

Minutes of the Regular Meeting of  
The Board of Regents of the University of New Mexico  
August 10, 2023  
9:00 AM Open Session-Student Union Building (SUB), Ballroom C  
8:00AM and Luncheon Executive Sessions in Cherry Silver Room, SUB  
Open Session livestreamed for public viewing

Members Present

Paula Tackett  
Paul Blanchard  
Kim Sanchez Rael, Chair  
William H. Payne  
Jack L. Fortner, Vice Chair  
Robert L. Schwartz, Secretary-Treasurer

Members Not Present

Randy Ko (virtual participation during the luncheon closed session)

Administration Present

Garnett S. Stokes, President; James Holloway, Provost and EVP for Academic Affairs; Teresa Costantinidis, EVP for Finance and Administration; Doug Ziedonis, EVP for Health Sciences and CEO of the Health System; Norma Allen, Controller; Joe Wrobel, Chief Finance Officer, HSC; Ellen Fisher, VP Research; Assata Zerai, VP Equity and Inclusion; Eric Scott, VP Student Affairs, Dan Garcia, VP Enrollment Management; Eddie Nunez, AD; Loretta Martinez, General Counsel; Connie Beimer, VP Alumni Relations; Francie Cordova, Chief Compliance Officer; Kevin Stevenson, VP HR; Terry Babbitt, President's Chief of Staff; Cinnamon Blair, Chief University Marketing and Communications Officer; deans and others

Advisors Present

Krystah Pacheco, ASUNM President; Leslie McFadden, Retiree Association, President; Grace Faustino, Staff Council President; Jaymie Roybal, President Alumni Association

Presenters

Tom Neale, Director, Real Estate

CALL TO ORDER AND CONFIRMATION OF A QUORUM

Regent Chair Kim Sanchez Rael called the meeting to order at 8:12 AM in the Cherry Silver Room on 3<sup>rd</sup> level of the SUB and confirmed a quorum with 6 members present in person – Bill Payne, Jack Fortner, Paul Blanchard, Paula Tackett, Rob Schwartz and Kim Rael. [Student Regent Randy Ko was out of state attending a research conference; he attended the luncheon closed session, virtually via Zoom.]

VOTE TO ADOPT THE AGENDA

- **The motion to adopt the agenda passed unanimously with six regents present and voting (1<sup>st</sup> Blanchard; 2<sup>nd</sup> Schwartz).**

VOTE TO CLOSE THE MEETING AND PROCEED IN EXECUTIVE SESSION

(1<sup>st</sup> Fortner; 2<sup>nd</sup> Payne; roll call vote – all members voted yes)

The meeting closed at 8:13 AM. *[The doors to the Cherry Silver Room were closed.]*  
Executive Session agenda:

- Discussions subject to attorney-client privilege pertaining to threatened or pending litigation as permitted by Section 10-15-1.H(7), NMSA (1978);
- Discussion of strategic and long-range business plans of public hospitals pursuant to Section 10-15-1H(9), NMSA (1978);
- Discussions of bargaining strategy preliminary to collective bargaining and collective bargaining between a policymaking body and an employee bargaining unit, as permitted by Section 10-15-1.H(5), NMSA (1978); and

- Discussion of the purchase, acquisition or disposal of real property as permitted by Section 10-15-1.H.(8), NMSA (1978).

#### VOTE TO RE-OPEN THE MEETING

(1<sup>st</sup> Fortner; 2<sup>nd</sup> Payne; roll call vote – all members voted yes)

The meeting re-opened at 9:21 AM.

- o *The Regents proceeded to SUB Ballroom C*

#### CONVENE OPEN SESSION AND CERTIFICATION OF CLOSED SESSION

Regent Rael convened open session at 9:33 AM in Ballroom C and certified that the Board's closed session discussions were limited only to items on the executive session agenda.

Regent Rael affirmed UNM's Land Acknowledgement Statement by reading it aloud:

#### Land Acknowledgement Statement of the University of New Mexico

*Founded in 1889, The University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.*

#### APPROVAL OF MINUTES

- The motion to approve the minutes of the May 11 regular meeting and the May 23 special meeting passed unanimously (1<sup>st</sup> Fortner; 2<sup>nd</sup> Tackett).

#### PUBLIC COMMENT

Rupali Gautam, UNM Pediatric Resident Physician, spoke about the need for a fair contract for resident physicians, better pay for residents, and the need for improved working conditions.

Public commenters in support of the staff at UNM Hospital [District 1199 affiliates] and the need for better pay and working conditions: Suzanne Bell; Eleanor Chavez; Cedric; and Cesar.

Public commenters who spoke about the Health Environment and Equity proposed regulation pending before the Albuquerque-Bernalillo County Air Quality Control Board, and urged UNM to not take a stance of opposition to the regulation: Alan Marks, Co-Founder, South Valley Academy and Founder and President of the Center for Educational Initiatives; Emily Arasim, UNM Graduate Student in Community and Regional Planning; Ennedith López, UNM Alumna and Policy Campaign Manager for Earth Care NM; Feleecia Guillen, Student and UNM LEAF Director of Communication; Larry Silva of South Valley Partners for Environmental Justice; and Magdalena Avila, Associate Professor Emeritus, Health Exercise and Sports Science and Senior Emeritus Research Faculty, Community Engagement Dissemination Core (CEDC) of Transdisciplinary Research, Equity & Engagement Center for Advancing Behavioral Health (TREE Center).

Commenters who supplied written comments in lieu of public comment regarding the Health Environment and Equity proposed regulation pending before the Albuquerque-Bernalillo County Air Quality Control Board and urged UNM to not take a stance of opposition to the regulation: Amanda Bustamante; Nina Wallerstein; Wendy Parker-Wood; Kevin Bean; Julian Holman; Tom Donelan; and Nora Garcia.

Katie Silva, Organizer for the Committee of Interns and Residents (SEIU), spoke in support of UNM Hospital residents' pay and working conditions.

Damion Terrell, Staff Council Precinct Representative, Precinct 15 and Chair of the Staff Council Technology Committee, spoke in support of the budgeted new data center on campus and data center improvements, and requested an increase in IT staff positions and salaries and standardization of IT staff positions' roles.

ADVISORS COMMENTS RELATED TO AGENDA ITEMS

Krystah Pacheco spoke in support of the ASUNM Constitutional Amendments on the consent docket for approval and commended ASUNM Senators for their review and revisions to the document. Additionally, Ms. Pacheco voiced support for two Research and Public Service Projects (RPSP), 1) the new request of \$2,958,396 for UNM Student Mental Health and Wellbeing and, 2) the new request of \$862K for the Program for Achievement by Rural College Students (PARCS).

PRESIDENT'S ADMINISTRATIVE REPORT

President Stokes' report focused on 3 areas: 1) the annual Research and Public Service Projects (RPSP) FY25 request package, 2) a briefing on the FY25 Budget Priorities and, 3) the building design process.

Each year, the NM legislature appropriates recurring funds to RPSPs and for Categorical purposes outside of the Instruction and General (I&G) appropriation. During the 2023 legislative session, \$78.3 million was appropriated to UNM's RPSPs and Categorical funds for FY24, and most of the funding went to existing projects. For FY25, the NM Higher Education Department (HED) announced new limits on RPSP requests: 1) a limit of 5 new requests for research institutions, 2) limit of 3 new requests from branches, and 3) limit of 3 expansions from each campus. Internally at UNM, 23 new requests, 29 expansion requests, and 2 categorical requests were submitted for consideration. President Stokes outlined the new and expansion requests for Main Campus, Health Sciences, and the UNM-Valencia Branch Campus, as well as 2 categorical expansion requests in the areas of Athletics and Educational Television (KNME), and the President stated that the RPSPs are a reflection of budget priorities. **[Attachment A]**

President Stokes outlined the FY25 budget priorities which center around economic development and access to clinical care, strengthening enrollment and improving student success, faculty salaries and workforce enhancements, security and campus facility upgrades, expanding the research infrastructure and advancing the Center of Excellence in Substance Use, among others **[Attachment B]**.

President Stokes touched on UNM's building design process and said there has been ongoing discussions about policies and procedures focused on design parameters for new campus facilities, and she affirmed that this is a legitimate concern that warrants communication and guidance for how the University moves forward. President Stokes assured the Regents that the architects chosen for the Center for Collaborative Arts and Technology Building (CCAT) project were informed about Regents' Policy 2.10 regarding Architectural Style of Campus Buildings. President Stokes outlined the timeline for the CCAT project with estimated completion May 2026. The President reiterated that the Regents will have the opportunity for involvement in the CCAT process as it moves forward and will be requested for their input when the Integrated Campus Plan update is presented in September.

President Stokes closed with a comment about recent Mountain West Conference activities. "Here we did issue a statement following a meeting of the board of the Mountain West Conference. We had a meeting Monday, late afternoon. I just wanted to let you know that things are changing sometimes by the hour, certainly changing daily. But our Commissioner Gloria Navarez and I are really taking the lead and working with others to forge a path for Mountain West Conference future that I think will be a positive one. Again, things change hourly, it seems, but I think that the Mountain West Conference is strong in its focus on the strength of what our conference is and what it can be. What I'm proud of related to the Mountain West Conference is that we have prioritized the experience of student athletes. They are what we wanted to be known for. That focus on student athletes is what we will continue to be top of mind for the leaders of the Mountain West Conference institutions."

Regent Jack Fortner commented on the anticipated realignments of conferences and said that students will now have to travel across country 4 to 5 times a year, something that was historically unheard of, and the changes do not seem to be prioritizing students. President

Stokes responded, "I'll speak for myself. It is of serious concern to me what is happening in college athletics related to realignment. We've known that this landscape has been shifting, but it is remarkable the impact of revenue on some of the decisions that institutions are making. I think that I'm proud to be a member, to have the University of New Mexico as a member of the Mount West Conference, given again our focus on student welfare."

REGENTS' COMMENTS

Regent Schwartz thanked the President for her report and thanked the public commenters, and in particular the healthcare workers who commented. Regent Schwartz spoke in favor of compensation increases for the medical school faculty. The School of Medicine faculty did not receive the 6% raise that others received for the new fiscal year due to the way the legislature determines the funding for compensation increases. The medical school faculty received only about a 1% raise. Regent Schwartz said that the compensation levels were "inadequate to keep our faculty at the medical school, and we have to recognize that in fact some faculty are leaving because of the salary, and while faculty come and faculty go, I realize that it is uncommon for faculty, especially at UNM where there is such a commitment to the mission, it is unusual for the faculty to give faculty salaries as one of the primary reasons, but I think that we've reached that point now. And if we are going to maintain patient care in New Mexico, even in the next few years, and if we are going to grow our own doctors in New Mexico so they'll be healthcare providers here a generation from now which will require increasing the size of the medical school, of course, the long-range plan, we're going to have to address that problem. My thanks to President Stokes, Dr. Ziedonis, and to Dean Finn, and to Dr. Richards and others who have made this a very high priority and are working on it. And I just wanted to raise the issue to make sure that we realize that this is, it was an urgent need and it's now a true emergency, and we really have to find a way to address this problem."

APPROVAL OF THE FY2024-2025 LEGISLATIVE FUNDING REQUESTS: NEW AND EXPANSION REQUESTS FOR RESEARCH AND PUBLIC SERVICE PROJECTS [RPSPs]

Regent Chair Rael introduced the item, but there was no presentation and no discussion. Regent Fortner said the President covered the new and expansion RPSP requests well in her administrative report, and he motioned approval; Regent Payne seconded the motion.

- **The motion to approve the new and expansion RPSP requests - passed unanimously (1<sup>st</sup> Fortner; 2<sup>nd</sup> Payne).**

COMMITTEE REPORTS

CONSENT DOCKET

1. ASUNM Constitutional Amendments
2. New Mexico HED Institutional Finance Division, 4<sup>th</sup> Quarter Financial Actions Report and Certification through June 30, 2023
3. Project Construction:
  - Institutional Support Services Projects:
    - 1) UNM-Taos Peralta Hall Renovation
    - 2) Fitz Hall & Biomedical Research Facility – UNM Fire Safety Improvements Re-Approval
    - 3) Tie Feeder Upgrade
    - 4) Seidler Therapy Pool Renovation
    - 5) Woodward Hall – Upper-Level Restroom Renovation
    - 6) Bratton Hall – Forum Renovations Re-Approval
    - 7) New Mexico PBS KNME-TV – Chiller Replacement
    - 8) Castetter Hall – Biology Lab A Renovations
    - 9) Center for the Arts – AHUs Optimization Controls, Phase 1
    - 10) Castetter Hall – Biology Lab B Renovations
    - 11) Taos Harwood Museum: RTU 1&2 Replacement
    - 12) Taos Harwood Museum: Boiler Replacement
    - 13) Eizabether Waters Center for Dance at Carlisle Gymnasium – Fire System
    - 14) Anthropology – Fire Alarm Upgrade
  - Athletics Projects:

- 1) University Arena - Fan Experience and Security Improvements
- Information Technology Services Projects:
  - 1) Fiber Optics Cabling on Lands West
  - 2) Copper Cabling Bundle Replacement
4. Appointments (2) to UNM Rainforest Innovations Board of Directors
  - Linda Griego
  - Donna Riley
5. Revisions to the 5-Year Capital Plan and Capital Outlay Submission for UNM-Gallup, UNM-Los Alamos, and UNM-Taos Branch Campuses
6. Ground Lease between the UNM Foundation and the Regents of the University of New Mexico for Construction of a New Office Building to House the UNM Foundation
7. Revisions to Regents' Policy Manual Section 6.11 "Dependent Educational Benefits", and Update on Proposed Enhancements to Employee Education Benefit Programs
8. Repurpose Quasi-Endowment Fund for Consultation Liaison Psychiatry
9. Real Property Acquisition – Vacant Site located at State Rd. 528 & Iris Rd. NE, Rio Rancho
10. State-of-the-art Biomedical Research Cell Sorting Instrument
11. 2023 HSC Research Equipment
12. Appointments (2) to UNM Hospital Board of Trustees
  - Anjali Taneja
  - Trey Hammond

\*Docket Note: #1 moved from Student Success, Teaching and Research [SSTAR] Committee; #2-7 from Finance & Facilities Committee; #8-12 from Health Sciences Center Committee

- **The motion to approve all items listed on the consent docket passed unanimously (1<sup>st</sup> Fortner; 2<sup>nd</sup> Schwartz).**

#### AUDIT AND COMPLIANCE COMMITTEE

Regent Fortner, Chair of the Committee, reported that the committee met on August 3 and approved internal audit reports for: 1) Project ECHO; 2) Health System Controlled Substances, and 3) Health System UNMMG Procurement. The committee was also briefed on the results of the University-Wide Risk Assessment.

#### FINANCE AND FACILITIES COMMITTEE (F&F)

Regent Payne, Chair of the Committee, asked Tom Neale to present the action item and clarified that the 3 F&F information items on the agenda were presented in committee and listed on the full Board's agenda as information-only with materials provided in the eBook: 1) UNM Budget Priorities for FY25, 2) Geothermal Energy Development and Geothermal Utility Project, and 3) UNM Strategic Housing Plan Presentation.

#### Real Property Acquisition – 1801 Las Lomas Rd. NE, Albuquerque, NM and utilization of Regents' Endowment

Tom Neale presented the item. The property is located on Main Campus, a former residence at 1801 Las Lomas, located at the northeast corner of Las Lomas and Buena Vista, just due north of Scholes Hall. The property includes a 2,952 square foot dwelling, currently vacant and constructed in 1925, originally built as a residence and most recently used by the United Methodist Church as a campus ministry facility. The property was appraised at \$465K, and UNM has negotiated an acquisition price of \$460K.

Mr. Neale explained that in addition to the request to purchase the property is the request to use the regents' endowment to fund the transaction with the additional request for consideration to use similar-type funds in the future for similar-type properties. Mr. Neale provided some background for the reason for the request. In this particular area of campus near the edge of campus and bounded by Lomas, Yale, Las Lomas, and University Boulevard, there is a checkerboard of ownership, and UNM owns maybe 50% of the land and buildings in the area. The sales for properties in this area come up with some frequency, but at intermittent intervals, and UNM tries to react to any opportunity in this area to acquire property; however, UNM is largely unsuccessful because of the timeline of the approval process that has to go through Regents, the HED and the State Board of Finance. The properties generally sell in a timeline that aligns with more residential transactions, 30 to 60 days. Mr. Neale explained that

the last part of the request was to put forth for consideration, as these properties come up, to identify the source of funding for these transactions as the regents' endowment. He further explained that that wouldn't preclude the normal approval process, but it would help by identifying early on when opportunities present themselves, a source of funding that can be identified quickly so that negotiations can move on.

Mr. Neale summarized, "we're asking for approval for this particular transaction, 1801, with funding from the regents' endowment, but also consideration of the regents to use those funds in the future as these opportunities pop up."

Regent Schwartz said he'd like to know more about the consequences of using the regents' endowment and he asked for clarification that the Regents would need to approve every purchase going forward. Mr. Neale responded that nothing changes in the normal process, it's just on the front end. "I would just have the ability to say, okay, we're going to take this to the regents with this funding source identified." Mr. Neale explained that each individual case would come to the regents for approval.

Regent Blanchard confirmed that F&F Committee recognized this to be a good negotiation and a great purchase, and he explained that the idea behind the endowment fund was more of a guidance line for these types of projects that have time constraints, so that they can be negotiated in good faith, but these would still have to be brought to the Board for approval.

Regent Blanchard motioned approval of the acquisition of 1801 Las Lomas with regents' endowment as the funding source, and in addition, a guidance line using the endowment fund to allow UNM to negotiate on acquisitions that will be brought to the Board for approval; Regent Tackett seconded the motion.

There was discussion.

Regent Payne clarified that this would free administration to negotiate upfront rather than to have to wait and potentially lose the property to another purchaser.

Regent Schwartz agreed, but said his only concern was that the regents' endowment resources have been used for other purposes, primarily for scholarships. And so this would be money that's not available for scholarships. There was discussion about utilization of corpus funds versus earnings from the endowment, and Regent Schwartz said that the earnings potential of the \$460K would not be available for scholarships.

Regent Payne responded that the regents' endowment was currently valued at around the \$30 million range so there was little danger of other programs not getting funded.

Regent Schwartz commented that it depended upon how often reductions to the corpus occurred in the future. Regent Blanchard responded that any future proposals would be brought back before there would be any release of funds, and discussion at that time could include, how does this affect the endowment, etc.

- **The motion to approve the purchase of the property at 1801 Las Lomas Rd. with regents' endowment as the funding source, and in addition, a guidance line using the endowment fund to allow UNM to negotiate on acquisitions that will be brought to the Board for approval, passed unanimously (1<sup>st</sup> Blanchard; 2<sup>nd</sup> Tackett).**

Regent Rael commented on the UNM Strategic Housing information item that was on the agenda but not presented and said she attended the committee meetings where that item was presented (SSTAR and F&F), and she commended Teresa Costantinidis and her team for taking a very thorough, strategic look at UNM's housing needs. "I think we all know that we have more demand than we have supply of housing at the moment, and I just really appreciate the thoughtful work that's gone into taking a long-term strategic view of that."

INFORMATIONAL WRITTEN REPORT ON PURCHASES IN EXCESS OF \$5 MILLION, AS REQUIRED BY REGENTS' POLICY MANUAL [RPM] 7.4, "PURCHASING"

Regent Rael clarified that the information was provided to comply with Regents' Policy 7.4 and would not be presented. The information that was provided in the eBook noted 2 purchases in excess of \$5 million: 1) RFP 472-22 Revenue Cycle Analysis Services Purchase Approval Request July 2023, Huron Consulting for UNMH, implementation phase, and 2) Critical Care Tower Equipment Purchase Approval Request April 2023, Philips Patient Monitoring, \$10 million.

ADVISORS COMMENTS

Krystah Pacheco introduced herself as the new ASUNM President and spoke about the association's recent activities and plans for the new academic year.

Grace Faustino introduced herself as the new Staff Council President and spoke about the recent release of the results of the UNM-Gallup staff engagement survey, anticipation of the beginning of the new academic year, and hopes for increased funding for staff to address retention and burn-out.

Leslie McFadden introduced himself as the new President of the Retiree Association.

Jaymie Roybal introduced herself as the new Alumni Association President and spoke about recent and upcoming alumni events, including national chapter gatherings, Lobo Living Room, and preparations for Homecoming Week October 16-21.

VOTE TO CLOSE THE MEETING AND PROCEED IN EXECUTIVE SESSION (Roll Call Vote)

Regent Fortner motioned to close the meeting; Regent Payne seconded; all Regents voted in favor; the meeting closed at 11:15 AM.

The Regents proceeded to the Cherry Silver Room on 3<sup>rd</sup> Floor of the SUB. Student Regent Randy Ko joined the closed session virtually via Zoom for:

- Discussions of limited personnel matters as defined in and permitted by Section 10-15-1.H(2), NMSA (1978)

VOTE TO RE-OPEN THE MEETING AND CERTIFICATION THAT ONLY THOSE MATTERS DESCRIBED IN THE EXECUTIVE SESSION AGENDA WERE DISCUSSED IN THE CLOSED SESSION AND ACTION ON ONE ITEM

The meeting re-opened at 12:57 PM; the doors to the Cherry Silver Room were opened. Regent Rael certified the closed session discussions were limited to the executive session agenda and confirmed that there was one item the Board needed to ratify in open session:


- **The motion that the Board of Regents confirm General Counsel's employment contract passed unanimously with 7 Regents present and voting (1<sup>st</sup> Blanchard; 2<sup>nd</sup> Fortner).**

ADJOURN

There being no further business, Regent Rael asked for a motion to adjourn the meeting; Regent Schwartz motioned; Regent Tackett seconded; all were in favor; the meeting adjourned at 12:58 PM.

Approved:

Attest:




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Kim Sanchez Rael, Chair




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Robert L. Schwartz, Secretary-Treasurer

## Main Campus New Requests

- **Centers for Excellence to Reduce Addiction Related Harm** – FY25 request \$4,622,000
  - The project will (1) develop innovative strategies to reduce addiction via a combination of research, workforce development, and prevention projects, and (2) build a tele-consultation service that would provide support to non-addiction specialist clinicians across NM.
- **Accelerating Resilience Innovations in Drylands Institute** – FY 25 request \$997,946
  - ARID will foster transdisciplinary research and education, co-creates innovations with community and industry partners, and equitably trains the next generation to improve economic, human, and ecosystem health in New Mexico and beyond.
- **UNM Student Mental Health and Wellbeing** – FY25 request \$2,958,396
  - Funding will allow SHAC to increase its mental health counselors and administrative staff. It will also allow SHAC to offer temporary housing and meal plan support to students.
- **The Center for Fire Resilient Ecosystems and Society (FiRES)** – FY25 request \$749,635
  - The Center for Fire Resilient Ecosystems and Society (FiRES) will conduct translational research to help mitigate fire risk to New Mexico communities and ecosystems. The Center's work will initially focus on communities within the upper Rio Grande watershed but will expand state-wide over time.
- **Program for Achievement by Rural College Students (PARCS)** – FY25 request \$862,000
  - PARCS is a curricular and co-curricular support package to improve rural and urban cluster student third-semester retention and to provide rural and urban cluster students who are juniors and seniors with jobs on campus as peer mentors.



## Main Campus Expansion Requests

- **NM Teacher Pipeline** – FY24 funding \$100,000 – FY25 request \$466,883
  - The Research Opportunities for Science Educators (ROSE) program brings middle and high school science teachers (ROSE Scholars) to UNM for a month-long summer research experience designed to engage their enthusiasm and help them to spark a love of science in their students. Expansion funding would increase the number of teacher/scholars in summer of 2025.
- **Veteran Student Services** – FY24 funding \$228,000 – FY25 request \$346,320
  - Veteran Student Services impacts military-affiliated students by helping veterans and their dependents reach their academic, professional, and personal goals. The proposed additional funding will support the Veteran Bridge Program, a Veterans and College Athletes Together program, and a student veteran retreat.
  - It will also support continuing the Military-Affiliated New Student Orientation specifically for first-year and transfer UNM military-affiliated students.
- **Corrine Wolfe Children's Law Center** – FY24 funding \$165,100 FY25 request \$275,000
  - The Corrine Wolfe Children's Law Center is the only program in the state dedicated to training and supporting lawyers, judicial officers, tribes, non-legal professionals, and volunteers in state and federal law applicable to child and family welfare cases.
  - Expansion funding will allow the Center to hire full-time support to complete updates and expand training back to previous funding levels.





## Health Sciences New Requests

- **Health Equity for All New Mexicans: Growing our Health Workforce and Aligning Resources to Serve Diverse Counties** – FY25 request \$5,617,300
  - Create an Office of Health Equity (OHE) and five new Regional Health Equity Hubs. The OHE will accelerate the growth of the health care workforce, assure community-driven priorities, implement training, education and clinical service to better serve community-academic partnerships, and advance collaboration. The OHE will ensure that equity initiatives are community-driven through the Regional Health Equity Hubs and County Health Extension Offices.
- **Improving Health for New Mexicans: Incorporating Artificial Intelligence in the Training and Practice of Medicine** – FY25 request \$2,400,000
  - Develop a program to integrate artificial intelligence (AI) in the training and practice of medicine at the University of New Mexico (UNM), with plans to expand across the state of New Mexico.
- **Enhancing and Evaluating Primary and Secondary Education** – FY25 request \$5,592,823
  - Create the Office of Outcome-Based Educational Evaluation (OUTCOMES), a new state resource for educational research and evaluation, and the use of the ECHO model to train elementary teachers in core instructional areas: literacy, math and science.
- **Learning Environment Office** – FY25 request \$575,000
  - The Learning Environment Office (LEO) seeks to foster an inclusive learning environment. LEO services seek to help trainees be in a safe, supportive, and inclusive learning environments and that teachers are provided with the feedback and skills to become the best teachers they can be.
- **Special Needs Dental Clinic** – FY25 request \$500,000
  - Expand our special needs program by creating a Division of Special Needs Dentistry and increasing our number of special needs providers. We plan to serve a total of 800 special needs hygiene patients and 50 special needs surgical patients in FY25 and increase that by 20% each year.



## Health Sciences Expansion Requests

- **College of Nursing Expansion - Nurse Practitioners and Accelerated Bachelor of Science in Nursing** - FY24 funding \$3,824,100 - FY25 request \$4,700,000
  - With expansion funding, the College of Nursing Nurse Practitioner program will admit an additional 10 advanced practice nursing students, for a total of 50, per year in across all advanced practice nursing concentration areas of FNP, PNP, PMHNP, CNM and AGACNP.
  - Funding will also support expansion of the ABSN pathway, which when fully established will enroll and graduate 120 students annually, thus, increasing the BSN workforce by 120 each year.
- **UNM Comprehensive Cancer Center** - FY24 funding \$6,002,200 - FY25 request \$8,022,200
  - Expansion funding would support the continued recruitment of flex track junior physician scientists and the continued development of the CCC's informatics platform and associated service and license fee. The expansion would also sustain the New Mexico HPV Pap Registry's faculty, bioinformaticians, and public health scientists, bioinformatics equipment and associated services and license fees.
- **NM Poison & Drug Information Center** - FY24 funding \$2,610,500 – FY25 request \$2,712,501
  - The center provides expert assistance to all New Mexicans concerning possible poisoning emergencies, trains healthcare professionals, provides outreach, performs research, and develops guidelines. With expanded buprenorphine availability to novice providers, consultations regarding use of buprenorphine for opioid use disorder will increase greatly.
  - Expansion will support increased faculty FTE and overhead cost.



## Branch New Request

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- **UNM-Valencia Student Retention and Success Funds – FY25** request \$581,996
  - The project will deliver comprehensive wrap-around services to students that will address both academic challenges and non-academic obstacles impacting student success. The initiative will also increase the exposure of students at a 2-year institution to research opportunities, better preparing them for their future paths at 4-year institutions.



## Branch Expansion Request

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- **Valencia Branch Nurse Expansion – FY24 funding \$427,200 – FY25 request \$785,403**
  - The UNM Valencia Nursing program is committed to addressing the nursing shortage in New Mexico. It currently admits 23 new students each fall, for a total of 46 students total in the two-year program. The requested funding increase would allow the program to retain faculty members and improve technology to enhance the experience for the expanded cohorts that were admitted as of the last funding cycle.



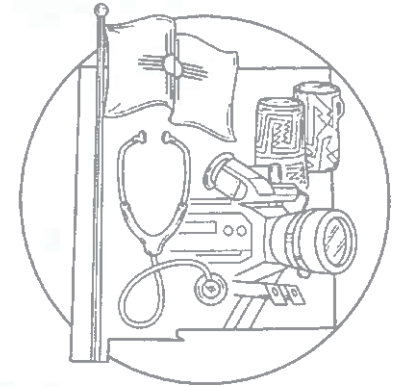
## Categorical Expansion Requests

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- **Athletics** – FY24 funding \$8,358,700 – FY25 request \$11,941,700
  - Additional funding will support (1) enhancing and maintaining student-athlete experiences and welfare; (2) strengthening recruitment efforts and enhancing the university's brand; (3) engaging in community outreach; (4) ensuring overall compliance with NCAA legislation, safety protocols, and other key areas; and (5) achieving fiscal sustainability and stability.
- **Educational television** – FY24 funding \$1,087,900 – FY25 Request \$1,307,900
  - Across the two licensed channels New Mexico PBS programs five different streams of programming 24/7/365. The RPSP appropriation is used as operating funds to sustain KNME's public service mission, engineering maintenance and community outreach services. It also supports our station training students for professional careers in everything from normal business operations to journalism to film and digital media production.

**Attachment B** (Attachment to the Minutes of the Aug.10, 2023 Board of Regents Meeting)

- **Enhance economic development of New Mexico focusing on the nine state-identified priorities**
- **Increase access to high quality clinical care while promoting health equity**
- **Strengthen community engagement and impact**
- **Prioritize diversity, equity, and inclusion across all areas of the institution**



- **Stabilize & strengthen student enrollment**
- **Improve student success**



- **Achieve faculty salary competitiveness and equity**
- **Strategically increase faculty positions**
- **Implement recruitment and wellness strategies for an equitable, engaged and inclusive workforce**
- **Improve graduate student support**



- **Enhance revenue-generating opportunities**
- **Improve campus accessibility**
- **Transform our facilities for 21st century learning and research**
- **Improve campus physical and information technology security**
- **Define and achieve strategic vision for Athletics**

