

Minutes of the Regular Meeting of
The Board of Regents of the University of New Mexico
March 21, 2024
8:00AM Executive Sessions in Cherry Silver Room, UNM SUB
9:00AM Open Session in Ballroom C, UNM SUB
Open Session livestreamed for public viewing

Members Present

Paula Tackett
Paul Blanchard (virtually)
Victor Reyes
Kim Sanchez Rael, Chair
William H. Payne
Robert L. Schwartz, Secretary-Treasurer

Members Not Present

Jack Fortner, Vice Chair

Administration Present

Garnett S. Stokes, President; Doug Ziedonis, EVP for Health Sciences and CEO of the Health System; James Holloway, Provost and EVP for Academic Affairs; Theresa Costantinidis, EVP Finance and Administration; Norma Allen, Controller; Rebecca Napier, VP Finance & Administration, HSC; Ellen Fisher, VP Research; Assata Zerai, VP Equity and Inclusion; Eric Scott, VP Student Affairs, Dan Garcia, VP Enrollment Management; Eddie Nunez, AD; Loretta Martinez, General Counsel; Connie Beimer, VP Alumni Relations; Francie Cordova, Chief Compliance Officer; Kevin Stevenson, VP HR; Terry Babbitt, President's Chief of Staff; Cinnamon Blair, Chief University Marketing and Communications Officer; deans and others

Advisors Present

Krystah Pacheco, ASUNM President; Grace Faustino, Staff Council President (virtually); Cris Elder, Faculty Senate President (virtually); Justin Lauriano, GPSA President

CALL TO ORDER AND CONFIRMATION OF A QUORUM

Regent Chair Kim Sanchez Rael called the meeting to order at 8:12 am in the Cherry Silver Room in the Student Union Building and confirmed a quorum with 5 members present in person and one virtually (Regent Blanchard); Regent Fortner was not in attendance.

VOTE TO ADOPT THE AGENDA

- **The motion to adopt the agenda, with the Children's Psychiatric Center approval moved to the Consent Docket, passed unanimously with six regents present and voting (1st Reyes; 2nd Payne).**

VOTE TO CLOSE THE MEETING AND PROCEED IN EXECUTIVE SESSION

(1st Payne; 2nd Schwartz; roll call vote – all members voted yes)

The meeting closed at 8:14 AM. *[The doors to the Cherry Silver Room were closed.]*

Executive Session agenda:

- Discussions of limited personnel matters as defined in and permitted by Section 10-15-1(H)(2), NMSA (1978).

VOTE TO RE-OPEN THE MEETING

(1st Payne; 2nd Reyes; roll call vote – all members voted yes)

The meeting re-opened at 9:01 AM. *[The doors to the Cherry Silver Room were opened]*

APPROVAL OF APPOINTMENT OF INTERIM UNIVERSITY COUNSEL

- **The motion to approve the appointment of an interim University Counsel as discussed in closed session passed unanimously (1st Schwartz; 2nd Payne).**

[The regents proceeded to Ballroom C]

CONVENE OPEN SESSION AND CERTIFICATION OF CLOSED SESSION

Regent Rael convened open session at 9:10 AM in SUB Ballroom C and certified that the Board's closed session discussions were limited only to items on the executive session agenda. She noted that Regent Blanchard was in attendance virtually and that Regent Fortner was not present.

Land Acknowledgement Statement of the University of New Mexico

Founded in 1889, The University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

APPROVAL OF MINUTES

- **The motion to approve the minutes of the February 15, 2024, regular meeting passed unanimously (1st Reyes; 2nd Blanchard).**

PUBLIC COMMENT RELATED TO AGENDA ITEMS

Ernesto Longa, Professor Law Library, spoke about the inadequacy of the proposed 3% compensation increase for adjunct faculty.

Rupali Gautam, resident physician, asked the regents to honor the allocation of \$3.4M for resident physicians.

ADVISORS COMMENTS RELATED TO AGENDA ITEMS

ASUNM President, Krystah Pacheco, spoke in support of the 3% tuition increase as long as the funds will be used as an investment in student success.

Paul Havern, GPSA Chief of Staff, spoke against a tuition increase for graduate students, who are not eligible for the opportunity scholarship.

PRESIDENT'S ADMINISTRATIVE REPORT

President Stokes presented her administrative report (ATTACHMENT A). She reported on her State of the University address on March 5 and reiterated that UNM cultivates an environment where diverse perspectives are respected and where empathetic, humble dialogue is prioritized over pronouncements. She gave updates on various campus initiatives and also gave a legislative update. She celebrated student and faculty accomplishments, noted the upcoming Community Engagement week on April 1-5, 2024, and congratulated the men's basketball team for their win of the Mountain West Championship.

REGENTS' COMMENTS

Regent Rael also congratulated the men's basketball team. There were no additional regents' comments.

COMMITTEE REPORTS

CONSENT DOCKET

1. Capital Project Approval: Children's Psychiatric Center Campus Upgrade
2. Capital Project Approval: SRMC TriCore Laboratory Renovation
3. Approval of Proposed Faculty Handbook interim policy B3.1 "Clinician-Educator and Practitioner-Educator Faculty Titles"
4. Approval of Graduate Certificate: Quantum Science & Technology (New)
5. Adoption of the Security Managerial Group Resolution 2024 (ATTACHMENT B)
6. Projection Construction Re-Approval (all items below \$2M)
 - 1) UNM Reserve Officer Training Corps – Track and Training Field
 - 2) Redondo Village Apartments - Window Replacement
 - 3) UNM Valencia - Solar Array Construct & Learning Commons Ctr Roof and Solar Installation
 - 4) UNM Fitz Hall - 2nd and 3rd Floor Restroom Renovations
 - 5) Central -Yale - Redondo Intersection Improvements
 - 6) UNM Gallup - Calvin Hall Roof Top Units 1-5 Refurbishment
7. Projection Construction Re-Approval (all items above \$2M)
 - 1) UNM Los Alamos Campus Infrastructure Re-Approval

8. **Reaffirmation of Regents' Policy 1.3, "Public Notice of Regents' Meetings"**

*Docket Note: #1-2 moved from Health Sciences Center Committee; 3-5 from Student Success, Teaching and Research [SSTAR] Committee; #6-7 from Finance & Facilities Committee

- **The motion to approve all items listed on the consent docket passed unanimously (1st Reyes; 2nd Schwartz).**

APPROVAL OF 2024-2025 BUDGET ASSUMPTIONS

James Holloway presented the UNM FY25 Budget Planning Assumptions, a set of key assumptions put forth in order to build the FY25 budget, including differential tuition, recommendations for a 3% compensation increase, a 3% tuition rate increase, a GPSA student fee increase of \$15, an Athletics student fee increase of \$20, and a SHAC student fee increase of \$22.

Discussion ensued, with questions about the following: the amount of revenue that would be generated by a tuition increase and where the FY24 budget surplus funds would be spent; enrollment projections for the 24-25 Academic Year as well as subsequent years; the necessity of faculty compensation increases balanced with other needs; the lottery and opportunity scholarships and what they cover (they do not include tuition differentials) and the role of the Higher Education Department in rule-making; the pending legislative study of the funding formula and the opportunity to address funding higher-cost degrees, such as Engineering, through this mechanism rather than a tuition differential, with the goal of having these costs funded by the opportunity scholarship; concerns about a financial disincentive to pursue higher-cost degrees due to personal costs; covering the tuition increase and the SOE tuition differential through other sources, including reserves, while working on the funding formula, with the intention of addressing any significant shortfalls next year; the issue of recurring vs. one-time use of reserve funding; and ensuring proposed student fee increases are covered by opportunity scholarships. There was discussion about the fact that future declining or flat growth requires action on tuition now, expressed concerns about relying on the funding formula study, and the use of limited reserves and rising inflation.

Regent Chair Rael suggested that the board vote on recommendations in separate motions.

APPROVAL OF FY2024-25 BUDGET PLANNING ASSUMPTIONS

Regent Payne moved to adopt the entire budget planning recommendation proposal.

The motion failed for lack of a second.

APPROVAL OF ACROSS-THE-BOARD SALARY INCREASES OF 3% FOR FACULTY AND STAFF, THE SCHOOL OF MEDICINE AVERAGE 3% COMPENSATION INCREASE, AND MOVEMENT OF SALARY TIERS FOR THE UNM EMPLOYER/EMPLOYEE HEALTH INSURANCE CONTRIBUTIONS UP \$10000 AS PROPOSED

The motion passed on a 5-1 vote; Regent Payne voted no, (1st Reyes; 2nd Blanchard).

APPROVAL OF RECOMMENDED GPA FEE INCREASE FROM \$25 TO \$40 (CONTINGENT ON GPSA VOTE), AN ATHLETICS FEE INCREASE OF \$20 AS PROPOSED, AND A SHAC FEE INCREASE OF \$22 AS PROPOSED

The motion passed on a 4-1-1 vote; Regent Payne voted no and Regent Schwartz abstained, (1st Reyes; 2nd Tackett).

Regent Payne explained his "no" vote was related to concerns about increasing student fees rather than tuition and therefore placing a burden on students. Regent Schwartz explained his abstention was based on concerns about where the fees will go and student financial burdens and noted concern with the process of charging separate fees, instead of rolling those into tuition for one rate. It was noted that student fees are covered by the opportunity scholarship.

APPROVAL OF FLAT RATE TUITION FOR THE ANESTHESIA MASTER'S PROGRAM

The motion passed on a vote of 6-0, (1st Schwartz; 2nd Tackett).

APPROVAL OF SCHOOL OF ENGINEERING TUITION DIFFERENTIAL

Regent Blanchard moved to accept the SOE increased tuition differential; Regent Tackett seconded.

After discussion, Regent Blanchard offered an amendment to approve acceptance of the School of Engineering tuition differential as proposed with the first year of the differential covered by the Regents Endowment. Regent Tackett withdrew her second.

After further discussion, Regent Blanchard then amended his motion to approve acceptance of the School of Engineer tuition differential as proposed with the first year covered by alternative resources other than students.

Regent Schwartz seconded the amended motion.

More discussion ensued.

Regent Payne offered a substitute motion to accept the School of Engineering Tuition Differential as is.

Regent Blanchard withdrew his motion.

Regent Tackett moved to approve the School of Engineering Tuition Differential as proposed; Regent Payne seconded the motion. Chair Rael took a roll-call vote: Regents Schwartz, Reyes and Rael voted no; Regents Tackett, Blanchard and Payne voted yes; the motion failed with a 3-3 vote.

APPROVAL OF THE RECOMMENDATION FOR 3% BASE TUITION INCREASE

Regent Payne motioned to accept the recommendation as proposed. The motion failed for lack of a second.

PUBLIC COMMENT UNRELATED TO THE AGENDA

Ernesto Longa, Professor, Kenny Cornejo, Professor, Les Field, Professor, Holly Duffy, law student, Rhiannon Mauldin, Julia Valero, law student, Andre Montoya-Barthelemy, professor, Rakin Faruk, President UNM College Democrats, Canela for Diego Guerrero-Ortiz, law student, Briana Olmeda, student, Saeed Assed, President, Dunya Association, Stephanie Flores, law student; Lawrence Gemon, physician; Robert Devine, UNM LEAF, Haley Mauldin, wife of UNM pediatrician; Jamal Martin, faculty, Sarah Knopp, graduate student; and Lea Aguino, student, requested the regents make a statement regarding a ceasefire in Gaza and begin a process of orderly divestment from companies consistently and knowingly involved in human rights violations and state violence in Gaza and the West Bank.

Ethan Nehring, Guadalupe Gallegos, student, Lauren Bairnsfather, visiting guest of faculty, Anne Franke Center, and Leonardo Arreola, student, spoke about the need to address increased antisemitism on campus.

Regent Rael requested that speakers respect the two-minute rule for commentary in order to prevent the possibility of limiting public comments on each subject in future meetings.

ADVISORS COMMENTS


Chris Elder, Faculty Senate President, spoke about her vote against the faculty 3% compensation increase as a member of the Budget Leadership team, as she felt it was not enough of an increase to reflect the value of the work of faculty nor enough to cover existing pay gaps, among other concerns. She asked administrators to refuse and donate their 3% raises until the pay gap is addressed.

ADJOURN

There being no further business, Regent Rael asked for a motion to adjourn the meeting; Regent Reyes motioned; Regent Payne seconded; all were in favor; the meeting adjourned at 12:01 PM.

Approved:

Attest:



Kim Sanchez Rael, Chair



Robert L. Schwartz, Secretary-Treasurer

Minutes originated and finalized by Emily Morelli

ATTACHMENT B

President's Administrative Report
March 21, 2024

Garnett S. Stokes



THE UNIVERSITY OF NEW MEXICO







STATE
OF THE
UNIVERSITY
2024

LIVESTREAMING ON [PRESIDENT.UNM.EDU](https://president.unm.edu)

Words Matter

- UNM exists to cultivate an environment where diverse perspectives are respected and where the thoughtful exploration of complex issues is guided by our core values of respect, curiosity, and inclusivity.
- Statements do not build community or reduce harms or fear.
- Community requires each of us to consider carefully how our own words and statements may be heard by others in ways that we do not intend or may cause harm to others even when they are understood as we mean them.
- Prioritizing dialogue over pronouncements and build bridges, not walls, and approach each interaction with empathy and humility

Jesus Sanchez – Truman Scholar Finalist

- Lobo senior Jesus Sanchez has been named one of 191 national Truman Scholar finalists
- The Truman Scholarship recognizes outstanding college juniors and seniors
- Political Science and Honors Interdisciplinary Liberal Arts student,



Community Engagement Week 2024

- Community Engagement Week –
April 1st – 5th
 - Workshops on community-engaged scholarship
 - Conference on Community-Engaged Teaching and Learning
 - Symposium on OUR-Community: Organizing for change, Unveiling voices, Re-kindling relations – in Community



Just Transition to Green Energy Grand Challenge



Lobo researchers explored conditions currently faced by oil and gas workers

Child Health Grand Challenge

- UNM's Child Health Grand Challenge team led by Professors Rebecca Girardet and Gabriel Sanchez
- Two-year study funded by a \$300,000 grant from the W. K. Kellogg Foundation
- Aspires to guide state policy and prevention efforts based on their research



UNM State of Research

- Faculty Recruitment and Retention
- Improving Research Spaces
- Diversifying Research Portfolio
- Increasing Interdisciplinary Research Efforts
- Enriching Student Experiences



Thanks for (Big) Giving!



More than \$1 million was raised for Lobo academics, healthcare, sports, culture, and wellness.

UNM Children's Hospital Radiothon

- Listeners of 100.3 FM The Peak raised over \$147,000 for UNM Children's hospital at this year's Radiothon
- Donations fund medical equipment, supplies, toys, and blankets
- Donations create a more positive environment for young patients and their families



UNM and APS partnership

- Restorative Practices Partnership led by Layla Dehaiman and Erin Chavez
- Trains UNM teacher residents on restorative practices
- Builds stronger relationships, reduces suspensions, and improves school climate



Street Medicine: Bringing Care to Those in Need

- Lindsay Fox runs Street Medicine
- Brings medical care to people experiencing homelessness
- Received a truck that will expand the reach of the program
- Helps patients avoid unnecessary trips to the emergency room and provides compassionate care to those in need



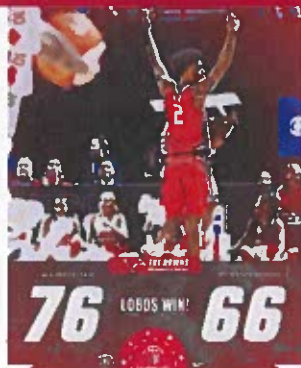
Interim Session

Preparations for the 2025 session have begun:

- Scheduling Interim Committees
- Hosting Capital Outlay Summer Hearings
- Identifying our legislative priorities
 - Research and Public Service Projects
 - Special Appropriations
 - Compensation
 - Government Results and Opportunity Fund Requests



The Big Dance



UNM vs. Clemson

NCAA West Region

Friday, March 22, 1:10 p.m. MT

Memphis, Tennessee



THE UNIVERSITY OF NEW MEXICO

“The Pit West”



THE UNIVERSITY OF NEW MEXICO

The University of New Mexico



THE UNIVERSITY OF NEW MEXICO



**Board of Regents of the University of New Mexico
Security Managerial Group Resolution**

Pursuant to requirements of the National Industrial Security Program (NISP), the Board of Regents adopts the following resolution:

1. Those persons occupying the following positions at the University of New Mexico (UNM) shall be known as the Managerial Group for safeguarding classified information. They shall implement the Provisions of the National Industrial Security Program Operating Manual (NISPOM).

President
Provost
Facility Security Officer

2. The members of the Managerial Group have been processed, or will be processed for a personnel clearance (PCL) for access to classified information, to the level of the Facility Clearance (FCL) granted to this Institution, as provided in the NISPOM (32 CFR Part 117). Individuals will be denied access to classified information until such time that their clearances are granted.
3. The Board of Regents hereby delegates all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts awarded to the University of New Mexico, including its Health Sciences Center and Branch Campus locations, to the Managerial Group. In addition, the Managerial Group shall have the authority and responsibility of for the negotiation, execution, and administration of the contracts, consistent with UNM policy, state, and federal law.
4. The following named members of the Board of Regents shall not require, shall not have, and will be effectively excluded from access to all classified information disclosed to the University of New Mexico. The duties and responsibilities of the Board of Regents as a policy-making body do not require access to classified contracts awarded to the University of New Mexico, and therefore need not be processed for a personnel clearance (PCL).

Regent Paul Blanchard
Regent Jack L. Fortner
Regent Victor Reyes (Student Regent)
Regent William H. Payne
Regent Kimberly Sanchez Rael
Regent Robert L. Schwartz
Regent Paula Tackett

This resolution is approved by the Board of Regents of the University of New Mexico on March 21, 2024 and supersedes all previous Security Managerial Group Resolutions. A copy of this resolution will be furnished to the Defense Counterintelligence and Security Agency.



Kim Sanchez Rael
Chair of the Board of Regents

