be reported at the subsequent Board meeting.

Section 4: **Removal of Officers.** Except for the Ex Officio Officers, any Officer may be removed at any time with or without cause and with or without notice, by a vote of the majority of the Board at any meeting of the Board.

Section 5: **Chairperson of the Board.** The Chairperson of the Board shall be elected from among the Directors; provided, however, that in all cases, the Chairperson of the Board shall be the Health System CEO. The Chairperson of the Board shall preside at all meetings of the Members of the Board and shall have such other powers and duties as may be assigned to him or her from time to time by the Board or as prescribed by these Bylaws.

Section 6: **President and Chief Executive Officer.** The President and Chief Executive Officer shall have general supervision over the affairs and property of the Corporation and over its several Officers, and shall generally do and perform all acts incident to the office of the President and Chief Executive Officer, and shall have such additional powers and duties as may from time to time be assigned to him/her by the Board. When authorized by the Board, the President and Chief Executive Officer may sign and execute, in the name of the Corporation, deeds, mortgages, promissory notes, security agreements, pledge agreements, financing statements, bonds, contracts or other instruments authorized by the Board, except in cases where the signing and execution thereof shall be expressly delegated by the Board or by these Bylaws to some other Officer or agent of the Corporation.

Section 7: **The Vice-Presidents.** The Board may elect one or more Vice-Presidents. At the request of the President and Chief Executive Officer, or in his or her absence or disability, the Vice-Presidents, in the order designated by the Board, shall perform all the duties of the President and Chief Executive Officer and, when so acting, shall have all the powers and be subject to all the restrictions upon the President and Chief Executive Officer. When authorized by the Board , any Vice-President may also sign and execute, in the name of the Corporation, deeds, mortgages, bonds, contracts, or other instruments authorized by the Board, except in cases where the signing and execution thereof shall be expressly delegated by the Board, or by these Bylaws to some other Officer or agent of the Corporation. The Vice-Presidents shall perform such other

duties as from time to time may be assigned to them by the Board and/or by the President and Chief Executive Officer, as the case may be.

Section 8: **Chief Financial Officer**. The Chief Financial Officer shall report to the President and Chief Executive Officer and shall have charge and custody of, and be responsible for, all the funds of the Corporation and shall keep or cause to be kept and shall be responsible for the keeping of accurate records of the assets, liabilities and transactions of the Corporation. He/she shall deposit all moneys and other valuable effects of the Corporation in the name of and to the credit of the Corporation in accordance with accounting procedures approved by the Board, consistent with the policies of the UNM, in such banks, trust companies, or other depositories as may be approved by the Board. He/she shall disburse the funds of the Corporation based upon proper vouchers for such disbursements. In general, he shall perform all the duties incident to the office of Chief Financial Officer and such other duties as may from time to time be assigned to him or her by the Board. If required by the Board, the Chief Financial Officer shall give a bond for the faithful discharge of his or her duties in such sum and with such surety or sureties as the Board shall determine. The expense of such bond shall be paid by the Corporation.

Section 9: **Secretary**. The Board shall elect a Secretary who shall report to the President and Chief Executive Officer and act as Secretary of, and keep the Minutes of all meetings of the Board and of the Member in one or more books provided for that purpose; and whenever required by the President and Chief Executive Officer shall perform like duties for any Committee, provided that in the absence of the Secretary, the Member or a majority of the Directors present at any meeting thereof may designate any person to act as Secretary for such meeting. The Secretary shall see that all notices are duly given in accordance with these Bylaws and as required by law; he or she shall be custodian of the Seal of the Corporation and shall affix and attest the Seal to any and all documents specifically or generally authorized by the Board to be executed on behalf of the Corporation under its Seal. He shall have charge of the books, records and papers of the Corporation relating to its organization as a Corporation, and shall see that all reports, statements and other documents required by law are properly kept or filed, except to the extent that the same are to be kept or filed by the Chief Financial Officer. In general, he or she shall perform all the duties incident to the office of Secretary and such other duties as may from time to time be assigned to him or her by the Board and by the President and Chief Executive Officer.

ARTICLE VI:
AUDIT

An annual audit of unlimited scope of all of the operations of the Corporation shall be conducted by a Certified Public Accountant, and a copy of that audit report and any support documents requested shall be made available to the Member, the President of the University, the Senior Vice-President for Finance and Administration of the University, the Health System CEO, the Senior Executive Officer for Finance and Administration, the Senior Vice President for Clinical Affairs, the Dean of the UNM SOM, the Audit Committee of the Regents, and the New Mexico Public Regulation Commission.

ARTICLE VII:
MISCELLANEOUS PROVISIONS

Section 1: **Offices**. The Board may establish, from time to time, one or more offices of the Corporation at any place or places within the State of New Mexico, and may maintain such office or offices for such period or periods of time as it may deem expedient.

Section 2: **Fiscal Year-End**. The Fiscal Year of the Corporation shall end on June 30 in each year.

Section 3: **Commercial Paper**. All checks, drafts and other orders for the payment of money out of the funds of the Corporation shall be executed on behalf of the Corporation by such Officer or Officers, or employee or employees, as the Board may, by Resolution, from time to time determine.

Section 4: **Deposits**. All funds of the Corporation not otherwise employed shall be deposited from time to time to the credit of the Corporation in such banks, trust company or other depositories as the Board may from time to time select or as may be selected by any Officer or employee of the Corporation to whom such power may from time to time be delegated by the Board; and for the purpose of such deposit, any Officer or any employee to whom such power may be delegated by the Board may endorse, assign and deliver checks, drafts and other orders for the payment of money which are payable to the order of the Corporation.

ARTICLE VIII:
SEAL

The Corporation shall have no corporate seal.

ARTICLE IX:
AMENDMENT OF BYLAWS

The Bylaws may be amended by the Board of Directors at any Annual, Quarterly, or Special Meeting. Directors shall be entitled to at least ten (10) days' notice in writing by mail, or in person of the meeting time and place at which the amendment is to be voted upon. The written notice must include a copy of the proposed amendment. No amendment to the Bylaws shall be effective until approved by the Regents. These Bylaws may also be amended in whole or in part by formal action of the Regents acting as the Member.

We certify that the original Bylaws of the Corporation were adopted by the Board of Directors on September 30, 2009, and approved by the Regents on August 11, 2009 and the above and foregoing Sixth Amended and Restated Bylaws of the Corporation were approved by the Regents on December 14, 2023, and adopted and executed by the Board of Directors on November 16, 2023.



Chairman of the Board



Secretary

APPROVED BY THE REGENTS OF THE
UNIVERSITY OF NEW MEXICO ON
_____, 2023

President of the Board of Regents of the
University of the New Mexico



To: Cenissa Martinez, Director of Operations, Office of the Executive Vice President for Finance & Administration

From: Norma Allen, University Controller

Re: Agenda items for December 6, 2023 Board of Regents' Finance and Facilities Committee Meeting

December 6, 2023

Ms. Martinez,

Please find included 1 item for the Board of Regents' Finance and Facilities Committee Meeting to be held on December 6, 2023.

1. Quarter 1 Consolidated Financial Report through September 30, 2023

If you have any questions or need additional information, please don't hesitate to contact me.

Respectfully,

A handwritten signature in black ink that reads 'Norma Allen'.

Norma Allen
University Controller
nallen@unm.edu
505-277-5111



CONSOLIDATED FINANCIAL REPORT

FISCAL YEAR 2023-2024

1st Quarter Financial Report
through September 30, 2023



THE UNIVERSITY OF
NEW MEXICO®

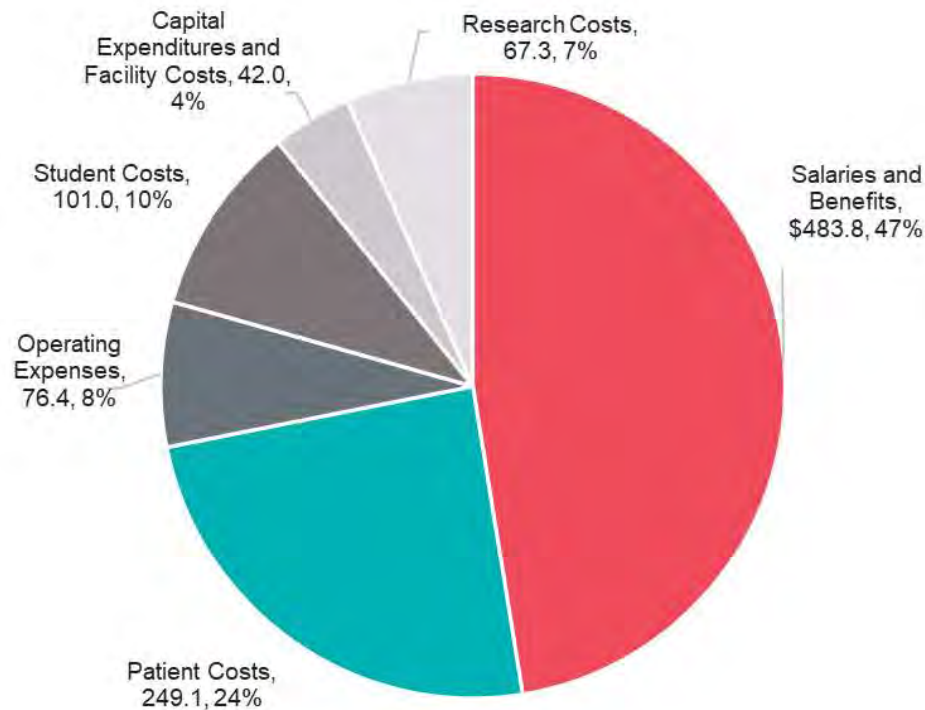
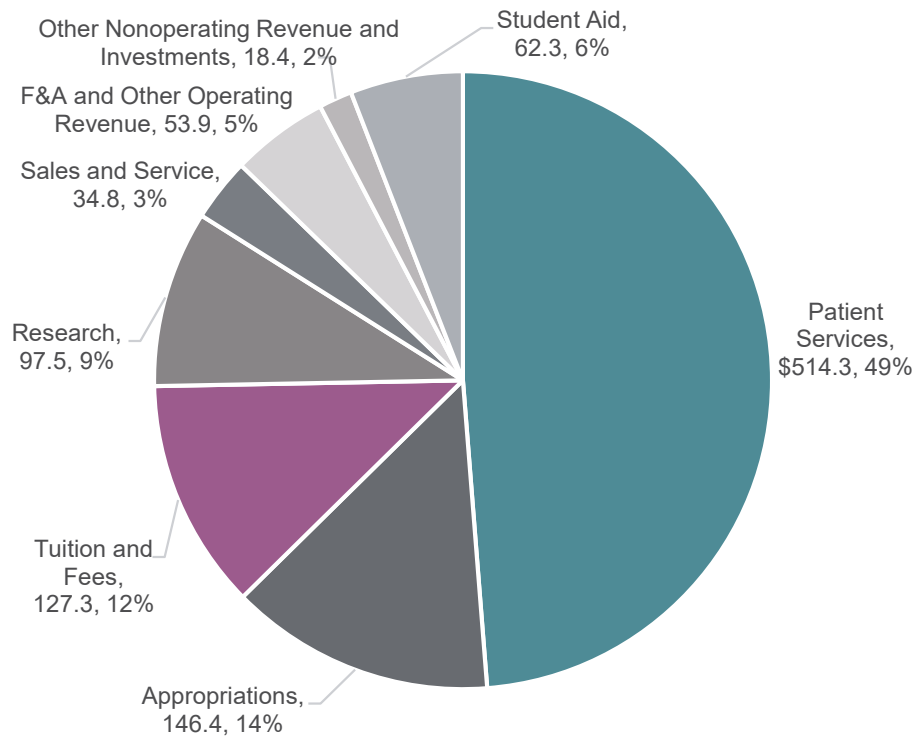
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Consolidated – Actuals Through 9/30/23

FYTD Revenue and Expense Graphs

Presented in millions, figures are unaudited



BUDGET TO ACTUALS

UNM Consolidated

Budget to Actual Income Statement

Presented in millions, figures are unaudited
Consolidated FYTD as of September 30, 2023

	As of September 30, 2023				As of September 30, 2022				CY vs. PY Actuals	
	Fiscal Year to Date		Variance		Fiscal Year to Date		Variance		Variance	
	Budget	Actuals	\$	%	Budget	Actuals	\$	%	\$	%
Patient Services	\$542.6	\$514.3	(\$28.4)	(5.2%)	\$531.1	\$520.0	(\$11.1)	(2.1%)	(\$5.7)	(1.1%)
Appropriations	151.4	146.4	(5.0)	(3.3%)	135.1	153.0	17.8	13.2%	(6.6)	(4.3%)
Tuition and Fees	120.4	127.3	7.0	5.8%	114.4	118.8	4.4	3.9%	8.5	7.1%
Research	121.3	97.5	(23.7)	(19.6%)	93.5	87.6	(6.0)	(6.4%)	10.0	11.4%
Sales and Service	25.9	34.8	8.9	34.5%	24.5	29.4	4.8	19.7%	5.5	18.6%
F&A and Other Operating Revenue	50.8	53.9	3.0	6.0%	41.1	30.6	(10.5)	(25.6%)	23.2	75.9%
Other Nonoperating Revenue and Investments	26.8	18.4	(8.3)	(31.1%)	25.8	20.3	(5.5)	(21.2%)	(1.9)	(9.2%)
Student Aid	67.2	62.3	(4.9)	(7.3%)	34.9	57.4	22.5	64.5%	4.9	8.5%
Total Revenues	\$1,106.4	\$1,054.9	(\$51.5)	-4.7%	\$1,000.5	\$1,017.1	\$16.6	1.7%	\$37.9	3.7%
Salaries and Benefits	\$494.1	\$483.8	\$10.3	2.1%	\$475.8	\$477.3	(\$1.5)	(0.3%)	\$6.5	1.4%
Patient Costs	249.5	249.1	.4	0.1%	237.7	228.2	9.4	4.0%	20.9	9.2%
Operating Expenses	92.2	76.4	15.9	17.2%	71.7	68.2	3.5	4.9%	8.2	12.0%
Student Costs	118.6	101.0	17.5	14.8%	37.1	88.2	(51.1)	(137.7%)	12.8	14.5%
Capital Expenditures and Facility Costs	54.0	42.0	11.9	22.1%	50.8	33.3	17.5	34.4%	8.7	26.2%
Research Costs	85.6	67.3	18.3	21.3%	71.1	58.8	12.3	17.3%	8.5	14.5%
Total Expenses	\$1,094.0	\$1,019.7	\$74.3	6.8%	\$944.1	\$954.0	(\$9.9)	(1.1%)	\$65.6	6.9%
Net Income	\$12.4	\$35.3	\$22.8	183.9%	\$56.4	\$63.1	\$6.7	11.8%	(\$27.8)	(44.1%)

Executive Summary

At the end of Quarter 1 fiscal year 2024, UNM Consolidated Enterprise is at a \$35.3M favorable impact to reserves, which is \$22.9M greater than originally estimated for this time period.

Total Revenues are -\$51.5M or -4.7% unfavorable variance primarily due to lower-than-expected UNM Health and Health Sciences Patient Services and Research revenues. Compared to prior year total revenues are up \$37.9M or 3.7% in all categories except Patient Services, Appropriations and Other Non-operating Revenue and Investments.

Total Expenses have a favorable variance of \$74.3M or 6.8%. As you will see below, this variance is primarily driven by the UNM Campus. Compared to prior year total expenses are \$65.6M or 6.9% greater in all categories. The biggest dollar increase is in the Patient Costs category.

UNM Campus

Budget to Actual Income Statement

Presented in millions, figures are unaudited
UNM Main Campus FYTD as of September 30, 2023

	As of September 30, 2023				As of September 30, 2022				CY vs. PY Actuals	
	Fiscal Year to Date		Variance		Fiscal Year to Date		Variance		Variance	
	Budget	Actuals	\$	%	Budget	Actuals	\$	%	\$	%
Tuition and Fees	\$112.2	\$119.2	\$7.0	6.2%	\$105.9	\$110.4	\$4.4	4.2%	\$8.8	8.0%
Appropriations	80.6	75.7	(4.9)	(6.0%)	69.5	86.9	17.4	25.1%	(11.2)	(12.9%)
Student Aid	66.7	61.8	(4.9)	(7.3%)	34.4	57.0	22.6	65.8%	4.8	8.5%
Research	48.3	42.2	(6.1)	(12.7%)	29.3	37.0	7.7	26.3%	5.3	14.2%
Sales and Service	25.9	34.8	8.9	34.5%	24.5	29.4	4.8	19.7%	5.5	18.6%
Other Nonoperating Revenue and Investments	25.3	16.9	(8.4)	(33.1%)	16.7	12.0	(4.7)	(27.9%)	4.9	40.6%
F&A and Other Operating Revenue	10.5	10.0	(.5)	(4.6%)	9.9	8.2	(1.8)	(17.8%)	1.9	22.9%
Patient Services	4.1	2.4	(1.6)	(40.4%)	3.5	2.5	(1.0)	(27.6%)	(.1)	(4.1%)
Total Revenues	\$373.6	\$363.1	(\$10.4)	(2.8%)	\$293.6	\$343.2	\$49.6	16.9%	\$19.9	5.8%
Salaries and Benefits	\$141.9	\$132.4	\$9.6	6.8%	\$131.2	\$120.4	\$10.7	8.2%	\$11.9	9.9%
Student Costs	118.0	100.5	17.5	14.8%	36.6	87.8	(51.2)	(140.0%)	12.7	14.5%
Operating Expenses	50.9	33.4	17.6	34.5%	31.0	31.3	(.2)	(0.8%)	2.1	6.8%
Capital Expenditures and Facility Costs	28.8	21.2	7.6	26.4%	26.9	10.6	16.3	60.5%	10.6	99.6%
Research Costs	16.9	16.3	.7	3.9%	12.0	13.2	(1.3)	(10.7%)	3.0	22.9%
Patient Costs	.2	.2	(.0)	(3.8%)	.2	.2	(.0)	(22.0%)	-	-
Total Expenses	\$356.8	\$303.9	\$52.9	14.8%	\$237.8	\$263.6	(\$25.8)	(10.8%)	\$40.4	15.3%
Net Income	\$16.7	\$59.2	\$42.4	253.4%	\$55.8	\$79.7	\$23.9	42.7%	(\$20.5)	(25.7%)

Executive Summary

At the end of Quarter 1 fiscal year 2024, UNM Campus is at a \$59.2M favorable impact to reserves, which is \$42.4M greater than originally estimated for this time period.

Total revenues exceeded the same period in the prior fiscal year 2023 by \$19.9M or 5.8%. For this fiscal year total revenues are showing an unfavorable variance of \$10.4M or 2.8%. The budget for tuition considered a flat enrollment. However, this year UNM has boasted its largest first year class in school history. New first year enrollments are up 2.9%, Main campus headcount is up 2.79% and student credit hour generation is up 5.12%. Therefore, Tuition and Fees are showing a favorable budget variance of \$7M or 6.2%. Appropriations compared to this time last year are down \$11.2M because in Fiscal Year 2023 we received all our compensation for the entire year in the first quarter. The unfavorable budget variance of \$4.9M is due to timing differences of mil levy revenues. Sales and services are trending upwards with a favorable budget variance of \$8.9M. Residence Halls, Parking, Dining, and Bookstore revenues make up the majority of sales and services revenue. Research and Student Aid are up compared to prior year by \$10.1M. The overall budget variances are due to the need to budget expenditure authority because the spending in these categories can fluctuate from year to year. The

unfavorable variance of \$8.4M in Other Non-Operating revenues is due timing differences in gift revenues.

Total expenses are showing a favorable budget variance of \$52.9M or 14.8%. Compared to prior year, total expenses are up \$40.4M or 15.3% and this primarily due to the increase in enrollment, compensation increases and capital spending. Salaries and benefits have a \$9.6M budget variance or 6.8%. Overall, the budget variance is down compared to last year. Vacancies are slowly being filled as we return to full operations. Operating Expenses are approximately the same as the prior year. They are showing a favorable variance of 17.6M or 34.5%. Student costs are up compared to prior year by 12.7M. This can be explained by enrollment increases. Overall, student costs are showing a favorable variance of \$17.5M. Operating expenses and student costs budget variances can be explained by the need to budget enough expenditure authority. Capital expenditures are up compared to the prior year by \$10.6M. This is primarily due to the College of Nursing and College of Public Health building construction and Taos Infrastructure project.

UNM Health & Health Sciences

Budget to Actual Income Statement

Presented in millions, figures are unaudited
UNM Health & Health Sciences FYTD as of September 30, 2023

	As of September 30, 2023				As of September 30, 2022				CY vs. PY Actuals	
	Fiscal Year to Date		Variance		Fiscal Year to Date		Variance		Variance	
	Budget	Actuals	\$	%	Budget	Actuals	\$	%	\$	%
Patient Services	\$538.6	\$511.8	(\$26.7)	(5.0%)	\$527.6	\$517.5	(\$10.1)	(1.9%)	(\$5.6)	(1.1%)
Appropriations	70.8	70.7	(.2)	(0.2%)	65.7	66.1	.4	0.7%	4.6	6.9%
Research	72.9	55.3	(17.6)	(24.2%)	64.3	50.6	(13.7)	(21.2%)	4.7	9.3%
F&A and Other Operating Revenue	40.3	43.8	3.5	8.7%	31.2	22.5	(8.7)	(28.0%)	21.4	95.1%
Tuition and Fees	8.1	8.1	.0	0.0%	8.5	8.5	.0	0.0%	(.3)	(3.9%)
Other Nonoperating Revenue and Investments	1.5	1.5	.0	3.0%	9.1	8.3	(.8)	(9.0%)	(6.8)	(81.4%)
Student Aid	0.5	0.5	(.1)	(11.0%)	0.5	0.4	(.1)	(20.9%)	.1	23.5%
Total Revenues	\$732.8	\$691.8	(\$41.0)	(5.6%)	\$706.9	\$673.8	(\$33.0)	(4.7%)	\$18.0	2.7%
Salaries and Benefits	\$352.2	\$351.4	.8	0.2%	\$344.6	\$356.8	(\$12.3)	(3.6%)	(\$5.4)	(1.5%)
Patient Costs	249.3	248.9	.4	0.1%	237.5	228.0	9.5	4.0%	20.9	9.2%
Research Costs	68.7	51.0	17.6	25.6%	59.1	45.5	13.6	22.9%	5.5	12.1%
Operating Expenses	41.3	43.0	(1.7)	(4.1%)	40.7	36.9	3.8	9.3%	6.1	16.4%
Capital Expenditures and Facility Costs	25.2	20.8	4.4	17.3%	23.9	22.7	1.2	5.0%	(1.9)	(8.2%)
Student Costs	.5	.5	.1	11.0%	.5	0.4	.1	20.9%	.1	12.8%
Total Expenses	\$737.2	\$715.7	(\$21.4)	(2.9%)	\$706.3	\$690.5	\$15.8	2.2%	\$25.3	3.7%
Net Income	(\$4.3)	(\$23.9)	(\$19.6)	(453.6%)	\$6.6	(\$16.6)	(\$17.2)	(2952.3%)	(\$7.3)	43.7%

Executive Summary

UNM Health & Health Sciences -The net income fiscal year to date as of September 30, 2023, is \$(23.9M).

UNM Health Sciences

The net margin is \$1.3M as of September 2023 and is primarily due to the slow ramp up of expenses in the first three months of the fiscal year. F&A revenue is \$1.1M above YTD budget. The budgeted net margin YTD through September 2023 is (\$2.7M).

UNM Hospitals

UNM Hospitals has a loss of \$(27.4M) through September FY24. The Hospitals are behind budget on operating revenues due to lower-than-expected patient revenues. Operating expenses are higher than budget, primarily in medical supplies, salaries and

benefits, as a result of increased supply costs and continued use of contract nursing labor as a result of the current labor market.

UNM Sandoval Regional Medical Center

The September FY24 YTD loss of \$(1.0M) is primarily due to contract labor and surgical volumes. Both areas have been improving month over month. UNM Sandoval Regional Medical Center is behind budget on operating revenues due to lower-than-expected patient revenues due to surgical volume and seasonality. Surgical volume is below target by 6% due to provider vacancies.

UNM Medical Group

The net margin for the three-months ending 9/30/2023 is \$3.2M. There was a net gain of \$1.5M coming from earnings in the Lovelace/UNM joint venture. FY24 YTD expenses were \$7.9M less than the YTD Budget.

KEY METRICS

Key metrics - combined enterprise FY19-22					
Metric	Best Practice	FY19	FY20	FY21	FY22
Primary Reserve Ratio	> .4	0.38 🟡	0.40 ✅	0.44 ✅	0.40 ✅
Net Operating Revenue Ratio	> 0	0.02 ✅	0.04 ✅	0.07 ✅	0.03 ✅
Return on Net Assets Ratio	.03 - .04 (3-4%)	0.06 ✅	0.07 ✅	0.14 ✅	0.12 ✅
Viability Ratio	> 1.0	1.49 ✅	1.79 ✅	2.78 ✅	2.14 ✅
Composite Financial Index (CFI)	≥ 1.1	2.9 ✅	3.5 ✅	5.5 ✅	3.4 ✅

Note: FY23 Key metrics will be available upon publication of the FY23 audited financial statements

Primary Reserve Ratio = *Unrestricted Net Assets / Total Expenses*

The primary reserve ratio is designed to assess if resources are sufficient and flexible for the operating size of an institution.

Net Operating Revenue Ratio = *Income / Revenue*

The net operating revenues ratio gages if an institution is operating within its means. Ideally, to optimize financial health, annual results should contribute to and not subtract from resources.

Return on Net Assets Ratio = *Change in Net Assets / Total Net Assets*

The return on net assets ratio evaluates whether financial performance supports institutional objectives. Essentially, institutions must generate a return on net assets that leads to capital reinvestment and financial sustainability.

Viability Ratio = *Expendable Net Assets / Long Term Debt*

The viability ratio measures if debt resources are strategically managed. The ratio evaluates the extent to which the financial burden of debt outweighs its strategic usefulness.

Composite Financial Index (CFI) Score

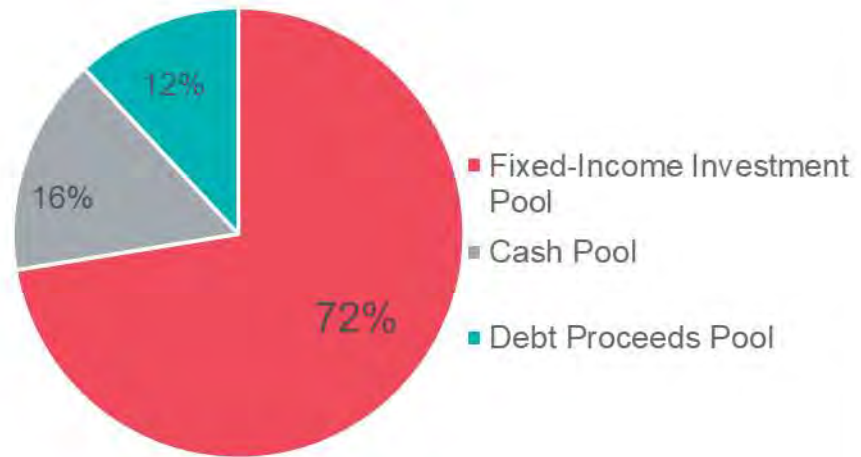
The four core ratios above are computed and these figures are converted to strength factors along a common scale. Strength factors are then multiplied by specific weighting factors. The resulting four calculations are totaled into one CFI score.

Above the Zone:	CFI of 1.1 to 10.0---No follow-up required.
In the Zone:	CFI of 0 to 1.0 – 1 st year a letter of concern will be issued from HLC.
Below the Zone:	CFI of -.1 to -4.0 – The institution must submit a report and additional financial documents for review by a panel of HLC peer reviewers

Ratios presented are calculated without GASB adjustments included, in accordance with guidance from the Higher Learning Commission

For the Quarter Ended September 30, 2023

UNM (Main and Health Sciences) Cash and Investment Pools at
September 30, 2023











Q1 Highlights




- The Operating Investment Pool is invested primarily in high quality short-term fixed-income investments.
- Operating Investment Pool performance was +0.5% (total return) vs. the benchmark return of +0.4%. The outperformance was due to shorter-term maturities in UNM's portfolio, compared to the benchmark.
- The U.S. Federal Reserve (Fed) increased its benchmark interest rate by 25bps to a range of 5.25%-5.5% over the quarter, representing the highest level in more than 22 years.
- In Q1, UNM restructured its cash deposit pool with US Bank by adding an overnight commercial paper sweep to earn higher interest on operating cash balances. The annualized rate for the overnight sweep is 4.5%.
- Cash Balances decreased by \$71 million as expected in Q1 FY2024 due to (1) scheduled payments to component units and (2) seasonal, tuition-related cash flow patterns consistent with prior years and expectations.
- The annualized yield on the Insured Cash Sweep - Operating account increased from 3.75% to 4.0% during Q1.
- The annualized (fixed) yield on the Societe Generale - Flexible Repurchase (Debt Proceeds) account is 3.91%.

SELECT PROJECTS IN CONSTRUCTION

University of New Mexico


Active Projects						
Project Name	Campus	Total Project Costs	Target Completion	Scope	Schedule	Budget
New Hospital Tower	UNMH	\$752,124,556	11/1/2024			
College of Nursing and Public Health Excellence Building	Health Sciences	\$43,000,000	6/30/2024			
Crisis Triage Center	UNMH	\$40,000,000	12/31/2023			
Lobo Welcome Center	Main	\$9,800,000	12/29/2023			

Risk Assessment

-  No Impact
-  Minor Potential Impact
-  Potential Major Impact

We prioritize in-process projects exceeding \$5M. Additionally, projects that are aligned with the 2040 plan, the integrated Campus Plan, or those holding historical and/or cultural significances, and projects that have garnered specific interested from Regents, the President, or Executive Vice Presidents (EVPs).

APPENDIX

<div> UNM HEALTH SCIENCES UNM HEALTH</div>		UNM HEALTH & HEALTH SCIENCES - Consolidated						
		Fiscal Year 2024 Year-to-Date Summary through September 30, 2023 (Preliminary and Unaudited)						
		DOES NOT INCLUDE INTERCOMPANY ELIMINATIONS						
Clinical and Academic Operations								
	Consolidated FY 2024 YTD 9/30/2023 Original Budget	Consolidated FY 2024 YTD 9/30/2023 Actual	Consolidated FY 2023 YTD 9/30/2022 Actual	Ytd Actual % of Full Year Budget	Consolidated FY 2024 YTD Actual to FY 2024 YTD Original Budget \$ Variance Favrb/(Unfavrb)	Consolidated FY 2024 YTD Actual to FY 2023 YTD Actual \$ Variance Favrb/(Unfavrb)		
1 UNM MEDICAL GROUP REVENUES	123,165,024	114,204,557	116,631,959	23%	(8,960,467)		(2,427,402)	
2 UNM HOSPITALS REVENUES	384,357,031	367,612,357	372,639,556	24%	(16,744,675)		(5,027,199)	
3 SRMC REVENUES	31,066,192	30,030,996	28,211,914	24%	(1,035,196)		1,819,082	
4 TUITION AND FEES (EARNED ONLY)	8,126,076	8,126,076	8,451,743	25%	0		(325,667)	
5 CIGARETTE TAX REVENUES	621,610	723,588	396,125	29%	101,978		327,463	
6 RPS APPROPRIATIONS	15,143,900	16,080,007	14,369,707	27%	936,107		1,710,300	
7 I&G APPROPRIATIONS	22,481,650	21,372,017	20,231,794	24%	(1,109,633)		1,140,223	
8 CAPITAL APPROPRIATIONS	0	324,543	0	#DIV/0!	324,543		324,543	
9 I&G MAIN CAMPUS TRANSFERS (FORMULA)	2,610,425	2,610,422	2,582,803	25%	(3)		27,619	
10 F&A REVENUES (OH RETURN)	7,875,000	8,979,653	7,310,902	29%	1,104,653		1,668,751	
11 HSC/UNM INTERNAL TRANSFERS	(581,537)	(335,940)	(1,361,353)	14%	245,597		1,025,413	
12 MILL LEVY	32,589,905	32,176,481	31,108,131	25%	(413,424)		1,068,350	
13 CARES ACT FUNDING	0	0	0	#DIV/0!	0		0	
14 FEMA FUNDING	0	0	938,798	#DIV/0!	0		(938,798)	
15 EQUITY IN INCOME OF LOVELACE/UNM JOINT VENTURE	1,500,000	1,545,518	985,563	26%	45,518		559,955	
16 OTHER REVENUES	29,115,237	27,197,824	20,449,648	23%	(1,917,412)		6,748,176	
17 CONTRACT AND GRANT REVENUES	74,774,530	61,174,266	50,900,298	20%	(13,600,264)		10,273,968	
TOTAL REVENUES	732,845,042	691,822,365	673,847,588	24%	(41,022,677)		17,974,777	
18 TOTAL COMPENSATION EXPENSES	352,190,238	351,434,577	356,841,872	25%	755,661		5,407,295	
19 SUPPLIES/MEDICAL SUPPLIES	74,731,641	82,361,772	71,636,011	28%	(7,630,131)		(10,725,761)	
20 UNIVERSITY CLINICIANS PROGRAM	36,252,920	38,539,106	31,044,549	27%	(2,286,187)		(7,494,557)	
21 HOUSESTAFF	11,093,413	10,977,792	10,725,696	25%	115,621		(252,096)	
22 PATIENT CARE COSTS	37,041,927	36,179,843	34,160,731	24%	862,084		(2,019,112)	
23 PURCHASED SERVICES	81,316,640	73,268,843	74,108,146	23%	8,047,798		839,303	
24 OTHER MEDICAL SERVICES	13,233,920	11,662,243	9,642,935	22%	1,571,677		(2,019,308)	
25 SUB AWARDS/SERVICE CONTRACTS	4,471,316	5,755,879	5,497,384	32%	(1,284,563)		(258,495)	
26 OCCUPANCY	13,766,837	13,793,588	12,698,289	25%	(26,751)		(1,095,299)	
27 PLANT RENEWAL/DEPRECIATION	11,434,470	11,741,193	11,121,796	26%	(306,723)		(619,397)	
28 USE OF UNMMG RESERVES	481,250	277,000	109,000	14%	204,250		(168,000)	
29 OTHER EXPENSES	32,057,656	28,579,908	27,380,179	22%	3,477,748		(1,199,729)	
30 CONTRACT AND GRANT EXPENSES	69,092,277	51,161,673	45,493,791	19%	17,930,604		(5,667,882)	
31 COMMITTED FOR CAPITAL PROJECTS	0	0	0	#DIV/0!	0		0	
TOTAL EXPENSES	737,164,504	715,733,416	690,460,379	24%	21,431,088		(25,273,037)	
NET INCOME/(USE OF RESERVES)	(4,319,462)	(23,911,051)	(16,612,791)		(19,591,589)		(7,298,260)	

Source: September Consolidated HSC statement, Consolidated No Elims



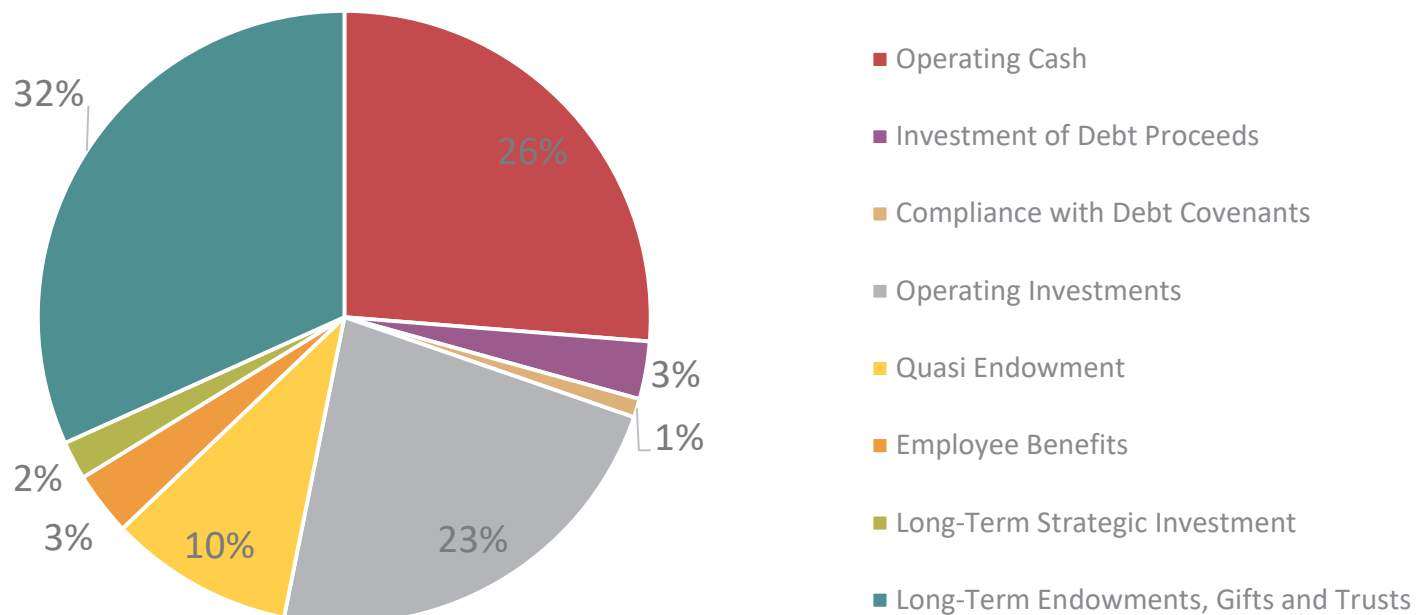
Cash and Investment Advisory Report

University of New Mexico - Combined Enterprise

Cash and Investment Advisory Report - 6/30/2023

UNIVERSITY OF NEW MEXICO	June 30, 2022 Market Value (in thousands)	June 30, 2023 Market Value (in thousands)
Total Cash and Investments (by Purpose)	\$ 1,913,505	\$ 1,841,516
Operating Cash	\$ 676,177	\$ 483,691
Investment of Debt Proceeds	\$ 0	\$ 56,000
Compliance with Debt Covenants	\$ 17,122	\$ 18,239
Operating Investments	\$ 473,640	\$ 421,022
Quasi Endowment	\$ 145,183	\$ 179,106
Employee Benefits	\$ 52,585	\$ 61,810
Long-Term Strategic Investment	\$ 37,071	\$ 37,244
Long-Term Endowments, Gifts and Trusts	\$ 511,727	\$ 584,404

Consolidated Cash and Investments - June 30, 2023



- UNM's combined enterprise cash and investments totaled \$1.842 billion at June 30, 2023, down from \$1.913 billion at June 30, 2022.
- The \$69.8 million decrease was primarily the result of capital expenditures, including the hospital tower construction.
- During FY2023, UNM issued \$56 million of bonds. The bond proceeds were invested at a fixed interest rate of 3.91%. The debt proceeds will be drawn down as spent on the approved capital projects.
- Long-Term endowments, gifts and trusts, increased by \$72.6 million, primarily due to investments gains and gifts in the Consolidated Investment Fund (CIF). The CIF is a permanent investment fund that is invested with a long-term return objective by the UNM Foundation investment committee and advised by NEPC. The market value of the CIF was \$713.9 million at 6/30/2023.
- The Consolidated Investment Fund (endowment) returned 9.4% in FY2023, largely as a result of strong returns in US Equity.
- UNM's Operating Fixed Income Investment Pool, which is invested in short-term, high quality fixed income returned 0.6% in FY2023, which outperformed the benchmark return of 0.3%. FY2023 was a challenging year for fixed income investments, due to rising interest rates.
- While FY2023 was a challenging environment for fixed income, UNM's Operating Fixed Income Investment Pool has an improved outlook in FY2024 from a total return outlook, with a current yield (YTM) of 5.2%.
- Cash yields have also significantly improved, and UNM's Operating Cash pool is projected to yield a blended 3.9% for FY2024.

University of New Mexico - Combined Enterprise
Cash and Investment Advisory Report - 6/30/2023

University of New Mexico - Cash - Combined Enterprise	June 30, 2022 Market Value (in thousands)	June 30, 2023 Market Value (in thousands)
UNM Enterprise Combined Cash (by Purpose)	\$ 685,804	\$ 488,352
Operating Cash	\$ 676,177	\$ 483,691
Employee Benefits	\$ 347	\$ 359
Long-Term Endowments, Gifts and Trusts	\$ 9,280	\$ 4,302

Cash Flow Illustration

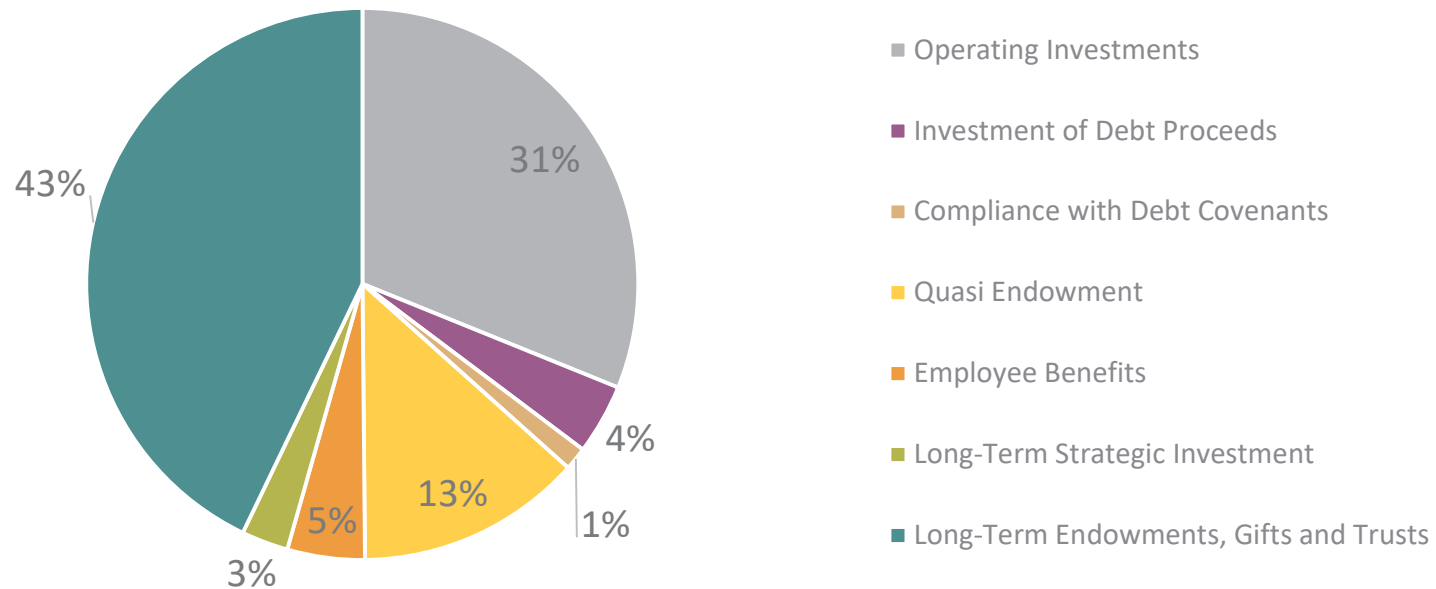


University of New Mexico - Combined Enterprise

Cash and Investment Advisory Report - 6/30/2023

University of New Mexico - Investments - Combined Enterprise	June 30, 2022 Market Value (in thousands)	June 30, 2023 Market Value (in thousands)
UNM Enterprise Combined Investments (by Purpose)	\$ 1,227,701	\$ 1,353,164
Operating Investments	\$ 473,640	\$ 421,022
Investment of Debt Proceeds	\$ 0	\$ 56,000
Compliance with Debt Covenants	\$ 17,122	\$ 18,239
Quasi Endowment	\$ 145,183	\$ 179,106
Employee Benefits	\$ 52,238	\$ 61,451
Long-Term Strategic Investment	\$ 37,071	\$ 37,244
Long-Term Endowments, Gifts and Trusts	\$ 502,447	\$ 580,102

Combined Enterprise Investments - June 30, 2023



University of New Mexico - Combined Enterprise
Cash & Investment Advisory Report - **Appendix**
For the Fiscal Year Ended 06/30/2023

UNIVERSITY OF NEW MEXICO		Beginning Market Value (in thousands)	Ending Market Value (in thousands)	Liquidity	Manager/Advisor	Purpose
Fixed Income Investment Pool - Campus and Health Sciences		\$ 392,690	\$ 339,657	Weekly	DIAC/Aon	Liquidity Management; Investment of long-term portion of operating reserves for Campus and health Sciences; Investment objectives: safety, liquidity, and return.
	US Bank - Money Market	\$ 3,934	\$ 1,837	Weekly	DIAC/Aon/Loomis/SLC	Liquidity Management; Investment of long-term reserves
	US Bank - U.S. Treasury Securities	\$ 186,177	\$ 165,308	Weekly	DIAC/Aon/Loomis/SLC	Liquidity Management; Investment of long-term reserves
	US Bank - Foreign Issued	\$ 63,321	\$ 50,434	Weekly	DIAC/Aon/Loomis/SLC	Liquidity Management; Investment of long-term reserves
	US Bank - Corporate Bonds	\$ 133,227	\$ 117,970	Weekly	DIAC/Aon/Loomis/SLC	Liquidity Management; Investment of long-term reserves
	US Bank - Municipal Bonds	\$ 6,031	\$ 4,108	Weekly	DIAC/Aon/Loomis/SLC	Liquidity Management; Investment of long-term reserves
Operating Cash Pool - Campus and Health Sciences		\$ 136,386	\$ 139,137			
	US Bank - Demand Accounts - Operating	\$ 34,856	\$ 19,297	Liquid	DIAC/UNM Treasury	Operating Cash for Campus & Health Sciences
	US Bank - Insured Cash Sweep - Operating	\$ 60,744	\$ 119,840	Daily	DIAC/UNM Treasury	Operating Cash for Campus & Health Sciences
	US Bank - Commercial Paper - Operating	\$ 40,786	\$ 0	Daily	DIAC/UNM Treasury	Operating Cash for Campus & Health Sciences
Debt Proceeds Pool - Campus and Health Sciences		\$ 0	\$ 56,000			
	SocGen- Flexible Repurchase Agreement	\$ 0	\$ 56,000	Monthly	DIAC/UNM Budget Office	Investment of restricted bond proceeds
Retirement of Indebtedness - Campus and Health Sciences		\$ 9,270	\$ 11,136			
	Bank of Oklahoma - Money Market	\$ 2	\$ 409	Liquid	UNM Budget Office	Compliance with debt covenant restrictions
	Bank of Oklahoma - U.S. Treasury Securities	\$ 2,423	\$ 2,490	Weekly	UNM Budget Office	Compliance with debt covenant restrictions
	Wells Fargo - Money Market	\$ 2,539	\$ 179	Liquid	UNM Budget Office	Compliance with debt covenant restrictions
	Wells Fargo - Certificate of Deposit	\$ 2,500	\$ 3,746	Quarterly	UNM Budget Office	Compliance with debt covenant restrictions
	Wells Fargo - U.S. Government Agencies	\$ 1,806	\$ 4,312	Liquid	UNM Budget Office	Compliance with debt covenant restrictions
Building Renewal and Replacement - Campus and Health Sciences		\$ 7,852	\$ 7,103			
	Wells Fargo - Money Market	\$ 132	\$ 2,826	Monthly	UNM Budget Office	Compliance with debt covenant restrictions
	Wells Fargo - Certificate of Deposit	\$ 0	\$ 2,472	Monthly	UNM Budget Office	Compliance with debt covenant restrictions
	Wells Fargo - U.S. Government Agencies	\$ 7,720	\$ 1,805	Monthly	UNM Budget Office	Compliance with debt covenant restrictions
ASM Student Investment Account		\$ 4,198	\$ 4,456			Investment of Regents designated long-term funds to support the Regents Endowment initiatives
	Fidelity Investments - Cash	\$ 207	\$ 229	Weekly	ASM Advisory Board	ASM Fund Liquidity
	Fidelity Investments - Exchange-Traded Funds	\$ 3,991	\$ 3,675	Weekly	ASM Advisory Board	ASM Fund investment growth
	Fidelity Investments - Equity	\$ 0	\$ 552	Weekly	ASM Advisory Board	ASM Fund investment growth
Los Alamos Campus Depository		\$ 1	\$ 4			
	Enterprise Bank	\$ 1	\$ 4	Weekly	Treasury/Los Alamos Branch	Operating Cash/Depository
UNM Health (Hospital)		\$ 506,502	\$ 325,144			
	Wells Fargo - Demand Accounts - Operating	\$ 415,236	\$ 232,788	Liquid	UNMH Management	Operating Cash for UNMH
	Wells Fargo - Savings - Operating	\$ 22	\$ 22	Liquid	UNMH Management	Operating Cash for UNMH
	US Bank - Money Market	\$ 318	\$ 814	Liquid	UNMH Management	Investment of UNMH Reserves
	US Bank - U.S. Treasury Securities	\$ 35,679	\$ 35,767	Weekly	UNMH Management	Investment of UNMH Reserves
	Investment in TLSC - Equity	\$ 6,718	\$ 6,718	Illiquid	UNMH Management	Optimize Patient Health Services
	Investment in TriWest - Equity	\$ 5,000	\$ 5,000	Illiquid	UNMH Management	Long-Term Strategic Investment
	Investment in TRL (TriCore) - Equity	\$ 25,353	\$ 25,526	Illiquid	UNMH Management	Long-Term Strategic Investment
	UNMH Trust Accounts - Money Market	\$ 18,176	\$ 18,509	Monthly	UNMH Management	Trust Account Management

University of New Mexico - Combined Enterprise
Cash & Investment Advisory Report - **Appendix**
For the Fiscal Year Ended 06/30/2023

UNIVERSITY OF NEW MEXICO		Beginning Market Value (in thousands)	Ending Market Value (in thousands)	Liquidity	Advisor	Purpose
UNM Health (Medical Group)		\$ 115,597	\$ 104,945			
	Wells Fargo - Demand Accounts - Operating	\$ 88,170	\$ 76,733	Liquid	UNMMG Management	Operating Cash/Depository
	UNMMG - Money Market	\$ 179	\$ 649	Liquid	UNMMG Management	Investment of UNMMG Reserves
	UNMMG Certificate of Deposit	\$ 0	\$ 486	Monthly	UNMMG Management	Investment of UNMMG Reserves
	UNMMG Cancer Center - Cash	\$ 35	\$ 81	Liquid	UNMMG Management	Operating Cash/Depository
	UNMMG Truman RX - Cash	\$ 75	\$ 34	Liquid	UNMMG Management	Operating Cash/Depository
	US Bank - U.S. Treasury Securities	\$ 13,686	\$ 13,705	Weekly	UNMMG Management	Investment of UNMMG Reserves
	US Bank - Corporate Bonds	\$ 13,130	\$ 12,936	Weekly	UNMMG Management	Investment of UNMMG Reserves
	US Bank - Municipal Bonds	\$ 322	\$ 321	Weekly	UNMMG Management	Investment of UNMMG Reserves
UNM Health (SRMC)		\$ 35,182	\$ 31,042			
	Wells Fargo - Demand Accounts - Operating	\$ 19,719	\$ 15,574	Liquid	SRMC Finance	Operating Cash/Depository
	Operating Investments - Sandoval Regional Medical Center	\$ 15,463	\$ 15,468	Monthly	SRMC Management	Investment of SRMC Reserves
UNM Rainforest Innovations (Component Unit)		\$ 13,221	\$ 13,561			
	Bank of the West- Demand Accounts - Operating	\$ 2,943	\$ 2,127	Liquid	UNMRI Management	Operating Investments for UNM Rainforest Innovations
	TIAA - Endowment investments	\$ 10,278	\$ 11,434	Liquid	UNMRI Board	Endowment for UNM Rainforest Innovations
Lobo Development Corporation (Component Unit)		\$ 253	\$ 437			
	PNC Bank - Demand Accounts - Operating	\$ 253	\$ 437	Liquid	Lobo Development Management	Operating Cash for Lobo Development
Lobo Energy (Component Unit)		\$ 417	\$ 252			
	PNC Bank - Demand Accounts - Operating	\$ 417	\$ 252	Liquid	Lobo Energy Management	Operating Cash for Lobo Energy
UNM Lobo Club (Component Unit)		\$ 6,562	\$ 6,714			
	US Bank - Cash	\$ 4,472	\$ 5,456	Liquid	Lobo Club Management and Board	Receipt of Donations. Operating Cash for Lobo Club
	US Bank/UNM Pooled - Cash	\$ 2,090	\$ 1,258	Liquid	Lobo Club Management and Board	Receipt of Donations. Operating Cash for Lobo Club
Alumni Association (Component Unit)		\$ 9,868	\$ 10,594			
	Bank of America - Cash	\$ 20	\$ 64	Liquid	Alumni Management and Board	Operating Cash for Alumni
	US Bank/UNM Pooled - Cash	\$ 346	\$ 149	Liquid	Alumni Management and Board	Operating Cash for Alumni
	Merrill Lynch - Cash	\$ 459	\$ 314	Liquid	Alumni Management and Board	Quasi Endowment for the benefit of the UNM Alumni Association
	Merrill Lynch - Investment	\$ 9,043	\$ 10,067	Long-Term	Alumni Board	Quasi Endowment for the benefit of the UNM Alumni Association

University of New Mexico - Combined Enterprise
Cash & Investment Advisory Report - **Appendix**
For the Fiscal Year Ended 06/30/2023

UNIVERSITY OF NEW MEXICO	Beginning Market Value (in thousands)	Ending Market Value (in thousands)	Liquidity	Advisor	Purpose
UNM Foundation (Component Unit)	\$ 19,196	\$ 16,038			
Wells Fargo - Demand Accounts - Operating Cash	\$ 5,354	\$ 8,126	Liquid	UNMF Management	Operating Cash for UNMF
Wells Fargo - Demand Accounts - Gift Cash	\$ 6,455	\$ 4,050	Liquid	UNMF Management	Receipt of Donations
Fidelity - Employee Benefit Plan - Investments	\$ 338	\$ 354	Long-Term	UNMF Management	Employee Benefit Plan
Fidelity - Employee Benefit Plan - Cash	\$ 41	\$ 42	Liquid	UNMF Management	Employee Benefit Plan
Vanguard - Operating Investments	\$ 2,352	\$ 2,354	Weekly	UNMF Management	Liquidity Management
Hilltop Financial Services - Equity	\$ 149	\$ 155	Long-Term	UNMF Management	Donor Restricted Investments
Hilltop Financial Services - Fixed Income	\$ 214	\$ 202	Long-Term	UNMF Management	Donor Restricted Investments
Hilltop Financial Services - Cash	\$ 17	\$ 34	Liquid	UNMF Management	Donor Restricted Money Market, Trust liquidity
Washington Federal - Operating Cash	\$ 10	\$ 10	Liquid	UNMF Management	Operating Cash for UNMF
Morgan Stanley - Gift - Investments	\$ 961	\$ 0	Long-Term	UNMF Management	Receipt of Donated Investments
Morgan Stanley - Gift - Cash	\$ 2,604	\$ 0	Long-Term	UNMF Management	Receipt of Donated Investments
Nusenda Credit Union - Cash	\$ 194	\$ 208	Liquid	UNMF Management	Deposit of Donor Restricted Funds
Life Insurance Policies	\$ 507	\$ 503	Long-Term	UNMF Management	Donor Restricted Assets for the Benefit of UNM
Consolidated Investment Fund (Endowment Fund)	\$ 604,104	\$ 713,882		NEPC/UNMF Foundation Investment Committee (UNMF IC)	Investment of restricted endowed gifts for the benefit of UNM and quasi endowments established by the board of Regents. The long-term objective of the CIF is to earn a return sufficient to preserve the purchasing power of the CIF for future generations, as well as to provide for current needs and strategic investments.
Other Foundation-Owned Endowments - Northern Trust	\$ 288,624	\$ 322,279	Long-Term	NEPC/UNMF Investment Committee	Donor restricted endowments donated to UNMF
Foundation Gift Funds - Long Term Portion - Northern Trust	\$ 60,195	\$ 90,858	Long-Term	NEPC/UNMF Investment Committee	Investment of donor gifts
Regent's Endowment - Northern Trust	\$ 29,347	\$ 30,169	Long-Term	NEPC/UNMF Investment Committee	Regents Designated Quasi Endowment
Winrock Endowment - Northern Trust	\$ 32,122	\$ 32,122	Long-Term	NEPC/UNMF Investment Committee	Regents Designated Quasi Endowment
Sandia Foundation Endowment - Northern Trust	\$ 63,823	\$ 68,273	Long-Term	NEPC/UNMF Investment Committee	Donor Restricted Institutional Endowment
Other University-Owned Endowments - Northern Trust	\$ 129,993	\$ 170,181	Long-Term	NEPC/UNMF Investment Committee	Donor restricted endowments donated to UNM
Voluntary Employee Beneficiary Association (VEBA) Trust	\$ 52,206	\$ 61,414			The VEBA Trust's policy in regard to the allocation of invested assets was established and may be amended by the VEBA Committee. The long-term objective of the VEBA Trust is to earn a return sufficient to preserve the purchasing power of the VEBA Trust to fund retirement benefits for contributing employees.
Bank of Oklahoma - Cash	\$ 306	\$ 317	Liquid	BOK/VEBA Trust Committee	VEBA Trust Liquidity
Bank of Oklahoma - Money Market	\$ 1,206	\$ 2,513	Weekly	BOK/VEBA Trust Committee	VEBA Trust Long Term Growth to fund VEBA liabilities
Bank of Oklahoma - Mutual Funds - Fixed Income	\$ 18,785	\$ 19,053	Weekly	BOK/VEBA Trust Committee	VEBA Trust Long Term Growth to fund VEBA liabilities
Bank of Oklahoma - Mutual Funds - Equity	\$ 31,909	\$ 39,531	Weekly	BOK/VEBA Trust Committee	VEBA Trust Long Term Growth to fund VEBA liabilities

	Beginning Market Value	Ending Market Value
Cash	\$ 685,804	\$ 488,352
Investments	\$ 1,227,701	\$ 1,353,164
Grand Total	\$ 1,913,505	\$ 1,841,516



OFFICE OF THE
EXECUTIVE VICE PRESIDENT FOR
FINANCE & ADMINISTRATION

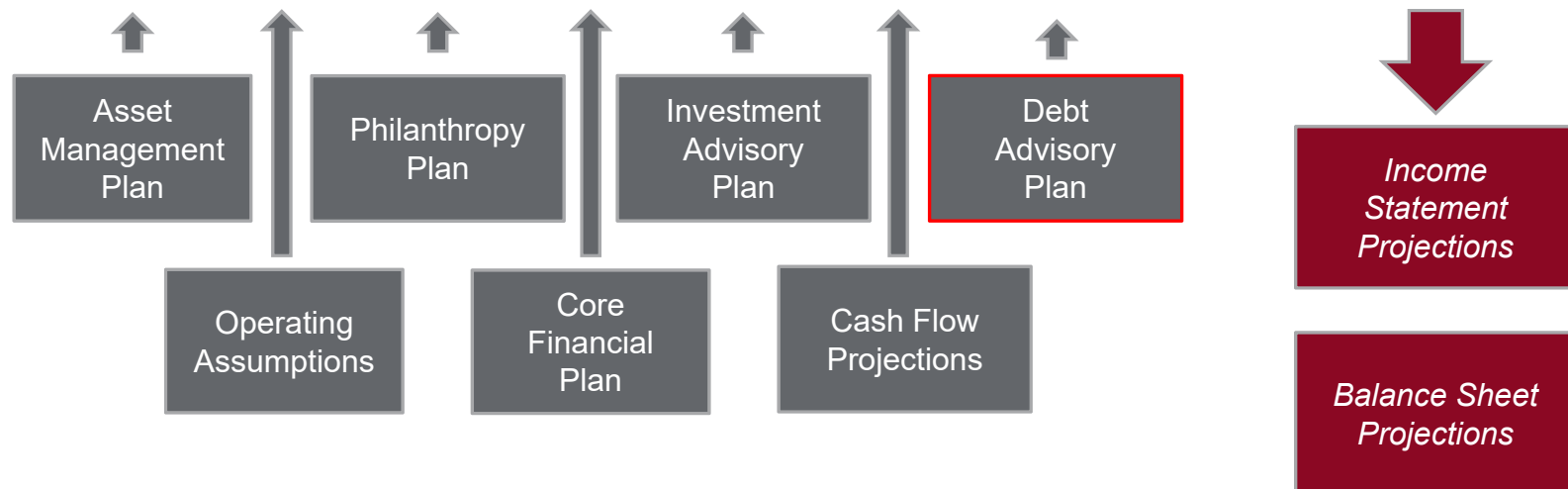
UNM Debt Advisory Plan
Fall 2023 Update
December 6, 2023

Presentation Overview

- » Debt Concepts
- » Total UNM Borrowing
- » Debt Service Payments
- » Debt Capacity

The UNM combined enterprise ten-year plan serves as a strategic roadmap and helps drive optimal decision-making

Combined Enterprise Ten-Year Financial and Business Plan



Concept of Debt

- A debt is a financial obligation owed by one party, the debtor, to a second party, the creditor. A debt is created when a creditor agrees to lend a sum of assets to a debtor.
- Debt is usually granted with expected repayment at a later date; in most cases, this includes repayment of the original sum, plus interest.



Why would a University need to borrow money?

Growth

- To launch and expand programs, construct facilities, or purchase new property or equipment, allowing it to increase its capacity to engage in its missions of teaching, research, patient care, and public service

Cash Flow

- If cash on hand is insufficient to meet near term expenses

Investment

- When it can use the proceeds to generate more money than it costs to borrow

Debt offers both advantages and risks within higher education

Advantages:

- **Financial smoothing:** Instead of large, lumpy outflows when new buildings are erected, debt service payments smooth the outflows over time and in this way are akin to lease payments
- **Alignment of inflows and outflows:** Debt allows us to align the outflows with expected inflows from activities occurring at the facility, whether indirect cost recoveries or sales and service revenues
- **Interest cost recovery:** Interest costs on debt can be claimed and recovered through the indirect cost rate on sponsored awards

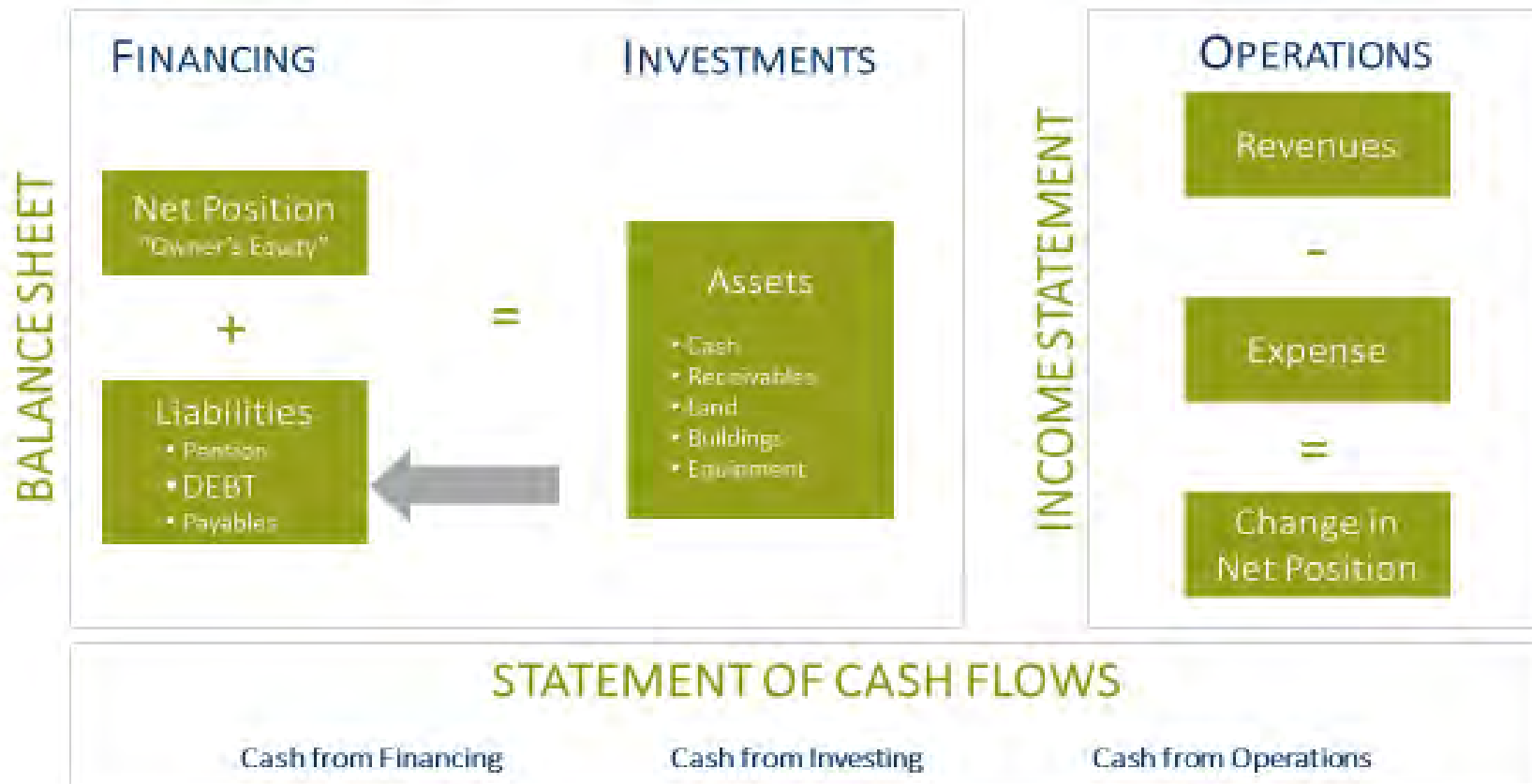
Risks:

- **Reliance on future revenues:** We could find ourselves overextended and unable to cover debt service costs if revenues decline or fail to grow as projected
- **Diversion of focus from mission:** Unconstrained borrowing could shift our focus from meeting the obligations of our teaching, patient care, and research mission to expanding our income streams to pay our debt obligations and to keep credit ratings high; if we become overextended we might find ourselves at risk of pursuing activities solely for their economic return, regardless of the educational value of those programs
- *The Office of the EVP for Finance and Administration helps establish a campus borrowing limit, called our debt capacity, in order to ensure negative outcomes do not happen.*

Total UNM Borrowing

The amount of principal owed at a given point in time, equal to the total amount borrowed less principal repayments

Debt appears on our UNM balance sheet as one of our major liabilities



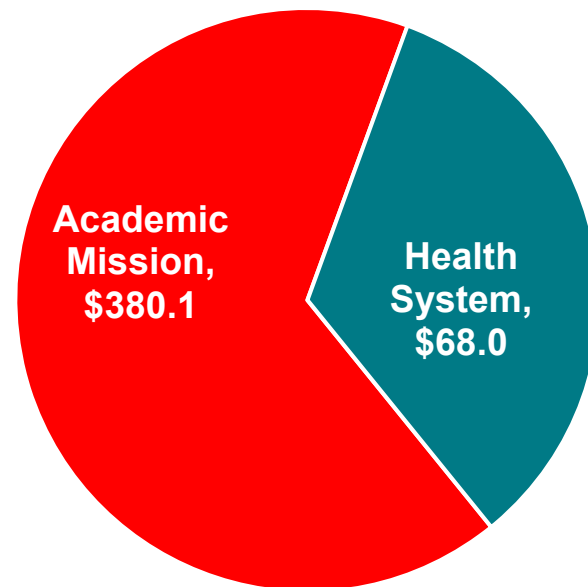
As of June 30, 2023, UNM's total debt obligations were \$448 million. However it is not the largest liability on the balance sheet.

UNAUDITED	As of June 30, 2023		
	Academic	Health	Total
ASSETS			
Cash and cash equivalents	\$ 192,726,515	\$ 214,052,424	\$ 406,778,939
Cash and cash equivalents – restricted	-	15,468,034	15,468,034
Investments	730,531,870	156,529,789	887,061,659
Accounts receivable, net	73,082,817	22,865	73,105,682
Patient receivables, net	49,878	212,774,224	212,824,102
Lease receivables, net	38,783,056	-	-
Lease interest receivable	62,757	-	-
Due from component units	105,124,719	-	105,124,719
Notes receivable	4,731,206	-	4,731,206
Estimated third-party payor settlements	-	139,407,902	139,407,902
Other receivables	1,577,908	5,939,931	7,517,839
Investment in Lovelace UNM Rehab, net	-	11,925,039	-
Derivative instruments – interest rate swaps overlay	-	-	-
Inventories	3,655,386	25,006,856	28,662,242
Other assets	16,957,161	28,164,373	45,121,534
Right to use assets, net	48,243,927	45,751,113	-
Capital assets, net	1,003,223,625	793,289,718	1,796,513,343
Deferred Outflows	414,815,264	2,793,537	417,608,801
Total assets and deferred outflows	\$ 2,633,566,089	\$ 1,651,125,805	\$ 4,284,691,894
LIABILITIES			
Accounts payable and accrued payroll	\$ 76,824,625	\$ 112,368,426	\$ 189,193,051
Bonds payable	380,092,142	67,965,000	448,057,142
Lease payable	36,631,948	15,031,535	-
SBITA payable	11,753,724	31,521,441	-
Long-term debt	341,433	261,354,654	261,696,087
Student loan program	4,617,640	-	4,617,640
Derivative instruments – interest rate swaps	1,059,025	-	1,059,025
Due to component units	-	-	-
Due to FEMA	-	2,600,000	-
Unearned revenue	68,015,837	-	68,015,837
Accrued compensated absences	40,884,543	35,215,197	76,099,740
Net pension liability	1,321,299,157	3,150,562	1,324,449,719
Net OPEB liability	118,642,600	-	118,642,600
Estimated third-party payor settlements	-	148,011,004	148,011,004
Medicare accelerated and advance payment program	-	392	392
CARES Act funding	-	-	-
Deposits and funds held for others	1,681,080	-	1,681,080
Other accrued liabilities	15,548,322	4,738,253	20,286,575
Deferred Inflows	854,476,299	2,729,579	857,205,878
Total liabilities and deferred inflows	\$ 2,931,868,375	\$ 684,686,043	\$ 3,616,554,418
NET POSITION	\$ (298,302,286)	\$ 966,439,762	\$ 668,137,476
Total liabilities, deferred inflows and net position	\$ 2,633,566,089	\$ 1,651,125,805	\$ 4,284,691,894

How do we hold debt at the University of New Mexico?

- Bonds, loans and commercial paper are all examples of debt.
- Systemwide, at the end of FY23 UNM has \$448.1 million in outstanding bond debt for the Academic Mission and Health System
- 11 Bond Issues – Academic Mission (Central and Health Science)
- 1 Health System *

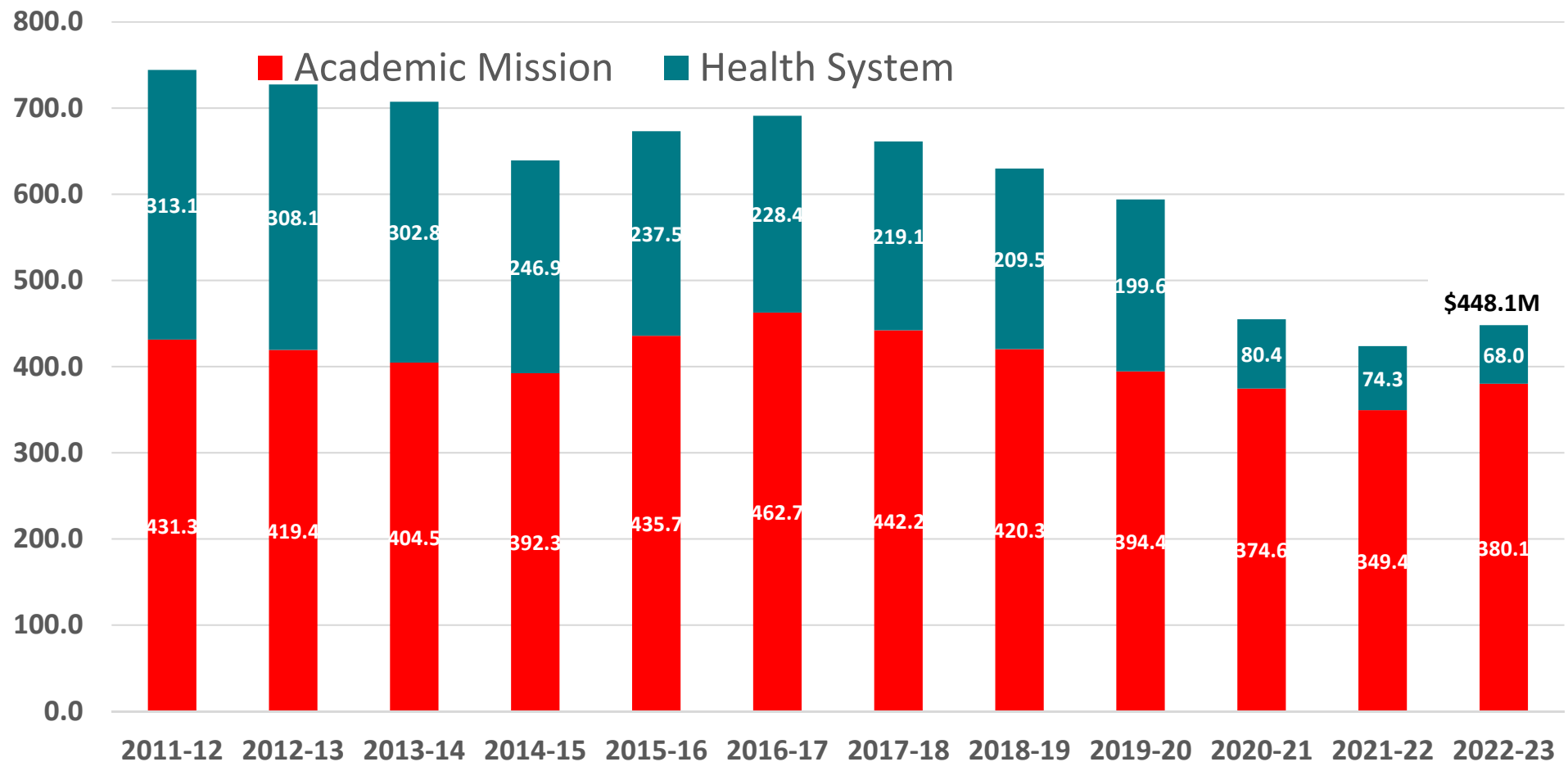
Debt as of 6/30/23



Source: FY 23 UNM Un-Audited Financial Statements.
Dollars in millions

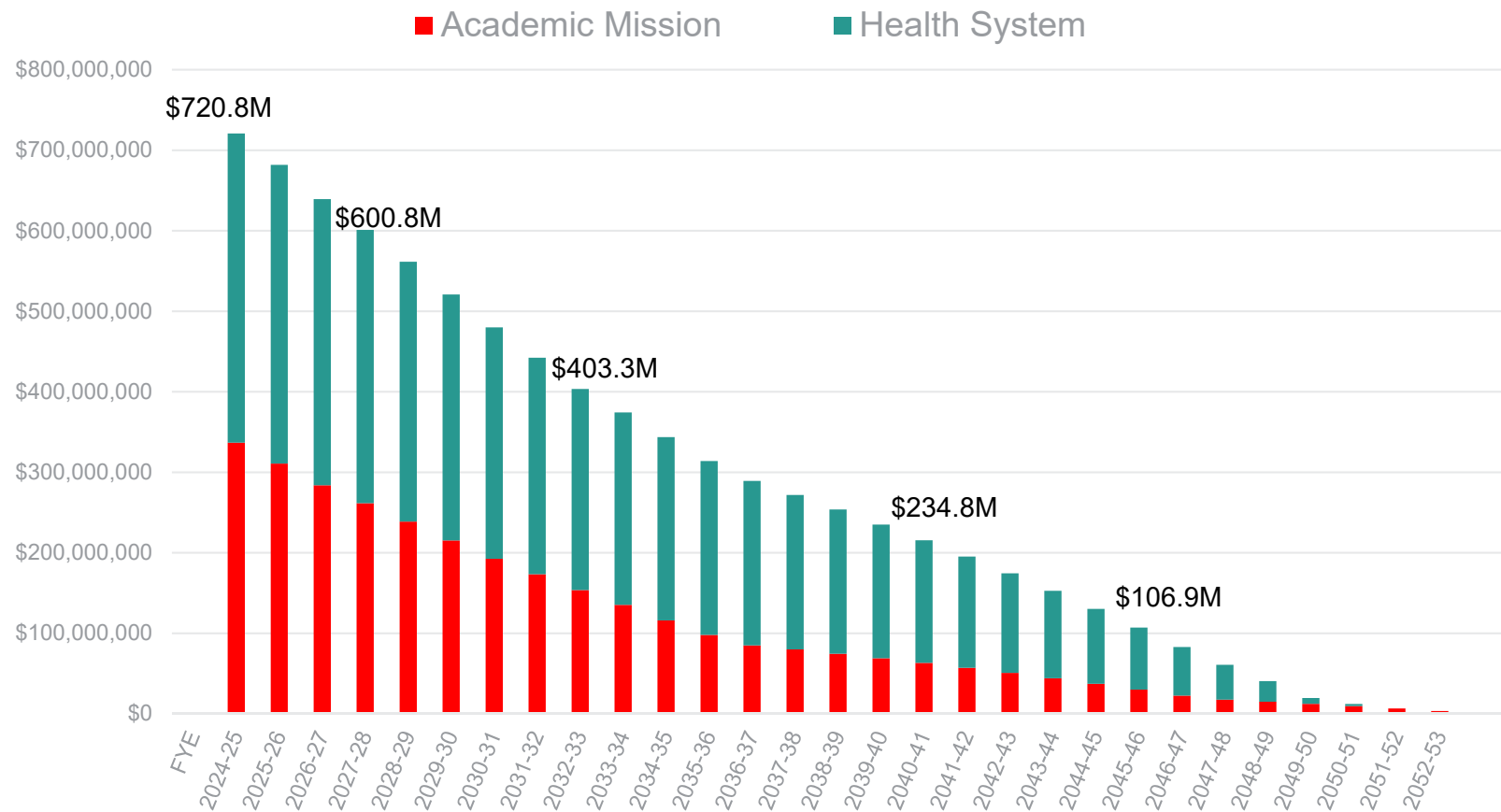
* Note: Does not yet include new Hospital Tower. Will be added once construction is complete

Total debt has declined since 2011-12



Fiscal Year	Major Building Projects over the last 10 Years
2015-16	Johnson Center, Anderson School of Management, and Smith Plaza (\$55M)
2016-17	Physics and Astronomy Interdisciplinary Science(PAIS), Honors College, Bio Annex, Smith Plaza & Student Health and Counseling (\$44M)
2022-23	Center for Collaborative Art and Technology (CCAT), Welcome Center, UNM PD Building, Duck Pond, and Housing Improvements (\$56M)

UNM's outstanding total future debt



Ratings matter because the bond rating alerts investors to the quality and stability of the bond.

- Ratings as of June 30, 2023
 - Moody's Aa3
 - S&P Aa-

Financing Rates and Structures

The amount of interest owed expressed as a percentage of outstanding principal and other factors that determine payment amounts



Interest rates and structures vary

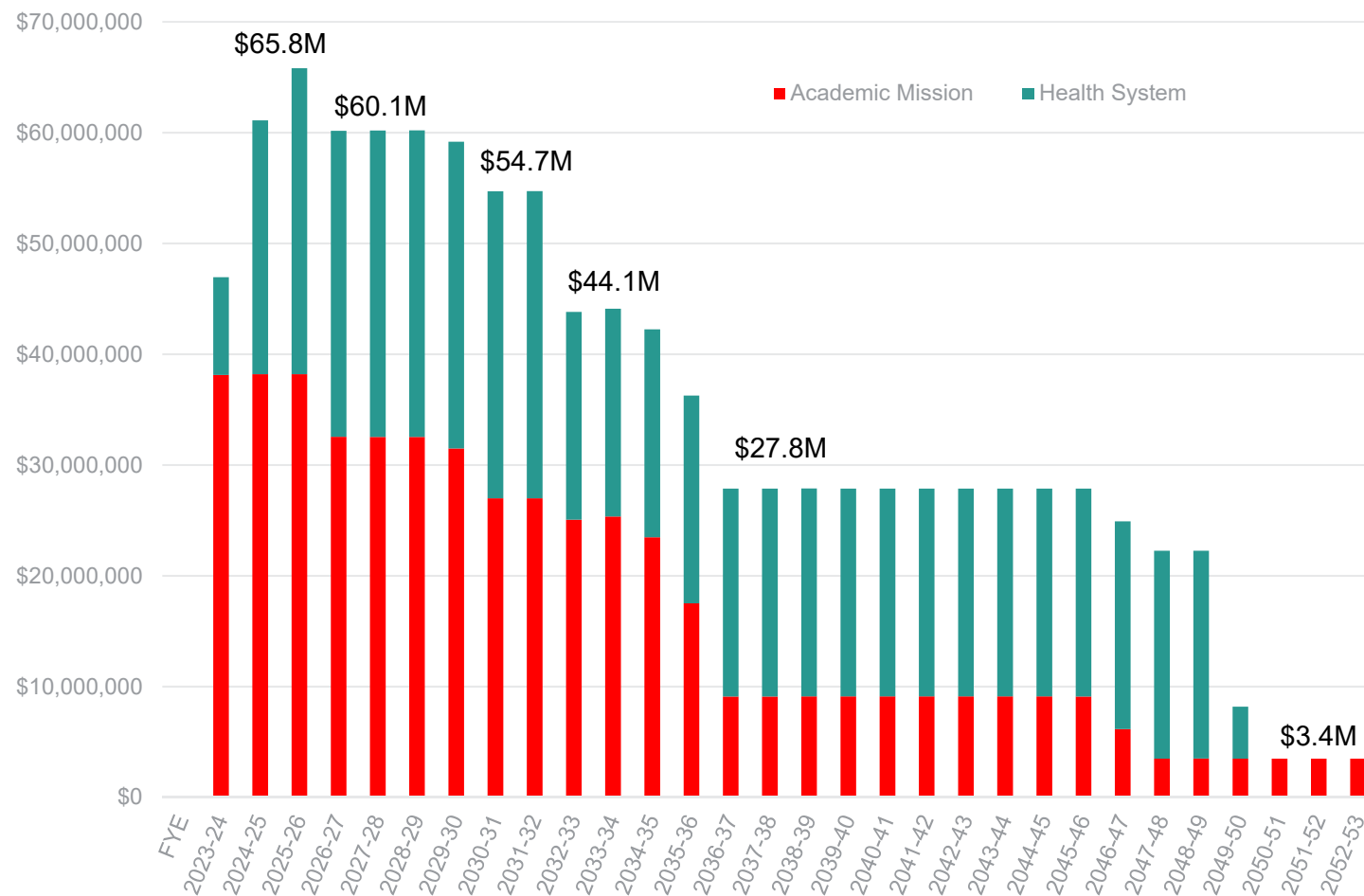
UNM is paying interest on debt and the average rate or range varies by entity. Most of our debt is structured to be repaid over 30 years. Approximately, 90% of the Academic Mission debt is fixed and 10% is variable.

Debt Owner/Entity	Interest Rate
Academic Mission	
Fixed (multiple bond issues)	3.88%
Variable (multiple bond issues)	3.99%
UNMH-FHA Insured	2.982% to 3.532%
UNMH – HUD Mortgage (New Tower) (rate starting in Fiscal Year 2025)	3.275%

Debt Service Payments

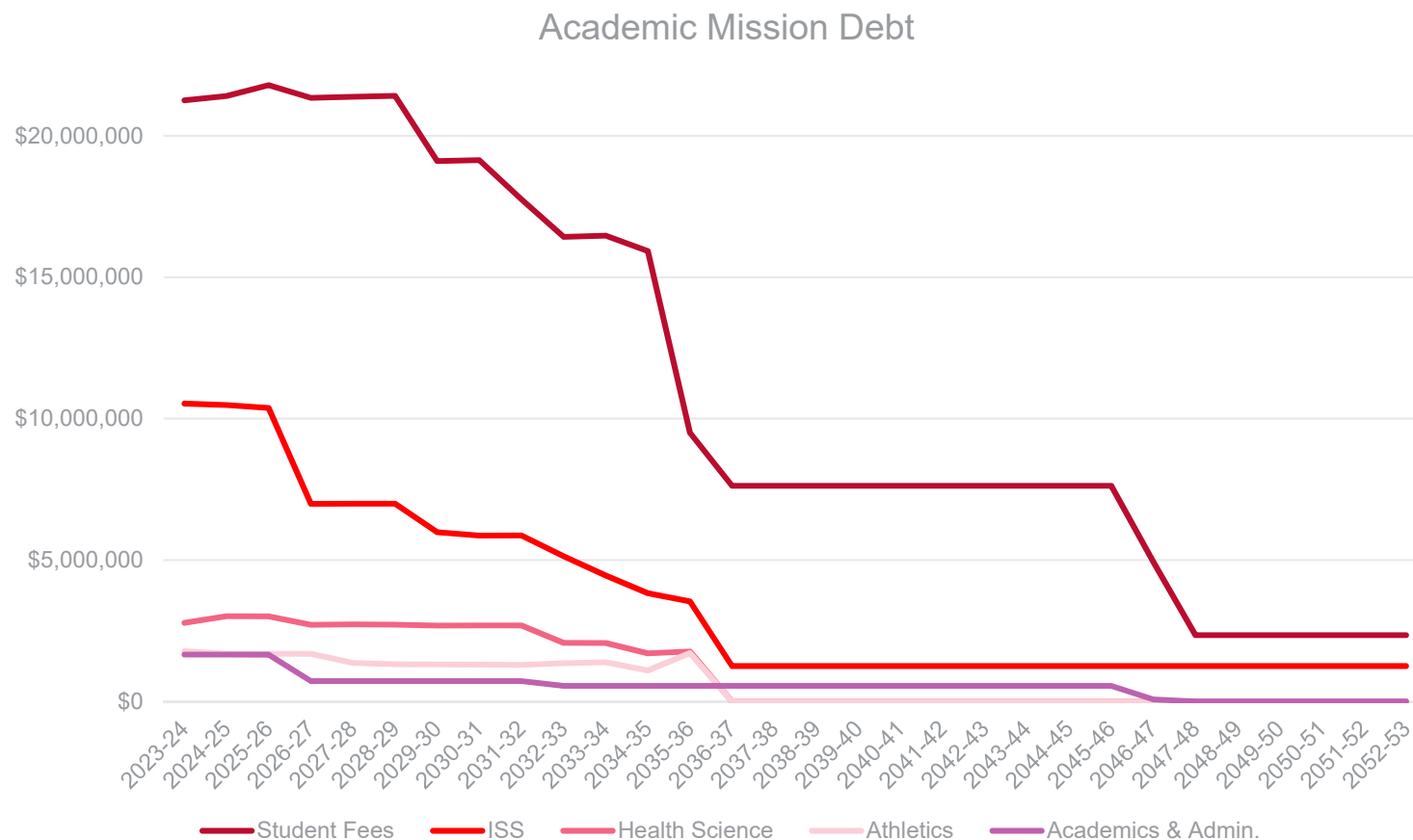
The amount of money you are required to pay on a loan for a particular time period, typically a year, to cover the repayment of interest and principal on a debt

UNM's annual debt service requirement is expected to decline starting in Fiscal Year 2026-27 and continuing throughout future years



Academic Mission Debt

The majority of Academic Mission debt service is paid from student fees which will drop over time



UNM Debt Capacity

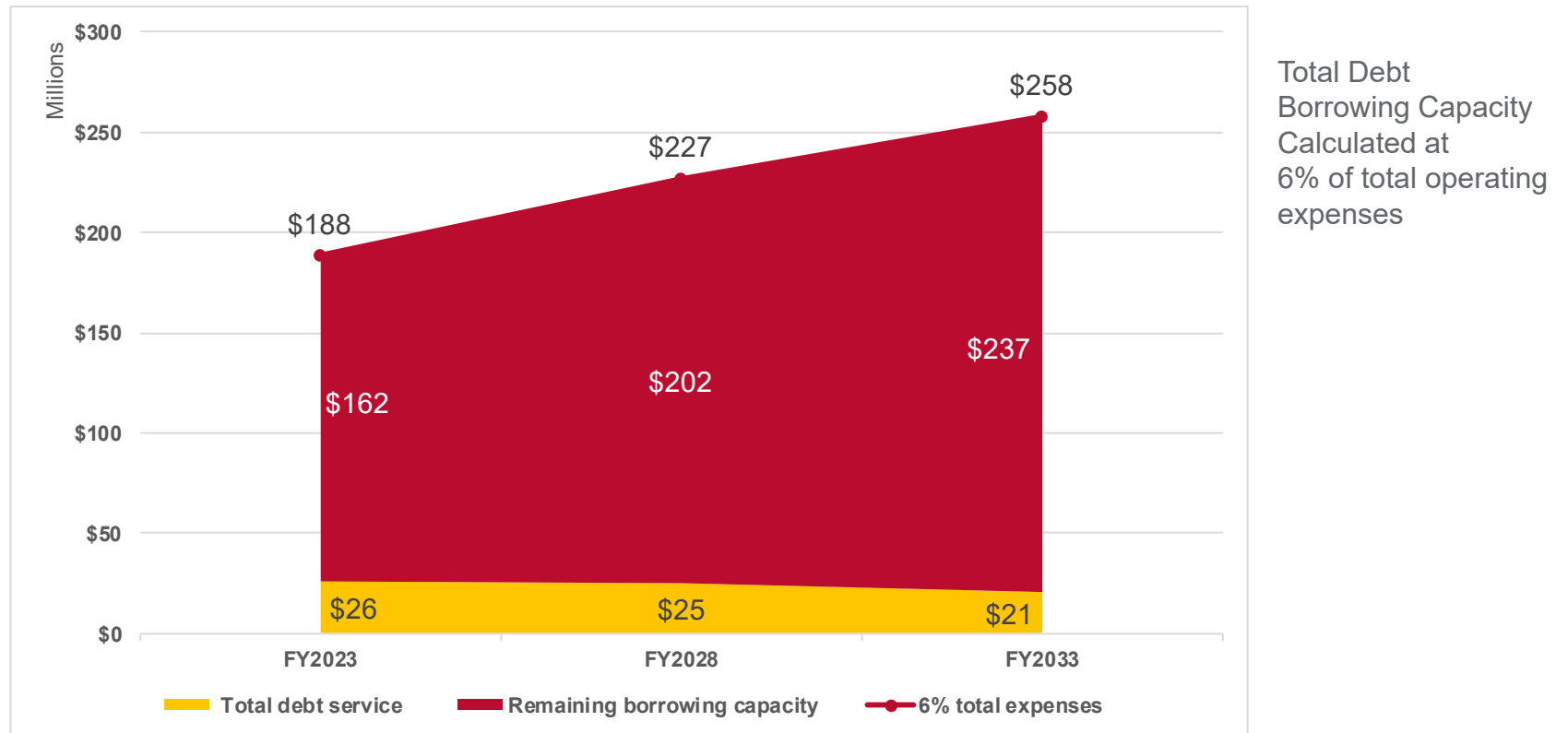
The amount of money you are able to borrow and repay within a specified period without jeopardizing your overall financial well-being

Debt service tests are used by financial institutions to gauge the borrowing capacity of the organization. (Campus)

Ratio	Description	Test	Sparkline	Status
Modified Cash Flow Margin	Net Income/Operating Revenues	$\geq 0\%$	<p>50% 23% 3% 2% 0% FY2023 FY2028 FY2033</p>	✓
Debt Service to Operations	Debt service / Operating Expenses	$\leq 6\%$	<p>6.0% 0.8% 0.7% 0.5% -4.0%</p>	✓
Expendable Resources to Debt	Expendable Resources/ Total Debt	≥ 1	<p>1.00 (0.92) (0.95) (1.00)</p>	✗

Expendable resources defined as unrestricted net assets plus expendable portions of gifts/endowments, less liabilities for pension and OPEB

Debt Borrowing Capacity – Campus



Projected remaining borrowing capacity calculated as total debt service payments/total operating expenses

Conclusion

- UNM's total debt will increase in the short term when the new hospital tower is completed
- UNM's annual debt service requirement is expected to decline starting in Fiscal Year 2026-27 and continuing throughout future years
- We must be mindful of debt capacity to allow for opportunistic investments and programmatic aspirations beyond the next ten years
- Campus need additional resources to invest in facilities
- The majority of debt service for the Academic Mission is paid from student fees. Enrollment, tuition and fee levels affect UNM's ability to pay debt service
- Enrollment or fees may be needed to continue to support the debt service over time

Memo

To: Teresa Costantinidis, Executive Vice President for Finance and Administration

From: Thomas M. Neale, Director of Real Estate

Date: December 6, 2023

Re: Approval of Conveyance of Tracts 1 and 4, UNM South Campus Commercial District, to In-N-Out Burger, Inc.

The UNM Real Estate Department is requesting the Board of Regents approval to sell Tracts 1 and 4 of the UNM Gibson Commercial District to In-N-Out Burger, Inc. The site is located in the northwest quadrant of Gibson Boulevard and Alumni Drive SE, immediately east of Interstate 25. The site contains 2.065 acres (89,842 square feet) and is under contract for \$2,000,000, or \$22.26 per square foot.

