#### UNIVERSITY NEW MEXICO BOARD OF REGENTS

# Minutes REGENTS' SPECIAL MEETING Presidential Search Committee

August 30, 2011 9:00 a.m. Hodgin Hall Bobo Room

Members present: Regent President Jack L. Fortner, Vice President Don L. Chalmers, Regent James H. Koch, Regent Bradley Hosmer, Student Regent Jacob P. Wellman, Alberto Pimentel, Managing Partner, Storbeck Pimentel, members of the UNM Presidential Search Committee, members of the UNM Administration.

Regent President Fortner called the meeting to order at 9:00 a.m.

# 1. Adoption of agenda and establishment of a quorum, Regent President Jack Fortner

Motion passed with no dissenting votes. (1st Fortner, 2nd Koch).

Regent Fortner noted attendance by Search Committee members is critical at each meeting. Meeting dates are 10/11/2011, 2-4pm, and 11/15/2011, 2-4 pm at the Hodgin Hall Bobo Room. Regent Fortner introduced Dr. Jane Slaughter as Co-chair, and Helen Gonzales, Vice President Human Resources as the UNM point person for the Search.

### 2. <u>Discussion of Position Description</u>, Regent Bradley Hosmer

Regent Hosmer provided an overview of the assignment and completion of Regent President Fortner's request to the Academic Student Affairs and Research Committee. Forums were held inviting all University and community constituent groups to respond to the following four questions:

- What are the major challenges and opportunities currently facing UNM?
- What knowledge, skills, and characteristics are needed in a President to address these challenges and take advantage of these opportunities?
- What is it about UNM that would attract such an individual?
- Are there any other considerations the Regents and Search Committee should take into account as we begin the search process?

The Position Description issued this morning includes all relevant criteria received. This document will be provided to candidates. Discussion generated agreement to enhance the Research Enterprise, including Health Sciences research. Email any additional comments to Regent Hosmer. Regent Fortner noted this document is a public document, meant to give us direction. Committee agreed document with noted edits is appropriate to use.

#### 3. <u>Introduction of and comments by search consultant Alberto Pimentel.</u>

Background and experience of Storbeck/Pimentel in higher education searches.

The Position Description is the first document we share with candidates.

This is an active recruitment process; committee is welcome to submit candidates; noted importance of forwarding names of candidates expressing interest to keep search firm as central source.

# 4. Review of the Search process-Stages of the Search

- 1. Fact Finding
- 2. Recruitment Phase
- 3. Advertisements placed/proactive targeted recruitment at both like institutions, smaller liberal arts institutions and individuals in the not-for-profit, government and corporate sectors. Focus is talented leaders in all sectors.
- 4. Evaluate Candidates.
- Selection phase. Committee identifies 8-12 candidates, submits list to BOR. BOR identifies at least 5 candidates, names are made public. Interviews on campus, backround checks.
- 6. Finish end of 2011.

#### 5. Executive Session

- A. Vote to close the meeting and proceed in Executive Session.
   Discussion where appropriate of limited personnel matters pursuant to Section 10-15-1.H (2), NMSA (1978)
   Motion approved with one dissenting vote at 10:27am. (Fortner, Chalmers)
- B. Vote to re-open the meeting.

  Motion approved at 11:29a.m. (Fortner, Koch)
- C. Certification that only those matters described were discussed in Executive Session. If necessary, final action with regard to those matters will be taken in open session. **Motion to certify**. (Fortner, Koch)

Carpf SL.

D. Adjournment

Motion approved at 11:30 a.m. (Fortner, Koch)

File: Minutes Special Meeting 8,30,2011 Pres. Search Committee

Jack & Fortner